Kalamazoo Public Schools EXCELSIOR

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Kalamazoo Youth Mobility Fund: KPS High School Students Ride Free on Metro Buses

Mobility matters.

Steve Brown with the City of Kalamazoo Foundation for Excellence remembers how his world opened up when he got his first car.

"I got a third-generation Buick when I turned 16," he said. "Suddenly, I could go do stuff. I could just live a life and start to teach myself how to exist in the world. To have access to the whole city is pretty empowering."



Phoenix High School students as well as officials from KPS, the City of Kalamazoo, Metro, the Kalamazoo Public Library and the Foundation for Excellence boarded a Metro bus at the kick off for the Youth Mobility Fund held at Phoenix High School in May.

Knowing the freedom that comes from being able to get around by yourself is one of the things that has him convinced the new Kalamazoo Youth Mobility Fund will make a huge difference in the lives of Kalamazoo Public Schools students.

Launching this fall, the program will allow every KPS high schooler with a current student ID to access unlimited rides on the Metro bus system in Kalamazoo. The process will be simple, according to Kathy Schultz with Metro: Students will receive new ID cards, when they get on the bus, they tap it on the fare box scanner, show their picture to the bus driver and take a seat.

The new IDs will use radio frequency ID (RFID) technology. The cards will contain only one piece of information — that

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Turn 2 Foundation Announces Gift to Renovate Kalamazoo Central Baseball, Softball Complex

Kalamazoo Central High School's baseball and softball fields will undergo a $3.2 million renovation thanks to Derek Jeter's Turn 2 Foundation.

The foundation announced the gift and the project was approved by the Kalamazoo Public Schools Board of Education on July 25. The project will provide for completely renovated and reoriented fields outfitted with new seating, new dugouts, and synthetic turf to increase player access to the fields at the Derek Jeter Field Complex.

Plans call for the project to open for bids this fall, with field construction to begin at the conclusion of the 2020 baseball and softball seasons. Tentative plans are for the project to be completed by late spring 2021.

Miami Marlins part-owner and CEO Derek Jeter graduated from Kalamazoo Central in 1992 and went on to a stellar 20-year

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A rendering shows the new layout for the fields at the Derek Jeter Field Complex at Kalamazoo Central.

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IMPORTANT DATES

Board of Education Meetings

Thursday, Sept. 12 & 26, 2019
7 p.m.
Administration Building
1220 Howard St.

Board Advance Meeting
Tuesday, September 24, 2019
6:15 p.m.
Media Center
West Main Professional Development Center
1627 W. Main St.

For more information, call (269) 337-1572

First Day of School
Sept. 3, 2019
K-12 attend a.m. only
No half-day kindergarten

First Full Day of School K-12
First Day for Half-Day Kindergarten
Sept.4, 2019

Winter Break
Dec. 23, 2019-Jan. 3, 2020

Spring Break
April 6 – 10, 2020

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Kalamazoo Public Schools is Hiring.
Find information at http://www.kalamazoopublicschools.com/Departments/HumanResources/EmploymentOpportunities

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A New Year, A New Opportunity to Volunteer with KPS

Every week during the school year, dozens of Kids Hope volunteers drop into El Sol Elementary School to meet up with their "lunch buddies."

The volunteers, who are coordinated with much energy by Patti Huiskamp — the longtime Kids Hope coordinator for St. Luke's Episcopal Church — gather their second- through fifth-grade buddies from their classrooms, help them grab lunch from the cafeteria, and then head to the library, art room, or other quiet space to practice reading, play math games, and talk about school and life.

It doesn't take more than 45 minutes out of the volunteers' days — about 27 hours during the school year — but for the students, those lunchtime visits may make a lifetime of difference.

In March 2015, the Harvard University Center on the Developing Child released a study that reported, "Every child who winds up doing well has had at least one stable and committed relationship with a supportive adult."



Gary Start, Interim Superintendent

Having that caring adult in a child's life can make a huge impact on a child's ability to develop resilience — the ability to respond positively to adversity, according to the center. Those supportive relationships, and the give and take of healthy interactions, can actually affect brain wiring and help children develop skills such as the ability to plan, regulate behavior, and adapt to change.

As former Superintendent Dr. Michael Rice has been writing in this space for the past several months, Kalamazoo Public Schools relies heavily on the donations of time from hundreds of community organizations and thousands of volunteers. Each and every one of which is greatly appreciated, because that support helps ensure our children have every opportunity to thrive.

As we begin a new school year, we hope you'll consider adding your name or your organization's name to the list of volunteers in our schools. While we are incredibly grateful for all the community does, there always seems to be more need. Some of our principals shared the needs they see for volunteers:

Loy Norrix High School Principal Chris Aguinaga said many of the school's volunteers are coordinated by Communities In Schools of Kalamazoo, and their efforts to provide tutoring support makes a huge difference for the students with whom they work. Parents also have a significant impact on school life, providing support for everything from sports to band to GradBash to school plays.

Some volunteer help is quite specialized, such as at Woods Lake Elementary. There, Principal Micole Dyson said Gryphon Place has been training fifth-graders to become peer mediators. Those training sessions combine nicely with the mentoring provided by Kiwanis Club during lunch.

And, Prairie Ridge Elementary needs volunteers with special skills or interests to help bolster their alternate recess, said Principal Joletta Drake. Could you help teach a child a foreign language, get messy with arts and crafts, or play a new board game?

