

KALAMAZOO PUBLIC SCHOOLS
Office of the Superintendent
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June 20, 2023

**MEETINGS ANNOUNCEMENT FOR THE
KALAMAZOO PUBLIC SCHOOLS BOARD OF EDUCATION**

SPECIAL MEETING

A special meeting of the Board of Education of the Kalamazoo Public Schools will be held on **Thursday, June 22, 2023, at 6:45 p.m.**, in the Board Room of the Administration Building, 1220 Howard Street, Kalamazoo, Michigan, 49008. The purpose of the meeting is to hold a public hearing to consider the district's proposed 2023-2024 budget.

The Board of Education may not adopt its proposed 2023-2024 budget until after a public hearing. A copy of the proposed 2023-2024 budget, including the proposed property tax millage rate, is available for public inspection during normal business hours at the Operations Department located at the Administration Building, 1220 Howard Street, Kalamazoo, Michigan 49008.

The meeting will be live streamed on Public Media Network on the Live TV Channel PMN 5:
<https://www.publicmedianet.org/pmnm-discover-live>.

The property tax millage rate proposed to be levied to support the proposed budget will be a subject of the hearing.

REGULAR MEETING

A regular meeting of the Board of Education of the Kalamazoo Public Schools will be held on **Thursday, June 22, 2023, at 7:00 p.m.** in the Board Room of the Administration Building, 1220 Howard Street, Kalamazoo, MI 49008

The meeting will be live streamed on Public Media Network on the Live TV Channel PMN 5:
<https://www.publicmedianet.org/pmnm-discover-live>.

KALAMAZOO PUBLIC SCHOOLS

Megan Maddock, Secretary
Board of Education

- ❖ Please contact the Superintendent's Office in advance of the meeting if auxiliary aids or services for individuals with disabilities are needed.
- ❖ Official minutes of Kalamazoo Public Schools Board of Education open meetings are available for inspection within eight working days of the meeting at the Superintendent's Office, 1220 Howard Street, Kalamazoo, MI 49008.

**POLICY
of the
BOARD OF EDUCATION
KALAMAZOO PUBLIC SCHOOLS**

1.2 Public Participation During a Meeting of the Board of Trustees

Policy

While balancing legitimate privacy interests of students and staff, the Board of Trustees welcomes community input at public meetings of the Board of Trustees.

Specifics

1. Persons requesting to address the board will be asked to complete a sign-in sheet by the end of the public comment period. The portion of that sign-in sheet requiring completion will include: name, school district in which the person resides, and connection to/interest in the Kalamazoo Public Schools. The optional portion will be held private and will include: mailing address, email address, phone number, topic about which they will be speaking and, if authorized and applicable, the organization they represent.
2. The presiding board officer will invite persons to come to the podium in the order in which the sign-in sheets were completed.
3. If after 30 minutes everyone who has completed a sign-in sheet has not had the opportunity to address the board, the public comment period will be tabled and resume before adjournment.
4. Speakers have three minutes each and must stop speaking promptly when signaled.
5. Speakers may not address confidential student or personnel matters, but may submit such concerns to the board in writing.
6. Speakers are encouraged to provide the board with a written copy of their comments and other appropriate supporting documentation, which will be copied and distributed as needed to appropriate staff/personnel.
7. The public is required to exercise common courtesy during the meeting and must follow rule of order. The presiding board officer may terminate public comments that are profane, vulgar, or defamatory, especially if these comments result in a disturbance or breach of peace. Personal attacks against an employee or board member that are totally unrelated to his or her duties are prohibited. If a person engages in disruptive conduct or is out of order, the board presiding officer will strike his or her gavel and warn the person to discontinue their behavior. Further disruptions will result in the person being asked to leave. Refusal to leave will result in being escorted out of the building. (MCL 380.1808)

Adopted: February 13, 2003

Revised: December 17, 2009

Revised: June 25, 2013

Adopted: December 19, 2019

This policy supersedes all other policies on this issue.

KALAMAZOO PUBLIC SCHOOLS
Board of Education - 1220 Howard Street
June 22, 2023 – 7:00 P.M.
AGENDA

I. Call to Order

II. Pledge of Allegiance

III. Acceptance of Agenda

IV. Attendance

V. Board Recognitions

VI. Committee Reports/ School Reports

VII. Correspondence

VIII. Consent Calendar Items

A. Minutes

1. June 8, 2023 Regular Meeting Minutes
2. June 9, 2023 Special Meeting Minutes
3. June 15, 2023 Special Meeting Minutes
4. June 8, 2023 Closed Session Meeting Minutes
5. June 9, 2023 Closed Session Meeting Minutes

B. Business and Financial Reports

Purchase Requests 2023-36, 2023-37, 2023-38, 2023-39, 2023-40, 2023-41, 2023-42, and 2023-43

C. Personnel Matters

Personnel Changes

D. Other

2023-2024 Board of Education Meetings schedule

IX. Reports and Recommendations

A. Interim Superintendent's Update

B. Millage Resolution

C. 2023-2024 Preliminary Budget and 2022-2023 Close Estimate Budget

D. Contractual Agreement with UAW Administrators

E. Arts Council Mini Grant (MACC) Application Submission for a Dance Teaching Artist Residency at Arcadia Elementary School for the 2023-2024 School Year

X. Persons Requesting to Address the Board (3-minute individual limit)

XI. Other Business

XII. Comments by Trustees/Superintendent

XIII. Closed Session (if needed)

XIV. Next Board of Education Meetings: June 26, 5:30 p.m.-Special Meeting; June 28, 6:30 p.m.-Special Meeting; and July 6, 7:00 p.m.-Regular Meeting

KALAMAZOO PUBLIC SCHOOLS

Board of Education

1220 Howard Street

June 8, 2023 – Regular Meeting

I. Call to Order

President Harrison called the June 8, 2023 regular Board of Education meeting to order at 7:04 p.m. in the Board Room of the Administration Building, 1220 Howard Street.

Prior to the reciting of the Pledge of Allegiance, President Harrison welcomed incoming Superintendent Dr. Darrin Slade, who was in attendance. President Harrison then asked for a moment of silence on behalf of the student who recently transitioned.

II. Pledge of Allegiance

The Pledge of Allegiance was recited.

III. Acceptance of Agenda

MOTION: Trustee Sholler-Barber, supported by Trustee Hill made a motion to accept the agenda as presented.

Disposition: Voice vote; all in favor. Motion carried unanimously.

IV. Attendance

Board members present: TiAnna Harrison, Jermaine Jackson, Jennie Hill, Megan Maddock, Karla Murphy, Tandy Moore, and Patti Schooler Barber. Interim Superintendent Cindy Green was also present.

V. Board Recognitions

Principal Frank Rocco from Woodward Elementary recognized and introduced students Kai'Zohn Matthews, Leona Washington, Khourtnii Pratt, Jeremiah Hayden, and Chondell McBryde for their academic growth.

Principal Requal Duckworth from Northglade Montessori recognized and introduced Clara Mervak for her participation in the National Spelling Bee competition.

