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Barstow Unified School District Pupil Services

Section 504 Procedural Handbook

Revised May 4, 2023



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Barstow Unified School District Section 504 Procedural Handbook

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The purpose of this Section 504 Service Plan Handbook is to provide guidance for staff to use when determining who may be, or is, eligible for FAPE in the form of a Section 504 Service Plan. For information regarding a student's right to be protected from discrimination, including grievance procedures please see BUSD <u>Board Policy 1312.3</u> and <u>BUSD Board Regulation 1312.3</u>.



An Overview of Section 504 of the Rehabilitation Act of 1973

What is Section 504?

Section 504 of the Rehabilitation Act of 1973 ("Section 504") is Congress' directive to schools receiving any federal funding to eliminate discrimination based on disability from all aspects of school operation. It states, "No otherwise qualified individual with a disability ..., shall, solely by reason of her or his disability, be excluded from the participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance...." (29 U.S.C. Sec. 794(a)). Because the Barstow Unified School District is a recipient of federal funding, it is required to provide eligible students with disabilities equal access (both physical and academic) to services, programs, and activities offered by its schools. At each school, the responsibility for ensuring Section 504 compliance rests with the District's Section 504 Compliance Coordinator (Director of Pupil Services) and the school's Section 504 Site Compliance Coordinator (the school site principal).

Section 504 assures access to educational services and the learning process that is equal to that given to students who do not have disabilities. Section 504 covers qualified students with disabilities who attend schools receiving Federal financial assistance.

Section 504 requires schools to provide a Free and Appropriate Public Education (FAPE) to each qualified student with a disability, regardless of the nature or severity of the disability. Under Section 504, FAPE consists of regular or special education and related aids and services designed to meet the student's individual needs to the same extent that the needs of nondisabled students are met. A student must be placed in the same setting as students without disabilities, to the maximum extent appropriate to meet the needs of the student. This includes academic and nonacademic services, including meals, recess, and physical education.

The provision of FAPE is accomplished through the creation and implementation of a Section 504 Service Plan. Students who meet the following criteria are eligible for, and are provided, regular or special education and related aids and services under Section 504 (in the form of a Section 504 Service Plan):

To be protected under Section 504, a student:

• Must have or be regarded as having a physical or mental impairment that substantially limits one or more major life activities.

Under Section 504, an appropriate education will include:

- Accommodations, modifications, and services designed to meet the individual education needs of students with disabilities as adequately as the needs of nondisabled students are met
- Education with nondisabled students to the maximum extent appropriate



Board Policy 6164.6:

Identification and Education Under Section 504

Original Adopted Date: 11/01/2007 | Last Revised Date: 02/09/2021 | Last Reviewed Date: 02/09/2021

The Governing Board believes that all children, including children with disabilities, should have the opportunity to learn in a safe and nurturing environment. The Superintendent or designee shall work to identify children with disabilities who reside within the jurisdiction of the district in order to ensure that they receive educational and related services required by law.

The Superintendent or designee shall provide qualified students with disabilities with a free appropriate public education (FAPE), as defined under Section 504 of the federal Rehabilitation Act of 1973. Such students shall receive regular or special education and related aids and services designed to meet their individual educational needs as adequately as the needs of students without disabilities are met. (34 CFR 104.33)

In addition, qualified students with disabilities shall be provided an equal opportunity to participate in programs and activities that are integral components of the district's basic education program, including, but not limited to, extracurricular athletics, interscholastic sports, and/or other nonacademic activities. (34 CFR 104.37)

The district's local control and accountability plan shall include goals and specific actions to improve student achievement and other outcomes of students with disabilities. At least annually, the Superintendent or designee shall assess the district's progress in attaining the goals established for students with disabilities and shall report these results to the Board. (Education Code 52052, 52060)

In providing services to students with disabilities under Section 504, the Superintendent or designee shall ensure district compliance with law, including providing the students and their parents/guardians with applicable procedural safeguards and required notifications. Any dispute as to the identification, evaluation, or placement of any student with a disability shall be resolved in accordance with the processes specified in the "Procedural Safeguards" section of the accompanying administrative regulation.

The Superintendent or designee shall maintain a list of impartial hearing officers who are qualified and willing to conduct Section 504 hearings. To ensure impartiality, such officers shall not be employed by or under contract with the district in any other capacity except as hearing officer and shall not have any professional or personal involvement that would affect their impartiality or objectivity in the matter.



Board Policy Regulation 6164.6:

Identification and Education Under Section 504

Original Adopted Date: 03/01/2009 | Last Revised Date: 02/09/2021 | Last Reviewed Date: 02/09/2021

The Superintendent designates the following position as the district's 504 Coordinator to implement the requirements of Section 504 of the federal Rehabilitation Act of 1973: (34 CFR 104.7)

Dr. Heather Reid Director II, Pupil Services 551 S. Ave H Barstow, CA 92311 760-255-6028

Definitions

For the purpose of implementing Section 504, the following terms and phrases shall have only the meanings specified below:

Free appropriate public education (FAPE) means the provision of regular or special education and related aids and services designed to meet the individual educational needs of a student with disabilities as adequately as the needs of students without disabilities are met, at no cost to the student or his/her parent/guardian except when a fee is specifically authorized by law for all students. (34 CFR 104.33)

Student with a disability means a student who has a physical or mental impairment which substantially limits one or more major life activities. (28 CFR 35.108)

Physical impairment means any physiological disorder or condition, cosmetic disfigurement, or anatomical loss affecting one or more body systems, such as neurological, musculoskeletal, special sense organs, respiratory (including speech organs), cardiovascular, reproductive, digestive, genito-urinary, immune, hemic, lymphatic, skin, and endocrine. (28 CFR 35.108)

Mental impairment means any mental or psychological disorder, such as intellectual disability, organic brain syndrome, emotional or mental illness, and specific learning disability. (28 CFR 35.108)

Substantially limits major life activities means limiting a person's ability to perform functions, as compared to most people in the general population, such as caring for himself/herself, performing manual tasks, seeing, hearing, eating, sleeping, walking, standing, lifting, bending, speaking, breathing, learning, reading, concentrating, thinking, writing, communicating, and working. Major life activities also include major bodily functions such as functions of the immune system, special sense organs and skin, normal cell growth, digestive, bowel, bladder, neurological, brain, respiratory, circulatory, cardiovascular, endocrine, hemic, lymphatic, musculoskeletal, and reproductive functions, as well as the operation of an individual organ within a body system. The determination of whether an impairment substantially limits a student's major life activities shall be made without regard to the ameliorative effects of mitigating measures other than ordinary eyeglasses or contact lenses. Mitigating measures are measures

that an individual may use to eliminate or reduce the effects of an impairment, including, but not limited to, medications, medical supplies or equipment, prosthetic devices, assistive devices, reasonable modifications or auxiliary aids or services, learned behavioral or adaptive neurological modifications, psychotherapy, behavioral therapy, or physical therapy. (42 USC 12102; 28 CFR 35.108)

Referral, Identification, and Evaluation

Any action or decision to be taken by the district involving the referral, identification, or evaluation of a student with disabilities shall be in accordance with the following procedures:

- 1. A parent/guardian, teacher, other school employee, student success team, or community agency may refer a student to the principal or 504 Coordinator for identification as a student with a disability under Section 504.
- 2. Upon receipt of any such referral, the principal, 504 Coordinator, or other qualified individual with expertise in the area of the student's suspected disability shall consider the referral and determine whether an evaluation is appropriate. This determination shall be based on a review of the student's school records, including those in academic and nonacademic areas of the school program; consultation with the student's teacher(s), other professionals, and the parent/guardian, as appropriate; and analysis of the student's needs.

