

2023-24 Educational Support Professional Salary Schedule with 4.2% Increase

< 1 year 1 - 2 years 3+ years
Step 0 Step 1 Step 2

	Step 0	Step 1	Step 2
Clerical			
C I	\$ 22.67	\$ 24.25	\$ 25.78
Copy Center Operator <i>(Inactive)</i>			
C II	\$ 26.48	\$ 28.27	\$ 30.08
Library Materials Technician			
Office Assistant			
C III	\$ 30.76	\$ 32.76	\$ 34.75
Secretary			
Registrar			
Receptionist/Sub Coordinator <i>(Inactive)</i>			
Library Media Technician			
Receptionist/Office Assistant			
ASB/Athletic Secretary			
Educational Support			
ES I	\$ 29.23	\$ 31.13	\$ 33.00
ParaEducator (ESP)			
Quarantine Specialist (ESP) <i>ESSER Temp</i>			
<i>Assessment Specialist Elementary (Inactive)</i>			
ES II	\$ 30.17	\$ 32.13	\$ 34.07
ELL ParaEducator (ESP)			
Sp Ed ParaEducator (ESP)			
Early Learning ParaEducator (Asst Lead Teacher)			
College & Career Readiness Specialist			
Assessment Specialist Secondary			
ES III	\$ 43.49	\$ 46.45	\$ 49.41
Assessment Specialist District			
Early Learning Lead Teacher			
Professional			
P I	\$ 29.23	\$ 31.13	\$ 33.00
Health Assistant			
P II	\$ 37.86	\$ 40.32	\$ 42.77
Office Manager			
Administrative Assistant			
Parent & Community Liaison			
<i>Licensed Nurse Practioner (Inactive)</i>			
<i>McKinney Vento Liaison (Inactive)</i>			
<i>Grant Compliance Analyst (Inactive)</i>			
P III	\$ 42.79	\$ 45.58	\$ 48.33
<i>HR Business Specialist (Inactive)</i>			
Quality Engagement Specialist			
Payroll Specialist			
<i>Business Specialist (Inactive)</i>			
P IV	\$ 43.49	\$ 45.44	\$ 49.79
Registered Nurse			
Accountant			
Technology			
T I	\$ 34.51	\$ 36.87	\$ 39.20
Network System Technician I			
T II	\$ 39.74	\$ 44.38	\$ 49.01
Network System Technician II			
T III	\$ 63.86	\$ 68.02	\$ 72.11
<i>Network System Analyst (Inactive)</i>			
Program/Building Support			
PBS I	\$ 34.51	\$ 36.87	\$ 39.20
Success Coordinator			
Drop Out Reengagement Coordinator			
Stay in School Coordinator			
PBS II	\$ 35.92	\$ 38.38	\$ 40.80
Family Support Specialist			
PBS III	\$ 36.87	\$ 39.37	\$ 41.92
Security Officer			

Factor 1 (TSD Only)	INCREASE BY IPD
Education Level 0	0 0-9 Credits
Education Level 1	0.49 10-19 Credits
Education Level 2	0.97 20-29 Credits
Education Level 3	1.46 30-39 Credits
Education Level 4	1.95 40-49 Credits
Education Level 5	2.44 50-59 Credits
Education Level 6	2.92 60-69 Credits
Education Level 7	3.41 70+ Credits

Factor 2 (TSD Only - Based on FTE)	
Longevity 1	- 0-1 YEAR
Longevity 2	500 2-5 YEARS
Longevity 3	1,000 6-10 YEARS
Longevity 4	1,500 11-15 YEARS
Longevity 5	2,500 16+ YEARS

Substitute ESP's are paid at the STEP 0 rate of the position they are substituting in.

Factor 3 (X Factor)	
% Increase on Hourly rate	N/A