

Tuesday, September 5, 2023

**City Council Chambers**  
**3301 Silver Lake Road NE**  
**St. Anthony, MN 55418**

**7:00 pm**

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**REGULAR MEETING**

6:30 Listening Session

Please [click here](#) to access the listening session.  
The Regular Meeting is available live on [NineNorth](#)

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**Call to Order**

Board Chair Ben Phillip

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**Approval of Agenda**

Board Chair Ben Phillip

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**Superintendent Report**

Superintendent Dr. Renee Corneille

Each school board meeting, the superintendent will take time to reflect on the school district's achievements, events and stories of students and staff.

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**Community Services Report**

Director of Community Services - Wendy Webster

The Director of Community Services will take time to reflect on the achievements, events and stories of the programs at community services.

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**Superintendent Evaluation Summary**

Board Chair Ben Phillip

The hiring and evaluation of a superintendent is one of a school board's most important responsibilities. The process and timeline for our annual superintendent evaluation includes a mid-year progress report and a year-end evaluation. In June, the Board conducted a detailed evaluation of Dr. Corneille's work for District 282 during the 2022-2023 school year. The school board discussed the findings of the evaluation as a board and with Dr. Corneille during a closed session after the June 6th regular meeting, in compliance with Minnesota Statute 13D.05 196 Subd. 3(a).

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**Approval of Minutes**

Board Chair Ben Phillip

The recommended motion is to approve the minutes from the August 15, 2023 Regular meeting per BoardBook, as presented.

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**Approval of Consent Agenda**

Board Chair Ben Phillip

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**Action:****Principal Contract**

Superintendent Dr. Renee Corneille

The principal contract, which includes ISD282's three principals, ended on June 30, 2023. Over the summer, Superintendent Corneille met and negotiated with the principals to create the contract presented to the Board this evening. The memo (attached) outlines the changes in the contract for the next three years (2023-2026).

The recommended motion is to approve the 2023-2026 principal contract, as presented.

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**Action Item:****MSHSL Membership**

Superintendent Dr. Renee Corneille

The Resolution for Membership is an annual resolution adopted by MSHSL member schools to renew their membership with the Minnesota State High School League.

The recommended motion is to approve the annual MSHSL membership, as presented.

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**Action Item:****Para Clerical Unit MOU**

Superintendent Dr. Renee Corneille

The following MOU is presented to the board with District Administration support. The Para/Clerical contract does not have language regarding job sharing - for the 2023-2024 school year two employees are requesting a job share option. This MOU articulates the requirements of job sharing and will not indicate past practice moving forward.

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**Action:****Policy Work**

Board Member - Mageen Caines

This is the final reading of policies 722. The policy has been reviewed by MSBA and our policy committee.

The recommended motion is to approve Policy 722, as presented.

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**Discussion Item:****AIPAC Concurrence**

Board Chair Ben Phillip

AIPAC (American Indian Parent Advisory Committee) has been affiliated with the St. Anthony New Brighton School District for a number of years and is funded by the State of Minnesota. In order to maintain funding, AIPAC needs to stay in concurrence. In this case, AIPAC has provided the Board a list of recommendations for the 2023-24 school year of which the Board will formalize a response.

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**Discussion Item:**

**School Board Professional Development Day Report**

Board Chair Ben Phillip

On Wednesday, August 30, the board met to receive and discuss the results and recommendations from the equity review provided by Dr. Michelle Mason from the Center for Educational Leadership, as well as the comprehensive needs assessment by Dr. Tamika Fuller from Education Reform Enterprises. This is a high-level, initial summary from that day.

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**Discussion Item:**

**Success Metrics**

Superintendent Dr. Renee Corneille

District Administration will present potential goals for the school board linked to our district's success metrics. The board should review the document with the understanding that the goals - are listed as performance tasks. This structure is to stay in alignment with standards-based instruction (Success Metric = standard). The school board will review the draft of goals and determine which goals they would like to keep for the 2023-2024 school year. Each goal is linked to a success metric and the corresponding actions (What we do/We do this buy) articulate how district staff will accomplish stated goals.

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**Discussion:**

**Enrollment Update**

Superintendent Dr. Renee Corneille

Superintendent Corneille will provide the school board with first day enrollment numbers. These numbers will be provided at the meeting.

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**Discussion:**

**Policy Work**

Board Member - Mageen Caines

This is the first reading of polices 102; 504; 506; 507; and 509. Policies 406; 418; 419; 424; 425; 427; 708; 709; and 806 are presented for a second reading. The policies have been reviewed by MSBA and our policy committee.