If it is determined that an evaluation is unnecessary, the principal or 504 Coordinator shall inform the parents/guardians in writing of this decision and of the procedural safeguards available, as described in the "Procedural Safeguards" section below.

3. If the student needs or is believed to need special education or related services under Section 504, the district shall conduct an evaluation of the student prior to his/her initial placement. (34 CFR 104.35)

Prior to conducting an initial evaluation of a student for eligibility under Section 504, the district shall obtain written parent/guardian consent.

The district's evaluation procedures shall ensure that the tests and other evaluation materials: (34 CFR 104.35)

- a. Have been validated and are administered by trained personnel in conformance with the instruction provided by the test publishers
- b. Are tailored to assess specific areas of educational need and are not merely designed to provide a single general intelligence quotient
- c. Reflect the student's aptitude or achievement or whatever else the tests purport to measure rather than his/her impaired sensory, manual, or speaking skills, except where those skills are the factors that the tests purport to measure

Section 504 Services Plan and Placement

Services and placement decisions for students with disabilities shall be determined as follows:

1. A multidisciplinary 504 team shall be convened to review the evaluation data in order to make placement decisions.

The 504 team shall consist of a group of persons knowledgeable about the student, the meaning of the evaluation data, and the placement options. (34 CFR 104.35)

In interpreting evaluation data and making placement decisions, the team shall draw upon information from a variety of sources, including aptitude and achievement tests, teacher recommendations, physical condition, social

or cultural background, and adaptive behavior. The team shall also ensure that information obtained from all such sources is documented and carefully considered and that the placement decision is made in conformity with 34 CFR 104.34. (34 CFR 104.35)

2. If, upon evaluation, a student is determined to be eligible for services under Section 504, the team shall meet to develop a written 504 services plan which shall specify the types of regular or special education services, accommodations, and supplementary aids and services necessary to ensure that the student receives FAPE.

The parents/guardians shall be invited to participate in the meeting and shall be given an opportunity to examine all relevant records.

- 3. If the 504 team determines that no services are necessary for the student, the record of the team's meeting shall reflect whether or not the student has been identified as a person with a disability under Section 504 and shall state the basis for the determination that no special services are presently needed. The student's parent/guardian shall be informed in writing of his/her rights and procedural safeguards, as described in the "Procedural Safeguards" section below.
- 4. The student shall be placed in the regular educational environment, unless the district can demonstrate that the education of the student in the regular environment with the use of supplementary aids and services cannot be achieved satisfactorily. The student shall be educated with those who are not disabled to the maximum extent appropriate to his/her individual needs. (34 CFR 104.34)
- 5. The district shall complete the identification, evaluation, and placement process within a reasonable time frame. The district shall adhere to this time frame regardless of any extended school breaks or times that school is otherwise not in session.
- 6. A copy of the student's Section 504 services plan shall be kept in his/her student record. The student's teacher(s) and any other staff who provide services to the student shall be informed of the plan's requirements. If a student transfers to another school within the district, the principal or designee at the school from which the student is transferring shall ensure that the principal or designee at the new school receives a copy of the plan prior to the student's enrollment in the new school.

Review and Reevaluation

The 504 team shall monitor the progress of the student and, at least annually, shall review the effectiveness of the student's Section 504 services plan to determine whether the services are appropriate and necessary and whether the student's needs are being met as adequately as the needs of students without disabilities are met. In addition, each student with a disability under Section 504 shall be reevaluated at least once every three years.

A reevaluation of the student's needs shall be conducted before any subsequent significant change in placement. (34 CFR 104.35)

Procedural Safeguards

The Superintendent or designee shall notify the parents/guardians of students with disabilities of all actions and decisions by the district regarding the identification, evaluation, or educational placement of their children. He/she also shall notify the parents/guardians of all the procedural safeguards available to them if they disagree with the district's action or decision, including an opportunity to examine all relevant records and an impartial hearing in which they shall have the right to participate. (34 CFR 104.36)

If a parent/guardian disagrees with any district action or decision regarding the identification, evaluation, or educational placement of his/her child under Section 504, he/she may request a Section 504 due process hearing within 30 days of that action or decision.

Prior to requesting a Section 504 due process hearing, the parent/guardian may, at his/her discretion, but within 30 days of the district's action or decision, request an administrative review of the action or decision. The Coordinator shall designate an appropriate administrator to meet with the parent/guardian to attempt to resolve the issue and the administrative review shall be held within 14 days of receiving the parent/guardian's request. If the parent/guardian is not satisfied with the resolution of the issue, or if the parent/guardian did not request an administrative review, he/she may request a Section 504 due process hearing.

A Section 504 due process hearing shall be conducted in accordance with the following procedures:

- 1. The parent/guardian shall submit a written request to the Coordinator within 30 days of receiving the district's decision or, if an administrative review is held, within 14 days of the completion of the review. The request for the due process hearing shall include:
 - a) The specific nature of the decision with which he/she disagrees
 - b) The specific relief he/she seeks
 - c) Any other information he/she believes is pertinent to resolving the disagreement
- 2. Within 30 days of receiving the parent/guardian's request, the Superintendent or designee and 504 Coordinator shall select an impartial hearing officer. This 30-day deadline may be extended for good cause or by mutual agreement of the parties.
- 3. Within 45 days of the selection of the hearing officer, the Section 504 due process hearing shall be conducted and a written decision mailed to all parties. This 45-day deadline may be extended for good cause or by mutual agreement of the parties.
- 4. The parties to the hearing shall be afforded the right to:
 - a) Be accompanied and advised by legal counsel and by individuals with special knowledge or training related to the problems of students with disabilities under Section 504
 - b) Present written and oral evidence
 - c) Question and cross-examine witnesses
 - d) Receive written findings by the hearing officer stating the decision and explaining the reasons for the decision

If desired, either party may seek a review of the hearing officer's decision by a federal court of competent jurisdiction.

Notifications

The Superintendent or designee shall ensure that the district has taken appropriate steps to notify students and parents/guardians of the district's duty under Section 504. (34 CFR 104.32)

Section 504 Process Flow Chart

1. Refer Student for 504 Consideration:

- a. Referral can be made by parent/guardian, staff, or community member
- b. Complete Student Section 504 Service Plan Referral form & submit referral to the school site or district 504 Coordinator or to the school site administrator.
- c. Provide parent/guardian with Procedural Safeguards.

2. School Site 504 team meets to review existing data and determine if additional data are needed for the 504 team to make a determination of eligibility.

- **a.** If the team decides no additional data are needed, the team can proceed with the Eligibility Meeting to complete the eligibility form.
- **b.** If the team decides more information/data is required, the 504 team would issue a consent form (assessment plan and consent) to conduct an evaluation.
 - **i.** After the evaluation is conducted the 504 team reconvenes the Eligibility Meeting to discuss the findings and determine eligibility.

