

KALAMAZOO PUBLIC SCHOOLS
Office of the Superintendent
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May 16, 2023

**MEETING ANNOUNCEMENT FOR THE
KALAMAZOO PUBLIC SCHOOLS BOARD OF EDUCATION**

A regular meeting of the Board of Education of the Kalamazoo Public Schools will be held on **Thursday, May 18, 2023 at 7:00 p.m.**

The meeting will be live streamed on Public Media Network on the Live TV Channel PMN 5:
<https://www.publicmedianet.org/pmnlive>.

KALAMAZOO PUBLIC SCHOOLS

Megan Maddock, Secretary
Board of Education

- ❖ Please contact the Superintendent's Office in advance of the meeting if auxiliary aids or services for individuals with disabilities are needed.
- ❖ Official minutes of Kalamazoo Public Schools Board of Education open meetings are available for inspection within eight working days of the meeting at the Superintendent's Office, 1220 Howard Street, Kalamazoo, MI 49008.

**POLICY
of the
BOARD OF EDUCATION
KALAMAZOO PUBLIC SCHOOLS**

1.2 Public Participation During a Meeting of the Board of Trustees

Policy

While balancing legitimate privacy interests of students and staff, the Board of Trustees welcomes community input at public meetings of the Board of Trustees.

Specifics

1. Persons requesting to address the board will be asked to complete a sign-in sheet by the end of the public comment period. The portion of that sign-in sheet requiring completion will include: name, school district in which the person resides, and connection to/interest in the Kalamazoo Public Schools. The optional portion will be held private and will include: mailing address, email address, phone number, topic about which they will be speaking and, if authorized and applicable, the organization they represent.
2. The presiding board officer will invite persons to come to the podium in the order in which the sign-in sheets were completed.
3. If after 30 minutes everyone who has completed a sign-in sheet has not had the opportunity to address the board, the public comment period will be tabled and resume before adjournment.
4. Speakers have three minutes each and must stop speaking promptly when signaled.
5. Speakers may not address confidential student or personnel matters, but may submit such concerns to the board in writing.
6. Speakers are encouraged to provide the board with a written copy of their comments and other appropriate supporting documentation, which will be copied and distributed as needed to appropriate staff/personnel.
7. The public is required to exercise common courtesy during the meeting and must follow rule of order. The presiding board officer may terminate public comments that are profane, vulgar, or defamatory, especially if these comments result in a disturbance or breach of peace. Personal attacks against an employee or board member that are totally unrelated to his or her duties are prohibited. If a person engages in disruptive conduct or is out of order, the board presiding officer will strike his or her gavel and warn the person to discontinue their behavior. Further disruptions will result in the person being asked to leave. Refusal to leave will result in being escorted out of the building. (MCL 380.1808)

Adopted: February 13, 2003

Revised: December 17, 2009

Revised: June 25, 2013

Adopted: December 19, 2019

This policy supersedes all other policies on this issue.

KALAMAZOO PUBLIC SCHOOLS
Board of Education Meeting
1220 Howard Street
May 18, 2023 – 7:00 P.M.
A G E N D A

- I. Call to Order**
- II. Pledge of Allegiance**

- III. Acceptance of Agenda**
- IV. Attendance**
- V. Board Recognitions**
- VI. Committee Reports/School Reports**
- VII. Correspondence**
- VIII. Consent Calendar Items**
 - A. Minutes**
 - 1. May 4, 2023 Regular Meeting Minutes
 - 2. May 8, 2023 Special Meeting Minutes
 - 3. May 11, 2023 Special Meeting Minutes
 - B. Business and Financial Reports**
 - Purchase Requests 2023-30 and 2023-31
 - C. Personnel Matters**
 - Personnel Changes
- IX. Reports and Recommendations**
 - A.** Interim Superintendent's Update
 - B.** Policy 4.5 Testing Out of Courses – Second Reading
 - C.** Resolution Regarding the 2023-24 KRESA Budget
 - D.** Resolution Designating District's Electoral Representative for the June 5, 2023 Kalamazoo Regional Educational Service Agency (KRESA) Biennial Election
- X. Persons Requesting to Address the Board (3-minute individual limit)**
- XI. Other Business**
- XII. Comments by Trustees/Superintendent**
- XIII. Closed Session (if needed)**
- XIV. Next Regular Board of Education Meeting: Thursday, June 8, 2023**

KALAMAZOO PUBLIC SCHOOLS
Board of Education
1220 Howard Street
May 4, 2023 – Regular Meeting

I. Call to Order

President Harrison called the May 4, 2023 regular Board of Education meeting to order at 7:00 p.m. in the Board Room of the Administration Building, 1220 Howard Street.

II. Pledge of Allegiance

The Pledge of Allegiance was recited.

III. Acceptance of Agenda

MOTION: Trustee Maddock, supported by Trustee Jackson made a motion to accept the agenda as presented.

Disposition: Voice vote; all in favor. Motion carried unanimously.

IV. Attendance

Board members present: TiAnna Harrison, Jermaine Jackson, Jennie Hill, Megan Maddock, and Karla Murphy, and Patti Schooler Barber. Absent, Tandy Moore. Interim Superintendent Cindy Green was also present.

V. Board Recognitions

Principal Andrick from Lincoln Elementary presented students So'marrah Duckett, Johntae Jamison, Menkem Kahsay, Wahida Shinwari, Wilfred Majaliwa, and Javiar Darden-Whitfield. Recognition included Academic, Behavioral Improvement Academic Achievement and Newcomer Academic Achievement.

