

ISD 728
2023-2028

STRATEGIC *PLAN*

ONE MISSION • SEVEN CORE VALUES • ALL LEARNERS

OUR MISSION: *WHAT WE DO*

Our mission is to **educate, inspire & empower** our diverse learners, to shape their futures, to accomplish their dreams and to contribute positively to our local and global communities.



OUR CORE VALUES: *WHAT WE BELIEVE*

- 1 ALL people have value.
- 2 Valuing and respecting differences strengthens the individual and the community.
- 3 People thrive when they feel connected, supported and affirmed.
- 4 Everyone can learn.
- 5 Hope inspires and empowers.
- 6 Lifelong learning is essential for personal growth.
- 7 Change is an opportunity for growth.

OUR STRATEGIES: *WHERE WE ARE GOING*



END RESULTS: *HOW WE PLAN TO GET THERE*

EXCELLENCE IN *ACHIEVEMENT*

- Ensuring that all students have access to a guaranteed and viable curriculum, enrichments, and interventions to meet their individual learning needs in order to increase achievement.
- Ensuring access to equitable academic and extracurricular experiences, career and college readiness opportunities, and enriched academics so that all are future-ready.
- Ensuring that all students have the skills to be successful in their future endeavors including skills in collaboration, creativity, communication, and critical thinking.
- Ensuring each student has access to mental health education and support resources.
- Students and staff apply self-awareness, self-management, responsible decision making, social awareness, and relationship skills to navigate the world effectively.¹

EXCELLENCE IN *PARTNERSHIP*

- Facilitating effective partnerships between the ISD 728 community and our families so they have access to resources, are informed and collaborate in their students' experiences.
- Ensuring our approaches to education cultivate student engagement and ownership of learning in order to actively influence ISD 728.

EXCELLENCE IN *OPERATIONS*

- Ensuring all staff receive ongoing, timely, and relevant high-quality professional development, based on the latest research, instructional strategies, and technology tools to meet the needs of each learner.
- Recruiting, retaining, and connecting with high-quality, diverse staff and educators who are welcomed and reflect the demographics of our growing community.
- Ensure the effective use of quality digital resources, a sustainable infrastructure, and an integrated approach to use of technology, supported by a robust technology plan.
- Ensuring appropriate facilities that provide safe, high-quality learning environments for all students and staff to be productive.

FOR MORE INFORMATION:
isd728.org/strategicplan



INDEPENDENT SCHOOL
DISTRICT 728

ELK RIVER | OTSEGO | ROGERS | ZIMMERMAN

¹ Adopted from the Minnesota Department of Education School Safety and Technical Assistance Center and Council Social and Emotional Learning Implementation Guidance and the Collaborative for Academic and Social Emotional Learning's Framework of Five Social and Emotional Learning Competencies (<https://education.mn.gov/MDE/dse/safe/social/imp/>).