

**Alameda Unified School District
CSEA Office Technical Unit Salary Schedule
Base 7/1/2022 with 0.53% Effective 12/01/2022**

Monthly rates based on a 261 day work year

Time Base Hourly (H)

(9% Shift Differential applies to certain shifts, see Article 11, Section L)

(H=Hourly, D=Daily, M=Monthly)

8 hours/day Position	Range	Time Base	Step					Longevity Increments				
			A	B	C	D	E	9-15Yrs (Plus 3%)	16-20Yrs (Plus 3%)	21-25Yrs (Plus 3%)	26-30Yrs (Plus 3%)	Over 30Yrs (Plus 3%)
Mailroom Clerk Campus Security	25	M	3,586.14	3,768.84	3,955.02	4,162.08	4,367.40	4,497.90	4,633.62	4,772.82	4,915.50	5,063.40
		D	164.88	173.28	181.84	191.36	200.80	206.80	213.04	219.44	226.00	232.80
		H	20.61	21.66	22.73	23.92	25.10	25.85	26.63	27.43	28.25	29.10
Accounting Assistant I Media/Textbook Technician Health Office Assistant	29	M	3,955.02	4,162.08	4,369.14	4,595.34	4,825.02	4,969.44	5,119.08	5,272.20	5,430.54	5,594.10
		D	181.84	191.36	200.88	211.28	221.84	228.48	235.36	242.40	249.68	257.20
		H	22.73	23.92	25.11	26.41	27.73	28.56	29.42	30.30	31.21	32.15
Facilities Use & Transportation Tech Personnel Assistant Student Support Provider	30	M	4,061.16	4,269.96	4,482.24	4,710.18	4,945.08	5,092.98	5,246.10	5,402.70	5,564.52	5,731.56
		D	186.72	196.32	206.08	216.56	227.36	234.16	241.20	248.40	255.84	263.52
		H	23.34	24.54	25.76	27.07	28.42	29.27	30.15	31.05	31.98	32.94
School Office Assistant Office Assistant District Junior Accountant	31	M	4,162.08	4,369.14	4,595.34	4,825.02	5,066.88	5,218.26	5,374.86	5,536.68	5,701.98	5,872.50
		D	191.36	200.88	211.28	221.84	232.96	239.92	247.12	254.56	262.16	270.00
		H	23.92	25.11	26.41	27.73	29.12	29.99	30.89	31.82	32.77	33.75
Parent Liaison	32	M	4,269.96	4,482.24	4,710.18	4,945.08	5,197.38	5,353.98	5,514.06	5,679.36	5,849.88	6,025.62
		D	196.32	206.08	216.56	227.36	238.96	246.16	253.52	261.12	268.96	277.04
		H	24.54	25.76	27.07	28.42	29.87	30.77	31.69	32.64	33.62	34.63
School Treasurer Student Services Assistant; Records Technician-SpEd/Transportation HR -B TSA/PAR Personnel Tech.	33	M	4,369.14	4,595.34	4,825.02	5,066.88	5,320.92	5,481.00	5,646.30	5,815.08	5,989.08	6,168.30
		D	200.88	211.28	221.84	232.96	244.64	252.00	259.60	267.36	275.36	283.60
		H	25.11	26.41	27.73	29.12	30.58	31.50	32.45	33.42	34.42	35.45
School Attendance Specialist Accounting Assistant	34	M	4,482.24	4,710.18	4,945.08	5,197.38	5,461.86	5,625.42	5,794.20	5,968.20	6,147.42	6,331.86
		D	206.08	216.56	227.36	238.96	251.12	258.64	266.40	274.40	282.64	291.12
		H	25.76	27.07	28.42	29.87	31.39	32.33	33.30	34.30	35.33	36.39
Transition Services Specialist College Career Center Tech Accountability Specialist	35	M	4,595.34	4,825.02	5,066.88	5,320.92	5,595.84	5,762.88	5,935.14	6,112.62	6,295.32	6,484.98
		D	211.28	221.84	232.96	244.64	257.28	264.96	272.88	281.04	289.44	298.16
		H	26.41	27.73	29.12	30.58	32.16	33.12	34.11	35.13	36.18	37.27
Accounting Technician-Food Services Accounting Technician; CWA Specialist; Testing Specialist Office Specialist	36	M	4,710.18	4,945.08	5,197.38	5,461.86	5,731.56	5,903.82	6,081.30	6,264.00	6,451.92	6,645.06
		D	216.56	227.36	238.96	251.12	263.52	271.44	279.60	288.00	296.64	305.52
		H	27.07	28.42	29.87	31.39	32.94	33.93	34.95	36.00	37.08	38.19
Assistive Technology Spec.	37	M	4,825.02	5,066.88	5,322.66	5,599.32	5,877.72	6,053.46	6,234.42	6,420.60	6,613.74	6,812.10
		D	221.84	232.96	244.72	257.44	270.24	278.32	286.64	295.20	304.08	313.20
		H	27.73	29.12	30.59	32.18	33.78	34.79	35.83	36.90	38.01	39.15
Department Office Specialist Department Office Manager Human Resources Specialist	38	M	4,945.08	5,197.38	5,461.86	5,731.56	6,022.14	6,203.10	6,389.28	6,580.68	6,777.30	6,980.88
		D	227.36	238.96	251.12	263.52	276.88	285.20	293.76	302.56	311.60	320.96
		H	28.42	29.87	31.39	32.94	34.61	35.65	36.72	37.82	38.95	40.12
School Office Manager	39	M	5,066.88	5,320.92	5,595.84	5,881.20	6,177.00	6,363.18	6,554.58	6,751.20	6,953.04	7,161.84
		D	232.96	244.64	257.28	270.40	284.00	292.56	301.36	310.40	319.68	329.28
		H	29.12	30.58	32.16	33.80	35.50	36.57	37.67	38.80	39.96	41.16
Administrative Assistant	41	M	5,320.92	5,595.84	5,881.20	6,161.34	6,472.80	6,667.68	6,867.78	7,073.10	7,285.38	7,504.62
		D	244.64	257.28	270.40	283.28	297.60	306.56	315.76	325.20	334.96	345.04
		H	30.58	32.16	33.80	35.41	37.20	38.32	39.47	40.65	41.87	43.13
Accountant-Payroll; Accountant-Revenue Budget Analyst-MOF; Budget Analyst-SpEd Digital Communications Specialist	42	M	5,461.86	5,731.56	6,022.14	6,321.42	6,636.36	6,834.72	7,040.04	7,250.58	7,468.08	7,692.54
		D	251.12	263.52	276.88	290.64	305.12	314.24	323.68	333.36	343.36	353.68
		H	31.39	32.94	34.61	36.33	38.14	39.28	40.46	41.67	42.92	44.21
Technology Support Specialist	43	M	5,597.58	5,875.98	6,175.26	6,479.76	6,803.40	7,006.98	7,217.52	7,433.28	7,656.00	7,885.68
		D	257.36	270.16	283.92	297.92	312.80	322.16	331.84	341.76	352.00	362.56
		H	32.17	33.77	35.49	37.24	39.10	40.27	41.48	42.72	44.00	45.32
Leaves Desk Specialist Database Administrator-Applications Database Administrator-Special Ed Databases	44	M	5,731.56	6,022.14	6,331.86	6,648.54	6,986.10	7,194.90	7,410.66	7,633.38	7,863.06	8,099.70
		D	263.52	276.88	291.12	305.68	321.20	330.80	340.72	350.96	361.52	372.40
		H	32.94	34.61	36.39	38.21	40.15	41.35	42.59	43.87	45.19	46.55
Systems Analyst Media Technology Specialist Instructional Technology (IT) Technician	46	M	6,020.40	6,330.12	6,645.06	6,980.88	7,341.06	7,562.04	7,788.24	8,021.40	8,261.52	8,508.60
		D	276.80	291.04	305.52	320.96	337.52	347.68	358.08	368.80	379.84	391.20
		H	34.60	36.38	38.19	40.12	42.19	43.46	44.76	46.10	47.48	48.90
Network Administrator	48	M	6,326.64	6,650.28	6,980.88	7,334.10	7,713.42	7,944.84	8,183.22	8,428.56	8,680.86	8,941.86
		D	290.88	305.76	320.96	337.20	354.64	365.28	376.24	387.52	399.12	411.12
		H	36.36	38.22	40.12	42.15	44.33	45.66	47.03	48.44	49.89	51.39