Principal Aguinaga from Loy Norrix High School recognized two National Merit Scholarship finalists Benjamin Whitsett and Guthrie Harris.

Principal Aguinaga from Loy Norrix High School recognized Atiba Ward who is the advisor of the ECA program. Mr. Ward presented students from the Loy Norrix DECA Team, Clarence McCants, Martinez-Villanueva, Lauren Dunning, Sage Herrera, Kameran Long, Aliah Ward, Sequoya Morning, Annalise Ransom, Bridgette Bol, Nateya Thomas, Amady Mboup, Rebekah He, Jay'Don Kelley, Wendy Miedema, Anna Miedema, Caleb Jackson, Neyda Isidore-Martinez, Kierra Walker, Jeziah Samuels, Geremu Walker, Lauren Dunning, Maxwell Berlin, Ari Johnson, and Nada Awad.

Principal Boggan from Kalamazoo Central High School introduced Ms. Claubough, the DECA club advisor. She introduced the students from the DECA, Eddie Anderson, Omar Awad, Brody Barr, Maxwell Chase, Michael Kloosterman, Jayden Kwei, Kyle Pardee, Kian Parker, Marcus Payten, Phillips Romari, Kylia Reid, and Emma Shakner.

VI. Committee Reports/School Reports:

Trustee Hill reported that the Governance Committee met on April 26, 2023. The committee recognized the need to review all the policies due to being outdated or additional policies are needed to cover the current times. Each member of the committee is taking time to review the policies in depth. The

committee recognized the need for change in Policy 4.5. More information will be shared later in the meeting.

Trustee Moore reported that Operations and Financial Affairs will be reported at the next board meeting on May 18, 2023.

Vice President Jackson reported that the Community Relations and Engagement Committee shared that there will be Coffee and Conversation gatherings at each school. The first gathering will be at Woodward Elementary. He encouraged parents of students at Woodward Elementary to attend. The event will take place on May 15, 2023 and will begin at 6:30 p.m. He shared that beautiful postcards went out to all families of students that attend Woodward Elementary. The last thing they discussed creating an Office of Ombudsman. Vice President Jackson stated the definition of ombudsman.

MOTION: Vice President Jackson, supported by Trustee Maddock made a motion for the district to hire an ombudsman.

Disposition: Voice vote; all in favor. Motion carried unanimously.

VII. Correspondence

Secretary Maddock reviewed the correspondence received for the period of April 29, 2023 through May 2, 2023. File #15

VIII. Consent Calendar

President Harrison presented the Consent Calendar items: VIII.A.1., April 17, 2023 Special Meeting Minutes, VIII.A.2., April 19, 2023 Special Meeting Minutes, VIII.A.3., April 20, 2023 Regular Meeting Minutes, VIII.A.4, April 24, 2023 Special Meeting Minutes, VIII.A.5, April 27, 2023, VIII.A.6 April 19, 2023 Closed Session Meeting Minutes. VIII.B. Purchase Recommendations 2023-27, 2023-28. and 2023-29, VIII.C. Personnel Changes.

MOTION: Trustee Maddock, supported by Trustee Murphy made a motion to update the Minutes of the April 19, 2023 Closed Session Meeting Minutes to update the attendance of Trustee Sholler-Barber.

Disposition: Voice vote; all in favor. Motion carried unanimously.

Purchase recommendations were as follows:

- 2023-27 in the amount of \$58,550.00 from Facilities Management Cost Center for Indian Prairie Heat Exchangers.
- 2023-28 in the amount of \$74,426.11 from Facilities Management Cost Center for grounds equipment at Kalamazoo Central High School.
- 2023-29 in the amount of \$1,806,723.00 from Emergency Connectivity Fund for 5,847 Lenovo 300e touchscreen Chromebooks.

MOTION: Trustee Maddock, supported by Vice President Jackson, made a motion to approve the Consent Calendar as presented.

Disposition: Voice vote; all in favor. Motion carried unanimously.

IX. Reports and Recommendations

A. Interim Superintendent's Update

Thank you very much President Harrison, board trustees, staff, and community members. I appreciate the opportunity to share what is going on in the district.

We continue to focus on three areas. The first is a climate/culture for academic success and social emotional learning. April and May are strong months of learning and we see a lot of growth in these two months. The second focus is career pathways. The district continues to embed this strategy into the curriculum and practices so students have a chance to explore and dream. The third area is communication. This is a very busy time coordinating the superintendent search candidates for the district and we work to get input from all stakeholders.

During this meeting, I will concentrate deeper on Social Emotional Learning. What is SEL? SEL is the process through which all young people and adults acquire and apply the knowledge, skills, and attitudes to develop healthy identities, manage emotions and achieve personal and collective goals, feel and show empathy for others, establish and maintain supportive relationships, and make responsible and caring decisions.

There are long-term benefits to developing social emotional learning including academic achievement, well-being and behaviors that demonstrate cooperation.

The benefits are seen at all age levels including kindergarten through post secondary options. Young adult outcomes include an increased probability of graduating from high school and completing a post secondary education.

Social emotional learning benefits include being a wise financial investment. Students do better overall and this is very helpful.

Adults benefit from SEL. The benefits include strong social and emotional competence, less burnout, stronger relationships with students, and the ability to demonstrate higher levels of patience, empathy, and health communication.

Our next update includes the work being done by the KPS National Equity Task Force. All three high schools had students conduct surveys in their schools. The students worked with staff to analyze the results. They were so excited that plans are being made to respond to the survey results. More to come....

As we prepare for the 2023-2024 budget, we ask for your input. There is a budget survey on our website for anyone to participate. Please take a minute to contribute your thoughts and ideas. We welcome everyone to participate.