Advisor Lisa Boulding from Hillside Middle School recognized and introduced students Khalilah el-Hakim, Hannah Heckman, Nathan Heckman, Adriel Urayeneza, Caden Jeffries and Mae Haymaker for their participation in the FCCLA State Leadership Competition.

Principal Kim Kirshman from the Kalamazoo Public Schools Virtual Program – High School recognized and introduced students Jaymee Palm, Lily Moaiery, Moses Brown, Zyaire Fuller, Christopher Cajero, Javion Witherspoon, Lakiesha Turner, Jonathon Foster, and Khadra Jaber for Academic Excellence.

Principal Kim Kirshman from the Kalamazoo Innovative Learning Program (KILP) recognized and introduced students Vanessa Wenzel, K-Cee Martin, Laurence Dozier, Krista Longstreet, Ariya Grimes, Kalii Kyle, Addison Andrews, and Amariyon Johnson for being outstanding scholars.

V. Committee Reports/School Reports:

Vice President Jackson reported that the Community Relations and Engagement Committee met briefly regarding the onboarding of the new superintendent and discussed things they are excited about.

VII. Correspondence

Secretary Maddock reviewed the correspondence received for the period of May 17, 2023 through June 6, 2023. File #17

VIII. Consent Calendar

President Harrison requested a motion to amend the agenda to include the minutes from May 18 & May 25, 2023 closed sessions.

MOTION: Trustee Maddock, supported by Trustee Jackson made a motion to amend the agenda to include the minutes from the May 18 & May 25, 2023 closed sessions.

Disposition: Voice vote; all in favor. Motion carried unanimously.

President Harrison presented the Consent Calendar items: VIII.A.1., May 18, 2023, Special Meeting Minutes, VIII.A.2., May 18, 2023 Regular Meeting Minutes, VIII.A.3., May 18, 2023 Closed Session Meeting Minutes, VIII.A.4., May 25, 2023 Special Meeting Minutes, VIII.A.5., Closed Session Meeting Minutes VIII.B. Purchase Recommendations 2023-33, 2023-34, and 2023-31, VIII.C. Personnel Changes.

MOTION: Trustee Sholler-Barber, supported by Trustee Hill and Jackson made a motion to accept the consent calendar as presented.

Disposition: Voice vote; all in favor. Motion carried unanimously.

Purchase recommendations were as follows:

- 2023-33 in the amount of \$177,427.00 from Instruction and Student Services to purchase Elementary Social Studies Resources.
- 2023-34 in the amount of \$51,785.46 from Instruction and Student Services to purchase Wonders Handwriting Practice Books.
- 2023-35 in the amount of \$119,938.42 from Instruction and Student Services to purchase Elementary Consumable Math Workbooks.

Discussion; Trustee Hill requested an explanation for what the required math consumables are, for instruction. Trustee Sholler-Barber asked Mr. Johnson to speak on the Handwriting Practice Workbooks and what they are used for. Trustee Maddock commented that she loved the fact that the district chose a local vendor for the printing of the elementary social studies resources.

IX. Reports and Recommendations

A. Interim Superintendent's Update

The district continues to focus on the 3Cs. In the first area of "Climate/Culture for Academic Success and Social-Emotional Learning, Instructional Rounds were conducted in most schools the month of May. The focus is on small group instruction, student engagement strategies, and stronger academic instruction.

Teacher leaders, coaches, principals, and district administrators worked in teams to conduct the Instructional Rounds. Next year, a second cohort of coaches and teacher leaders will help identify areas of best practice across the district and support schools based on the individual school strengths and growth edges.

For Career Development, the Educational Development Plans were done for over 3600 secondary students this spring. We continue to work on increasing the number of students completing their plans so they have a written record of developing dreams, aspirations, and goals.

Communication continues in the district. We are excited that the new superintendent, Dr. Darrin Slade has been with us this week for orientation. He is visiting schools and meeting with central office administrators to get connected to Kalamazoo Public Schools.

KPS Summer School

This summer, we have a variety of opportunities for kindergarten through high school students. At the high school level students will participate in two, eleven day credit recovery sessions where they will be able to earn credits in core science, math, ELA and Social Studies courses. High school students will also have an opportunity to use an online program for credit recovery purposes. At the middle school level we will have programming for current 5th graders (rising sixth graders) and two programs for current 8th graders (rising ninth graders) to help prepare them for the transition to a new secondary school. At the elementary level we will have a program for students who will enter into kindergarten for the 2023-2024 school year and two elementary sites for current kindergarten through fourth grade students. All summer programming will meet four days per week, Monday through Thursday. There will be an English as a Second Language Newcomers program for students at the elementary, and secondary levels. Students needing special education services will have support. Students in rising 9th grade who have not met the criteria of passing courses will be automatically enrolled in lieu of retention. The program will run in partnership with CIS. CIS will supplement the classroom staffing model to allow for lower student to adult ratios, support our enrichment programming and coordinate services for students as appropriate.

Summer Programs

There are a variety of other supports for students:

- Communities in Schools- Kalamazoo CISK- CISK staff will provide staff to assist with instruction and programming in the rising first through fifth grade, classrooms at the elementary and the rising sixth and ninth grade classrooms at the secondary level.
- Bagels and Books program that connects community members readers with students to read books together at the Rising First - Fifth Grade program.
- KRESA Career and Technical Education CTE - The KRESA CTE Department will work with the Rising First - Fifth Grade program to design experiences including Lemonade Day, Market Day, & STEM Design Challenges. The CTE department will also work with the Rising Sixth and Ninth grade programs to provide career exploration activities.
- Kalamazoo Symphony Orchestra KSO - Marvelous Music program will provide the Rising Kindergarten program with a variety of experiences involving musical instruments.

Air Quality Report

Recently, a state report came out regarding the smell from two facilities in the northside of our community. Graphic Packaging and the Kalamazoo WasteWater System are emitting an odor hydrogen sulfate.

With the information shared in the report, I contacted the head of the Kalamazoo Health Department. I included the superintendent from Parchment and two internal administrators to meet with the health department. We shared the following concerns:

1. What does the odor do to people? How long does one need to be exposed to have after effects?
2. What is the air quality in our schools? Outside of the schools?
3. What types of tests are needed?
4. Who else needs to be contacted?
5. How do we ensure that there is no cost to the schools?

We determined that we need to continue meeting and develop a plan to look at all the challenges and obstacles. We need to make sure that we look at all areas and check with others in writing a plan for next steps. This involves schools surrounding the area (Lincoln, Woodward, Northglade, and Hillside with possible Northeastern and Spring Valley). Parchment has all of their schools directly north of the two facilities.

I've included Karen Jackson and Dr. Micole Dyson on the team to continue meeting so there is continuity for the future. We will continue the meetings with the health department to develop a plan of action to address the concern.

Lincoln Air Conditioners

The installation of air conditioning units in all three floors of Lincoln is a 2022 bond project. The way the bond was structured, funds will not be received until August 2023. In addition, five rooms had existing air conditioning units. They include the main office, room 104 (because it once was a computer lab years ago), computer labs 214 and 216, and art room 327 (because of a physician's written order).

Recently, 18 units have been installed on the third floor.