3. Eligibility Meeting to Determine Student's Eligibility for a Section 504 Plan

- a. School Site 504 team meets to determine if student is eligible for a 504 Service Plan
 - i. Team identifies a variety of sources/data that will be used as evidence to assist the team in making an informed eligibility decision.
 - 1. Parent/Guardian consent is required before gathering new information/assessments.
 - ii. To be eligible and protected under Section 504, the team determines if the student meets the following criteria:
 - 1. Has a physical or mental impairment, has a record of such an impairment, or is regarded as having such an impairment that substantially limits one or more major life activities.
 - iii. If student meets the criteria, the student is eligible for a 504 Service Plan.
 - iv. Obtain parent/guardian consent for initial eligibility.
 - v. Provide parent Notice of Parent/Guardian Rights and Procedural Safeguards.
 - vi. Go to Step 3 (hold initial 504 plan meeting)

b. If student does not meet the criteria for a 504 Service Plan, refer the student to the Student Success Team (SST) process for academic, behavior, and/or social emotional concerns; and for health/medical, refer student to health services for health care plan; and provide parent with Prior Written Notice.

c. If student does not meet the criteria or does meet the criteria and parent/guardian disagrees, provide Prior Written Notice to parent/guardian.

4. Initial Section 504 Plan Meeting to Develop Section 504 Service Plan (held after Eligibility Meeting):

- a. 504 team meets to develop Section 504 Service Plan for student to include...
 - i. Accommodations or services determined to be necessary to provide FAPE
 - ii. Accommodations to provide access to the general curriculum and extracurricular activities
- b. Parental consent for initial 504 plan is required
- c. Provide parent/guardian a copy of Section 504 Service Plan
- d. Provide parents Notice of Parent/Guardian Rights and Procedural Safeguards.

5. Annually Review the Student's Section 504 Service Plan:

- a. School Site 504 Team meets annually
 - i. To determine if student continues to be eligible for the Section 504 Service Plan
 - ii. To review and revise the student's Section 504 Service Plan
 - iii. To determine if the student needs to be reassessed, if necessary, with parent/guardian consent
- b. Provide parent Notice of Parent/Guardian Rights and Procedural Safeguards.

6. Periodically Re-Evaluate Student:

- **a.** At least every three years (triennial re-evaluation) and before any significant change in placement including exiting student from Section 504 services unless parent/guardian revokes consent to Section 504.
- **b.** Team decides if new data is needed to determine continuing eligibility; parental consent required before collecting new data.
- c. Team reviews a variety of data sources.
- d. Provide parent Notice of Parent/Guardian Rights and Procedural Safeguards.
- e. If a Manifestation Determination is needed.

SECTION 504 FREQUENTLY ASKED QUESTIONS

What is Section 504?

A civil rights law that prohibits discrimination based on disability in programs and activities receiving federal funds. This law requires the needs of students with disabilities to be met as adequately as the needs of their non-disabled peers. Furthermore, it is intended to level the playing field for students with disabilities to provide access to the learning environment.

Who is an "individual with a disability?"

As defined by federal law: "An individual with a disability means any person who 1) has a mental or physical impairment that substantially limits one or more major life activities 2) has a record of such an impairment; or 3) is regarded as having such as impairment".

Who is eligible for Section 504?

Students may qualify for protection under Section 504 if they have a mental or physical impairment, has a record of, or is regarded as having such as impairment, that substantially limits one or more major life activities. A label, disability, or diagnosis alone does not make a student eligible under Section 504. Furthermore, having a disability does not automatically qualify a student.

Students who are categorized as having a disability but not in need of specially designed instruction are those who should be considered for 504 eligibility. The school psychologist should make that determination when drawing conclusions in the IDEA evaluation.

What is an "impairment" as used in Section 504?

An impairment as used under Section 504 may include any disability, long-term illness, or various disorders that "substantially" reduces or lessens a student's ability to access learning in the educational setting because of a learning, behavior, or health-related condition. There is no list of eligible or ineligible disabilities.

Are there any impairments that automatically qualify someone for Section 504?

No, each decision on eligibility is made on an individual case-by-case basis.

What are examples of physical or mental impairments?

Section 504 may include conditions such as (but not limited to) dyslexia, cerebral palsy, Attention Deficit/Hyperactivity Disorder, epilepsy, multiple sclerosis, hearing impairments, asthma, neurological impairments, emotional illness, visual impairments, learning disabilities, muscular dystrophy, diabetes, orthopedic, auto-immune impairment disorders, other disorders of major body functions.

What are examples of major life activities?

(This list is not an exhaustive list and an activity or function not specifically listed in Section 504 regulatory provision can however be a major life activity.) Major life activities include, but are not limited to, caring for oneself, performing manual tasks, eating, sleeping, walking, seeing, hearing, breathing, communicating, reading, thinking, concentrating, and learning. It also includes major bodily functions such as, respiratory, digestive, bowel, immune, brain, bladder, neurological, bladder, and circulatory.

Whom do I contact to determine if a student is eligible for 504 services?

If a parent/guardian, teacher, staff, or community member suspects a student has a disability, contact the student's school - each school has a designated Section 504 Coordinator.

What is a 504 evaluation or reevaluation?

Unlike the special education process, the 504 evaluation does not necessarily mean "test". Instead, it means the gathering of data from a variety of sources so the school 504 Team can make the required determinations. No formal testing is required. Common sources of evaluation data for 504 eligibility include, but are not limited to, grades, disciplinary referrals, health information, language surveys, parent information, standardized test scores, teacher comments, attendance records, etc. An evaluation is required prior to developing a 504 plan and prior to any significant change of placement.

Who is on the school's Section 504 Team?

The Section 504 Team should consist of a group of individuals comprised of the following: a parent, the student (if appropriate), the student's teacher, a person knowledgeable about the evaluation data, the school's Section 504 Coordinator, a school administrator, and any other persons knowledgeable about the student, e.g., counselor or nurse, etc.

What are considered reasonable accommodations?

A reasonable accommodation is one that enables a qualified student with a disability to participate fully in a program, take advantage of a service, or meet educational requirements. An example of an accommodation might be allowing a student with a disability to use a computer for writing assignments. Other examples of accommodations that can be used to support various student needs are: using preferential seating, accommodating special diets, accessible electronic and information technology, modifying class schedule, ramps, posting rules and consequences for classroom behavior, taping lessons, using computer-aided instruction and other audiovisual equipment, providing peer tutors/helpers, providing rest periods, writing out homework assignments, providing extra time on tests, adapting assignments, using checklists to keep student organized.

How is Section 504 different from Special Education?

Section 504 is similar to special education in some ways, yet very different in other ways. Section 504 eligibility is broader than special education, in that special education limits eligibility to 13 categories of "disabilities" and requires an educational need for services. Section 504 law does not specify a list of impairments that may qualify a student and requires a substantial limitation to a major life activity, which may or may not be learning.

Can a student be disciplined if he or she is eligible for Section 504?

