

KALAMAZOO PUBLIC SCHOOLS
Office of the Superintendent
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Kalamazoo, MI 49008
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May 2, 2023

**MEETING ANNOUNCEMENT FOR THE
KALAMAZOO PUBLIC SCHOOLS BOARD OF EDUCATION**

A regular meeting of the Board of Education of the Kalamazoo Public Schools will be held on **Thursday, May 4, 2023, at 7:00 p.m.** in the Board Room of the Administration Building, 1220 Howard Street, Kalamazoo, MI 49008.

The meeting will be live streamed on Public Media Network on the Live TV Channel PMN 5:
<https://www.publicmedianet.org/pmn-discover-live>.

KALAMAZOO PUBLIC SCHOOLS

Megan Maddock, Secretary
Board of Education

- ❖ Please contact the Superintendent's Office in advance of the meeting if auxiliary aids or services for individuals with disabilities are needed.
- ❖ Official minutes of Kalamazoo Public Schools Board of Education open meetings are available for inspection within eight working days of the meeting at the Superintendent's Office, 1220 Howard Street, Kalamazoo, MI 49008.

**POLICY
of the
BOARD OF EDUCATION
KALAMAZOO PUBLIC SCHOOLS**

1.2 Public Participation During a Meeting of the Board of Trustees

Policy

While balancing legitimate privacy interests of students and staff, the Board of Trustees welcomes community input at public meetings of the Board of Trustees.

Specifics

1. Persons requesting to address the board will be asked to complete a sign-in sheet by the end of the public comment period. The portion of that sign-in sheet requiring completion will include: name, school district in which the person resides, and connection to/interest in the Kalamazoo Public Schools. The optional portion will be held private and will include: mailing address, email address, phone number, topic about which they will be speaking and, if authorized and applicable, the organization they represent.
2. The presiding board officer will invite persons to come to the podium in the order in which the sign-in sheets were completed.
3. If after 30 minutes everyone who has completed a sign-in sheet has not had the opportunity to address the board, the public comment period will be tabled and resume before adjournment.
4. Speakers have three minutes each and must stop speaking promptly when signaled.
5. Speakers may not address confidential student or personnel matters, but may submit such concerns to the board in writing.
6. Speakers are encouraged to provide the board with a written copy of their comments and other appropriate supporting documentation, which will be copied and distributed as needed to appropriate staff/personnel.
7. The public is required to exercise common courtesy during the meeting and must follow rule of order. The presiding board officer may terminate public comments that are profane, vulgar, or defamatory, especially if these comments result in a disturbance or breach of peace. Personal attacks against an employee or board member that are totally unrelated to his or her duties are prohibited. If a person engages in disruptive conduct or is out of order, the board presiding officer will strike his or her gavel and warn the person to discontinue their behavior. Further disruptions will result in the person being asked to leave. Refusal to leave will result in being escorted out of the building. (MCL 380.1808)

Adopted: February 13, 2003

Revised: December 17, 2009

Revised: June 25, 2013

Adopted: December 19, 2019

This policy supersedes all other policies on this issue.

KALAMAZOO PUBLIC SCHOOLS
Board of Education Meeting
1220 Howard Street
May 4, 2023 – 7:00 P.M.
A G E N D A

- I. Call to Order**
- II. Pledge of Allegiance**
- III. Acceptance of Agenda**
- IV. Attendance**
- V. Board Recognitions**
- VI. Committee Reports/School Reports**
- VII. Correspondence**
- VIII. Consent Calendar Items**
 - A. Minutes**
 - 1. April 17, 2023 Special Meeting Minutes
 - 2. April 19, 2023 Special Meeting Minutes
 - 3. April 20, 2023 Regular Meeting Minutes
 - 4. April 24, 2023 Special Meeting Minutes
 - 5. April 27, 2023 Special Meeting Minutes
 - 6. April 19, 2023 Closed Session Meeting Minutes
 - B. Business and Financial Reports**
Purchase Recommendations 2023-27, 2023-28, and 2023-29
 - C. Personnel Items**
Personnel Changes
 - D. Other**
MACC Grant Recommendation

IX. Reports and Recommendations

- A. Interim Superintendent Update**
- B. Sex Education Member Recommendation**
- C. Policy 4.5 Testing Out of Courses – First Reading**
- D. School Name Change – Edison**
- E. School Name Change - Woodward**

X. Persons Requesting to Address the Board (3-minute individual limit)

XI. Other Business

XII. Comments by Trustees/Interim Superintendent

XIII. Closed Session (if needed)

XIV. Next Board of Education Meetings:

Special Meeting, Monday, May 8, 2023, 6:00 p.m., KPS Administration Building, 1220 Howard Street, Kalamazoo, MI 49008

Special Meeting, Thursday, May 11, 2023, 6:00 p.m., KPS Administration Building, 1220 Howard Street, Kalamazoo, MI 49008

Special Meeting, Thursday, May 18, 2023, 6:45 p.m., KPS Administration Building, 1220 Howard Street, Kalamazoo, MI 49008

Regular Meeting Thursday, May 18, 2023, 7:00 p.m., KPS Administration Building, 1220 Howard Street, Kalamazoo, MI 49008

KALAMAZOO PUBLIC SCHOOLS
Board of Education Meeting
1627 West Main Professional Development Center
April 17, 2023 – Special Meeting Minutes

President TiAnna Harrison called the special meeting to order at 6:30 p.m. on April 17, 2023, at the West Main Professional Development Center, 1627 West Main Street, Kalamazoo, MI 49006. The purpose of the meeting was to participate in a workshop for board development.