A huge thank you to our voters! We appreciate your support of the schools. The renewal of this millage helps us in KPS with close to \$5 million.

On May 12, 2023, the Kalamazoo Promise is having a special event for our seniors. Seniors will arrive at school then mid morning be transported via KPS buses to the Arcadia Creek Festival Place for a day of

signing Promise papers and other forms for post secondary education options. This is Promise Signing Day. Lunch will be provided as well as fun activities. Hope to see all seniors on Friday, May 12.

Please reserve time to see the Bronson Park Outdoor Art Show. The opening celebration will be on Friday, May 19 at 4:00 p.m. in Bronson Park. We hope to see you at this event as well as our spring concerts and other celebrations.

B. Sex Education Member Recommendation

The first is the recommendation for two committee members added to the Sex Education Committee. One is a parent and the other is a high school student. Madame President, I ask for a vote of the board for approval.

MOTION: Trustee Maddock, supported by Vice President Jackson, made a motion to approve the Consent Calendar as presented.

Disposition: Voice vote: all in favor. Motion carried unanimously.

C. The next recommendation is Policy 4.5 Testing Out of Courses.

This is a first read to update a policy to be in compliance with state law which allows students to have credit for being in a class and passing a final assessment, but not necessarily the course. The vote on this recommendation will be at the next board meeting. The district is also working with KEA to develop guidelines.

D. The third recommendation is to change the name of Edison.

Currently, the school is called Edison Environmental Science Academy. The school has followed the guidelines with a committee which supports the name change to Edison Academy.

MOTION: Trustee Hill, supported by Trustee Sholler-Barber made a motion to change the name of Edison Environmental Science Academy to Edison Academy.

Disposition: Voice vote: all in favor. Motion carried unanimously.

E. The fourth recommendation is to change the name of Woodward.

Currently, the school is called Woodward School for Technology and Research. The school has followed the guidelines with a committee which supports the name change to Woodward School.

MOTION: Trustee Maddock, supported by Trustee Sholler-Barber, made a motion to Change the name of Woodward School for Technology and Research to Woodward School.

Disposition: Voice vote: all in favor. Motion carried unanimously.

X. Persons Requesting to Address the Board (3-minute individual limit)

Public comments/audience participation. No actions taken.

Interim Superintendent clarified that the district uses the Wonders Reading Program.

XI. Other Business:

President Harrison asked for a motion to approve expenses for Vice President Jackson to make site visits for the superintendent search.

MOTION: Trustee Maddock, supported by Trustee Hill, made a motion to approve expenses for Vice President Jackson to make site visits for the superintendent search.

Disposition: Voice vote: all in favor. Motion carried unanimously.

President Harrison asked for a motion to approve expenses for President Harrison to make site visits for the superintendent search.

MOTION: Trustee Sholler-Barber, supported by Trustee Murphy, made a motion to approve expenses for President Harrison to make site visits for the superintendent search.

Disposition: Voice vote: all in favor. Motion carried unanimously.

XII. Comments by Trustees:

Trustee Murphy congratulated the members of both high school's DECA Teams recognized at tonight's meeting. Reminded everyone that there are active students in the district and involved in multiple activities.

Trustee Sholler-Barber gave a shout out to the move of Phoenix's graduation ceremony to Miller Auditorium, she recognized principal Hill and President Harrison and Vice President Jackson and the involvement in orchestrating this move. She recognized the newly created ombudsman office. She shared that several members of the board attended the MASB spring conference last week. She recognized teacher appreciation week. She thanked Karen Jackson on the tour they had at Edison Academy. She thanked the community for passing the millage. She encouraged everyone to attend the spring sports and the art show.

Trustee Hill Congratulations to the student they shook hands with. Thanked all the voters in the last election, and the poll workers, city and county workers. She shared that they toured the new Edison Academy building and recognized Karen Jackson.

President Harrison stated that the most important thing for her during the superintendent search is integrity. Making sure that the process is exactly as it should be, and the board is doing due diligence. She shared that the final three candidates for the superintendent position are Dr. Ty Weeks, Dr. Stephanie Jones, and Darrin Slade. Candidate interviews will be Monday, May 8, 2023 in the KPS Administration Building located at 1220 Howard Street. Tuesday, May 9, 2023, candidates will tour the district and there will be site visits. Staff and students will have the opportunity to meet the three finalists. Board members will meet on Thursday, May 11, 2023 to select the next superintendent.

Vice President Jackson stated he was excited about hiring an ombudsman person. He further stated that the Phoenix High School graduation venue has been moved to Miller Auditorium.

XIII. Closed Session (if needed):

XIV. President Harrison announced the next Board of Education meeting dates: Special Board of Education Meeting, Monday, May 8, 2023 at 6:00 p.m. and, Special Board of Education Meeting, Thursday, May 11, 2023 Regular Board of Education Meeting, Thursday, Thursday, May 18, 2023 at 7:00 p.m.

President Harrison adjourned the meeting at 8:21 p.m.

Respectfully submitted,

Mindi Miller, Recording Secretary,
on behalf of Megan Maddock,
Secretary, Board of Education

KALAMAZOO PUBLIC SCHOOLS
Board of Education
1220 Howard Street
May 8, 2023 – Special Meeting

I. Call to Order

President TiAnna Harrison called the May 8, 2023 Special Board of Education meeting to order at 6:01 p.m. in the Board Room of the Administration Building, 1220 Howard Street.

II. Pledge of Allegiance

The Pledge of Allegiance was recited.