In disciplinary situations, students who have a Section 504 Service Plan are entitled to certain procedural rights. Students eligible for Section 504 may still be disciplined in the same manner as their peers unless the discipline becomes a significant change in placement. A significant change in placement is when the student is suspended or expelled for more than 10 days. At any time when a child with a disability is faced with a disciplinary action that would result in the child being removed from his or her current placement for ten (10) or more school days in the same school year, the child is entitled to a manifestation determination meeting within ten (10) school days. The school site's Section 504 team must hold a manifestation determination 504 plan meeting to determine whether the student's conduct is a manifestation, or caused by, the identified disability. The student's parent/guardian must be invited to participate as a member of this

manifestation determination meeting. At this meeting, the team will determine (based upon a review of all relevant information in the student's cumulative and Section 504 Service Plan files, the Student's Section 504 Service Plan, any teacher observations, and any relevant information provided by the parent/guardian) whether the student's alleged behavior was a manifestation of his/her disability by answering the inquiry required by the IDEA. As of the 2008-2009 school year, the questions are:

- Whether the conduct in question was caused by, or had a direct and substantial relationship to the student's disability; or,
- Whether the conduct in question was the direct result of District's failure to implement the student's current Section 504 Service Plan.

If the Section 504 team determines that the behavior is a manifestation, the student remains in his or her placement. If the conduct is not a manifestation, the student will receive the same discipline that a non-disabled student would receive.

If the student's behavior is determined to be a manifestation of his or her disability, the District must conduct a functional behavior assessment, and implement a behavioral support plan for the student. In this situation, if a behavioral support plan has already been developed, the District will review the plan and modify it as necessary to address the behavior in question. However, regardless of whether a student's behavior was a manifestation of the student's disability, the District may determine, following assessment, that a change of placement is appropriate for the student. If the district decides to change the placement and a parent/guardian disagrees, they have a right to an impartial hearing if they so choose.

The District may proceed with this change of placement following notice and opportunity for the parents to participate as a member of the Section 504 Plan team making the change. Parent consent is not required for a change of placement and students are not entitled to "stay put" pursuant to Section 504; however, parents retain their rights and procedural safeguards pursuant to Section 504, including but not limited to their right to request an evaluation, to receive an evaluation prior to a change in placement, and to receive notice and opportunity to participate as a member of the Section 504 Service Plan team. Parents shall be notified in writing of the final decision concerning the placement, services, and accommodations and/or modifications to be provided, if any, and of their parent rights and procedural safeguards pursuant to Section 504, including the right to an impartial hearing.

How is a Section 504 Service Plan referral made?

When a student is exhibiting academic, attendance, social and/or behavioral problems the student's school will convene a Student Success Team ("SST") meeting. The purpose of the SST is to investigate the needs of the student. This preliminary investigation should result in a disposition including one of three things: regular education interventions (such as Response to Intervention ["RTI"]), a referral to review Section 504 Service Plan eligibility, and/or a referral for a special education evaluation pursuant to the Individuals with Disabilities Education Improvement Act of 2004 ("IDEA"). SST or RTI services shall not be used as a basis for unreasonably delaying or denying an evaluation under Section 504, unless those SST or RTI services are determined by the District to be appropriate for addressing the functional limitations demonstrated by the student. For example, participating in a reading intervention program will not serve as a basis for delaying evaluations for disabilities that are not remediated by reading intervention. If it is determined that the student should go through Section 504 Service Plan Eligibility Review, then a Section 504 Service Plan Referral Form should be submitted to the school's Section 504 Site Chairperson.

A parent, guardian, teacher, counselor, related service provider, other school staff, and/or community agency may also directly initiate a Section 504 Service Plan referral without going through the SST process. The individual making the referral should complete the Section 504 Service Plan Student Referral Form and forward it to the Section 504 Site Chairperson.

What is the process for reviewing Section 504 Service Plan eligibility?

At the Section 504 Service Plan initial team meeting, the team will decide whether the student is eligible for a FAPE under Section 504 by deciding whether the student has a physical or mental impairment that substantially limits one or more major life activities. If the team determines that the student is eligible to receive a FAPE under Section 504, the team will develop a Section 504 Service Plan.

The Section 504 Service Plan team is made up of a group of persons knowledgeable about the student (including the student's parent), the meaning of the evaluation data being reviewed, and placement options. The Section 504 Service Plan team will generally include the parent/guardian and at least one of the student's general education teachers; and, may include: other teachers, individuals who can interpret the instructional implications of the assessment results, SST members, counselors, related service providers, the student, other school staff and administrators, and individuals who have knowledge or special expertise regarding the student.

The Section 504 Service Plan team, in deciding whether a student is eligible for a Section 504 Service Plan, will collect and carefully interpret evaluation data and in a making placement decision, the team will draw upon information from a variety of sources, including, but not limited to, observations, testing, reports, District evaluations, medical records, letters from doctors, health care plans, school records, school administration, school counselors, teachers and paraprofessionals that work with the student, the parent, and when appropriate, the student.

How often should a Section 504 Service Plan be reviewed?

The Section 504 Service Plan should be reviewed on an annual basis, at which time the parent/guardian should receive a copy of the District's notice of parent/guardian rights and procedural safeguards. Further, a re-evaluation of the student should occur at least every three years, or before any significant change in placement, including exiting the student from a Section 504 Service Plan.

Resource: https://www.bie.edu/sites/default/files/inline-files/504%20Frequently%20Asked%20Questions.pdf

For more information on Frequently Asked Questions about Section 504 and the Education of Children with Disabilities, visit the Office of Civil Rights website at **Protecting Students With Disabilities (ed.gov)**.



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- 1. Child find: The District is obligated under Section 504 to locate, evaluate, and identify all children with a disability. Who may refer? A parent/guardian, school staff, outside service provider, or student may refer a child for a Section 504 evaluation.
- Referral Process: The parent/guardian, staff member, or student can complete the *Referral for Section 504 Service Plan Form* and submit it to the site Section 504 Coordinator or principal. Parents/Guardians may request and receive staff assistance in completing the referral form. When a parent/guardian requests a 504 Service Plan, school site staff can complete the 504 referral form for the parent/guardian.
- 3. The Section 504 Coordinator will:
 - A. Appoint appropriate members to the Section 504 Team: The 504 Team must include individuals knowledgeable about the student and the results of appropriate evaluations. (For example, the child's classroom teacher, school nurse, school psychologist, principal and/or related service provider.)
 - B. Notify the parents/guardians of the referral in writing using the *Notice of Section 504 Service Plan Referral* form.
 - C. Notify parent/guardians of due process rights using the *Section 504 Notice of Parent/Guardian Rights and Procedural Safeguards* form.
 - D. Contact parents/guardians to determine whether additional tests are necessary
 - E. Complete *Section 504 Consent for Additional Testing: Assessment Plan*, Determination that No Tests are Necessary, or a Referral to the Student Success Team Process and send to the parents/guardians.
 - F. Obtain consent to evaluate under Section 504 from parent/guardian and then oversee the completion of the evaluation.
 - G. Prior to 504 eligibility meeting and annual 504 meeting, provide the student's teacher with the *Section 504 Teacher Feedback Form* for the teacher to complete prior to the scheduled 504 team meeting.
- 4. The Section 504 Coordinator will contact the parent/guardians to establish a mutually agreed upon time and date for the Section 504 Team meeting to determine eligibility.
- 5. The Section 504 Coordinator completes and sends the *Notice of Section 504 Service Plan Meeting* form to the parents/guardians and to all members of the Section 504 Team.
- 6. The Section 504 Team will meet to determine eligibility (and if the child is eligible, develop a Section 504 Service Plan and placement) within 60 days after receiving parent/guardian consent for the evaluation, or if no additional tests are necessary, within 60 days of providing the parent/guardian with notice that no additional tests are necessary.
- The Section 504 Team, including the parents/guardians, convenes to determine whether the student has a disability under Section 504. The team will use the *Section 504 Service Plan* sections to document the discussion and eligibility determination that occurs during this meeting.
- 8. If the Section 504 Team determines that the student has a Section 504 disability, the Team will document the necessary accommodations on the *Section 504 Service Plan* form.
- 9. The Team must include any regular or special education and related aids and services that are necessary to meet a student's individual needs as adequately as the needs of non-disabled students.
- 10. The Section 504 Team must also determine the appropriate educational placement for the student to receive the accommodations in the Section 504 Plan and document these in the *Section 504 Service Plan*.

