

# Davis High School Engagement Plan



Davis High School supports the Davis School District mission of engaging staff, students, parents, and community members in a learning environment that is free of discrimination and harassment by promoting belonging and inclusion. This document outlines our vision to engage each of these groups throughout the 2023-24 school year.

<b>Audience</b>	<b>Target</b>	<b>Activity</b>	<b>Action Steps</b>	<b>Ownership</b>	<b>Timeline</b>	<b>Progress/Success Measures</b>
Staff	Increase classroom engagement through use of inclusive learning strategies	Utilize Collaborative Team, Adult Learning and Cross-Department PD to implement and refine inclusive learning strategies	Calendar and define Wednesday PD sessions to include inclusive learning strategies.	DHS Admin & Department Chairs	School year	PD Attendance Record; PD Reflection assignments on implementation
Students	Build understanding around processes related to 11IR-100 and 5S-202.	Instruct students on policy expectations	B & I and Safe School policy review with students	DHS Admin	Completed withing first 10 days of school.	Completed August 21, 2023

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		in a variety of ways	DTV Broadcast of expectations and consequences  B & I and Safe School Canvas Modules completed by students	DHS Admin  DHS Admin and Teachers	Completed withing first 10 days of school.  Ongoing throughout the school year	Recorded August 4, 2023; Aired August 30, 2023  Check for completion throughout the year and follow up with those who haven't; assign course to new students each month.
Students	Engage students in regular activities that promote belonging and inclusion	Promote Belonging and Inclusion monthly	Introduce MAC through HOCO parked parade, paint the lot, and banner contest.  Recognizing culture of student body through monthly activities directed by MAC.	Multi-Cultural Advisory Council (MAC) & DHS Admin	September  Ongoing throughout the school year	September 18, 19 – participation in events  Formal, organized cultural celebrations

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Parents	Promote belonging and inclusion	Educate Community Council and PTA on ongoing efforts in Belonging and Inclusion	Present to these groups updates about steps the district is taking to promote B & I	DHS Admin	September	Presentations at September meetings
			MAC representation at monthly meetings	MAC	Ongoing throughout the school year	Attendance at monthly meetings
Community Members	Promote belonging and inclusion	Educate Community Members on ongoing efforts in Belonging and Inclusion	Promote messages of B & I in school newsletters and social media	DHS Admin	Ongoing throughout the school year	Artifacts: Newsletters, social media posts