For more than 20 years, Woodward School for Technology and Research, one of the KPS balanced calendar schools which started the new school year in July, has had a relationship with Kalamazoo College, said Principal Frank Rocco. K-College students provide everything from tutoring to playground support, mentoring, and volunteering for school events. The help they provide Woodward is invaluable, but it's not a one-way street.

I believe K-College students not only teach our children skills and help build that resilience we talked about earlier, but the college students learn a few things too, because our children are amazing teachers. Our students can teach you the latest joke. They can explain the newest slang. They can teach you how to enjoy coloring or the thrill of learning a new math skill or how to truly enjoy a great book.

You may be surprised at how much you have to offer a child. You may be even more surprised by how much our children give in return.

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Free Lunch Guidelines for K-Central, Loy Norrix

The Michigan Department of Education (MDE) has announced the 2019-20 household income eligibility guidelines for free and reduced-price meals and free milk through the National School Lunch, School Breakfast, Special Milk, and Child and Adult Care Food Programs.

These guidelines affect students at Kalamazoo Central and Loy Norrix high schools.

The income guidelines are based on family size and income, effective July 1, 2019 through June 30, 2020. Households with incomes less than or equal to the guidelines shown in the chart qualify for free or reduced-price meals or free milk.

	Scale for Free Meals or Free Milk		Scale for Reduced Price Meals	
Total Family Size	Annual	Monthly	Annual	Monthly
1	$16,237	$1,354	$23,107	$1,926
2	$21,983	$1,832	$31,284	$2,607
3	$27,729	$2,311	$39,461	$3,289
4	$33,475	$2,790	$47,638	$3,970
5	$39,221	$3,269	$55,815	$4,652
6	$44,967	$3,748	$63,992	$5,333
7	$50,713	$4,227	$72,169	$6,015
8	$56,459	$4,705	$80,346	$6,696
For each additional family member add:	$5,746	$479	$8,177	$682

Families should contact their school, school district, child care center, or family day care home sponsor to find out whether it participates in these U.S. Department of Agriculture-funded programs, which MDE administers in Michigan.

Schools, child care centers, adult day care centers, and family day care home sponsors provide a form for applying for free or reduced price meals. Only one application is required per household. Most participating centers and all participating family child care homes provide meals to all enrolled participants without any separate charge.

Automatically qualifying for free meals are adults, children, or foster children who participate in Michigan's Family Independence, Food Assistance, or Food Distribution Program on Indian Reservations, or who are enrolled in Head Start, an at-risk after-school center, or an emergency shelter.

An application to a school, child care center, adult day care center, or family day care home sponsor can be approved if it contains complete documentation of household income or documentation of current participation in Michigan's Family Independence Program, Food Assistance Program, or Food Distribution Program on Indian Reservations. Information supplied on an application for free or reduced price meals may be verified at any time. An appeal procedure is available for households where applications are denied.

Participating schools, child care centers, adult day care centers, and family day care home sponsors accept applications for free or reduced price meals at any time during the year. A household may qualify for free or reduced price meals due to a temporary loss of income, such as a period of unemployment.

If a doctor has determined that a child or adult has a disability, and the disability would prevent the participant from eating the regular school or center meal, the school or center will make any substitution prescribed by a doctor at no charge. The doctor's statement, including prescribed diet and/or substitution, must be submitted to the food service department of the school, child care facility, or adult care facility.

Non-Discrimination Statement

This institution is an equal opportunity provider.

KPS Expands Free Lunch, Breakfast for All Students

Kalamazoo Public Schools is participating in the Community Eligibility Provision program for the 2019-2020 school year. Under this provision, participating districts and schools provide free breakfast and lunch to all students.

All students enrolled in the schools listed will receive meals through the School Breakfast Program and the National School Lunch Program at no charge. There are no income requirements, but families are requested to complete the Household Information Report, which is critical to determining the amount of money the district receives for state and federal supplemental programs, which provide supports and services such as instructional staff, non-instructional services such as counseling, and technology.

Breakfast and lunch will be provided at no charge to all students attending the following schools:

Elementary Schools:	Arcadia Edison El Sol Greenwood Indian Prairie King-Westwood Lincoln Milwood Elementary Northeastern Northglade Parkwood-Upjohn Prairie Ridge Spring Valley Washington Winchell Woods Lake Woodward
Middle Schools:	ALP Maple Street Milwood Magnet Hillside Linden Grove
High Schools:	Kalamazoo Innovative Learning Program Phoenix
Other:	Adult Education

This institution is an equal opportunity provider. For additional information, please contact the KPS Food Service Department (269) 337-0120.



Kalamazoo Youth Mobility Fund *(cont. from page 1)*

the card is part of the Youth Mobility Fund.

"I think the Youth Mobility Fund is a great opportunity to reduce barriers for our students," said Loy Norrix High School Principal Chris Aguinaga. "Now students can have better access to athletics, after-school activities, tutoring, and even work. This truly is a blessing for all of Kalamazoo."

Brown said the impact of the program won't be known for some time. It will take time for the program to ramp up, for students to learn how to use the bus system, for programs to start promoting bus use, and for families to realize how it might impact family life.

Brown said, for example, that parents might find their lives are freer, now that students can make appointments or get to activities on the bus.

The fund was announced in January. There was a limited test of the system this summer with students enrolled in the MyCity work program. Schultz said MyCity participants logged more than 4,000 bus rides (although that number does not calculate how many of those rides were transfers).

This is the second enhancement added to KPS student IDs over the last year. Since 2018, all KPS school IDs also can be used as library cards with the Kalamazoo Public Library.