MOTION: Trustee Sholler-Barber, supported by Trustee Moore, moved to amend the agenda to remove Item V. Committee Reports and accept the amended agenda.

Board Discussion: None.

Roll Call Vote: all in favor. Motion carried unanimously.

Board members present: Jennie Hill, Jermaine Jackson, Megan Maddock, Tandy Moore, Karla Murphy, and Patti Sholler-Barber. TiAnna Harrison participated virtually. Interim Superintendent Cindy Green was also present.

Interim Superintendent Green led the board through a warm-up activity.

Dr. Karika Parker, Educational Leadership Consultant, led the board through a review and revision of Superintendent of Schools Desired Characteristics. Trustees discussed homework in preparation for the April 19, 2023 special board meeting.

Moved by Trustee Sholler-Barber, supported by Trustee Hill moved to adjourn the meeting.

President Harrison adjourned the meeting at 8:30 p.m.

Respectfully submitted,

Megan Maddock, Secretary
Board of Education

KALAMAZOO PUBLIC SCHOOLS
Board of Education
1220 Howard Street
April 19, 2023 – Special Meeting

I. Call to Order

Vice President Jackson called the April 19, 2023 Special Board of Education meeting to order at 6:10 p.m. in the Board Room of the Administration Building, 1220 Howard Street.

II. Pledge of Allegiance

The Pledge of Allegiance was recited.

III. Acceptance of Agenda

MOTION: Trustee Hill, supported by Trustee Maddock, made a motion to accept the agenda as presented.

Board Discussion: None.

Disposition: Voice vote; all in favor. Motion carried unanimously.

IV. Attendance

Board members present: Jermaine Jackson, Jennie Hill, Megan Maddock, Karla Murphy, Tianna Harrison attended virtually. Sholler-Barber and Moore later joined the meeting.

V. Persons Requesting to Address the Board (3-minute individual limit)

Public comments/audience participation. No action taken.

At 6:14 p.m., Vice President Jackson asked for a motion to move into closed session for the purpose of consulting with the hiring firm.

MOTION: Trustee Murphy, supported by Trustee Hill, made a motion to move into closed session.

Disposition: Roll call vote; all in favor. Motion carried unanimously.

Vice President Jackson convened the meeting at 8:37 p.m.

VI. Reports and Recommendations

Superintendent Search Firm

Ray & Associates shared the process that they used to bring highly qualified candidates to the Board of Education.

They will advertise the vacancy, and recruit for the position. There were 1466 contacts made nationwide. This included candidates from 49 states. Of the 1466 contacts, 37 candidates complete the entire process.

In the initial screening process, they looked at administrative experience and good academic background.

Next the firm sorted by quality of criteria set by the board of education. Top candidates were screened with a one on one interview.

The firm then finalized the field to ten candidates. The ten final candidates were from six states that included Arcansa, Illinois, Michigan Missouri, Tennessee and Texas. Shared the list of ten candidates with the board.

Ray & Associates then reviewed the next steps: Forced prioritize the ten candidates. Gave that information to Ray & Associates that were present.. They then sent the information to the home office for them to tally. Both candidates selected and those not selected for the next step will be notified. Once the field was narrowed down, the list of names would be sent back and will be made public on Thursday, April 20, 2023.

Discussion: Ray & Associates suggested beginning the selection process by beginning to identify two candidates that you are least interested in knowing more about. Board members were allowed to give reasons on any candidate that was on any candidate identified as one not interested in. Board members were asked to identify three candidates they would like to know more about. The board was then asked to give the number of one more candidate they would like to know more about. Results were tallied.

Results from the matrix came back from the home office and those results were shared.

Board members thoroughly discussed those favored by the board and those favored by the matrix. The board came up with a consensus of the six top candidates (3, 4, 6, 7, 8, and 10).

Motion to approve Ray & Associates to contact candidates 3, 4, 6, 7, 8, and 10

VII. Other Business

VIII. Comments by Trustees

IX. Closed Session (if needed)

MOTION: Trustee Moore, supported by Trustee Sholler-Barber, made a motion to adjourn the meeting.

Disposition: Roll call vote; all in favor. Motion carried unanimously.

Vice President Jackson adjourned the meeting at 10:04 p.m.

X. Vice President Jackson announced the next regular Board of Education meeting date: Thursday, April 20, 2023 at 6:00 p.m. at

Respectfully submitted,

Mindi Miller, Recording Secretary,
on behalf of Megan Maddock,
Secretary, Board of Education

KALAMAZOO PUBLIC SCHOOLS
Board of Education
1220 Howard Street
April 20, 2023 – Regular Meeting

I. Call to Order

Vice President Jackson called the April 20, 2023 regular Board of Education meeting to order at 7:01 p.m. in the Board Room of the Administration Building, 1220 Howard Street.

II. Pledge of Allegiance

The Pledge of Allegiance was recited.

III. Acceptance of Agenda

MOTION: Trustee Maddock supported by Trustee Hill made a motion to accept the agenda as presented.