Classrooms and/or offices on the second floor (21 rooms) and first floor (10 rooms) will receive the window units this summer. Many spaces will require electrical power to be pulled. The building principal was informed that we would begin installing the a/c units on the third floor and that the remainder of the building would be completed by the end of summer.

Spaces that will NOT have air conditioning include the auditorium, both gymnasiums, and the YMCA

Summer Chromebook Usage

This year, students are able to keep their assigned Chromebooks over the summer so they can continue to access instructional resources. As they do throughout the school year, students can use the [Clever portal to log in to district tools](#). It is the expectation that your student will take care of their device over the

summer so they can continue to have a device in the fall. If you will not be returning in the fall, please return your Chromebook to the main office of your student's school before the end of the school year.

Our records indicate that {{OwnerFirstName}} {{OwnerLastName}} was checked out and assigned a Chromebook with the asset tag of {{AssetTag}}. If you are receiving this email more than once for the same child, that is because more than one device was assigned to your child. If you have a different Chromebook in your possession please reply to this email to open a ticket with the helpdesk.

Edison Academy Update

Next, I would like to introduce Facilities Director Karen Jackson will provide us an update for Edison Academy. Students will be moving to the new school this fall and we are excited to have them in the space. We encourage all families at Edison to continue with us as this fall you will have the newest building. Karen, thank you for your work and dedication to KPS. Now for further details, Karen.

Summer Enrollment

We highly value our students in Kalamazoo Public Schools and encourage everyone to stay connected. If you have new neighbors or relatives moving into the district, they can enroll all summer long. We highly encourage you to invite them to KPS and visit.

Loy Norrix High School Graduation

Kalamazoo Central High School Graduation

Phoenix High School Graduation

KILP High School Graduation

Have a great summer!

B. Preliminary Budget Presentation

Mrs. Laura Kayser was introduced and presented the 2023-2024 preliminary budget.

Discussion: Trustee Moore asked for an explanation of the fund balance percentage and why it is important to maintain a fund balance.

Trustee Maddock stated she was excited about the possibility of a five percent increase. She further acknowledged some items in the preliminary budget that were to help reduce class size. She wanted to bring attention to the separation between the principal of Greenwood and the Coordinator of ECE program.

Trustee Sholler-Barber commented that the State of Michigan isn't more responsive to the budget process. She further commented on the fact that many contract negotiations had already taken place. She

stated that she loves the fact that we are doing things with custodial issues. She stated she is excited about the budget. She asked for an explanation of FTE's.

Trustee Murphy stated she is concerned, but doesn't know how to address them. She asked when they would be receiving their budget binder.

Trustee Hill stated that since we have a fund balance, does the state have one?

President Harrison stated that we can't do anything about the lower birth rate, but we can do something in regards to recruiting. She asked for an explanation of a funding cliff. She asked if we do good in our recruiting efforts will that help minimize budget cuts in the future. She stated she was excited about the proposed soccer team at Phoenix and the proposed increase of teachers in the K-3 program .

C. Edison Academy Update

Facilities Director Karen Jackson provided an update for Edison Academy. Students will be moving to the new school this fall and we are excited to have them in the space. We encourage all families at Edison to continue with us as this fall you will have the newest building. Karen, thank you for your work and dedication to KPS. Now for further details, Karen.

President Harrison called for a short break at 8:26 p.m.. The meeting was called back to order at 8:31 p.m.

D. Administrative Appointment Indian Prairie Principal

The first administrative appointment is for the principal at Indian Prairie. The current principal, Ms. Kelly Corrigan is moving to Winchell Elementary. Now for the recommendation, Mrs. Sheila Dorsey-Smith. Mrs. Dorsey-Smith provided the qualifications of Ms. Tammo Nelson.

MOTION: Trustee Hill, supported by Trustee Jackson, made a motion to appoint Ms. Tammo Nelson as the principal at Indian Prairie.

Disposition: Voice vote: all in favor. Motion carried unanimously.

E. Administrative Appointment Milwood Magnet Assistant Principal

The second appointment is for the assistant principal at Milwood Magnet School. Ms. Dorsey-Smith, will you please read the recommendation? Mrs. Dorsey-Smith gave a description of Mr. Aaron Sauter's qualifications.

MOTION: Trustee Sholler-Barber, supported by Trustee Hill made a motion to appoint Mr. Aaron Sauter as the assistant principal at Milwood Magnet.

Disposition: Voice vote: all in favor. Motion carried unanimously.

F. MHSAA Resolution

Every year, we need to indicate to the Michigan High School Athletic Association how many students we have in each school. This comes through a resolution and vote of the board. Secretary Maddock read the resolution.

MOTION: Trustee Murphy, supported by Trustee Maddock made a motion to accept the MHSAA Resolution.

Disposition: Voice vote: all in favor. Motion carried unanimously.

G. Baseball and Softball Renovations at Kalamazoo Central High School

We are excited to share that the baseball and softball fields at Kalamazoo Central High School will be renovated this summer. We need your support through a vote with a recommendation that I would like Karen Jackson to share. Karen Jackson gave an explanation of the proposed baseball and softball renovations at Kalamazoo Central High School.

Discussion

Trustee Sholler-Barber recognized the generous donation of the Turn 2 Foundation and the wonderful gift to the students.

Trustee Hill wanted to give a shout out to Derek Jeter and his family for the Jeter Leaders.

Trustee Jackson stated that it has been a long time coming and how grateful he is for the gift, and what a wonderful foundation.

Trustee Murphy thanked the Turn 2 Foundation.

President Harrison echoed what her fellow trustees shared and thanked the Turn 2 Foundation.

MOTION: Trustee Jackson, supported by Trustee Sholler-Barber made a motion to accept the third recommendation and proposed purchase recommendation for the baseball and softball renovations for Kalamazoo Central High School.

Disposition: Voice vote: all in favor. Motion carried unanimously.

X. Persons Requesting to Address the Board (3-minute individual limit)

Public comments/audience participation. No actions taken.

XI. Other Business:

XII. Comments by Trustees:

Trustee Murphy stated she had attended several graduations and promotion ceremonies. She recognized the student from Northglade who participated in the National Spelling Bee who was in attendance at the meeting. She shared her past history with pollution growing up. She stated that we have to do better and

we owe it to the student's and community. She stated she is enthusiastic about the new Edison Academy and it is beautiful. She stated she was thankful to be there to listen.

Trustee Sholler-Barber stated she totally agrees with Vice President Jackson and commends the grassroots movement. She addressed the tragedy. She stated that we need better gun control and we owe it to our children. She mentioned that she was able to attend many award ceremonies. She had a wonderful opportunity at Washington Writers Academy and the preschool program. She stated she had attended an award program at the Promise office. She shared that she attended Mrs. Brown's end of kindergarten program at Woods Lake, and it was very moving. She gave a shout out to Mandy Clearwater for the student portraits at Bronson Park. She mentioned the moving up ceremonies at the middle schools. She shared she is proud of the program at Phoenix and they are going to have a soccer team. She gave a shout out to the principal at Spring Valley and what she has done for the fifth grade promotion. Finally she stated that she attended the fifth grade all sports track meet.