Brown said this project is a perfect fit for the Foundation for Excellence, which is uniquely positioned to create programming and projects in structural areas of the city. "It aligns perfectly with our mission of youth development, of a connected city, and of environmental responsibility, which all come from the Imagine Kalamazoo strategic vision," he said.

Community leaders consistently cited transportation and mobility issues as one of the top 3 major roadblocks to youth improvement in the city of Kalamazoo, Brown said.

"People expect kids to know what's possible," he said. "But as the mayor (Bobby Hopewell) says, 'If there's a wall, and you can't circle the wall, you don't know what's behind the wall."

FAQs about the Kalamazoo Youth Mobility Fund

What is the aim of the program and who is involved?

The goal of the initiative is eliminating fares on the public transportation system for KPS students in grades 9-12. The intention of the program is not to supplement or replace KPS school buses but to create new opportunities after school, on weekends, and when school is in recess, as well as to aid students in attending school in unusual circumstances.

How does it work?

An eligible young person (current KPS students in grades 9-12) boards a Metro bus with their valid student ID, taps the ID on the farebox, presents the front of the ID bearing their photograph to the driver, and then takes a seat. The ID cards will be preprogrammed with only one piece of information: that the fare is paid for by the Youth Mobility Fund. No individualized, personal, or other data will exist on the card.

Questions about riding the bus can be directed to Metro at (269) 337-8222 or on-line at kmetro.com.

What about accessibility or taking your bike?

Yes, the Youth Mobility Fund provides for Metro Connect service to certified riders. All Metro fixed route buses carry two bikes on their rack. If racks are full, then the bus cannot take more, so riders with bikes need to be prepared to wait for the next bus.

What about behavior and rules of conduct?

Metro wants all riders to feel safe and comfortable while using public transportation. If you are a rider, you are required to follow 16 rules of conduct available at www.kmetro.com/riding/rules-conduct. Please note that all Metro buses are equipped with video recording devices. Riders may be recorded while traveling on Metro buses.

What resources are available to further assist young riders?

More information on the Youth Mobility Fund is available on Metro's myStop mobile phone app and the Out of School Time youth program finder offered by KYDNetwork on their website www.kydnet.org. A dedicated webpage is available at Metro's website www.kmetro.com. The city's 311 call service will have information to be of assistance.

42nd Annual Eastside Schools Reunion Set for September 21

The 2019 Annual Eastside Schools Reunion (formerly called the Roosevelt Reunion) marks its 42nd year this September. It will be held 12:30-4 p.m. Saturday, Sept. 21, at the Kalamazoo County Parks and Expo Center, Room A, 2900 Lake St. Former students, teachers, principals, and faculty from Roosevelt, Brucker, Wilson, Burke, Spring Valley, St. Mary's, Northeastern and Barbour Hall schools are invited. There is a $6 registration fee collected at the door. Please bring a dish to pass. Organizers will provide tableware, beverages and a meat choice. For more information, please contact Nancy Ruse Flipse at Nanjac@chartermi.net or Ailene Lind Buchtrup at Lindytwin1@yahoo.com.

Vote November 5th - Pete Kushner for Kalamazoo City Commission

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The District will not tolerate or condone any act of bias or discrimination toward any person on the basis of religion, race, color, national origin, age, sex, pregnancy, gender identification, height, weight, familial status, marital status, sexual orientation, and disability in any of its activities, hiring practices, programs or services.

Inquiries by students and/or their parents/guardians should be directed to:

Director of Student Services
Kalamazoo Public Schools
1220 Howard Street
Kalamazoo, MI 49008
(269) 337-0161

All other inquiries should be directed to:

Assistant Superintendent of Human Resources
Kalamazoo Public Schools
1220 Howard Street
Kalamazoo, MI 49008
(269) 337-0177

District Directory at :
www.kalamazoopublicschools.com

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Grilled Salmon with Mango Salsa

Hello, Kalamazoo! Let's end this sweet summer with a tasty bang. Please try this delicious salmon recipe, which has two of my favorite super foods: mangoes and salmon! Mangoes are high in Vitamin C, A and potassium. Wild salmon is rich in Omega-3 fats that may help reduce the risk of stroke and heart attacks. As always, enjoy with friends and family! Best regards, Chef Shaun



Shaun Robinson is the district chef for Chartwells at KPS Food Service.

Ingredients

Mango Salsa
2-3 mangoes, diced
½ red pepper, diced
½ red onion, diced
1 small jalapeño, seeded and finely chopped
¼ cup packed cilantro leaves, roughly chopped

4 6-ounce salmon fillets, preferably wild caught
1 teaspoon garlic powder
1 teaspoon chili powder
salt and pepper to taste
juice of 1 lime

1. In a medium bowl stir together mangos, red peppers, onions, jalapeños, and cilantro. Set aside until ready to use.
2. Stir together garlic powder, chili powder, and salt and pepper. (I use about ½ teaspoon each.)
Rub mixture into salmon fillets. Grill over medium heat for 6-8 minutes on each side.
3. Squeeze fresh lime juice over grilled salmon, then top with mango salsa and serve.

Servings: 4

ADVISORY TO ALL PARENTS

Dear Parent/Guardian:

Kalamazoo Public Schools has adopted an Integrated Pest Management program. Inherent with this are the district's efforts to reduce the use of chemical pesticide(s) as much as possible. While it may occasionally be necessary to apply a pesticide, they will only be used as a last resort.

You have the right to be informed prior to any pesticide application made to the school buildings and grounds. In certain emergencies, pesticides may be applied without prior notice, but you can be provided notice following any such application. To receive notification, please complete the following information and submit to your child's school.