Board Discussion: None.

Disposition: Voice vote; all in favor. Motion carried unanimously.

IV. Attendance

Board members present: Jermain Jackson, Jennie Hill, Megan Maddock, Tandy Moore, Tianna Harrison and Patti Sholler-Barber. Absent: Karla Murphy. Interim Superintendent Cindy Green was also present.

V. Board Recognitions

Winchell's Interim principal D'Arcangelis and Vice Principal Nelson presented the following outstanding students from Winchell. Quaveon Pankins, Robby Lamsin, Olive Francis Padea, Jaceon Perry, Natalie Rolfe, and Naomi Starks.

Kalamazoo Central Mock Trial team recognized for winning regionals and state Semi-Finalist. Kalamazoo Central Principal Boggan presented the Kalamazoo Central Mock Trial coach Francis Valancio. Members of the Mock Trial team were introduced. Annalise Alkema, Nathaniel Evans, Lillian Mielke, Atreyu Muha, Nova Oram, Trellina Presley, Katherine Risley, and Ian Webster. Assistant Coach Holner was then introduced,

Kalamazoo Central Wrestling Team recognized for winning District Championships. Kalamazoo Central High School Principal Boggan introduced Wrestling Coach Schrum. Athletes recognized were introduced. Barra Al-Gharib, Bonham Faworski, Caleb Geldner, Aiden Hegelmann, Henry Quinn, Azaylin Lindsey-Allen, Dallas Lockett, Alekh Marion, Rohan Marion, LaDanien Shelton, Matai Stanfill, Nasir Spurlock, Rashawn Terrell, Wyatt Weller, David Williams, and Kardierre Williams.

VI. Committee Reports/School Reports

Academic Excellence – *Patti Sholler-Barber, chair*, stated that all committee members were present along with Dr. Vondra and Interim Superintendent Green. They met on April 17, 2023. Agenda items included Assessment update, Literacy and numeracy initiatives, Summer offerings, and Enrollment. Next meeting will be June 19, 2023.

Community Relations and Engagement – *Jermain Jackson* expressed that he was excited to chair this committee. He stated the committee has been working and planning things they want to do to intentionally engage with the community. The committee met on April 13, 2023. They talked about enrollment and missing students and recruiting and retaining students. They discussed play days. The next listening session will be May 15, 2023 at Woodward. Next meeting will be May 15, 2023.

Governance – *Jennie Hill, chair*, reported that the next meeting is on April 26, 2023.

Operations/Financial Affairs – *Tandy Moore, chair*, reported they met on April 13, 2023. They discussed an audit firm. They received an update on the custodial services. Pleased that many custodians will not be employed in house. In choosing an audit firm they factored on how they treat their own employees. The next meeting will be May 11, 2023.

VII. Correspondence

Secretary Maddock reviewed the correspondence received for the period of April 5, 2023 through April 18, 2023. File #14.

VIII. Consent Calendar

President Harrison presented the Consent Calendar items: VIII.A.1, April 6, 2023 Regular Meeting Minutes, VIII.A.2, April 10, 2023 Special Meeting Minutes, VIII.A.3, April 16, 2023 Closed Session Meeting Minutes: VIII.B. Purchase Recommendations 2023-24, 2023-25, and 2023-26: VIII.C. Personnel Changes.

Purchase recommendations were as follows:

- 2023-24 in the amount of \$150,000.00 from 2023 Sec, 32u BookNook Grant for Reading Tutoring Program
- 2023-25 in the amount of \$36,79536 from Instruction and Student Services for K-5 Social Studies Maps
- 2023-26 in the amount of \$70,028.80 from Instruction and Student Services for K-5 Social Studies Resources

MOTION: Trustee Maddock supported by Trustee Sholler-Barber made a motion to accept the agenda as presented.

Disposition: Voice vote: all in favor. Motion carried unanimously.

IX. Persons Requesting to Address the Board (3-minute individual limit)

Public comments/audience participation. No action taken.

X. Reports and Recommendations

A. Interim Superintendent's Update

Thank you, Vice President Jackson, Board of Education Trustees, and community members. It is important to keep you updated with the district initiatives and it is exciting to share what students.

We are concentrating in three areas. First is “Climate/Culture for Academic Success & Social-Emotional Learning”. We are working with our instructional leaders to ensure literacy and numeracy are top priorities. We appreciate the work of our teachers and support staff to drive instruction for increased student achievement. An area of focus is Instructional Rounds which I will expand on more. The second area is “Career Pathways” which I will speak to more in a minute. The third area is “Communication”. We continue to use the KPS Website to communicate. As we go through the superintendent search process, more information will be coming including interviews next week Monday, April 24 and Thursday, April 27.

Instructional Rounds are for educators to work together to identify and solve common problems related to learning and teaching. Instructional Rounds are similar to what physicians do in the medical field where a team of doctors review a case, identify the problem, and work together to find a solution or treatment. In Instructional Rounds, teachers and administrators observe classrooms for common themes throughout the school. The team is looking at overall practices and not targeted to any individual teachers. They spend time observing, then they analyze what was observed. Team members compare what was observed to what the school improvement goals are to see if there is a match and where there are needs. The team works together to identify what the root cause is for the problem then create a plan to have positive outcomes.