Trustee Hill stated that gun violence is a crime and we are losing our young ones and families. She celebrated the Bronson Park art installation. She thanked those that came forward at tonight's meeting. She gave a shout out to the Kalamazoo County Association of Retired School Personnel, they gave out over \$6,000 in scholarships to multiple KPS students. She shared that she went to multiple graduations and award ceremonies.

Trustee Moore stated that after much consideration, she has come to the conclusion that it is in her and her family's best interest to step down from her position as treasurer and as trustee on the Kalamazoo Public Schools Board of Education.. She stated it has been a privilege to serve for the past four and a half years and most recently her participation in the hiring of Dr. Slade as the new Superintendent. Her resignation is effective at the conclusion of the meeting.

Secretary Maddock stated we need common sense gun laws. She stated she was grateful for the community advocacy group that has come and created itself to help keep our children safe and to protect our air quality. She stated she was appreciative to Interim Superintendent Green for letting them know that there will be a plan when the student's return. She stated she was sorry that they missed Maple Street's promotion ceremony. She commended the KILP and Virtual program for coming and sharing the things they are doing in their schools/programs and explaining the difference between them. She stated that she was looking forward to the Adult Education graduation ceremony. She stated that she enjoyed the tour of the new Edison Academy and the personal memories it brought back.

Vice President Jackson stated he is heartbroken to hear about the young man that lost his life after getting off the bus. He further stated there is no ray hope of gun control. He stated he prayed hard that we would have safe graduation ceremonies. He asked to take a moment to speak on the air quality report. He stated he fully supports it wholeheartedly. He stated he was disappointed that the City of Kalamazoo approved the expansion at Graphic Packaging, and that all of the contractors were out of state.

President Harrison congratulated all the graduates, the promotions and kindergarten celebrations. She stated she stands in support of the board and the air quality report and the grassroots movement. She further stated that in regards to gun violence, she is excited about the Kalamazoo BluePrint for Peace that the Kalamazoo Community Foundation has been working on. She stated is looking forward to spending time speaking about the support of children, youth and family and addressing some of the gaps that are in our community and making sure we support our children in any ways that we can. She sent her condolences to the board of Mothers of Hope. She thanked the Turn 2 Foundation. She attended Lincoln's Lemonade Days. She asked for clarity of the what's and why's on the air conditioning installation and the electrical/power changing.

Each board member thanked Tandy Moore for her service and wished her well.

XIII. Closed Session (if needed):

President Harrison asked for a motion to go into closed session to discuss a legal opinion of legal counsel.

MOTION: Trustee Sholler-Barber, supported by Trustee Hill made a motion to go into closed session to discuss a legal opinion of legal counsel.

Disposition: Voice vote; all in favor. Motion carried unanimously.

XIV. President Harrison announced the next Board of Education meeting date: Special meetings June 9 & June 15, 2023; Regular Board of Education Meeting, Thursday, June 22, 2023 at 7:00 p.m.

The board did not return from the closed session

Respectfully submitted,

Mindi Miller, Recording Secretary,
on behalf of Megan Maddock,
Secretary, Board of Education

KALAMAZOO PUBLIC SCHOOLS
Board of Education
1220 Howard Street
June 9, 2023 – Special Meeting

I. Call to Order

President TiAnna Harrison called the June 9, 2023 special Board of Education meeting to order at 4:01 p.m. in the Board Room of the Administration Building, 1220 Howard Street.

II. Pledge of Allegiance

The Pledge of Allegiance was recited.

III. Acceptance of Agenda

MOTION: Trustee Jackson, supported by Trustee Hill, made a motion to accept the agenda as presented.

Board Discussion: None.

Disposition: Voice vote; all in favor. Motion carried unanimously.

IV. Attendance

Board members present: TiAnna Harrison, Jennie Hill, Jermaine Jackson, and Patti Sholler-Barber. Absent, Karla Murphy, and Megan Maddock. Interim Superintendent Cindy Green was also present.

V. Persons Requesting to Address the Board (3-minute individual limit)

Public comments/audience participation. No actions taken.

VI. Other Business

Hearing appeals to student disciplinary action

VII. Comments by Trustees/Superintendent

VIII. Closed Session (if needed)

President Harrison asked for a motion to move into closed session for the purpose of student discipline appeal.

MOTION: Trustee Sholler-Barber, supported by Trustee Jackson, made a motion to move into closed session for the purpose of student discipline appeal.

Disposition: Roll call vote; all in favor. Motion carried unanimously.

The meeting went into closed session at 4:06 p.m.

IX.. President Harrison announced the next special Board of Education meeting: June 15, 2023; regular Board of Education meeting: June 22, 2023.

President Harrison reconvened from closed session at 5:55 p.m., and asked for a motion to approve the discipline on student H22-23-062.

President Harrison asked for a motion to approve the discipline on student H22-23-061.

MOTION: Trustee Hill, supported by Trustee Sholler-Barber, made a motion to approve the discipline on student H22-23-06.

Disposition: Roll call vote; all in favor. Motion carried unanimously.

President Harrison asked for a motion to approve the discipline on student H22-23-062.

MOTION: Trustee Jackson, supported by Trustee Hill, made a motion to approve the discipline on student H22-233-062.

Disposition: Roll call vote; all in favor. Motion carried unanimously.

President Harrison adjourned the meeting at 6:01 p.m.

Respectfully submitted,

Mindi Miller, Recording Secretary,
on behalf of Megan Maddock,
Secretary, Board of Education

KALAMAZOO PUBLIC SCHOOLS
Board of Education
1627 W. Main Street
June 15, 2023 Special Meeting

I. Call to Order

President Harrison called the June 15, 2023 special Board of Education meeting to order at 6:32 p.m.

II. Pledge of Allegiance

The Pledge of Allegiance was recited.

III. Acceptance of Agenda

MOTION: Trustee Sholler Barber, supported by Trustee Murphy, to amend the agenda to add the following special meetings: June 23 at 6:30 p.m. to review applications to fill open board trustee position; June 26 from 5:30 to 6:30 p.m. for a board workshop; and June 29 at 6:30 p.m. to interview candidates to fill open board trustee position. These meetings would all be held at the KPS Administration Building.

Discussion: Trustees reviewed the tentative 2023-2024 meeting schedule and discussed the trustee vacancy.

Disposition: Voice vote; Yes: 5 trustees; Abstention by Trustee Jackson. Motion passed.

IV. Attendance

Board members present: TiAnna Harrison, Jennie Hill, Jermaine Jackson, Megan Maddock, Karla Murphy, and Patti Sholler-Barber. Interim Superintendent Cindy Green and incoming Superintendent Dr. Darrin Slade were also present.

V. Persons Requesting to Address the Board (3-minute individual limit)

Public comments/audience participation. No actions taken.

VI. Board Workshop

Interim Superintendent Green lead the trustees through a warm-up procedure and then Dr. Karika Parker, Educational Leadership Consultant, lead the workshop on development of communication protocols.

VIII. Comments by Trustees/Interim Superintendent

None.

President Harrison adjourned the meeting at 8:31 p.m.