Should you have any questions or concerns about pest management within your child's school, please feel free to contact Karen Jackson, Executive Supervisor/Facilities Management, at (269) 337-0400. Thank you for helping us with this matter.

To receive notification, please fill out the following form and return it to your child's school.
PESTICIDE NOTIFICATION REQUEST · 2019-2020 School Year

Name of School: _____

Student's (Child's) Name: _____

Street Address: _____

City: _____ Zip Code: _____

Daytime Phone: _____ Evening Phone: _____

Parent/Guardian Name: _____

Please Check One:

☐ I wish to be notified prior to scheduled pesticide treatment inside of the building.

☐ I wish to be notified prior to a scheduled pesticide treatment on the outside grounds of the school.

☐ Both of the above.

_____
Parent/Guardian Signature Date

Please report change of schools or address to Karen Jackson at (269) 337-0400



Gary Start Named Interim Superintendent During Superintendent Search

Longtime Kalamazoo Public Schools Deputy Superintendent Gary Start was named Interim Superintendent of the school district in June.

He was appointed interim by the KPS Board of Education after Superintendent Dr. Michael Rice was named Michigan State Superintendent of Public Instruction. He will serve as interim while the board conducts the search for a new superintendent.

Start points out that he's had a long connection to Kalamazoo. During a childhood that was filled with numerous moves, he attended Roosevelt Elementary School and Northeastern Junior High School for grades 6, 7 and 9. He earned his bachelor's degree in accounting from Western Michigan University.

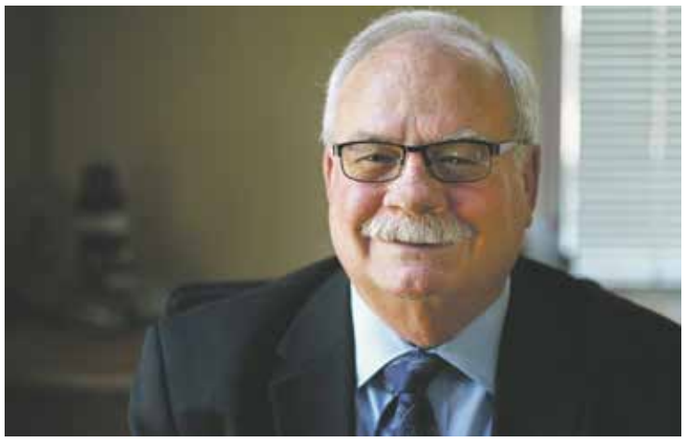
And, he said, "My father-in-law graduated from old Central. My wife graduated from new Central. Both of my sons graduated from Central and my grandson is entering Central this year."

Start has been the top business official for Kalamazoo Public Schools since 1983. He joined KPS as the assistant director of business and finance and served in a number of roles before being named deputy superintendent for business, communications, and operations in 1997. As deputy superintendent his responsibilities include overseeing finance, communications, technology, transportation, food service, and facilities management.

When Start took the interim superintendent role, he made it clear that he had no interest in seeking the superintendency on a permanent basis. "I enjoy my job as deputy superintendent. That's how I want to finish my career."

His work as deputy superintendent has been made easier, he said, by the generosity of The Kalamazoo Promise donors, which has made a tremendous difference in what the district can provide for students.

"Prior to The Promise we had declining enrollment consistent with most other urban districts in the state," Start said.



Deputy Superintendent Gary Start is serving as interim superintendent while the KPS Board of Education conducts a search for a new superintendent.

"Since our funding amount we receive from the state is based on the number of pupils we had, we faced a consistent pattern of budget cuts.

"Budget cuts mean you begin dismantling important things for kids. You can't improve while you're dismantling a district."

Since The Promise the district has grown by 25 percent, which has provided substantial improvement to the district's financial stability.

"That financial stability has meant we've had more stability in our boards, our administration, and our staff, and that has lead to significant improvements in what we can offer our students," he said.

During his career, Start has led the development and presentation of eight bond issues for passage by district voters. In the last two years, Start has helped to restructure and make more equitable the county's special education funding formula. In 2018, he was an integral voice in the district's teacher contract negotiations, which significantly boosted the entry-level salary for teachers.

Start volunteers as a mentor at Phoenix High School. He has served on the City of Kalamazoo 2015 Blue Ribbon Revue Panel and on the boards of the Local Development Finance Authority and the Community Promise Federal Credit Union. At the state level, Start was a founding board member of the Middle Cities Risk Management Trust and has been a long-time member of the Michigan School Business Officials and the Association of School Business Officials International. In 2019, he received the MSBO Distinguished Service Award.

"My goal over the next year is to provide stability and give the board the opportunity to recruit and hire a high quality superintendent," Start said. "It's important for me that we have a new superintendent who can continue the upward trajectory of achievement that we've seen over the past few years."

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Kalamazoo Public Schools
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Turn 2 Foundation Announces Gift *(continued from page 1)*

career as a shortstop with the New York Yankees.

"Growing up playing baseball in Kalamazoo is how I realized my passion for the game, and it's where I began the road to pursuing my dreams of playing professionally," said Jeter. "This project is very special to me, and I'm excited to work with the community to create an environment that will inspire local youth to work hard to achieve their full potential and accomplish their goals."

Kalamazoo Central Principal Valerie Boggan said, "We do not take for granted the generosity demonstrated by the Turn 2 Foundation. Not only will our students experience playing on premier fields, they will have another example of giving back and giants standing on the shoulders of giants."