Section 504: District Implementation Procedures

Continued

- 11. If the child is not eligible for Section 504, the Section 504 Coordinator will send a copy of the Section 504 Referral and Service Plan stating student wasn't eligible to the Pupil Services Office, and the Section 504 Site Coordinator will send a copy of the Section 504 Referral and Service Plan stating student wasn't eligible to the parents/guardians. The Section 504 Coordinator will place a copy of this form in the student's file.
- 0r

If the child is eligible for Section 504, the Section 504 Coordinator will:

1) send copies of all of completed forms to the parents/guardians.

2) send copies of the Section 504 Referral, Service Plan, and the Parent/Guardian Consent for Initial

Placement Forms to the Pupil Services Office Administrative Assistant, and

- 3) places copies of the forms in the student's file and give to appropriate school staff.
- 12. Infinite Campus:
 - 1) School site staff identifies (flags) student in Infinite Campus that student has a 504 Plan.
 - 2) Upon receipt of the copies, the administrative assistant of the Pupil Services Director
 - a) verifies the identification of the student's 504 reflects the documents dates.
 - b) logs student into 504 digital databases.
 - c) files a copy of the 504 plans in the Pupil Services Office.
 - d) reviews the dates on all 504 plans annually
 - e) contact school staff to remind
- The Section 504 Team reviews the Section 504 Plan once per calendar year. The Section 504 Coordinator will send parents/guardians the *Notice of Section 504 Service Plan Team Meeting* in advance of any Section 504 meeting.
- 14. During the annual review of a Section 504 Plan, the Team must also determine the appropriate educational placement for the student and complete the *Section 504 Service Plan* sections. The Section 504 Coordinator will send the updated *Section 504 Service Plan* to the Pupil Services Office. The Section 504 Coordinator provides the parent with a copy of the *Section 504 Service Plan* and placement and provides a copy for the student's file and to appropriate staff.
 - a) If the 504 team makes a recommendation for special education evaluation, the 504 site team needs to complete the *D/M 57 Referral for Special Education (English/Spanish)* and the *D/M 79 Utilized Interventions*, send to Pupil Services the completed *D/M 57 & D/M 79* along with a copy of the 504 plan that states the 504 team's recommendation for special education evaluation. Please attach a note to the documents before sending them to Pupil Services to highlight that this is a 504 team recommendation for special education.
- 15. The files for all transfer students will be reviewed following district procedures. The District will either adopt the sending school district's Section 504 Plan, initiate a re-evaluation or convene a Section 504 Team to develop its own Section 504 Accommodation Plan. *If any District staff member has reason to believe a transfer student without a Section 504 plan is a child with a disability under Section 504, the District will initiate a referral for a suspected Section 504 disability.*
- If a parent/guardian requests information regarding a Section 504 due process hearing, staff should direct the parent/guardian to the district's 504 Coordinator: Dr. Heather Reid, 551 S, Avenue H, Barstow, CA 92311, (760) 255- 6028, <u>heather_reid@busdk12.com</u>.
- 17. Parents/guardian will be provided with the District's Impartial Due Process Hearing Procedure immediately. If any staff member, parent/guardian, student or community member has questions regarding these procedures, please contact: Dr. Heather Reid, 551 S, Avenue H, Barstow, CA 92311, (760) 255-6028, heather_reid@busdk12.com



Section 504 Service Plan Forms

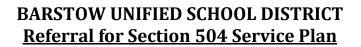


BARSTOW UNIFIED SCHOOL DISTRICT Section 504 Service Plan Checklist

Student's Name:	Grade:	Age:	Date of Birth	:					
School:	Site Chairpe	Chairperson:							
Parent/Guardian(s) Nam	e:		Phone: (Ho (Wo	2					
Address:	Stre	et	City	Stat	ce	Zip			
Section 504 Service Plan Re Consent to Assess Letter/Fo Notice of Section 504 Servic	Date Date Sent Date Received Date Sent Date Received								
Initial 504 Service Plan M Define and state purp Provide Notice of Pare Develop Section 504 S	-		en Noti	ce					
Section 504 Service Plan	Review Meeting	Date Schedu	led (at least a Date	nnually)					
If Student is not found eli		—							

Provide parent with Notice of Parent/Guardian Rights and Procedural Safeguards





Referred By:

DATE

Administrator or Site Chairperson Referred to:

Student's Name (Last) (First) (Middle)	Middle) Grade Age Date of B					
Referral Date	S	School		Student's Counselor		
Parent/Guardian One Name		Parent/G Гwo Nam		Phone (Home) (Work)		
Primary Address (City) (State) (Zip	Code))				

1. What are your specific concerns about the student's performance?
1. What are your specific concerns about the student's performance?
Academic:
Behavioral:
2. What interventions have been tried to help the student?
What were the results?
what were the results.
3. What other problems, concerns, or observations would you like to share?
5. What other problems, concerns, or observations would you like to share?
<i>Referring Party</i> – check appropriate box
Additional parent/guardian correspondence

- □ Medical or psychological report Educational
- □ assessment
- □ Student Success Team Referral
- Other
- □ Other _____

PS May 2023

Specific Reason for Referral:

П	Academic
	neudenne

- □ Behavioral
- □ Health
- □ Hearing

Physical
Social/Emotional
Speech/Language
Vision

□ Work Habits□ Other: _____

Educational History

Resource Specialist Program	🗆 Title 1
🗆 Special Day Class	🗆 Speech
Previous 504 Plan	🗆 ESL
□ Other	□ Other

Student Performance Summary

Yes	No	Don't Kno	W
			On standardized achievement test (i.e., STAR, Metropolitan 8) the student scores markedly below the grade level. (Attach copy.)
			On grade reports there is an overall pattern of poor grades (significantly below average-D's and F's). (Attach copy.)
			Student has received disciplinary action for inappropriate behavior.
			Student has special health care needs (Medication, allergy, etc.) during class activities, including lunch.
			Student has a pattern of excessive absences and/or tardies. (Attach attendance profile.)

Attachments:



SECTION 504 TEACHER FEEDBACK FORM

(To be completed as part of referral and/or evaluation for a Section 504 Service Plan)

Student:		Teacher:	Class:	
From:	Date:		Please Return by:	

This student is being reviewed for possible intervention. Please respond to each item, indicating your observation of this student and his/her school functioning. The information will be utilized in support planning for this student.

Your feedback may be shared directly with students and parents.