In KPS, administrators are being trained to conduct Instructional Rounds with the Harvard Model. This is a practice we aim to have all schools using to assist with the problems. When teams work together to have goals, set plans of implementation, and review on a regular basis, then positive outcomes happen.

The district received additional funding through the PAYA Grant. This grant provides support for high school students to have work apprenticeships. Dr. Tracy Miller leads the district in career development. The apprenticeship program is an integral part of the community. We are focusing on serving underrepresented students who might not have been given the opportunity to participate. The grant includes working with businesses on how to support high school youth. Recruiting, professional development, and workplace preparation are some of the main areas of focus. We meet with local businesses to encourage support and connection with our youth.

We continue with state assessments in grades 3 through 11. We appreciate the support from families to make sure students are well-rested and prepared for the testing. We know that tests are just one point in time as there are multiple means for determining whether or not students are learning.

We continue to encourage students to be enrolled in school. We are working hard to get all students registered online through the Letter of Intent process. Efforts are being made to ensure all students in our community are enrolled in school.

The KRESA Enhancement Millage will be Tuesday, May 2, 2023. This is a 1.5 mill renewal for six years. In KPS, it is around \$5 million in our operating budget. We encourage everyone to vote.

B. Audit Firm Recommendation

Mrs. Kayser read the recommendation: It is recommended that the Board approve Maner Costerisan as the District auditors for the period of July 1, 2022 through June 30, 2027.

MOTION: Trustee Maddock, supported by Trustee Sholler-Barber, made a motion to approved Maner Costerisan as the District auditors.

Discussion: Trustee Hill

Disposition: Roll call vote: motion carried, 6-yes, 0-no, 0-abstentions.

C. Approval of Contracted Services Provider for custodial Services

Ms. Jackson read the recommendation: It is recommended that the Board approve ABM Industry Groups, LLC (ABM) as the district's custodial service provider for night cleaning for the period beginning June 19, 2023 through June 30, 2026. The district will have the option of two additional renewal years at its sole discretion.

MOTION: Trustee Sholler-Barber, supported by Trustee Hill, made a motion to contract ABM Industry Groups, LLC as the district's custodial service provider for night cleaning services.

Disposition: Roll call vote: motion carried, 7-yes, 0-no, 0-abstentions.

Discussion: Vice President Jackson

Trustee Sholler-Barber

President Harrison thanked Ms. Jackson

XI. Other Business

XII. Comments by Trustees/Superintendent

Trustee Hill wanted to correct her last report on the Governance Policy. They are not going to incorporate the policy from Clarke Hill, they are going to stick with their own. She explained what Neola stands for. She explained who Clark Hill were and what they did.

Trustee Maddock wanted to make a minor correction on the coffee Q&A is at Woodward and is from 5:30 to 7:00. They ask those that attend, have a child in the school. They do plan to visit each school. There were a lot of good conversations at tonight's meeting. She stated that she appreciated that the topic of gender neutral bathrooms was brought up. She further stated she appreciated the student that came with their parent and shared that they have a lot of work to do to bring disability awareness and acceptance to our community and shared his experience.

Trustee Sholler-Barber wanted to make sure she gave a shout out to Dr. Vondra and thanked her. She wanted to recognize those that spoke at the meeting. She voiced her respect for the board. Spring sports are happening. She recognized Interim Superintendent Green as a speaker at the CIS and the CHAMPS celebration. She thanked the Executive Committee for their work on the Superintendent search and the work being done to bring the candidates. She discussed enrollment. She encouraged everyone to vote in the upcoming mileage.

Vice President Jackson shared that Maple Street Magnet School will be presenting Camp Rock the Musical. He further stated that it starts April 21, 2023 and the performances will take place at Lincoln Elementary. He shared that he is excited to work with the board and narrow down the Superintendent search and shared the names of the six semi finalists. Dr. Ty Weeks, Dr. Marcy Sorenson, Dr. Daren Slade, Dr. Thomas D. Rogers, Dr. Stephanie Jones, and Johnny Edwards. First interviews will take place on April 24, 2024, and the second set of interviews will take place on April 27, 2023,.

President Harrison stated she was looking forward to discussions on gender neutral bathrooms. Energized by the possibilities that student's will have after the Promise.

Interim Green thanked the board and the support that they have continually provided to the district and the leadership. She further thanked the Administrators at Central office, building administrators, teaching staff, custodial staff, office staff, support staff. She further wanted to thank the Kalamazoo Promise and what a gift for the children. Shared that if anyone is interested in the custodial positions, that you can apply online. She then shared a quote.

XIII. Closed Session (if needed)

Vice President Jackson did not call for a closed session, and adjourned the meeting at 8:51 p.m.

XIV. Next Board of Education Meetings

Vice President Jackson announced:

Special Board of Education meeting Monday, April 24, 2023, at 6:00 p.m., KPS Administration Building, 1220 Howard Street, Kalamazoo, MI 49008

Special Board of Education meeting Thursday, April 27, 2023, at 6:00 p.m., KPS Administration Building, 1220 Howard Street, Kalamazoo, MI 49008

Regular Board of Education meeting, Thursday, May 4, 2023, at 7:00 p.m., KPS Administration Building, 1220 Howard Street, Kalamazoo, MI 49008

Vice President Jackson adjourned the meeting at 8:46 p.m.