**Alameda Unified School District
CSEA Paraprofessional Unit Salary Schedule
Base 7/1/2022 with 0.53% Effective 12/01/2022**

Time base Hourly (H) Position	Range	Step						Longevity Increments				
		Year 1 A	Year 2 B	Year 3 C	Year 4 D	Years 5-6 E	Years 7-8 F	9-15Yrs (Plus 3%)	16-20Yrs (Plus 3%)	21-25Yrs (Plus 3%)	26-30Yrs (Plus 3%)	Over 30Yrs (Plus 3%)
Paraprofessional - Childcare	1	17.21	17.70	18.40	19.31	20.31	21.28	21.92	22.58	23.26	23.96	24.68
Paraprofessional – General Education; Library/Media Center	2	18.34	18.85	19.62	20.60	21.62	22.70	23.38	24.08	24.80	25.54	26.31
Paraprofessional – Special Education; Bilingual*	3	19.47	20.04	20.83	21.87	22.96	24.12	24.84	25.59	26.36	27.15	27.96
Paraprofessional – Special Needs	4	20.44	20.98	21.82	22.92	24.08	25.26	26.02	26.80	27.60	28.43	29.28
Paraprofessional – Behavior Intervention	5	20.95	21.54	22.41	23.52	24.70	25.94	26.72	27.52	28.35	29.20	30.08
Behavior Technician	7	23.08	23.75	24.70	25.93	27.22	28.58	29.44	30.32	31.23	32.17	33.14
Registered Behavior Technician	9	25.46	26.17	27.22	28.58	29.99	31.54	32.49	33.46	34.46	35.49	36.55
Educational Interpreter	14	30.48	31.33	32.59	34.21	35.92	37.73	38.86	40.03	41.23	42.47	43.74

* Additional \$0.80/hour Bilingual Stipend for ELD Paraprofessionals