Classroom Behavior	Lov	N	Avg	Hi	High Academic Skills		Low	Av	/g	Hig	h	
Follows directions	1	2	3	4	5		Reading: decoding & oral	1	2	3	4	5
Brings materials to class	1	2	3	4	5		Reading: comprehension	1	2	3	4	5
Behavior and comments	1	2	3	4	5		Reading: fluency & speed	1	2	3	4	5
Participates in class discussions	1	2	3	4	5		Writing: grammar & mechanics	1	2	3	4	5
Stays on task during class	1	2	3	4	5		Writing: content & quality	1	2	3	4	5
Peer/adult relationships	1	2	3	4	4 5 Math: operations & calculations		1	2	3	4	5	
Overall effort and attitude	1	2	3	4	5		Math: reasoning & word problems		2	3	4	5
Cognitive/Processing/Memory Skills	Lo	w	Avg	Hig	h	Cla	assroom Performance/Student Skills	L	ow	Av	g I	ligh
Auditory processing/listening	1	2	3	4	5		Note-taking skills	1	2	3	4	5
Visual processing abilities	1	2	3	4	5		Completes tests in allotted time	1	2	3	4	5
Abstract thinking & reasoning	1	2	3	4	5		Test and Quiz grades	1	2	3	4	5
Memory	1	2	3	4	5		Long-term assignment completion	1	2	3	4	5
Attention & concentration	1	2	3	4	4 5 Overall quality of work		1	2	3	4	5	
Speaking/expression of ideas	1	2	3	4	5 Homework completion		1	2	3	4	5	

Have you observed this student to? (Please check those which seem significant)								
🗌 Yes 🗌 No	have difficulty with relationships		🗌 Yes 🗌 No	be under the influence of drugs or alcohol				
🗌 Yes 🗌 No	present as exhausted, fatigued, low energy		🗌 Yes 🗌 No	be sad, tearful, or having crying spells				
🗌 Yes 🗌 No	seem easily angered or aggressive		🗌 Yes 🗌 No	have flat affect or fluctuating mood				
🗌 Yes 🗌 No	be overly negative, pessimistic, or irritable		🗌 Yes 🗌 No	seem overly anxious				
🗌 Yes 🗌 No	engage in self-injurious behavior or scars		🗌 Yes 🗌 No	have many health or somatic complaints				
🗌 Yes 🗌 No	make self-deprecating comments; self-esteem		🗌 Yes 🗌 No	make suicidal comments or writings				
🗌 Yes 🗌 No	seem disheveled, unkempt, or poor hygiene		🗌 Yes 🗌 No	to have suffered weight loss or weight gain				

Current Grade

What do you think are his/her strengths?

What do you think are his/her challenges?

What interventions or strategies have you tried, for how long, and with what success?

Ideas/Suggestions as to what might help this student succeed:

Parent

Notice of Section 504 Service Plan Referral



BARSTOW UNIFIED SCHOOL DISTRICT

Pupil Services 551 S. Avenue H Barstow, CA 94806 Phone (760) 255-6028 FAX (760) 255-6319

> Deanna Swearingen Barstow Unified School District Superintendent

Heather Reid Director II, Pupil Services

Date:

To:

Address:

Re:

Dear Mr. and Mrs. _____:

Your child has been referred for an evaluation pursuant to Section 504 of the Rehabilitation Act of 1973, for the following reason(s):

The evaluation is required to determine whether your child may be eligible for regular or special education and related aids and services as a child with a disability within the meaning of Section 504.



The evaluation is required to review your child's progress and the effectiveness of his/her existing Section 504 Service Plan.

The evaluation is required to assess the appropriateness of a proposed change in placement for your child.

The evaluation is required to assess whether your child continues to have a mental or physical impairment which substantially limits a major life activity.

Your signature to the enclosed proposed assessment plan reflects your consent to the District's proposed evaluation. Please return your consent to the proposed assessment plan to me at your earliest opportunity, but not later than 15 days from the date you receive this letter. Attached, you will find a copy of your procedural rights and safeguards under Section 504. Should you have any questions regarding this proposed evaluation or about your rights and procedural safeguards, please call me at (_____) ____.

Sincerely,

Name: ______ Title: ______

Enclosures: Notice of Parent/Guardian Rights and Procedural Safeguards Proposed Assessment Plan



551 South Avenue H • Barstow, CA 92311 • Phone: (760) 255-6000 • Fax: (760) 255-8965 • www.barstow.k12.ca.us

Please note: An evaluation may not need to occur for determining Section 504 Service Plan eligibility. If the child has a diagnosis and there is data available to demonstrate that the impairment is substantially limiting one or more major life activity, an evaluation may not be necessary since there is already adequate information to make a determination of eligibility for a Section 504 Service Plan.

Date:		
To Parent/Guardian of:	Birthdate:	
School:	Grade:	
Primary Language:		

The district proposes to assess your child:

Student #:

- To determine his/her eligibility for Section 504 plan as a result of a referral for an initial assessment. 0
- To determine eligibility of your child for Section 504 as part of a re-evaluation. 0
- Other: 0

The assessment may consist of an evaluation in any or all of the following areas:

Evaluation Areas Ex	xaminer/Title
Language Functions - to measure your child's ability to understand and use language and to speak clearly and appropriately. This may also include measures of auditory processing.	
Health - including the results of a vision and hearing screening, data is gathered to determine how your child's health development affect school performance.	ı and
Social/Adaptive Behavior - to better understand your child's social and emotions development, how he/she gets alon with others, and takes care of personal needs at home, school and in the community.	ıg
Sensorimotor Functions - to measure how well your child coordinates body movements in small and large muscle activities as well as how your child perceives the world through sensory input and integrates the visual and motor functions.	
Academic Achievement - to measure skills which may include reading, spelling, mathematics, oral and written lange skills, and/or general knowledge.	lage
Intellectual/Conceptual Ability - to measure how your child thinks, remembers and solves problems. Verbal and no verbal instruments are used as appropriate.)n-
Processing Skills - to measure specific skills which affect your child's ability to learn, including, visual and auditory memory, phonological processing, auditory processing, visual processing, and/or attention. Assessment may also be conducted in the areas of association, conceptualization, and expression.	
Other:	

Recent assessments conducted (including district assessments, independent assessments, and review of records as appropriate from parent/guardian):

Assessment procedures may include in-class observation of students and review of records as appropriate. Assessments will be conducted by qualified staff, and when appropriate, utilizing qualified interpreters. You will be asked to participate in a meeting of the Section 504 team following the completion of the assessment. Results will be kept confidential. No Section 504 Accommodation Plan will result from this assessment without your written consent. A copy of the District's notice of parent/guardian rights and procedural safeguards is included with this assessment plan for your review and information.

Parent/guardian: Please check one or more of the following and sign.

- I consent to the proposed assessment described above.
- 0 I do not consent to the proposed assessment described above.
- I request that the following information be considered: 0

Signature of Parent/guardian:

Return plan within 15 days to: Name:

Date:

Title: Phone Number:

PS May 2023



Barstow Unified School District Pupil Services 551 South Avenue "H", Barstow, CA 92311 Telephone: 760-255-6028 Fax: 760-255-6319

AUTHORIZATION FOR RELEASE OF INFORMATION

A. Student/Patient Information Name:	n Date of Birth:	
Home Address		
Telephone Number:	Medical Record Number (if applicable):	
Previous School:	Present School:	
B. Educational/Health Inform Agency/Person:	ation to be released from	
Address		
Telephone Number:	Fax Number:	
Agency/Individual:	ation to be released to and Used By	
Address		
Telephone Number:	Fax Number: release the educational/health information to the	
following agencies or persons for more space needed):	r the purposes stated below (attach additional pages if	
Telephone Number:	Fax Number:	
Agency/Individual:		
Address		
Telephone Number:	Fax Number:	
E. Type/Description of Educat	ional/Health Information to be Released	

History and Physical Exams Treatment Information

Psychological Records	Current Medical Information	
Mental Health Records	Section 504 Service Plan/IEP/SST Data	
Immunization Record	Admission and Discharge Summaries	
Other/Comments:		

F. Expiration of Authorization

Unless otherwise revoked, this Authorization is effective upon my signing and shall expire _____ (insert date or event). If no date is indicated, this Authorization will expire twelve (12) months after the date of signing this Authorization.