III. Acceptance of Agenda

MOTION: Trustee Maddock, supported by Trustee Sholler-Barber, made a motion to accept the agenda as presented.

Board Discussion: None.

Disposition: Voice vote; all in favor. Motion carried unanimously.

IV. Attendance

Board members present: TiAnna Harrison, Jennie Hill, Jermaine Jackson, Megan Maddock, Tandy Moore, Karla Murphy, and Patti Sholler-Barber.

V. Reports and Recommendations

Finalists' superintendent interview:

President Harrison read key points to the interview process.

A. Dr. Ty Weeks

Board members took turns asking questions and follow up questions of the superintendent candidate finalist.

President Harrison called for a short break at 6:05 p.m. The meeting was called back into session at 7:11 p.m.,

B. Dr. Stephanie Jones

Board members took turns asking questions and follow up questions of the superintendent candidate finalist.

President Harrison called for a short break at 7:17 p.m. The meeting was called back into session at 8:30 p.m.

C. Dr. Darrin Slade

Board members took turns asking questions and follow up questions of the superintendent candidate finalist.

VI. Persons Requesting to Address the Board (3-minute individual limit)

Public comments/audience participation. No actions taken.

VII. Other Business

VIII. Comments by Trustees/Superintendent

Trustee Moore encouraged everyone to complete the survey online regarding the superintendent interviews.

Trustee Sholler-Barber thanked everyone involved in the superintendent search. Thanked the board for bringing quality candidates.

IX. President Harrison announced the next Board of Education meetings:

Special Meeting – May 11, 2023, 6:00 p.m.

Special Meeting - May 18, 2023, 6:45 p.m.

Special Meeting - May 18, 2023, 7:00 p.m.

President Harrison adjourned the meeting at 10:15 p.m.

Respectfully submitted,

Mindi Miller, Recording Secretary,
on behalf of Megan Maddock,
Secretary, Board of Education

KALAMAZOO PUBLIC SCHOOLS
Board of Education
1220 Howard Street
May 11, 2023 – Special Meeting

I. Call to Order

President TiAnna Harrison called the May 11, 2023 Special Board of Education meeting to order at 6:01 p.m. in the Board Room of the Administration Building, 1220 Howard Street.

II. Pledge of Allegiance

The Pledge of Allegiance was recited.

III. Acceptance of Agenda

MOTION: Trustee Hill, supported by Trustee Maddock, made a motion to accept the agenda as presented.

Board Discussion: None.

Disposition: Voice vote; all in favor. Motion carried unanimously.

IV. Attendance

Board members present: TiAnna Harrison, Jermaine Jackson, Jennie Hill, Megan Maddock, Tandy Moore, Karla Murphy, and Patti Sholler-Barber.

V. Reports and Recommendations

Discussion and selection of the Superintendent for Kalamazoo Public Schools

Representatives from Ray & Associates led the discussion on the selection of the next superintendent of the Kalamazoo Public Schools. Board members completed a matrix and they were then collected and sent to Ray & Associates to calculate.

President Harrison called for a break at 6:06 p.m. The meeting was called back into session at 6:20 p.m.

Each board member stated who their top two candidates were. Board members were given the opportunity to discuss qualities that they appreciated in both candidates.

President Harrison indicated she was ready to accept a motion for the next superintendent of the Kalamazoo Public Schools.

MOTION: Trustee Moore, supported by Trustee Jackson, made a motion to select Dr. Darrin Slade as the next superintendent of the Kalamazoo Public Schools.

Board Discussion: Sholler-Barber praised the board for the discussion. Praised Trustee Jackson for his research.

Disposition: Voice vote; all in favor. Motion carried unanimously.

VI. Persons Requesting to Address the Board (3-minute individual limit)

Public comments/audience participation. No actions taken.

VII. Other Business

VIII. Comments by Trustees

Trustee Sholler-Barber wanted to acknowledge all the board members and their hard work and dedication throughout the hiring process. She attended the Loy Norrix band and orchestra concert.

Trustee Moore thanked Dr. Slade for keeping it real during the interview process. She stated she was looking forward to working with him.

Vice President Jackson congratulated Dr. Slade for being the next leader of the Kalamazoo Public Schools. He brings a track record that proves and demonstrates his success to lead urban districts to greater promises. He further stated he was proud to work with the board, he is proud to work with the president.

President Harrison shared a quote from one of her mentors. She then read characteristics that are important to her and to the board and are looking for in our next educational leader.

IX. President Harrison announced the next special Board of Education meeting date: Thursday, May 18, 2023 at 6:45 p.m., and the next regular Board of Education meeting date: Thursday, May 18, 2023 at 7:00 p.m.

President Harrison adjourned the meeting at 7:38 p.m.

Respectfully submitted,

Mindi Miller, Recording Secretary,
on behalf of Megan Maddock,
Secretary, Board of Education

KALAMAZOO PUBLIC SCHOOLS
Office of the Superintendent

TO: Board of Trustees

FROM: Cindy Green, Interim Superintendent

DATE: May 18, 2023

SUBJECT: Approval of the Attached Purchase Recommendations

RECOMMENDATION: It is recommended that the board approve the purchases reflected on the attached Purchase Recommendation Data Sheets.

RATIONALE: In general, purchases greater than \$28,048 for materials, supplies, equipment, building construction, renovation, or repairs are brought before the board for approval.

The attached purchase recommendation data sheets include all purchases that require approval at this time. Aspects of the purchases that are considered significant to the decision-making process are outlined on the data sheet.