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**Board Member Reports**

Board Chair Ben Phillip

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**Adjourn**

Board Chair Ben Phillip

Next Meeting(s):

Tuesday, September 15, 2023 – Work Session

**Superintendent Report from Dr. Renee Corneille  
Superintendent of St. Anthony - New Brighton Schools**

*Each school board meeting, the superintendent will take time to reflect on the school district's achievements, events and stories of students and staff. The idea of these notes is to keep the board both informed and inspired of all the amazing work our school community has done over the past two weeks.*

**Tuesday, September 5, 2023**

**All Staff Kick-Off**

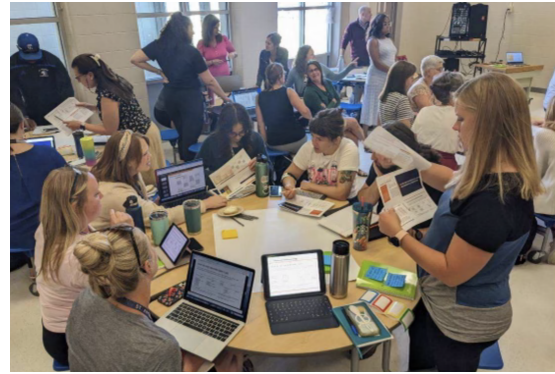
Last week, all staff members came back to school for the first time all summer. Gathering in the Commons last Monday, staff heard from the new Executive Director of Operations and Human Relations Tim Anderson, Executive Director of Academics Hope Fagerland and Superintendent Renee Corneille about how we will work together to create a culture of belonging within our schools.

Staff mentioned how they felt excited about the upcoming year and feel welcomed and supported in their community,



**Dr. Tamika Fuller shares results from Comprehensive Needs Assessment**

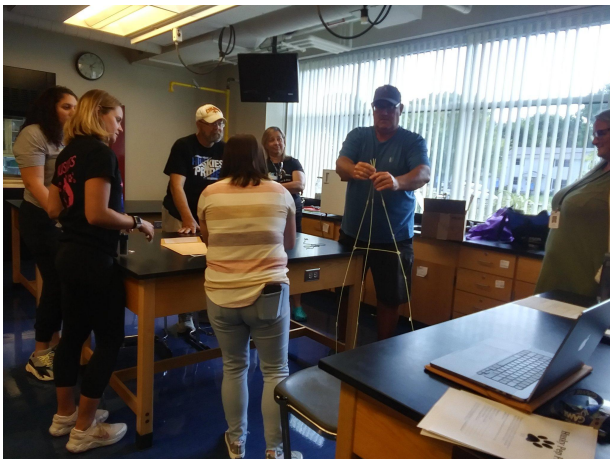
Dr. Fuller met with each school site (Community Services, Wilshire Park, St. Anthony Middle, St. Anthony Village High School, and the St. Anthony New Brighton School Board) to discuss the results of both the 2017 and 2023 Comprehensive Needs Assessment. The results confirmed the district's desires to create standards-based instructional practices in all classrooms - by implementing the Effective Instruction Framework. Instructional staff will be working all year on building units and lessons of study aligned to state standards and SANB's framework for effective instruction.



### **Dr. Michelle Mason shares results and recommendations from Equity Review**

The ISD282 School Board met with Dr. Mason to review the results of the district's Equity Review. The board heard that our district is in-line and positioned to continue their work at becoming an equitable school district. The review provided recommendations - many of the recommendations are already in place for the district. One area of increased need is to develop a more robust community engagement strategy.

### **Advisors and Coaches Professional Development**



During workshop week over 50 coaches and advisors, from nearly 30 different programs, came together for a professional learning session to discuss the art of coaching / advising, reflecting on questions such as what are the characteristics of transformational coaches, what can we do to empower our athletes/performers, and how to mentor emotional intelligence. In addition to other various team-building activities, the athletics and activities team will hold three all-staff professional learning sessions this year.

### **Fall Sports and Activities**

Beginning on August 14th 38 coaches welcomed back over 330 student-athletes for the 23-24 school year (nearly identical participation numbers to last year). Each team has now begun competitions and fall sports are well underway! Additionally, 16 advisors are anxiously awaiting the return of our students to begin our various fall activities and clubs! Homecoming this year

will be the week of October 9 - 13 (the football team will host South St. Paul on Friday, October 13).

Intramural sports will be a new way of connecting with our students and increasing participation rates in the 23-24 school year. Zach Siggelkow has been busy creating plans to engage more students at SAVHS.

### **Auditorium Ramp**

Over the summer our district installed an accessibility ramp on the outside of the auditorium. Over the spring last year, the school board engaged in a review of accessibility in our auditorium space. As the board knows, the auditorium is original to the initial construction of the MS/HS building. This has caused accessibility issues within the auditorium. The ramp is a temporary fix and the board will continue to review this issue in our auditorium.



















