G. Signature

By signing below, I authorize the disclosure and use of the educational/health information specified above, and further acknowledge that I have read and understand the Authorization Restrictions and Rights.

Parent/Guardian Signature:	Date:	
Print Name:	Relationship to Student	

Authorization Restrictions and Rights

- 1. Refusing to sign this Authorization will not affect the District's commitment to provide a quality education for your child. However, without the proper educational/health information, the District may not be able to properly plan and provide educational services for your child.
- 2. This Authorization may be revoked at any time. To revoke this Authorization, you must provide the organization or individual listed in Section B of this Authorization with a written request to revoke this Authorization. The revocation will take effect when the organization or individual listed in Section B receives your revocation. Any information disclosed before your revocation is received by the organization or individual listed in Section B may be used as permitted in this Authorization. Please provide the District with a copy of the revocation.
- 3. You have a right to receive a signed copy of this Authorization. Upon request, you will be provided a copy of this Authorization.
- 4. The District and many other organizations and individuals such as physicians, hospitals and health plans are required by law to keep your child's educational/health information confidential. If you authorize the disclosure of your child's educational/health information to a person or entity that is not legally required to keep it confidential, the information may be re-disclosed and may no longer be protected by state or federal law.
- 5. A photocopy or fax copy of this Authorization is as valid as the original.



BARSTOW UNIFIED SCHOOL DISTRICT Notice of Section 504 Service Plan Team Meeting

Student:	School:				
Parent/Guardian: Date of Birth:	Date This Notice Was Mailed:				
Dear Parent/Guardian:					
Plan team. Your participation in this Section 504 Service Plan t We hope that you will join us for this meeting. You have the righ may bring someone such as a social worker, service provide knowledge or special expertise regarding your child. If you have	or your child. You are an important member of your child's Section 504 Service eam meeting is essential to the development of your child's educational program. In to have your child participate in the meeting if you feel it would be helpful. You r, or friend with you to this Section 504 Service Plan team meeting who has e information you would like the Section 504 Service Plan team to consider during e or during the meeting. If you need an interpreter for this meeting, please let us can provide one for you.				
The meeting has been scheduled for(Date)	at (Time)				
and will take place at					
The purpose of this meeting is (check all that are appropriate):					
 To review initial Section 504 information and consider your To conduct an annual review of your child's Section 504 Service To discuss possible changes in the Section 504 Service Plan. To conduct manifestation determination. Other: 	vice Plan.				
The following people have been invited to attend your child's Se	ction 504 Service Plan team meeting:				
 Administrator/Designee: District Section 504 Coordinator: School Psychologist: Other Service Provider/Assessor (Include Title): Student: Interpreter: 	 General Education Teacher(s): School Section 504 Site Chairperson: Other Service Provider/Assessor (Include Title): Other Service Provider/Assessor (Include Title): Other (Include Title): Other (Include Title): 				
 Please check one and return to the District as soon as possible: I plan to attend the meeting. I understand that you will proceed meeting. I would like the meeting rescheduled. I prefer to meet at (tim I do not plan to attend the meeting; the District may proceed I do not plan to attend the meeting and will be sending This meeting was arranged by telephone on (date); I 	without meas my representative.				
Parent/Guardian Signature					
Site Chairperson's Use Only Results of Attempts to Contact(e.g., correspondence, phone calls					
Response Record	Will Attend				
Other (date)	Yes No				
Telephone Call (date)					
Telephone Call (date)	□Yes □No				

School File

Parent

Distribution: District Section 504

PS May 2023



BARSTOW UNIFIED SCHOOL DISTRICT Section 504 of the Rehabilitation Act of 1973 Notice of Parent/Guardian Rights and Procedural Safeguards

This is a notice of your rights under Section 504 of the Rehabilitation Act of 1973 ("Section 504") with respect to actions regarding the identification, evaluation or educational placement for students who, because of a disability, need or are believed to need special instruction or related services.

<u>PURPOSE</u>

It is the intent of the Barstow Unified School District ("District") to locate, identify, evaluate and provide a free appropriate public education ("FAPE") under Section 504 of the Rehabilitation Act of 1973 ("Section 504") to each student with a disability within its jurisdiction regardless of the nature or severity of the disability. Further, the District will provide regular or special education and related aids and services that are designed to meet the needs of each disabled student as adequately as the needs of non-disabled students. In addition to providing a FAPE to students with disabilities under Section 504, the District will not discriminate against students with a physical or mental impairment which substantially limits one or more major life activities, have a record of such an impairment, or those being regarded as having an impairment. Protections for these students are provided for elsewhere under District Board Policies and Regulations, state and federal law. (*See* District Board Policy 1312.3.)

Students who, because of a Section 504 disability, need or are believed to need regular or special education and services are addressed in this policy.

Students who are identified as eligible for special education and related services under the criteria set forth in the Individuals with Disabilities Education Improvement Act of 2004 ("IDEA") are not addressed under this policy, as the needs of such students are provided for elsewhere under District Board Policies and Regulations, state and federal law, and Special Education Local Plan Area ("SELPA") procedures.

DEFINITIONS AND ELIGIBILITY

- 1. A student with a disability is one who:
 - a. Has a physical or mental impairment that substantially limits one or more major life activities, including learning;
 - b. Has a record of such an impairment; or
 - c. Is regarded as having such an impairment.

However, only students qualifying under subdivision (a) (i.e., those with an actual physical or mental impairment) or subdivision (b) (i.e., those who are regarded as having such an impairment) that substantially limits one or more major life activities are entitled to a FAPE and a Section 504 Service Plan under Section 504.

- 2. A physical or mental impairment means: any physiological disorder or condition, cosmetic disfigurement, or anatomical loss affecting one or more of the following body systems: neurological; musculoskeletal; special sense organs; respiratory, including speech organs; cardiovascular; reproductive; digestive; genito-urinary; hemic and lymphatic; skin; and endocrine; or any mental or psychological disorder, such as mental retardation, organic brain syndrome, emotional, and specific learning disabilities. An impairment that is episodic or in remission is a disability if it would substantially limit a major life activity when active. The law does not limit eligibility to specific diseases or categories of medical conditions.
- 3. The term substantially limits shall be interpreted consistently with the findings and purpose of the Amendments to the Americans with Disabilities Act ("ADA") that went into effect on January 1, 2009. An impairment that substantially limits one major life activity need not limit other major life activities in order to be considered a disability. An impairment that is episodic or in remission is a disability if it would substantially limit a major life activity.