KALAMAZOO PUBLIC SCHOOLS
PURCHASE RECOMMENDATION DATA SHEET

Board Meeting Date:	May 18, 2023
Request Number:	2023-30
Amount:	\$44,261.62

Item: Books for Middle School Diverse Classroom Libraries

Cost Center: Instruction and Student Services

Cost Center Representative(s) Attending Board Meeting: Amy Vondra

Description of Need

These 30 titles will update the current middle school diverse classroom libraries for middle school ELA, strategic reading, and special education classrooms.

Vendor: Bulk Bookstore
Portland, OR

Number of Proposals Requested: 3

Received: 3

Low Bid Accepted: Yes

KALAMAZOO PUBLIC SCHOOLS
PURCHASE RECOMMENDATION DATA SHEET

Board Meeting Date: May 18, 2023
Request Number: 2023-31
Amount: \$37,800.00

Item: The district will purchase 250 concurrent 12 month licenses with Edmentum Courseware Credit Recovery Software and a professional development support package for one year.

Cost Center: ESSER III

Cost Center Representative(s) Attending Board Meeting: Amy Vondra

Description of Need

Edmentum Courseware will be purchased to replace GradPoint- the current online credit recovery program offered to students at the high school level. GradPoint has been utilized as our online credit recovery option since 2014 and will no longer be available to the district as its parent company, Pearson, will sunset the program on June 30, 2023. Edmentum is a leader in the instructional technology industry which has provided individualized, engaging, and standard-aligned instruction to students for decades. Its Courseware product is rated highly amongst competitors and includes modern features to support learners through a robust and engaging instructional design model. Providing an online credit recovery program is essential in ensuring our students have ample opportunities to receive credits and remain on-track towards graduation.

Vendor: Edmentum Courseware
 Chicago, IL

Number of Proposals Requested: 3

Received: 3

Low Bid Accepted: Yes

Additional Information

Edmentum Courseware was selected after a five month review by a team consisting of teachers, school counselors, deans, principals, students, and members of Instructional Leadership. The process began with a thorough review of the current online credit recovery program to identify strengths and weaknesses as well as needs in a future program. Findings from this first phase were used to identify and vet possible replacement programs. Demonstrations and trial accounts of potential programs were then provided to team members and feedback was collected using The Hexagon Discussion and Analysis Tool (Metz & Lousion, 2018). After an analysis of feedback showed preference for Edmentum Courseware, a group of students currently enrolled in GradPoint courses were provided a demonstration of the program and anecdotal feedback was collected. The amount requested includes 12 months of access to Courseware's complete course catalog which will be aligned to the KPS curriculum. The cost also includes professional development sessions and ongoing support provided by the vendor to ensure a successful implementation of Edmentum Courseware.

KALAMAZOO PUBLIC SCHOOL
Office of the Superintendent

TO: Board of Trustees

FROM: Cindy Green, Interim Superintendent

DATE: May 18, 2023

SUBJECT: Personnel Changes

RECOMMENDATION: It is recommended that the board approve the following employment changes:

- I. Employment
 - A. Professional/Management
 - Neil H Lundgren**, Science Teacher, Linden Grove Middle School, 8/23/2023.
 - Mara A Smedes**, Kindergarten Teacher, Lincoln Elementary, 8/23/2023.
 - Anna N McChesney**, Math Teacher, Maple Street Middle School, 8/23/2023.
 - Hayley J Fuhriman**, Math Teacher, Loy Norrix High School, 8/23/2023.
 - Karin L Fuller Sandoval**, Grade 4 Teacher, El Sol Elementary, 8/23/2023.
 - B. Classified
- II. Promotions/Key Transfers
 - A. Professional/Management
 - B. Classified
- III. Leaves of Absence
 - A. Professional/Management
 - B. Classified
- IV. Terminations
 - A. Professional Management
 - Ana G. Martinez**, Grade 2 Teacher, El Sol Elementary School, resignation, 05/19/2023
 - Amy Vondra**, Assistant Superintendent of Instruction and Student Services, resignation, 6/30/2023
 - B. Classified
- V. Termination from Leave of Absence
 - A. Professional/Management
 - B. Classified
- VI. Return from Leave of Absence

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A. Professional/Management

B. Classified

VII. Lay-offs

A. Professional Management

B. Classified

KALAMAZOO PUBLIC SCHOOLS
Office of the Superintendent

TO: Board of Trustees

FROM: Cindy Green, Interim Superintendent

DATE: May 4, 2023

SUBJECT: Policy 4.5 Testing Out of Courses – Second Reading

RECOMMENDATION:

It is recommended that the Board of Education approve the changes suggested in Policy 4.5 Testing Out of Courses to include students who are currently enrolled in courses that fail the course but pass the final exam to receive credit.

RATIONALE:

The Michigan Merit Curriculum law (380. I 278(a)(4)(c) states that a school district shall grant a student a credit if the student earns a qualifying score on assessments developed for the subject area. Currently the district offers credit for students taking an "opt out" assessment but does not include students enrolled in courses to receive credit for passing the final exam only. The wording from "pass/fail" to "credit/no credit" reflects the current language used for students. The changes would align the district with state law.

POLICY
of the
BOARD OF EDUCATION
KALAMAZOO PUBLIC SCHOOLS
4.5 Testing Out Of Courses

Policy

The District will allow students ~~enrolled and~~ not enrolled in a course, to demonstrate knowledge of course content by passing an assessment(s) specific to the course. ~~though successful completion of the assessment will not reduce the total number of credits needed to graduate.~~

Specifics

1. The District will develop and implement a fair assessment(s) procedure to allow a student to demonstrate knowledge of course content.
2. Successful completion of a course assessment(s) will count toward the required number of courses in a content area needed for graduation, and/or prerequisite for higher level courses.
3. Course grading will be ~~pass/fail~~ credit/no credit and will not contribute to a student's grade point average.
4. Student learning will be maximized by allowing for the best scheduling of student time.