Respectfully submitted,

Mindi Miller, Recording Secretary,
on behalf of Megan Maddock,
Secretary, Board of Education

KALAMAZOO PUBLIC SCHOOLS
Board of Education
1220 Howard Street
April 24, 2023 – Special Meeting

I. Call to Order

President Harrison called the April 24, 2023 Special Board of Education meeting to order at 6:00 p.m. in the Board Room of the Administration Building, 1220 Howard Street.

II. Pledge of Allegiance

The Pledge of Allegiance was recited.

III. Acceptance of Agenda

MOTION: Trustee Sholler-Barber, supported by Trustee Maddock, made a motion to accept the agenda as presented.

Board Discussion: None.

Disposition: Voice vote; all in favor. Motion carried unanimously.

IV. Attendance

Board members present: TiAnna Harrison, Jennie Hill, Jermaine Jackson, Megan Maddock, Tandy Moore, Karla Murphy, and Patti Sholler-Barber.

V. Reports and Recommendations

President Harrison read key points to the interview process.

A. Dr. Thomas D. Rogers

Board members took turns asking questions of the potential superintendent candidate.

President Harrison called for a short break at 6:55 p.m. The meeting was called back into session at 7:05 p.m.

B. Dr. Marcey Sorenson

Board members took turns asking questions of the potential superintendent candidate.

President Harrison called for a short break at 7:52 p.m. The meeting was called back into session at 8:06 p.m.

C. Dr. Ty Weeks

Board members took turns asking questions of the potential superintendent candidate.

VI Persons Requesting to Address the Board (3-minute individual limit)

Public comments/audience participation. No action taken.

VII. Other Business

VIII. Comments by Trustees/Superintendent

IX. Next Board of Education Meetings:

Special Meeting - April 27, 2023, 6:00 p.m.

Regular Meeting - May 4, 2023, 7:00 p.m.

Both at the KPS Administration Building, 1220 Howard Street, Kalamazoo, MI 49008

President Harrison asked for a motion to adjourn the meeting at 8:46 p.m.

MOTION: Trustee Sholler-Barber, supported by Vice President Jackson, made a motion to adjourn the meeting.

Board Discussion: None.

Disposition: Voice vote; all in favor. Motion carried unanimously.

Respectfully submitted,

Mindi Miller, Recording Secretary,
on behalf of Megan Maddock,
Secretary, Board of Education

KALAMAZOO PUBLIC SCHOOLS
Board of Education
1220 Howard Street
April 27, 2023 – Special Meeting

I. Call to Order

President Harrison called the April 27, 2023 Special Board of Education meeting to order at 6:07 p.m. in the Board Room of the Administration Building, 1220 Howard Street.

II. Pledge of Allegiance

The Pledge of Allegiance was recited.

III. Acceptance of Agenda

MOTION: Trustee Hill, supported by Trustee Maddock, made a motion to accept the agenda as presented.

Board Discussion: None.

Disposition: Voice vote; all in favor. Motion carried unanimously.

IV. Attendance

Board members present: TiAnna Harrison, Jennie Hill, Jermaine Jackson, Megan Maddock, Tandy Moore, Karla Murphy, and Patti Sholler-Barber.

V. Reports and Recommendations

President Harrison read key points to the interview process.

A. Mr. Johnny Edwards

Board members took turns asking questions of the potential superintendent candidate.

President Harrison called for a short break at 6:53 p.m. The meeting was called back into session at 7:00 p.m.

B. Dr. Darrin Slade

Board members took turns asking questions of the potential superintendent candidate.

President Harrison called for a short break at 7:54 p.m. The meeting was called back into session at 8:02 p.m.

C. Dr. Stephanie Jones

Board members took turns asking questions of the potential superintendent candidate.

President Harrison called for a short break at 8:39 p.m. The meeting was called back into session at 8:55 p.m.

Board members each completed a matrix and it was submitted to a member of Ray & Associates to tally.

Staff from Ray & Associates let the discussions on how to proceed in narrowing down the field of candidates from three to six.

Each board member stated who their top three candidates were. That discussion clearly indicated two top candidates. Board members then discussed who the final candidate would be between two candidates four and six.

President Harrison announced that the board wanted to invite the following three candidates for second interviews:

Dr. Ty Weeks
Dr. Darrin Slade
Dr. Stephanie Jones

Second round candidate interviews will take place on Monday, May 8, 2023. Correct time will be announced. On Tuesday, May 9, 2023, there will be input sessions, the community will have an opportunity to ask the candidates questions, they will also tour the district. The board intends to have a final decision on May 11, 2023.

VI Persons Requesting to Address the Board (3-minute individual limit)

Public comments/audience participation. No action taken.

VII. Other Business

VIII. Comments by Trustees/Superintendent

Trustee Murphy congratulated the CTE Agri-science students who went to Lansing last week. She stated that the Loy Norrix Forensic team is going to Detroit to compete in state finals.

Trustee Sholler-Barber wanted to thank the candidates for their time involved with the interview process. It was a wonderful robust pool of candidates.