Respectfully submitted,

Megan Maddock, Secretary
Board of Education

KALAMAZOO PUBLIC SCHOOLS
Office of the Superintendent

TO: Board of Trustees

FROM: Cindy Green, Interim Superintendent

DATE: June 22, 2023

SUBJECT: Approval of the Attached Purchase Recommendations

RECOMMENDATION: It is recommended that the board approve the purchases reflected on the attached Purchase Recommendation Data Sheets.

RATIONALE: In general, purchases greater than \$28,048 for materials, supplies, equipment, building construction, renovation, or repairs are brought before the board for approval.

The attached purchase recommendation data sheets include all purchases that require approval at this time. Aspects of the purchases that are considered significant to the decision-making process are outlined on the data sheet.

KALAMAZOO PUBLIC SCHOOLS
PURCHASE RECOMMENDATION DATA SHEET

Board Meeting Date: June 22, 2023
Request Number: 2023-36
Amount: \$99,200.00

Item: TCI High School Social Studies Student Digital Licenses

Cost Center: Instruction and Student Services

Cost Center Representative(s) Attending Board Meeting: Matthew Johnson

Description of Need

TCI is the current resource for the social studies and government courses at the high school level. The computer based resource allows students access to the textbook, interactive journal pages, and online projects. The resource also meets the standards for social studies.

Vendor: TCI
Rancho Cordova, CA

Number of Proposals Requested: 1

Received: NA

Low Bid Accepted: N/A

Additional Information

These resources support the Board approved curriculum.

KALAMAZOO PUBLIC SCHOOLS
PURCHASE RECOMMENDATION DATA SHEET

Board Meeting Date: June 22, 2023
Request Number: 2023-37
Amount: \$35,647.50

Item: TCI History Alive! World Connections: Student Edition Textbook

Cost Center: ESSER III

Cost Center Representative(s) Attending Board Meeting: Matthew Johnson

Description of Need

The World Connections student editions (2020) are updated versions of the social studies textbooks used in the World History course. The updated resources includes historical events that have happened in world during the 21st century.

Vendor: TCI
Rancho Cordova, CA

Number of Proposals Requested: 1

Received: N/A

Low Bid Accepted: N/A

Additional Information

The textbooks are the updated versions of the current curriculum

KALAMAZOO PUBLIC SCHOOLS
PURCHASE RECOMMENDATION DATA SHEET

Board Meeting Date: June 22, 2023
Request Number: 2023-38
Amount: \$90,610.00

Item: Imagine Learning Mathematics Student Subscriptions

Cost Center: Instruction and Student Services

Cost Center Representative(s) Attending Board Meeting: Matthew Johnson

Description of Need

The Imagine Learning student licenses will provide students with digital resources aligned with the text resource Illustrative Mathematics. The digital resources provide an interactive platform to support instruction, additional opportunities for practice, assessments, data reports and several other features. This platform will allow teacher track students progress and provide additional support for the grade 6-8, Algebra I, Geometry and Algebra II math courses.

Vendor: Imagine Learning
Scottsdale, AZ

Number of Proposals Requested: 1

Received: N/A

Low Bid Accepted: N/A

KALAMAZOO PUBLIC SCHOOLS
PURCHASE RECOMMENDATION DATA SHEET

Board Meeting Date: June 22, 2023
Request Number: 2023-39
Amount: \$276,461.31

Item: Food Service Management Services

Cost Center: Food Service Fund

Cost Center Representative(s) Attending Board Meeting: Laura Kayser

Description of Need

During the 2019/20 school year, we re-bid our food service management contract as required by the Michigan Department of Education. Compass Group/Chartwells was awarded a five-year contract effective July 1, 2020. Each year of the 5-year contract, the State Department of Education must approve the renewal for the next school year. The State Department of Education has notified us that the renewal contract with Compass Group/Chartwells has been approved.

Vendor: Compass Group USA, Inc. Chartwells Division
Rye Brook, NY

Number of Proposals Requested: N/A

Received: N/A

Low Bid Accepted: N/A

Additional Information

The total amount is based on estimated meals. The final amount may be more or less depending upon the actual number of meals served.

KALAMAZOO PUBLIC SCHOOLS
PURCHASE RECOMMENDATION DATA SHEET

Board Meeting Date: June 22, 2023
Request Number: 2023-40
Amount: \$48,000.00

Item: Soft surfacing for Playgrounds at 18 Sites

Cost Center: Facilities Management Cost Center

Cost Center Representative(s) Attending Board Meeting: Karen Jackson

Description of Need

This purchase recommendation is for 2,000 cubic yards of certified playground mulch to be installed at 16 elementary schools, South Westnedge School and Oakwood School. The existing mulch requires replenishing yearly.

Vendor: Superior Groundcover
Grand Rapids, MI

Number of Proposals Requested: 3

Received: 2

Low Bid Accepted: Yes

KALAMAZOO PUBLIC SCHOOLS
PURCHASE RECOMMENDATION DATA SHEET

Board Meeting Date: June 22, 2023
Request Number: 2023-41
Amount: \$82,800.00

Item: 50 Portable Room Air Purifiers

Cost Center: ESSER III

Cost Center Representative(s) Attending Board Meeting: Karen Jackson

Description of Need

Fifty additional portable room air purifiers will be installed in rooms at the Community Education Center in spaces which currently do not receive outdoor air or have very little outdoor air.

The units with bi-polar ionization technology treat the air by adding negatively charged ions. The negative ions cause very small particles to combine with others, creating larger particles. BPI has been shown to break down viruses and bacteria in the air stream, slowing their spread within minutes. A continuous application of BPI actively disinfects both the breathing space and surfaces.

Vendor: Hedrick Associates
Grand Rapids, MI

Number of Proposals Requested: 1

Received: 1

Low Bid Accepted: N/A

Additional Information

The State of Michigan through the Department of Technology, Management and Budget has a purchasing contract with Hedrick Associates (#180000001133). MiDeal is the State's extended purchasing program that allows Michigan cities, townships, villages, counties, school districts, etc. to buy goods and services from state contracts. The program is authorized by Michigan legislation and has been in existence since 1984.

KALAMAZOO PUBLIC SCHOOLS
PURCHASE RECOMMENDATION DATA SHEET

Board Meeting Date: June 22, 2023
Request Number: 2023-42
Amount: \$182,091.00

Item: One 2023 Ford F250 Pickup Truck - \$50,095.00
One 2022 Super Duty Ford F250 with Utility Box - \$60,013.00
One 2023 Super Duty Ford F550 Dump Truck - \$71,983.00

Cost Center: Facilities Management Cost Center

Cost Center Representative(s) Attending Board Meeting: Karen Jackson

Description of Need

These three vehicles are replacement trucks in the fleet of trucks for Facilities Management personnel. The existing pickup truck will be used at for grounds work at Kalamazoo Central. The existing GMC 3500-HD with utility box will be used for grounds at Loy Norrix and the existing dump truck will be used for districtwide grounds.

Vendor: Seelye Ford
Kalamazoo, MI

Number of Proposals Requested: 9

Received: 9

Low Bid Accepted: Yes

Additional Information

These trucks are currently available at Seelye Ford.