"I would like to thank the Turn 2 Foundation for this absolutely incredible donation to the baseball and softball programs at Kalamazoo Central. We are honored to be a part of these exciting changes," said baseball coach Scott Spada. The softball team is co-coached by Brandy Stiver and Katie Kelly. The school's athletic director is Dylan Patterson.

Jeter established the non-profit Turn 2 Foundation in 1996 to help young people reach their full potential by fostering leadership development, academic achievement, healthy lifestyles and social change. The Foundation is run by Jeter's sister, Sharlee Jeter, who was a softball standout at Kalamazoo Central.

"The revitalized baseball and softball fields will allow us to provide young people in Kalamazoo with a fantastic space where they can partake in constructive, healthy activities while learning valuable life lessons," Sharlee Jeter said. "We're proud to give back to a place that means so much to our family and the Turn 2 Foundation, and we are excited to work with the Kalamazoo Public Schools Board of Education and the community on this incredible initiative."

One of the key elements of the new fields will be a reorientation of their layouts, so the batters face the pitching mound to the northeast. This orientation will minimize the impact of low afternoon and evening sun angles on players' vision.

The baseball field will have a synthetic turf field with new sub-base and drainage system, while the softball field will have a new clay infield and synthetic turf outfield with sub-base and drainage system.

Both fields will include:

- New elevated aluminum grandstand bleachers
- New pre-cast concrete dugouts
- New galvanized fencing, backstop and foul poles
- New press boxes

The project costs also cover a new clay infield and natural grass practice field, handicap-accessible restrooms and handicap-accessible parking.

Gary Start, the KPS interim superintendent, said Turn 2 approached the district with the idea for the project. "We want to thank the Turn 2 Foundation for this generous gift, which will significantly impact future generations of our baseball and softball players," Start said.



We're Hiring!

Bus Drivers

To begin the application process or for more information, go to:

www.kalamazoopublicschools.com/Departments/HumanResources.aspx

Kalamazoo Public Schools

SEPTEMBER AT THE KIA



Where We Stand: Black Artists in Southwest Michigan

September 14-December 8, 2019

Spotlighting emerging artists and veterans in their field working in ceramics, sculpture, painting, photography, and printmaking, *Where We Stand* explores subjects including the environment, the criminal justice system, the human body, and concepts of beauty. Top row, from left: Darien Burress, Al Harris, Jr., Brent Harris; middle row: Chakila Hoskins, Audrey Mills, James C. Palmore; bottom row: Maria Scott, Tanisha Pyron, and James Watkins.

Meet the artists: September 14 & November 14 at the KIA, and in residence at KPL branches throughout the autumn. See blackrefractionskalamazoo.org.

Also opening September 14

Black Refractions: Highlights from The Studio Museum in Harlem

Resilience: African American Artists as Agents of Change

SATURDAY, SEPTEMBER 14, 11-5: FREE ADMISSION COMMUNITY DAY

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Annual Notifications

Notification Regarding Staff Qualifications

Under the Every Child Succeeds Act, parents have the right to request information on the professional qualifications of their children's classroom teachers and the qualifications of any paraprofessionals who provide services to their children. Parents may request and receive information about: (a) whether the teacher is state-certified, (b) whether the teacher is teaching under emergency or other provisional status, and (c) the baccalaureate major of the teacher and any other graduate degree or certification. Parents may request information on the level of achievement of their child in each of the state academic assessments.

If a student attending a school that receives any Title I, Part A funds is assigned to, or taught, for four or more consecutive weeks by a teacher who is not highly qualified, the school must provide timely notice to the student's parents.

Inquiries to:
Human Resources
1220 Howard Street
Kalamazoo, MI 49008

Family Educational Rights and Privacy Act (FERPA)

The Family Educational Rights and Privacy Act (FERPA) is a federal law that protects the privacy of student education records. The law applies to all schools that receive funds under an applicable program of the U.S. Department of Education.

FERPA gives parents certain rights with respect to their children's education records. These rights transfer to the student when he or she reaches the age of 18 or attends a school beyond the high school level. Students to whom the rights have transferred are "eligible students."

• Parents or eligible students have the right to inspect and review the student's education records maintained by the school. Schools are not required to provide copies of records unless, for reasons such as great distance, it is impossible for parents or eligible students to review the records. Schools must honor your request to review your child's education records within forty-five (45) days of receiving the request. Parents or eligible students should submit to the school principal a written request that identifies the record(s) they wish to inspect. The school official will make arrangements for access and notify the parent or eligible students of the time and place where the records may be inspected.

• Parents or eligible students have the right to request that a school correct records which they believe to be inaccurate or misleading. They should write the school principal, clearly identify the part of the record they want changed, and specify why it is inaccurate. If the school decides not to amend the record as requested by the parent or eligible student, the school will notify the parent or eligible student of the decision and advise him or her of his or her right to a formal hearing regarding the request for amendment. After the hearing, if the school still decides not to amend the record, the parent or eligible student has the right to place a statement with the record setting forth his or her view about the contested information.

• Generally, schools must have written permission from the parent or eligible student to release any information from a student's education record. However, FERPA allows schools to disclose those records, without consent, to the following parties or under the following conditions:

– School officials with legitimate educational interest; contractors, consultants or volunteers to whom the district has outsourced institutional services or functions; for example, the district shares data with educational institutions that have a vested interest in helping district students, such as Communities In Schools.

– Other schools to which a student is transferring;

– Specified officials for audit or evaluation purposes;

– Appropriate parties in connection with financial aid to a student;

– Organizations conducting certain studies for or on behalf of the school;

– Accrediting organizations;

– To comply with a judicial order or lawfully issued subpoena;

– Appropriate officials in cases of health and safety emergencies; and

– State and local authorities, within a juvenile justice system, pursuant to specific state law.