IX. Next Board of Education Meetings:

Regular Meeting – Thursday, May 4, 2023, 7:00 p.m., KPS Administration Building, 1220 Howard Street, Kalamazoo, MI 49008

Special Meeting – Saturday, May 6, 2023, 11:00 a.m., West Main Professional Development Center, 1627 W. Main St. Kalamazoo, MI 49006

Special Meeting – Monday, May 8, 2023, 6:00 p.m., KPS Administration Building, 1220 Howard Street, Kalamazoo, MI 49008

President Harrison asked for a motion to adjourn the meeting at 8:46 p.m.

MOTION: Trustee Murphy, supported by Vice President Jackson, made a motion to adjourn the meeting.

Board Discussion: None.

Disposition: Voice vote; all in favor. Motion carried unanimously.

Respectfully submitted,

Mindi Miller, Recording Secretary,
on behalf of Megan Maddock,
Secretary, Board of Education

KALAMAZOO PUBLIC SCHOOLS
Office of the Superintendent

TO: Board of Trustees

FROM: Cindy Green, Interim Superintendent

DATE: May 4, 2023

SUBJECT: Approval of the Attached Purchase Recommendations

RECOMMENDATION: It is recommended that the board approve the purchases reflected on the attached Purchase Recommendation Data Sheets.

RATIONALE: In general, purchases greater than \$28,048 for materials, supplies, equipment, building construction, renovation, or repairs are brought before the board for approval.

The attached purchase recommendation data sheets include all purchases that require approval at this time. Aspects of the purchases that are considered significant to the decision-making process are outlined on the data sheet.

KALAMAZOO PUBLIC SCHOOLS
PURCHASE RECOMMENDATION DATA SHEET

Board Meeting Date: May 4, 2023
Request Number: 2023-27
Amount: \$58,550.00

Item: Indian Prairie Heat Exchangers

Cost Center: Facilities Management Cost Center

Cost Center Representative(s) Attending Board Meeting: Karen Jackson

Description of Need

The heat exchangers in both boilers at Indian Prairie have failed. This purchase recommendation provides for the installation of two new heat exchanger assemblies.

Vendor: R.W. LaPine Inc.
Kalamazoo, MI

Number of Proposals Requested: 3

Received: 2

Low Bid Accepted: Yes

KALAMAZOO PUBLIC SCHOOLS
PURCHASE RECOMMENDATION DATA SHEET

Board Meeting Date: May 4, 2023
Request Number: 2023-28
Amount: \$74,426.11

Item: Grounds equipment at Kalamazoo Central High School

Cost Center: Facilities Management Cost Center

Cost Center Representative(s) Attending Board Meeting: Karen Jackson

Description of Need

A new utility cab tractor and bat-wing mower are needed at Kalamazoo Central to perform the necessary grounds work. The existing equipment is owned by D&L Industrial and will no longer be available after June 16th.

Vendor: Wolf Kubota
Mattawan, MI

Number of Proposals Requested: 2

Received: 2

Low Bid Accepted: Yes

Additional Information

Both pieces of equipment are offered using the Sourcewell cooperative purchasing contract.

KALAMAZOO PUBLIC SCHOOLS

PURCHASE RECOMMENDATION DATA SHEET

Board Meeting Date: May 4, 2023
Request Number: 2023-29
Amount: \$1,806,723.00

Item: 5,847 Lenovo 300e touchscreen Chromebooks @ \$309.00 each. This includes Google provisioning, asset inventory integration, etching of the KPS logo on the lid, and complete onsite delivery services.

Cost Center: Emergency Connectivity Fund

Cost Center Representative(s) Attending Board Meeting: Caycee Sledge

Description of Need

The district will purchase 5,847 Lenovo 300e touch screens @ \$309.00 each as needed to support online instruction and to replace devices that have reached end of life. Devices to be delivered before July 1, 2023.

Vendor: CDWG.com
Chicago, IL.

Number of Proposals Requested: N/A

Received: N/A

Low Bid Accepted: N/A

Additional Information

The Emergency Connectivity Fund is a federal program designed to help school districts get every student access to a device. We applied for and were granted these funds and they can only be spent on chromebooks.

The REMC statewide cooperative acquisitions project is provided as a service for the schools of Michigan. This program has been established through legislation (Michigan Compiled Laws Act 451 Section 380.671) and the rules and regulations of the Michigan Board of Education. The project provides large-volume bid prices on a variety of educational resources, which enables schools and school districts statewide to aggregate purchases and generate savings in tax dollars and staff time.

**KALAMAZOO PUBLIC SCHOOLS
Office of the Superintendent**

TO: Board of Trustees

FROM: Cindy Green, Interim Superintendent

DATE: May 4, 2023

SUBJECT:

Approval of The Michigan Arts and Culture Council (MACC) Grant Application Submission for an Artist in Education Residency (AIE) Program Grant from Woods Lake Elementary: A Magnet Center for the Arts

RECOMMENDATION:

It is recommended that the Board approve the submission of a grant application for an Artist in Education Residence Program for Woods Lake Elementary: A Magnet Center for the Arts to MACC.

RATIONALE:

The Michigan Arts and Culture Council (MACC) requires Board approval of a grant application from Woods Lake Elementary: A Magnet Center for the Arts to support a Dance Artist in Residence.