Adopted: November 14, 2002

First Reading: May 4, 2023

Second Reading: May 18, 2023

This policy supersedes all other policies on this issue.

KALAMAZOO PUBLIC SCHOOLS
Office of the Superintendent

TO: Board of Trustees

FROM: Cindy Green, Interim Superintendent

DATE: May 18, 2023

SUBJECT: Resolution Regarding the 2023-24 Kalamazoo Regional Educational Service Agency
(KRESA) Budget

RECOMMENDATION: It is recommended that the Board support the KRESA budget as reflected on the attached Resolution for Local District Vote on ISD General Fund Budget.

RATIONALE: In accordance with Section 380.624 of the Revised School Code, the Board must adopt a resolution expressing its support or disapproval of the proposed Intermediate School District (ISD) budget and must submit to the ISD board any specific objections and proposed changes the board may have to the budget prior to June 1, 2023.

RESOLUTION FOR LOCAL DISTRICT VOTE ON ISD GENERAL FUND
BUDGET

Kalamazoo Regional Educational Service Agency
("ISD")
GENERAL EDUCATION FUND BUDGET
RESOLUTION

A regular meeting of the Board of Education of the Kalamazoo Public
School District was held at the KPS Admin. Bldg. on May 18,
2023, at 7:00 p.m.

Members present were: _____

The following preamble and resolution were offered by Member _____
and seconded by Member _____.

WHEREAS:

This Board received the Kalamazoo Regional Educational Service
Agency General Education Fund Budget on or before May 1, 2023;
and

WHEREAS:

In accordance with Section 380.624 of the Revised School Code, this
Board must now adopt a resolution expressing its support or
disapproval of the proposed ISD budget, and must submit to the ISD
Board any specific objections and/or proposed changes the Board may
have to the budget prior to June 1, 2023.

THEREFORE, BE IT RESOLVED THAT:

The ISD General Education Fund Budget for the 2023-2024 school
year be ("supported" or "disapproved for the reasons attached hereto"),
and that the Secretary of the Board is hereby directed to submit a copy
of this Resolution to the Secretary of the ISD Board of Education,
along with any specific objections or proposed changes to the budget.

Ayes: Members _____

Nays: Members _____

Motion declared _____.

The undersigned duly qualified and acting Secretary of the Board of Education of _____ Michigan hereby certifies that the foregoing is a true and complete copy of a resolution adopted by the Board at a _____ meeting held on _____, 2023, the original of which resolution is a part of the Board's minutes, and further certifies that notice of the meeting was given to the public under the Open Meetings Act, 1976 PA 267, as amended.

Signed:

Secretary, Board of Education

KALAMAZOO RESA
INSPIRING EDUCATIONAL EXCELLENCE

Service Center
1819 E. Millham Ave. • Portage, MI 49702
269.250.9700 • www.kresaa.org

To: Local District Boards of Education

From: Scott Thomas, Assistant Superintendent for Business Services 

Date: April 28, 2023

Subject: Kalamazoo RESA 2023-2024 Original General Education Fund Budget Narrative and Resolution

The Kalamazoo RESA (KRESA) 2023-2024 Original General Fund budget shows an overall increase in revenues of approximately 2.6% and an overall increase in expenditures of approximately 2.8% compared to the 2022-2023 revised budget. These increases are primarily due to the impact of an increase in taxable values, grant funding and shared service agreements on the various departments discussed in more detail below. The budget anticipates an overall deficit of \$264,802. This will leave the General Fund with an estimated unassigned fund balance on June 30, 2024 of \$8,665,842 or 14.0% of annual expenditures.

KRESA's sources of General Fund revenues include an operating tax levy of 0.1428 mills on all property in the KRESA area. We are anticipating that property taxable values will increase by 6.00% and that property tax revenue will increase by \$76,520. State aid is received through Section 81 of the State Aid Act and this budget assumes Section 81 State Aid will remain flat. Grants make up a large portion of the revenue received by KRESA, as well as departments that provide services on a fee for service basis or shared service agreements. We are expecting increases in both of these revenue sources.

KRESA's expenditures include the following assumptions: 3.0% increase in health insurance costs, retirement costs based on ORS published rates effective 10-1-2023, and a compensation adjustment for staff that includes a range of 3% to 6% increase on pay schedules and step advancements. KRESA has mitigated rising expenditures by implementing the hard cap (instead of 80/20 premium share) for health insurance and also implemented single subscriber coverage for new full-time employees in grades 12 or below at the beginning of the 2013-2014 school year, which continues to generate savings each year as seasoned employees retire.

KRESA's General Fund revenues and expenditures are categorized in the following departments, which are supported by the attached proposed budget resolution:

General Administration and Maintenance: These expenses include the General Fund portion of the Board of Education, Superintendent's Office, Communications, Human Resources, Business Office, and Maintenance and Operations departments. These departments are primarily funded through a portion of property tax revenue and Section 81 State Aid revenue.

Southwest MiTech Technology Services: The Southwest MiTech Technology Services department supports the technology needs of KRESA programs, state reporting compliance, on-site technology support staff to schools, the Michigan DataHub, internet bandwidth and phone service to local schools, network engineering and customer service support personnel. Many of the services provided are on a fee for service model and direct support is charged back to the various KRESA departments. The Michigan Data Hub is funded by a state grant. KRESA's General Fund budget is projected to contribute an additional \$494,766 to support this department.