KALAMAZOO PUBLIC SCHOOLS
PURCHASE RECOMMENDATION DATA SHEET

Board Meeting Date: June 22, 2023
Request Number: 2023-43
Amount: \$113,553.35

Item: KILP and KPS Virtual Program Furniture

Cost Center: Facilities Management General Fund

Cost Center Representative(s) Attending Board Meeting: Karen Jackson

Description of Need

The KILP program and KPS Virtual program have moved to the third floor of the Community Education Center. The existing teacher desks are being moved to CEC. This purchase recommendation is for new student, office and common area furniture in 22 spaces at their new location.

Vendor: Custer Inc.
Grand Rapids, MI

Number of Proposals Requested: 3

Received: 2

Low Bid Accepted: Yes

Additional Information

This purchase is made possible with available one-time funds in the general fund.

KALAMAZOO PUBLIC SCHOOL
Office of the Superintendent

TO: Board of Trustees

FROM: Cindy Green, Interim Superintendent

DATE: June 22, 2023

SUBJECT: Personnel Changes

RECOMMENDATION: It is recommended that the board approve the following employment changes:

I. Employment

A. Professional/Management

Jordan E. Beal, ELA Teacher, Linden Grove Middle School, 8/22/2023
Megan M. Beam, Kindergarten Teacher, Spring Valley Center for Exploration, 8/22/2023
Carolyn C. Coulter, Kindergarten Teacher, Edison Environmental Science Academy, 8/22/2023
Kelly J. DeRango, Math Teacher, Kalamazoo Area Math and Science Center, 8/22/2023
Coreen C. Ellis, Grade 1 Teacher, Parkwood Upjohn Elementary School, 8/22/2023
Marcus D. Harris, Choir Teacher, Hillside Middle School and Milwood Magnet School: A Center for Math, Science and Technology, 8/22/2023
Madison L. Hill, Grade 2/3 Teacher, Edison Environmental Science Academy, 8/22/2023
Ping Jiang, Grade 2 Teacher, Arcadia Elementary School, 8/22/2023
Mallorie A. Kleinbergs, Grade 4 Teacher, Parkwood Upjohn Elementary School, 8/22/2023
Theodore Lacross, Science Teacher, Milwood Magnet School: A Center for Math, Science and Technology, 8/22/2023
Linda L. Levine, Grade 5 Teacher, Woods Lake Elementary: A Magnet Center for the Arts, 8/22/2023
Misty R. Maina, ELA Teacher, Hillside Middle School, 8/22/2023
Kathryn J. B. Morgan, Special Education Teacher, Hillside Middle School, 8/22/2023
Rachael L. Myers, Speech Pathologist, Instruction and Student Services, 8/22/2023
Keshia Sims, Grade 5 Teacher, Lincoln International Studies School, 8/22/2023
Camila R. Stewart, Special Education Teacher, The Woodward School for Technology and Research, 8/22/2023

B. Classified

Skylar N. Lewis, AV/School Library Assistant, Loy Norrix High School, 8/14/2023

II. Promotions/Key Transfers

A. Professional/Management

B. Classified

Stacey J. Davis, transfer from Assistant School Secretary-Behavior office at Loy Norrix High School to Lead Secretary at Milwood Magnet School: A Center for Math, Science and Technology, 08/14/2023

Jeremy D. Raymond, transfer from District Technology Technician to District Technology Technician and AV Specialist, 07/1/2023

Lenise R. Vaughan-Williams, transfer from Character Development Paraprofessional at Maple Street Magnet School for the Arts to Student Behavior Interventionist at Loy Norrix, 08/14/2023

III. Leaves of Absence

- A. Professional/Management
- B. Classified

IV. Terminations

- A. Professional/Management
 - Rostam B. Ahmad Daud**, Technology CTE Instructor, Loy Norrix High School, Resignation, 6/12/2023
 - April L. Dellinger**, 6th grade Teacher, Hillside Middle School, Resignation, 6/12/2023
 - Kelly N. Hutchings**, 3rd/4th grade Teacher, Woods Lake Elementary: A Magnet Center for the Arts, Resignation, 6/12/2023
 - Davis V. Joyner**, 6th grade Teacher, Maple Street Magnet School for the Arts, Resignation, 6/30/2023
 - Rebecca N. Layton**, Psychology/Sociology Teacher, Loy Norrix High School, Resignation, 8/3/2023
 - Kacey M. Melnik**, Special Education Teacher, Woods Lake Elementary: A Magnet Center for the Arts, Resignation, 6/12/2023
 - Maria I. Shaw**, Teacher, Linden Grove Middle School, Resignation, 6/12/2023
 - Sally L. Wright**, Math Teacher, Linden Grove Middle School, Resignation, 8/21/2023
- B. Classified
 - Kelechi A. Cunningham**, Lead Secretary, Lincoln International Studies School, Resignation, 6/15/2023

V. Termination from Leave of Absence

- A. Professional/Management
- B. Classified

VI. Return from Leave of Absence

- A. Professional/Management
- B. Classified

VII. Lay-offs

- A. Professional/Management
- B. Classified

KALAMAZOO PUBLIC SCHOOLS
1220 Howard Street

BOARD OF TRUSTEES MEETINGS 2023-2024

Article 6, Section 6.6 of the bylaws of the Board of Trustees of the Kalamazoo Public Schools reads as follows:

“Regular meetings of the Board will be held at 7:00 p.m. at the school administration building, or at such other time or place as designated by the Board.”

The regular meetings of the Board of Trustees will be held on the following dates:

**July 6, 2023
July 20, 2023**

January 11, 2024

**August 10, 2023
August 24, 2023**

**February 1, 2024
February 22, 2024**

**September 14, 2023
September 28, 2023**

**March 7, 2024
March 21, 2024**

**October 12, 2023
October 26, 2023**

**April 11, 2024
April 25, 2024**

**November 9, 2023
November 30, 2023**

**May 9, 2024
May 23, 2024**

December 14, 2023

**June 13, 2024
June 27, 2024**

KALAMAZOO PUBLIC SCHOOLS
Office of the Superintendent

TO: Board of Trustees

FROM: Cindy Green, Interim Superintendent

DATE: June 22, 2023

SUBJECT: Millage Resolution

RECOMMENDATION: It is recommended that the board approve the attached resolution authorizing collection of 17.6757 non-homestead mills and 8.20 debt retirement mills in the winter levy.

RATIONALE: Non-homestead operating millage of 18 mills was approved through voter referendum in May 2012, however this rate is reduced to 17.6757 for 2023-24 as a result of a Headlee millage rollback of .3243 mills. The 2023-24 recommended rate is the same as the 2022-23 rate.

The debt retirement millage rate of 8.20 is consistent with the rate levied in 2022-23.