During the grant period, October 1, 2023-September 30, 2024, all students and teachers from Woods Lake will engage in activities in the dance studio led by Debra Norton. Ms. Norton created the dance program at Woods Lake and has been a contracted employee since 2004. Woods Lake has been able to maintain her position only through aggressive arts grant seeking along with the contracted services budget allowed by the district. This grant award will greatly assist with the effort to keep a vibrant dance program at Woods Lake.

The purpose of the grant is to provide dance instruction for all students once a week, and a more intense dance program for 65 students who commit to the Dance Company and rehearse during two recess periods a week. Ms. Norton will collaborate with classroom teachers to offer a dance program that is integrated with core curriculum and therefore, enhance literacy skills along with math, science, social studies and reading. In her program she also promotes critical thinking skills and develops the student's ability to describe, analyze and interpret content through an exploration of dance.

The grant request is for \$20,000 which will be totally allocated to pay Ms. Norton. Other grant monies will be pursued so that students can attend the Education for the Arts dance performances, artistic fees for guest dance workshops at Woods Lake, and instructional dance materials.

**MICHIGAN ARTS AND CULTURE COUNCIL
GRANT APPLICATION APPLICATION KPS BOARD APPROVAL
ARTS IN EDUCATION (AIE) PROGRAM**

Application Deadline: June 1, 2023

Project Must Take Place: October 1, 2023– September 30, 2024

Applicant: Woods Lake Elementary: A Magnet Center for the Arts

Authorized Official: Linda Mitchell, Principal

Project Director: Diane Eberts, Project Director

Project Summary

This project will provide much needed funding for the continuation of the outstanding dance program at Woods Lake Elementary: A Magnet Center for the Arts for the grant term October 1, 2023– September 30, 2024. Professional Dance Artist, Debra Norton, will reside at Woods Lake Elementary teaching a core group of 65 students, a total group of 529 students and 22 classroom teachers the elements of dance and creative movement. She will stage performances, facilitate student choreography, and collaborate with teachers to create inquiry-based lessons to connect movement and dance with the core curriculum. Students will demonstrate their understanding of both through classroom and performance assessments. Students will also have the opportunity to experience a professional dance performance, sponsored by Education for the Arts. Dance instruction enriches the students artistically at Woods Lake, helps to balance the arts experience and enhances the teaching and learning across the curriculum. This program is essential to maintaining credibility as an Arts Magnet School.

Debra Norton is a performer with Kalamazoo’s Ballet Arts Ensemble, faculty member at Ballet Arts and Western Michigan University, and has worked extensively as a choreographer. She is a Teaching Artist for Education for the Arts Aesthetic Education, a highly competitive and selective program. Ms. Norton’s work with elementary-age children has been celebrated for her ability to take children to a new level of dance performance while instilling a passion for the art form.

Proposed Budget:

We are requesting the maximum grant amount of \$20,000 to fund Debra Norton. Transportation to the EFA performances, artistic fees for guest artists and instructional materials for the dance program will be funded with other grant monies.

This grant requires no “new money” from the Kalamazoo Public Schools or Woods Lake Elementary School. Components of the project that are not listed below will be funded with other grant monies.

Expenses:

Debra Norton, Contracted Services	\$20,000
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KALAMAZOO PUBLIC SCHOOLS
Office of the Superintendent

TO: Board of Trustees

FROM: Cindy Green, Interim Superintendent

DATE: May 4, 2023

SUBJECT: Sex Education Advisory Board Members

RECOMMENDATION:

It is recommended that the Board of Education approve the addition of Allyn Witchell and Jacari Raines to the Kalamazoo Public Schools' Sex Education Advisory Board.

RATIONALE:

The State of Michigan requires that any school district that provides instruction on reproductive health and sexual education must have a Sex Education Advisory Board. This board must be composed of school staff, health professionals, clergy, parents and students. The addition of Allyn Witchell and Jacari Raines will ensure that the KPS Board exceeds all of the membership requirements.

Ms. Allyn Witchell is a parent of a soon to be KPS kindergarten student who currently attends the Loy Norrix Child Care Center. Ms. Witchell is a certified Marriage and Family Therapist who specializes in working with family systems of all sorts, with a focus on increasing the communication and support in those relationships.

Mr. Jacari Raines is currently a junior at Kalamazoo Central High School and was recommended by Principal Valerie Boggan to represent the student body. Mr. Raines is active in athletics and community activities.

KALAMAZOO PUBLIC SCHOOLS
Office of the Superintendent

TO: Board of Trustees

FROM: Cindy Green, Interim Superintendent

DATE: May 4, 2023

SUBJECT: Policy 4.5 Testing Out of Courses – First Reading

RECOMMENDATION:

It is recommended that the Board of Education review the changes suggested in Policy 4.5 Testing Out of Courses to include students who are currently enrolled in courses that fail the course but pass the final exam to receive credit.

RATIONALE:

The Michigan Merit Curriculum law (380. I 278(a)(4)(c)) states that a school district shall grant a student a credit if the student earns a qualifying score on assessments developed for the subject area. Currently the district offers credit for students taking an "opt out" assessment but does not include students enrolled in courses to receive credit for passing the final exam only. The wording from "pass/fail" to "credit/no credit" reflects the current language used for students. The changes would align the district with state law.