Information the district has designated as "directory information."

Disclosure of Information

The Family Educational Rights and Privacy Act (FERPA) require that the Kalamazoo Public Schools (KPS), with certain exceptions, obtain your written consent prior to the disclosure of personally identifiable information from your child's education records. However, KPS may

(continued on page 9)



Enroll in The Loy Norrix Child Care Center



LNCCC is open to any child, regardless of residency.

Is your child ready for preschool? The Loy Norrix Child Care Center, a five-star rated Kalamazoo County Ready 4s program, is accepting applications for childcare and preschool.

The center is located inside Loy Norrix High School, 606 E. Kilgore Road. Open 7 a.m. to 5:30 p.m., LNCCC offers full-day and half-day enrollment, as well as a daily rate. Tuition is $160 a week for full-time care, $105 a week for half-day care, and $43 a day. Two snacks and lunch are provided for full-time students.

The school accepts 3- and 4-year-olds. Students must be toilet-trained. School district residency is not required for the program, which is open to the public.

For more information, call Stephanie Ludwig at (269) 337-0264.

Annual Notifications *(continued from page 8)*

disclose appropriate designated "directory information" without written consent, unless you have advised the district to the contrary in accordance with district procedures. The primary purpose of directory information is to allow KPS to include this type of information from your child's education records in certain school publications. Examples include but are not limited to the following: a playbill, showing your student's role in a drama production; the annual yearbook; honor roll or other recognition lists; graduation programs; or sports activity sheets, such as for wrestling, showing weight and height of team members.

Directory information, which includes student's name, address, telephone listing, date and place of birth, major field of study, participation in officially recognized school activities and sports, weight and height of athletic team members, dates of attendance and previous school(s) attended, is information that is generally not considered harmful or an invasion of privacy if released, can also be disclosed to organizations without a parent's prior written consent. Outside organizations include, but are not limited to, companies that manufacture class rings or publish yearbooks. The district may disclose personally identifiable information from education records of a student without obtaining prior written consent of the parents or the eligible student to other school officials, including teachers, within the educational agency or institution whom the district has determined to have legitimate educational interests. This includes contractors, consultants, volunteers, or other parties to whom the district has outsourced institutional services or functions. In addition, two federal laws require us to provide military recruiters, upon request, with three directory information categories — names, addresses and telephone listings — unless parents have advised KPS that they do not want their student's information disclosed without their prior written consent.

If you do not want KPS to disclose information from your child's education records without your prior written consent, you must notify the district by writing to:

Kalamazoo Public Schools
Information and Technology Services
1220 Howard Street
Kalamazoo, MI 49008

Or faxing 269-337-0195 on or before Friday, September 20, 2019.

For further information, please call Information and Technology Services at 269-337-0146.

Nondiscrimination and Title IX Contact Information

Kalamazoo Public Schools welcomes all students and staff of any religion, race, color, national origin, age, sex, pregnancy, gender identification, height, weight, familial status, marital status, sexual orientation, and disability. The district will not tolerate or condone any act of bias or discrimination toward any person on the basis of religion, race, color, national origin, age, sex, pregnancy, gender identification, height, weight, familial status, marital status, sexual orientation, or disability in any of its activities, hiring practices, programs, or services. Further, in accordance with Title IX of the Education Amendments of 1972 (Title IX), students, employees, and candidates for admission to any educational program and/or employment and all other persons are protected against all forms of sex discrimination and sexual harassment, including based on gender identity or stereotypical notions of gender identity.

The following person is designated as the Title IX coordinator with respect to any Title IX complaint of discrimination and/or harassment involving staff members:

Sheila Dorsey-Smith
Assistant Superintendent of Human Resources
Kalamazoo Public Schools
1220 Howard Street
Kalamazoo, MI 49008
(269) 337-0182

The following person is designated as the Title IX coordinator with respect to any complaint from students regarding discrimination, harassment and/or bullying from another student(s):

Nkenge Bergan
Director of Student Services
Kalamazoo Public Schools
1220 Howard Street
Kalamazoo, MI 49008
(269) 337-0161

In addition, building level administrators are responsible for monitoring adherence to the district's nondiscrimination policy and for incorporating the district's policy statement in all printed promotional materials and newsletters.

Students should report concerns or complaints about discrimination, harassment, bullying, or cyberbullying by another student or students first to a teacher, and then if not satisfied, to the principal or assistant principal. Any concerns or complaints of discrimination, harassment, bullying, or cyberbullying not satisfied at the building level may be reported to an administrator in the Student Services Department. Concerns and/or complaints should be in writing, with the date, details of the concerns and signature of the person making the complaint.

Any complaints and concerns of discrimination, harassment, bullying, or cyberbullying that involve adults and/or staff members should be reported to the building principal. If the inquiry is not satisfied at this level, or if the building principal is the subject of the complaint, then the concern may be directed to the Assistant Superintendent of Human Resources. All concerns should be in writing, with the date, details of the concern, and signature of the person making the complaint.

Complaints of any violation of the district's nondiscrimination policy will be promptly investigated and appropriate actions taken based on the results of the investigation. Individuals who report violations of the district's nondiscrimination policy will be granted confidentiality to the extent reasonably practicable. Any questions or assistance required in regard to the district's nondiscrimination policy, bullying policy, or Title IX protections should be addressed to the office of Student Services (269) 337-0161 for students and Human Resources (269) 337-0182 for staff.