**RESOLUTION TO SET 2023 TAX RATES
FOR SUMMER AND WINTER TAXES**

Kalamazoo Public Schools
County of Kalamazoo

BE IT HEREBY RESOLVED that millage rates for the Kalamazoo Public Schools, County of Kalamazoo, be set as follows for the 2023/24 fiscal year, and that the Chief Financial Officer be authorized to certify the following rates:

City of Kalamazoo, Township of Kalamazoo, Township of Texas and Township of Oshtemo

In Mills

	2023 Summer Tax Rate	2023 Winter Tax Rate	Total Rate
Operating (Non-Homestead Only)	0	17.6757	17.6757
Debt Retirement	<u>0</u>	<u>8.20</u>	<u>8.20</u>
Total School Tax	<u>0</u>	<u>25.8757</u>	<u>25.8757</u>

BOARD OF TRUSTEES OF
KALAMAZOO PUBLIC
SCHOOLS, COUNTY OF
KALAMAZOO

BY:

Its President

BY:

Its Secretary

KALAMAZOO PUBLIC SCHOOLS
Office of the Superintendent

TO: Board of Trustees

FROM: Cindy Green, Interim Superintendent

DATE: June 22, 2023

SUBJECT: Adoption of the 2023-2024 Preliminary Budget and 2022-2023 Close Estimate Budget

RECOMMENDATION: It is recommended that the board adopt the 2023-24 preliminary budget and the 2022-23 close estimate budget, as presented in this report. Specifically, it is recommended that the Board approve:

- 1) The revenue and beginning balance budget (exhibit II-A);
- 2) The expenditures and reserves budget (exhibit II-B);
- 3) The consolidated budget for state reporting purposes, including the 2023-24 appropriations resolution (exhibit IV); and
- 4) The 2022-23 close estimate budget, including the 2022-23 appropriations resolution (exhibit V).

RATIONALE: The plan included in the previous PowerPoint presentation has been incorporated into formal budget materials. This is a balanced budget, with projected revenues slightly exceeding projected expenditures.

KALAMAZOO PUBLIC SCHOOLS
Office of the Superintendent

TO: Board of Trustees

FROM: Cindy Green, Interim Superintendent

DATE: June 22, 2023

SUBJECT: Approval of Contractual Agreement with UAW Administrators

RECOMMENDATION:

It is recommended that the Board of Trustees approve a contractual agreement with the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America and its Technical Office and Professional Local 2150, Units I and II (UAW Administrators).

It is further recommended that the board authorize continuing the 80%/20% district/employee insurance cost sharing through the district's 2023-24 fiscal and contract years. This is consistent with prior years and applies to all union and nonunion employee group.

RATIONALE:

The members of UAW 2150 are building and central office administrators. They are outstanding district leaders and are vitally important to this district, this community, and our students.

The agreement has been ratified by the membership of UAW and is within the budget parameters adopted tonight by the Board of Trustees.

KALAMAZOO PUBLIC SCHOOLS
Office of the Superintendent

TO: Board of Trustees

FROM: Ms. Cindy Green, Interim Superintendent

DATE: June 22, 2023

SUBJECT: Approval of Arts Council Mini Grant (MACC) Application Submission for a Dance Teaching Artist Residency at Arcadia Elementary School for the 2023-2024 School Year.

RECOMMENDATION: It is recommended that the Board approve the submission of a grant application for a Dance Teaching Artist Residency for Arcadia Elementary School to the Kalamazoo Arts Council Mini-Grant Program (MACC).

RATIONALE:

The Michigan Arts and Culture Council (MACC) requires KPS Board approval of a grant application from Arcadia Elementary to support a Dance Teaching Artist.

During the grant period, October 1, 2023-September 30, 2024, all students at Arcadia Elementary will engage in activities in the music classroom led by Shelly Utt. Ms. Utt is a well-regarded dance artist who also works for Education for the Arts and teaches in the community. This grant award will give Arcadia students an enhanced educational experience integrating music and dance in a meaningful way.

The grant request is for \$4,000 which will be totally allocated to pay Ms. Utt. There is also money in the budget for costumes and props.

**MICHIGAN COUNCIL FOR ARTS AND CULTURAL AFFAIRS
ARTS IN EDUCATION (AIE) PROGRAM**

Application Deadline: August 3, 2023

Project Must Take Place: October 1, 2023– September 30, 2024

Applicant: Arcadia Elementary School

Authorized Official: Meaghan Timmons, Principal

Project Director: Mary Foster, Project Director and Music Teacher

Project Summary

The *Explore My World through the Arts* project will provide 320 Kindergarten – Grade 5 Arcadia Elementary School students with dance, music, art and children’s literature experiences. Students will explore cultural dances and create original movement pieces with dance teaching artist Shelly Utt. This project will provide the foundation for students to learn basic dance technique as well as creative movement and will culminate in at least four performances for the school and broader community.

Shelly Utt is a well-regarded dance instructor in the Kalamazoo community. She is a Teaching Artist with Education for the Arts and has worked in that capacity at Arcadia for over three years. With over twenty-five years of teaching and outreach programming, she is passionate about breaking through cultural boundaries by encouraging children to explore dances from around the world while interacting with classmates and their community. She has a good rapport with the students, teachers, and administration at Arcadia.

Proposed Budget:

We are requesting the maximum grant amount of \$4,000 to fund Shelly Utt and to purchase a modest amount of costumes and props.

This grant application requires no money from the Kalamazoo Public Schools or Arcadia Elementary School.

Expenses:

Shelly Utt, Contracted Services	\$3,800
Costumes and Props	\$200

Organizational Profile to insert into MACC grant application:**June 16, 2023****Diane Eberts**

In the space provided, write a brief overview of your organizations history. If you're an educational agency, it is acceptable to provide a brief snapshot or history of the building in which learning takes place.

Kalamazoo Public Schools (KPS), one of 587 school districts in Michigan, is the largest, most diverse district on the west side of the state. KPS provides a rich, inclusive and diverse environment that encourages educational excellence. In order to fulfill its' mission to Nurture the dreams of all students and empower all students to contribute to a better world, KPS is committed to seven long-term goal areas: the improvement of reading, writing, math; Advanced Placement participation and success; continued improvement of district customer service and marketing; continued improvement of career awareness, exploration; and development in the middle years of education (grades 4-10; and, graduation rates. The district has made significant progress in all of these areas with highly trained and effective teachers and staff who implement research based practices, strong leadership, a culture that is positive and safe and inclusive, dedicated to continuous improvement, and professional development to support quality instruction and leadership.

Kalamazoo Public Schools appreciates and values its diversity, viewing as part of the richness in the school district All students and staff of any religion, race, color, national origin, age, sex, pregnancy, gender identification, height, weight, familial status, marital status, sexual orientation, and disability are welcomed and any act of bias or discrimination In the basis of religion, race, color, national origin, age, sex, pregnancy, gender identification, height, weight, familial status, marital status sexual orientation, and disability in any of its activities, hiring practices, programs or services is not tolerated.

Kalamazoo Public Schools (KPS) played a critical role in the history of public education. In 1873, a lawsuit known as the Kalamazoo School Case played a major role in defining public school education in the United States resulting in public financial support for high schools in Michigan. Almost 150 years later, Kalamazoo Public Schools continues to be a vibrant, growing and diverse district of approximately 13,000 students with increasing enrollment. Using the Kalamazoo Promise as a springboard, the Kalamazoo Public Schools, its staff, parents, students, and community organizations continue to improve student achievement in a profound way.