POLICY
of the
BOARD OF EDUCATION
KALAMAZOO PUBLIC SCHOOLS
4.5 Testing Out Of Courses

Policy

The District will allow students **enrolled and** not enrolled in a course, to demonstrate knowledge of course content by passing an assessment specific to the course, though successful completion of the assessment will not reduce the total number of credits needed to graduate.

Specifics

1. The District will develop and implement a fair assessment procedure to allow a student to demonstrate knowledge of course content.
2. Successful completion of a course assessment will count toward the required number of courses in a content area needed for graduation, and/or prerequisite for higher level courses.
3. Course grading will be ~~pass/fail~~ **credit/no credit** and will not contribute to a student's grade point average.
4. Student learning will be maximized by allowing for the best scheduling of student time.

Adopted: November 14, 2002

First Reading: May 18, 2023

This policy supersedes all other policies on this issue.

KALAMAZOO PUBLIC SCHOOLS
Office of the Superintendent

TO: Board of Trustees

FROM: Cindy Green, Interim Superintendent

DATE: May 4, 2023

SUBJECT: School Name Change-Edison

RECOMMENDATION:

It is recommended that the district officially change the name of "Edison Environmental Science Academy" to "Edison Academy."

RATIONALE:

Edison Environmental Science Academy received magnet funds to jump start initiatives to help the school. One of the changes involved renaming the school. Federal funds were available for a number of years then stopped.

Since 2012-2013, the school was operating without magnet funds and still having to keep the greenhouse and studio functional. Students had the opportunity to go on field trips to experience science in multiple ways. They were quite expensive to maintain, and the budget did not allow for the operation of the two units and field trips to continue. Efforts were made to try to support the initiatives, but the costs became prohibitive.

In 2017-2018, the school worked together with staff, families, and community members to create an astronaut theme. Stakeholders included parents, the Boys and Girls Club and the First Presbyterian Church. They started to shorten the name to "Edison Academy" to reflect the school's current status. Voters approved a bond in 2018 to build a new school. Parents working on the bond project requested that the name be "Edison Academy."

During the 2022-2023 school year, the principal continued to work with families and community members to support the name change. The new building is almost complete with a move in plan this summer. The school community is excited to be in a new school for the start of the 2023-2024 school year.

KALAMAZOO PUBLIC SCHOOLS
Office of the Superintendent

TO: Board of Trustees

FROM: Cindy Green, Interim Superintendent

DATE: May 4, 2023

SUBJECT: School Name Change - Woodward

RECOMMENDATION:

It is recommended that the district officially change the name of “Woodward School for Technology and Research” to “Woodward School.”

RATIONALE:

“Woodward School for Technology and Research” received magnet funds in 1997 to jump start initiatives to help the school. One of the changes involved renaming the school. The magnet school focused on sustainability efforts with a curriculum to match. Federal funds were available for a number of years then stopped.

In 2011, the federal funds ended for Woodward. Over the years when visits are provided for students and families, the name does not match the efforts in the school. Families often ask about the name as it is misleading. They expect a technology or research theme with a curriculum which does not exist.

Woodward was called “Woodward School from 1880 until 1997 (117 years). It is only fitting to return to the original name to match the current needs. Five years ago, the school community adopted a new mascot. Families, staff, and community members support the name change and look forward to utilizing “Woodward School” if approved.

KALAMAZOO PUBLIC SCHOOL
Office of the Superintendent

TO: Board of Trustees

FROM: Cindy Green, Interim Superintendent

DATE: May 4, 2023

SUBJECT: Personnel Changes

RECOMMENDATION: It is recommended that the board approve the following employment changes:

- I. Employment
 - A. Professional/Management

Emma E. Cunningham, Elementary Art Teacher, Woods Lake Elementary: A Magnet Center for the Arts, 05/01/2023
 - B. Classified

Moriah R. Morales, Assistant School Secretary, Kalamazoo Central High School, 04/12/2023

Latoya L. Reece, Attendance Interventionist, Milwood Magnet School: A Center for Math, Science and Technology, 04/03/2023

Lacy M. Wallace, Instructional Secretary, Instruction and Student Services, 04/03/2023
- II. Promotions/Key Transfers
 - A. Professional/Management
 - B. Classified
- III. Leaves of Absence
 - A. Professional/Management
 - B. Classified
- IV. Terminations
 - A. Professional Management

Briana M. Asmus, ESL Teacher, Kalamazoo Central High School, resignation, 06/12/2023

Lauren T. Goetting, Speech Therapist, Itinerant, resignation, 04/25/2023

Sarah R. Goins, Special Education Teacher, Milwood Elementary School, resignation, 06/12/2023

Amy L. Hiss, 1st/2nd Grade Teacher, Northeastern Elementary School, resignation, 08/16/2023
 - B. Classified

Briana M. Dressler, Special Education Paraprofessional, Lincoln International Studies School, resignation, 04/17/2023

Christya Reynolds, Special Education Paraprofessional, El Sol Elementary School, resignation, 04/17/2023

Baileigh M. Strong, Montessori Teaching Assistant, Northglade Montessori Magnet School, resignation, 03/31/2023

- V. Termination from Leave of Absence
 - A. Professional/Management
 - B. Classified
- VI. Return from Leave of Absence
 - A. Professional/Management
 - B. Classified
- VII. Lay-offs
 - A. Professional Management
 - B. Classified