The district has modified its guidelines and a grievance procedure for complaints filed under Title IX, which prohibits discrimination on the basis of sex in any district educational program, service or activity. The district's new Title IX Statement and Grievance Procedures is being updated on the KPS website at www.kalamazoopublicschools.com/ExploreKPS/AnnualNotifications.aspx and will be included in the district's student code of conduct.



New Opportunities to Volunteer with KPS *(continued from page 2)*

If you or your organization have an interest in learning more about volunteer opportunities in Kalamazoo Public Schools, please contact the schools with whom you are interested in working, and the staff can help you get started volunteering with KPS.

Below is the remainder of the list of volunteer organizations that were honored by the KPS Board of Education this spring:

Michigan Alliance for Families
MDEQ – MI Department of Environmental Quality
MDHHS – Satellite Office & Pathways to Potential
Michigan Department of Transportation – MDOT
Michigan Health Endowment Fund
Michigan College Alliance
MI High School Athletic Association
MI State Legislature – Rep Jon Hoadley, Rep Brandt Iden & Senator Sean McCann
Michigan State University
Michitoshi Soga Japan Center
Miller Davis
Milwood Community Church
Milwood Christian Reformed Church
Ministry with Community
MSU Extension
Mobile Dentist
Mt Zion Baptist Church
National Honor Society
National Junior Honor Society
National Society of Black Engineers
New Life Fellowship Church
New Genesis
New World Flood
Northside Association for Community Development – NACD
Northside Ministerial Alliance – NMA
Optimist Club
Out Front Kalamazoo
Out – Proud – Safe
PACE
Paper Gator
Parent to Parent
Parent Teacher Organizations (PTOs)
Parents as Partners
Park St Market
Payless Shoes
Pearle Vision Gift of Sight
Oakwood After School Program
Omega Psi Phi Fraternity
Optimist Club
Out Front Kalamazoo
Out – Proud – Safe
PACE
Paper Gator
Parent to Parent
Parent Teacher Organizations (PTOs)
Parents as Partners
Park St Market
Payless Shoes
Pearle Vision Gift of Sight
Peoples' Church
Pfizer
Portage Educational Foundation
Premier Athletics
Pretty Lake Camp
Prevention Works
Pride Care
Proud to Be Me
Radiant Church
Raymond James and Associates
Read & Write Kalamazoo – RAWK
Redeemed Christian Church
Rhythm Expressions
The River Church
Rotary Club – Kalamazoo
Rotary Club – Oshtemo
RX Optical
Rubin Chiropractic
RUFF Readers
Sam's Club
Science Olympiad
Sears
Second Baptist Church
Seimers Homeless Prevention
Senior Services – Foster Grandparents
Sigma Gamma Rho
Sigma Lambda Rho
The Skillman Corporation
Skyridge Church of the Brethren
SLD Read (Specialized Language Development)
Southwest Michigan Children's Mental Health Coalition
Southwest Michigan First
Stones Church
State Farm
Stockbridge United Methodist Church
Stryker
Stuart Area Neighborhood Association
Tabernacle C.O.G.I.C.
Third Christian Reformed Church
Threads Church
Tim Horton's
Timber Ridge Ski Area
Tower Pinkster Architects
Town & Country Supermarket
Trenches Community Church
Trinity Reformed Church
Turn 2 Foundation
Tutor Lab
Ujima Enterprises
United Way of the Battle Creek–Kalamazoo Region
Urban Zone
Valley Church
Van Buren ISD Project LEAN
Vision Assistance
Walgreens
Walmart
Warm Kids Project
Wenke Greenhouses
Westwood United Methodist Church
W.E. Upjohn Institute for Employment Research
WMU America Reads and America Counts
WMU Athletics
WMU ATYP
WMU Bronco Buds

(continued on page 11)

REALIZE

The Kalamazoo Promise®

WITH

Kalamazoo Public Schools

Lift Up Through Literacy Program

We Need You...Parents, Grandparents, & Caregivers!

The Lift Up Through Literacy Program offers fun hands-on literacy opportunities for family members once a week for 1 ½ hours.

We provide free books, a meal, child care, door prizes, field trips and an end-of-session incentive. Join us and learn more!!!

A light dinner will be served at evening sessions. For more information please call (269) 337-0833

Fall 2019
September 24–November 14, 2019

	Boys & Girls Club on Lake Street	Stones/ Christian Life Center	First United Baptist Church	Fresh Fire AME Church	Interfaith Homes	Mount Zion Baptist Church	New Life Fellowship C.O.G.I.C.	Skyridge Church	The Church of God Pentecostal
FAMILY LITERACY Ages K – Adult	Tuesday 5:30–7:00 P.M.	Tuesday 6:00–7:30 P.M.	Thursday 5:30–7:00 P.M.	Thursday 5:00–6:30 P.M.	Wednesday 5:00–6:30 P.M.	Thursday 5:30–7:00 P.M.	Tuesday 5:30–7:00 P.M.	Wednesday 5:30–7:00 P.M.	Thursday 5:30–6:30 P.M.
PARENTS OF NEWBORNS Up to 36 Months	Tuesday 5:30–7:00 P.M.	Tuesday 6:00–7:30 P.M.	Please join another NB site	Please join another NB site	Thursday 2:30–3:30 P.M.	Thursday 5:30–7:00 P.M.	Tuesday 5:30–7:00 P.M.	Wednesday 5:30–7:00 P.M.	Thursday 5:30–6:30 P.M.
PARENTS OF PRE–SCHOOLERS Ages 3 – 5	Tuesday 5:30–7:00 P.M.	Tuesday 6:00–7:30 P.M.	Please join another PS site	Please join another PS site	Thursday 2:30–3:30 P.M.	Thursday 5:30–7:00 P.M.	Tuesday 5:30–7:00 P.M.	Wednesday 5:30–7:00 P.M.	Thursday 5:30–6:30 P.M.