*** In the space provided, describe your board’s representation of diverse communities defined by, but not limited to, race, ethnicity, gender, age and disabilities. If you’re an educational agency, you can refer to your district improvement team, if more appropriate.**

The Kalamazoo Board of Education Trustees represent a range of the diverse community it serves. The seven-person board is made up of 85% female (5), 14% male (1). Racial diversity is 28% African American (2) and 71% Caucasian members (5). One member is a retired educator with the rest middle-aged. One member has recovered from a debilitating head injury and has dedicated herself to making opportunities available for disadvantaged and disabled students as a member of the board. Another member of the board is an activist committed to racial healing and equity. Other board members represent the healthcare, business and non-profit communities. The Kalamazoo Public Schools is an urban district and the board members live in various parts of the city and represent those neighborhoods and their concerns. The number of years served on the Board ranges from 2 years – 14 years, with 6 years being the average.

* Please add your board members below

	Prefix	First Name	Last Name	Title	Occupation	City of Residence
Board Member	Ms.	TiAnna	Harrison	President	Community Volunteer	Kalamazoo
Board Member	Mr.	Jermaine	Jackson	Vice-President	Library Assistant, Kalamazoo Public Library	Kalamazoo
Board Member	Ms.	Megan	Maddock	Secretary	Special Education Teacher	Kalamazoo
Board Member	TBD			Treasurer		Kalamazoo
Board Member	Ms.	Jennie	Hill	Trustee	Nurse	Kalamazoo
Board Member	Ms.	Karla	Murphy	Trustee	DTE Energy	Kalamazoo

Board Member	Ms.	Patti	Sholler-Barber	Trustee	Retired Educator	Kalamazoo

In the space provided, describe your community. Describe the representation of diverse communities defined by, but not limited to, race, ethnicity, gender, age and disabilities, including artistic environment.

The city of Kalamazoo is located in Southwest Michigan midway between Chicago and Detroit. The city is the largest city with 76,545 residents. Thirty percent of city residents live in poverty and the median household income is \$40,292 with the per capita income is \$22,879. The City of Kalamazoo is the most diverse in the county with 64% White, 21% Black/African American, 7% Hispanic/Latino, 6% two or more races, and 2% Asian.

The Kalamazoo Public School district (KPS) is the largest, most diverse district in the region, the second largest and the most diverse district on the west side of the state. Its' diversity is appreciated and celebrated and is viewed as part of our richness. Of our approximately 13,000 students, 39% are African American, 35 % white, 14 % Hispanic, 11 % multi-ethnic, less than 2 % Asian American, and less than 1 % Native American. Twelve percent (1,596) are special needs/students with disabilities and 8% (1,058) are English language learners, of which 165 are refugees who enrolled in the district in the last three years. Seventy percent (8,995) of our students are eligible for Free and Reduced Lunch. There are hundreds of young people who have struggled with housing instability over the past year.

The health science, manufacturing, and agriculture industries are leading employers in Kalamazoo County. The City of Kalamazoo is home to Bronson Methodist Hospital, Borgess Medical Center, Western Michigan University, and Western Michigan University Homer Stryker M.D. School of Medicine. Major corporations such as Pfizer and Stryker are located in the county with facilities in the City of Kalamazoo. The area is known as the "Bedding Plant Capital of the World" and is ranked in the top 10% nationwide as a plant supplier.

The area has a strong educational community and is home to Western Michigan University, Kalamazoo College, and Kalamazoo Valley Community college. One unique feature is the Kalamazoo Promise scholarship program funded by anonymous donors for students in the Kalamazoo Public Schools district. This provides full college tuition for students who meet eligibility requirements. Within Kalamazoo County, 94% of residents ages twenty-five years and older are a high school graduate or higher. Thirty-eight percent hold a Bachelor's degree or higher.

The City of Kalamazoo boasts an impressive array of artists and arts organizations. Anchor arts organizations include the Arts Council of Greater Kalamazoo, Black Arts

and Cultural Center, the Epic Center, Fontana Chamber Arts, Irving S. Gilmore International Keyboard Festival, Kalamazoo Civic Theatre, Kalamazoo Institute of Arts, Kalamazoo Symphony, Miller Auditorium, Wellspring/Cori Terry & Dancers, and Stulberg International String Competition, and more. A lively arts and cultural scene exists and features events such as the monthly Art Hop, Kalamazoo Pride Fest, the Michigan Youth Arts Festival, the Michigan Festival of Sacred Music, the Midwest Regional Alternative Dance (RAD), the Kalamazoo Bach Festival and the New Year's Fest.

*** In the space provided, describe your audience. Describe the demographics of your audience such as race, class, gender, ethnicity, age, sexual orientation and people with disabilities?**

The Kalamazoo Public Schools district (KPS) serves all community members, parents and students – they comprise our audience. KPS is the largest, most diverse district in the region, the second largest and the most diverse district on the west side of the state supporting approximately 13,000 students in 27 schools. These schools include 17 elementary schools, 4 middle schools and a middle school Alternative Learning Program (ALP), 2 high schools, the Kalamazoo Area Math and Science Center (KAMSC) and the Kalamazoo Innovative Learning Program. The Adult Education Program, the reflection of a diverse community of international learners ensures that all students attain the highest level of academic achievement as contributing members of society. Personalized instruction is provided by a flexible, exemplary staff who use a relevant curriculum with equity, measurable learning in a positive environment with the support of vital community resources. We currently also serve up to 50 students per year in Adult Basic Education and GED completion courses at the Kalamazoo County Jail.

The Kalamazoo Public School district (KPS) is the largest, most diverse district in the region, the second largest and the most diverse district on the west side of the state. Its' diversity is appreciated and celebrated and is viewed as part of our richness. Of our approximately 13,000 students, 39% are African American, 35 % white, 14 % Hispanic, 11 % multi-ethnic, less than 2 % Asian American, and less than 1 % Native American. Twelve percent (1,596) are special needs/students with disabilities and 8% (1,058) are English language learners, of which 165 are refugees who enrolled in the district in the last three years. Seventy percent (8,995) of our students are eligible for Free and Reduced Lunch. There are hundreds of young people who have struggled with housing instability over the past year.

*** In the space provided, how are you using your demographic information to inform your organization's decision-making?**

Kalamazoo Public Schools is committed to a strong organizational culture that values diversity through its practices. In order to continually improve its' practices, KPS The school district administrators and teaching staff use demographic information, test

results, income disparities, cultural competence, racial healing and gender equality in all decision making regarding curriculum, classroom environment, cultural opportunities and exploration that addresses student needs.

KPS offers culturally relevant teaching practices and anti-bias training through partnership with ERACCE and the Truth & Titus Collective. Additionally, KPS implements restorative practices and trauma-informed care across the organization. A variety of stakeholder groups including the Kalamazoo Education Association, United Auto Workers Union (administrators), District School Improvement team, and Board of Education have active voices in determining how the district collaborates to meet the needs of its diverse learners.

We currently also serve up to 430 adult students per year in Adult Basic Education and GED completion courses at at nine sites, including the Kalamazoo County Jail.