Seeds for Success, Great Start Collaborative (GSC) and Great Start Readiness Program (GSRP): This budget includes the birth to eight year old programs county-wide. Funding includes state and local grants, local district contributions and \$182,567 in direct support from KRESA's General Fund budget. The budget assumes funding for 1,949 GSRP preschool slots with 1,461 of these slots being provided to local districts and private providers.

Print Center: The Print Center is funded with fee for service in the areas of our full print shop, graphic arts services, county-wide delivery services and shredding services. Schools who participate in the program pay a fee for the services they purchase. The Print Center is showing a small surplus of \$4,488 that is used to offset future equipment replacement purchases.

Instructional Services and Community Supports: The Instructional Services department is funded with state and federal grants along with local district professional development consortium contributions, fee for service coaching and consulting billings, and a direct contribution from the KRESA General Fund budget of \$539,488. The expenditures include the following grants: Title I Regional Assistance, Early Literacy, MiSTEM Network Regions, MiSTEM Math Action Area, Sec 31n Mental Health, 31p Trails and a few other various grants. Instructional Services leads workshops through the professional development consortium, and provides instructional coaching and consulting services to local school districts.

Career Connect Education for the Arts (EFA), Early/Middle College (EMC) and Career & Technical Education (CTE): These programs provide arts education, a path to earn an associate degree, and career and technical education opportunities to all students within the Kalamazoo RESA area. They are funded with a combination of state, federal and local grants, and local district and KRESA funding. EFA and CTE have advisory boards that include local district superintendents that complete annual reviews of the programs including program budgets. Local school districts contribute to the high school programs for both EFA and CTE, as well as support for administrative costs for EFA. The KRESA General Fund budget directly contributes \$100,000 to the administration of the EFA program. The CTE millage was passed in 2019 and some of the costs that were previously paid for by local district contributions and KRESA's General Fund are being paid from the Career Connect Special Revenue Fund. CTE redesign efforts are still ongoing, and we have broken ground on the Career Connect Campus building.

Career Connect YOU: YOU operates programs that provide career learning, job training and education assistance to youth in Kalamazoo, Calhoun, St. Joseph and Branch counties. Programs include MyCity, CareerNow, Bridging Opportunities, WIOA Youth Services, Jobs for Michigan's Graduates, and on-site education programming, such as, Education Reconnection. YOU is funded with a combination of federal, state and local grants, and this budget includes \$3,753,975 in revenues and expenses to operate these programs.

Regional Transportation Safety Institute (RTSI): RTSI provides training of transportation staff for a nine-county consortium. This includes required training for beginning school bus drivers, continuing education for all bus drivers and training for transportation supervisor staff. RTSI is a provider for CDL/GDL and motorcycle testing for the State of Michigan, handles the mandatory drug testing program and runs the Eaton Proving Grounds program to teach defensive driving classes to school bus drivers. This program is funded through a fee for service model and Section 74 State Aid funding.

Head Start Grant: The budget includes \$7,290,217 in grant revenues and expenses to operate KRESA's Head Start program, which serves 596 three and four year olds within in the County with preschool, family and health support services.

Enhancement Millage: This budget includes \$14,961,439 in revenue for the enhancement millage that is on the ballot for renewal on May 2, 2023. Enhancement millage revenue is distributed back to the local districts and public school academies to support their operations, which equates to approximately \$425 per student.

Attached to this budget narrative please find the Resolution for Local District Vote on ISD General Fund Budget and KRESA's proposed 2023-2024 General Fund Budget Resolution. Local district Boards of Education are required to adopt a resolution expressing its support or disapproval of KRESA's General Fund proposed budget and submit to KRESA's Board of Education any specific objections and/or proposed changes prior to June 1, 2023.

Also attached to this budget narrative are pages from our 21/22 annual report. These pages will provide more information on the departments described above that are funded by the proposed budget resolution. The full annual report can be found on our website here: <https://www.kresa.org/site/Default.aspx?PageID=1882>

Please contact me at 269.250.9363 or scott.thomas@kresa.org for any questions related to KRESA's 2023-2024 Original General Fund budget. Thank you.

**RESOLUTION FOR ADOPTION BY THE BOARD OF EDUCATION OF
KALAMAZOO REGIONAL EDUCATIONAL SERVICE AGENCY
2023-2024 ORIGINAL GENERAL EDUCATION FUND BUDGET**

RESOLVED, that this resolution shall be the appropriations of Kalamazoo Regional Educational Service Agency for the 2023-2024 fiscal year; a resolution to make appropriations; to provide for the expenditure of the appropriations; and to provide for the disposition of all revenues received by Kalamazoo Regional Educational Service Agency.

BE IT FURTHER RESOLVED, that the total revenues and unappropriated fund balance estimated to be available for appropriation in the GENERAL EDUCATION FUND of the Kalamazoo Regional Educational Service Agency for fiscal year 2023-2024 is as follows:

	ACTUAL 2021-22	ORIGINAL 2022-23	REVISED 2022-23	ORIGINAL 2023-24
REVENUES:				
Local	18,984,726	19,742,602	20,217,040	21,235,947
State	16,786,369	19,268,096	20,434,065	20,128,028
Federal	10,638,213	12,613,274	11,780,839	11,834,339
Other Sources	7,512,725	7,783,856	7,736,242	8,559,592
Total Revenue	53,920,033	59,405,828	60,177,186	61,757,896

BE IT FURTHER RESOLVED, that \$62,022,698 of the total available to appropriate in the GENERAL EDUCATION FUND is hereby appropriated in the amounts and for the purpose set forth below:

Instruction:				
Basic Programs	5,212,914	5,954,630	5,156,915	6,007,555
Added Needs	386,121	682,712	824,171	1,068,800
Support Services:				
Pupil	2,495,151	2,993,598	3,650,922	3,307,551
Instructional staff	4,403,173	5,480,974	5,831,566	5,827,392
General Administration	453,488	452,944	493,031	609,031
School Administration	444,076	573,864	481,312	548,212
Business	1,339,482	1,344,052	1,344,514	1,470,539
Operations and Maintenance	836,457	1,187,060	1,342,770	1,296,174
Transportation	718,637	871,975	1,038,448	938,758
Central	9,370,718	9,842,922	10,024,923	10,853,819
Other Support Services	173,754	-	-	-
Community Services	5,803,295	6,791,198	6,286,941	5,125,460
Other Financing Uses	21,600,877	23,469,606	24,075,707	24,989,407
Total Expenditures	53,239,341	59,555,335	60,329,219	62,022,698
Revenues over Expenses	681,692	(149,507)	(152,033)	(264,802)
FUND BALANCE - July 1	8,400,984	8,400,000	8,082,676	8,930,643
FUND BALANCE - JUNE 30	9,082,676	8,250,493	8,930,643	8,665,842

FURTHER RESOLVED, that no board of education member or employee of the school district shall expend any funds or obligate the expenditure of any funds, except pursuant to appropriations made by the board of education and in keeping with the budgetary policy statement hitherto adopted by the board. Changes in the amount appropriated by the board shall require approval by the board.

BE IT FURTHER RESOLVED, that the Superintendent is hereby charged with general supervision on the execution of the budgets adopted by the board and shall hold the department heads responsible for performance of their responsibilities within the amounts appropriated by the board of education and in keeping with the budgetary policy statement hitherto adopted by the board. (Resolution effective 6/15/2023)

Note: The General Education tax levy for 2023 is proposed to be 0.1428 mills and the Regional Enhancement tax levy for 2023 is proposed to be 1.4918 mills. These millages will be levied on all properties to be used for operating purposes as described above.

KALAMAZOO PUBLIC SCHOOLS
Office of the Superintendent

TO: Board of Trustees

FROM: Cindy Green, Interim Superintendent

DATE: May 18, 2023

SUBJECT: Resolution Designating District's Electoral Representative for the June 5, 2023
Kalamazoo Regional Educational Service Agency (KRESA) Biennial Election

RECOMMENDATION: It is recommended that the board approve the attached resolution, which will name its representative and alternate for the June 5, 2023 KRESA biennial election. The resolution will also state the names of the individuals for which the representative will be directed to vote on the first ballot.

RATIONALE: On March 23, 2023 Jackie Martell, executive assistant to KRESA interim superintendent, Tom Zahrt, gave notification of the KRESA board's biennial election that will be held on June 5, 2023. Incumbents Virgil "Skip" Knowles and Randy VanAntwerp will stand for re-election to a six-year term expiring 2029.

The aforementioned resolution must be passed by each KRESA board of education. The purpose of this resolution is to name the board's voting representative delegate and alternate, and also name the candidates for which the representative will vote on behalf of the KPS board.

**RESOLUTION DESIGNATING DISTRICT'S ELECTORAL REPRESENTATIVE
AND FIRST BALLOT CANDIDATE CHOICE**

[To be adopted on or after May 15, 2023]

Kalamazoo Public Schools, (the "District")

A regular meeting of the board of education of the District (the "Board") was held in the KPS Admin. Bldg., 1220 Howard Street, Kalamazoo, MI, within the boundaries of the District, on the 18th day of May, 2023, at 7:00 o'clock in the p.m. (the "Meeting").

The Meeting was called to order by _____, President.

Present: Members

Absent: Members

The following preamble and resolution were offered by Member _____
and supported by Member _____:

WHEREAS:

1. The biennial election of the Board of Kalamazoo Regional Educational Service Agency, Michigan (the "ISD Board") will be held on Monday, June 5, 2023; and

2. The members of the ISD Board will be elected by an electoral body composed of one (1) person designated by the board of each of the constituent school districts; and

3. In accordance with Revised School Code Section 614(2), MCL 380.614(2), this Board desires to designate _____ as its representative and _____ as an alternate designated representative in the event the designated representative is unable to attend and further desires to direct said representative and alternate to vote on behalf of this Board for a specific candidate or candidates.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. This Board does hereby approve the designation of _____ as the representative of this Board to the electoral body, which body will elect two (2) candidates to the vacancies on the ISD Board on Monday, June 5, 2023 and _____ as an alternate in the event the designated representative is unable to attend.

2. The designated representative and alternate are further directed to cast a vote on at least the first ballot on behalf of this Board for _____.

3. The Secretary of this Board is hereby further directed to file a certified copy of this resolution with the ISD Board Secretary.

4. All resolutions and parts of resolutions insofar as they conflict with the provisions of this resolution be and the same are hereby rescinded.

Ayes: Members

Nays: Members

Resolution declared adopted.

Secretary, Board of Education

The undersigned duly qualified and acting Secretary of the Board of Education of Kalamazoo Public Schools, Kalamazoo, Michigan, hereby certifies that the foregoing constitutes a true and complete copy of a resolution adopted by the Board at the Meeting, the original of which is part of the Board's minutes. The undersigned further certifies that notice of the meeting was given to the public pursuant to the provisions of the "Open Meetings Act" (Act 267, Public Acts of Michigan, 1976, as amended).

Secretary, Board of Education