Community Site	Address	Phone Number
Boys & Girls Club	915 Lake St. Kalamazoo, MI 49001	(269) 349-4485
Stones/Christian Life Center	1225 W. Paterson Kalamazoo, MI 49007	(269) 343-7023
First United Baptist Church	821 S. Burdick St. Kalamazoo, MI 49001	(269) 381-3996
Fresh Fire AME Church	2508 Gull Road Kalamazoo, MI 49048	(269) 381-8050
Interfaith Homes	1037 Interfaith Blvd. Kalamazoo, MI 49007	(269) 382-5771
Mount Zion Baptist Church	120 Roberson St. Kalamazoo, MI 49007	(269) 388-3111
New Life Fellowship C.O.G.I.C.	1912 Birch Ave. Kalamazoo, MI 49004	(269) 381-1913
Skyridge Church	394 S. Drake Rd. Kalamazoo, MI 49009	(269) 375-3939
The Church of God Pentecostal	2929 East Main Kalamazoo, MI 49048	(269) 349-8181

New Opportunities to Volunteer with KPS *(continued from page 10)*

WMU College of Business
WMU College of Education
WMU Counseling Center
WMU Counselor Education & Psychology
WMU Division of Multicultural Affairs
WMU Frostic Fine Arts Department
WMU Gear-Up
WMU Health & Human Services Campus
WMU Latino Student Affairs
WMU Lee Honors College
WMU Lunch Buddies
WMU Math Counts
WMU Medallion Scholars
WMU Medical School
WMU Mentors for KAMSC Research Program
WMU Miller Auditorium
WMU Music Therapy
WMU National Society of Black Engineers
WMU Nursing Students
WMU Occupational Therapy Students
WMU Office of Diversity and Inclusion
WMU Physics Department
WMU Pre College Programming - Annual Career Fair
WMU Saving of Sisters
WMU School Of Social Work
WMU Service Learning Program
WMU Social Justice Book Bowl
WMU Sociology
WMU Therapists
WMU Tutors & Volunteers
WMU Upward Bound
WMU Young Black Males
WMU Waldo Library
YMCA
YMCA Sherman Lake
YWCA
Young Women of Purpose & Worth
Youth Opportunities Unlimited (YOU)
Zeta Phi Beta
Zoetis

And Our Union Partners:

Food Service Employees
Food Service Managers
Home School Support Specialists / Home School Interventionists
Kalamazoo County Education Association / Behavioral Specialists
Kalamazoo Education Association
Kalamazoo Public Schools Transportation Association
Kalamazoo Support Personnel
Service Employees International
UAW Administrators

Loy Norrix Class of 2004 Reunion Set for Nov. 30

The Loy Norrix High School Class of 2004 will celebrate their 15-year class reunion from 2-5 p.m. Saturday, Nov. 30, at Airway Fun Center, 5626 Portage Road.

Registration and payments are due Nov. 16. Tickets are $50 through Oct. 12. Prices will increase to $60 on Oct. 13. Classmates can also sponsor another classmate. Those tickets are $42.

Registration and payment methods:

1. Eventbrite.com (search Loy Norrix) or contact Jennifer Carpenter to obtain a direct link.
2. Cashapp — $caperandolive
3. Mail to Jennifer "Norman" Carpenter. For her address, call (269) 329-8872 or email j4norma1@icloud.com. Classmates can also email her with questions or special requests.

His heart cries out.

A struggling child needs a listening ear, someone to trust.



Parents have found help that makes a difference.

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A century of expertise responds.

269.344.0202 fcsource.org 1608 Lake Street, Kalamazoo

Kalamazoo**VALLEY**™ **Museum**

SUMMER EXHIBITS

AMUSEMENT PARK SCIENCE AND TEAM UP! EXPLORE THE SCIENCE OF SPORTS

Now through September 8, 2019

Explore how our favorite amusement park rides work, and then test your skills in sports such as basketball, soccer, tennis and football while learning about math and physics.

Created and circulated by Discovery Center Museum, Rockford, IL and made possible with funds provided by the National Science Foundation.

THE SECRETS OF BEES

Now through September 30, 2019



Learn about the lives of bees, their importance in our world and the influence humans have on them.

This exhibit is created by Imaginarium.

FREE GENERAL **ADMISSION**
Monday-Saturday 9 a.m. – 5 p.m.
Sunday + Holidays 1 p.m. – 5 p.m.
Closed: Easter, Thanksgiving, Christmas Eve, Christmas Day

269.373.7990 | 800.772.3370
kalamazoo**museum**.org

Handicapped accessible. Sign language interpreters may be scheduled with a minimum of two weeks' notice. Assisted listening devices are available in the Stryker Theater and planetarium.

The Kalamazoo Valley Museum is operated by Kalamazoo Valley Community College and is governed by its Board of Trustees



For more than 75 years, our faith has inspired us to stand for children close to home and around the world. We believe every child deserves to be loved, connected, and safe.

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Explore • Discover • Engage



Monday, September 9
4 pm | CEN/Story Place

CEN • EAS • OSH • POW • WSQ



Tuesday, September 10
5–7 pm | OSH/Community Room

CEN • EAS • OSH • POW • WSQ

Kalamazoo Public Library
kpl.gov