Whether an impairment substantially limits a major life activity shall be made without regard to the ameliorative effects of mitigating measures such as: medication, medical supplies, equipment, or appliances, low-vision devices (which do not include ordinary eyeglasses or contact lenses), prosthetics including limbs and devices, hearing aids and cochlear implants or other implantable hearing devices, mobility devices, or oxygen therapy equipment and supplies; use of assistive technology; reasonable accommodations or auxiliary aids or services; or earned behavioral or adaptive neurological modifications. Thus, the ameliorative effects of the mitigating measures of ordinary eyeglasses or contact lenses shall be considered in determining whether an impairment substantially limits a major life activity.

4. Major life activities include, but are not limited to, caring for one's self, performing manual tasks, seeing, hearing, eating, sleeping, walking, standing, lifting, bending, speaking, breathing, learning, reading, concentrating, thinking, communicating, and working. A major life activity also includes the operation of a major bodily function, including but not limited to, functions of the immune system, normal cell growth, digestive, bowel, bladder, neurological, brain, respiratory, circulatory, endocrine, and reproductive functions. Learning, reading, concentration, thinking, and communication are typically, but not always, the major life activities utilized to determine Section 504 eligibility in the schools.

LOCATION AND NOTIFICATION PROCEDURES

1. The District shall annually undertake reasonable measures to locate and identify every qualified student with a disability residing within the District's jurisdiction who is not receiving a public education, and to notify those students and their parent/guardian of the right to a FAPE under Section 504.

- 2. Location and notification procedures may include the District's annual notice, personal contacts, posting of notices, newspaper advertisements, press releases, and communications with public and private community agencies.
- 3. When a student is identified, he or she should be referred to the school's Section 504 Site Chairperson, following the procedures set forth below.

IDENTIFICATION AND REFERRAL PROCEDURES

- 1. Any student may be referred, in writing, by parent, guardian, teacher, counselor, related service provider, other school staff, and/or community agency to the school's Section 504 Site Chairperson.
- 2. Based upon a review of relevant and available information regarding the student referred or based upon a meeting of the school site's Student Study Team or Section 504 Service Plan team, the District shall determine whether an evaluation under Section 504 is appropriate. The District shall evaluate any student who, because of disability, needs, or is believed to need, regular or special education or related aids and services.
- 3. If the request for evaluation is denied, the District or the school site's Student Study Team or Section 504 Service Plan team will inform the parent/guardian of the decision through prior written notice in writing and provide him/her with a copy of his/her parent/guardian rights and procedural safeguards under Section 504.
- 4. If the District or the school site's Section 504 Service Plan team determines an evaluation under Section 504 is appropriate, the team will forward a letter and/or an assessment plan requesting consent for evaluation of the student to the parent/guardian, along with a copy of the District's notice of parent/guardian rights and procedural safeguards under Section 504.

EVALUATION, ELIGIBILITY AND PLACEMENT DETERMINATIONS

- 1. The evaluation of students suspected of having a disability under Section 504 will be carried out by qualified evaluators selected by the District.
- 2. When selecting tests and other evaluation materials, the District will ensure that they are: validated for the specific purpose for which they are used; administered by trained personnel in conformance with the instructions provided by their producer; tailored to assess specific areas of educational need and not merely those which are designed to provide a single general intelligence quotient; and administered so as best to ensure that, when a test is administered to a student with impaired sensory, manual, or speaking skills, the test results accurately reflect the student's aptitude or achievement level or whatever other factor the test purports to measure, rather than reflecting the student's impaired sensory, manual, or speaking skills (except where those skills are the factors that the test purports to measure).
- 3. The District may administer and use formal and informal measures as deemed necessary. If the team is going to conduct formal assessment and/or observations in order to

determine eligibility, then the team must obtain informed and written consent from the parent/guardian before the student is evaluated.

- 4. Additionally, if the student's Section 504 Service Plan team determines that a medical examination is necessary for a Section 504 determination, the District is responsible for the costs of the examination.
- 5. Once the evaluations are completed, the District will schedule a Section 504 meeting to consider the results of the evaluations; and, the student's Section 504 Service Plan team will determine whether the student is eligible under Section 504 by deciding whether the student has a physical or mental impairment that substantially limits one or more major life activities. A Section 504 Service Plan team meeting shall be convened within a reasonable time period of receiving the parent/guardian's consent to assess.
- 6. The Section 504 Service Plan team is made up of a group of individuals, including persons knowledgeable about the student (including the student's parent), the meaning of the evaluation data being considered, and placement options. The team will generally include student's parent/guardian and at least one of the student's general education teachers; and, may include: other teachers, individuals who can interpret the instructional implications of the assessment results, SST members, counselors, related service providers, the student, other school staff and administrators, and individuals who have knowledge or special expertise regarding the student. The determination of whether an individual has knowledge or special expertise regarding the Section 504 Service Plan team.
- 7. The Section 504 Service Plan team, in deciding whether a student is eligible for a Section 504 Service Plan, will collect and carefully interpret evaluation data and in making a placement decision, the team will draw upon information from a variety of sources, including, but not limited to, observations, testing, reports, District evaluations, medical records, letters from doctors, health care plans, school records, school administration, school counselors, teachers and paraprofessionals that work with the student, the parent/guardian, and when appropriate, the student.
- 8. No final determination of whether the student will or will not be identified as a student with a disability within the meaning of Section 504 will be made without first inviting the parent/guardian of the student to participate in a Section 504 Service Plan team meeting concerning such determination. The parent/guardian will receive reasonable notice of all Section 504 Service Plan team meetings.
- 9. If the Section 504 Service Plan team finds the student ineligible under Section 504, this decision shall be documented in writing, at which time the parent/guardian shall be notified of his/her parent/guardian rights and procedural safeguards under Section 504, including the right to an impartial hearing.
- 10. For students who are determined, through the evaluation process, to be eligible under Section 504, the Section 504 Service Plan team shall develop a Section 504 Service Plan.

- 11. The Section 504 Service Plan will describe the student's disability; regular or special education; related aids and services; and, accommodations and/or modifications that are needed in order to provide the student with a FAPE, and how the placement, services, and accommodations and/or modifications will be provided to the student and by whom.
- 12. A copy of the plan shall be maintained in the student's cumulative file and in the District's Section 504 file. All school staff who work with the student shall be informed of the elements of the student's Section 504 Service Plan.
- 13. Parental consent for reassessment and changes in Section 504 services must be sought, but can be implemented if the parent fails to respond to reasonable contact attempts. [34 CFR § 104.36 states that compliance can be obtained through procedural safeguards of IDEA; Cal. Ed. Code § 56506(e); 34 C.F.R. §§ 300.300(c)(2) & 300.322(d).] When parents/ guardians disagree with a change in placement or services, they must be provided with notice, an opportunity to review relevant records, and an impartial hearing with the opportunity to participate and bring representation. [34 CFR § 104.36.]
- 14. Written parent consent shall be obtained before any section 504 assessment is conducted. But for an initial evaluation, if the parent refuses to consent, the district can proceed to a due process hearing, and the hearing officer can decide that the district may proceed with the assessment over the parent's objection. But for a reassessment of the student, if the parent will not consent, the reassessment can go ahead if the district shows it has taken reasonable measures to obtain consent and the student's parent or guardian failed to respond. [34 CFR § 104.36 states that compliance can be obtained through procedural safeguards of IDEA; Cal. Ed. Code §§ 56321(c)(2), 56381(f), 56506(e); 34 C.F.R. § 300.300(c)(2).]
- 15. Parents and guardians shall be invited to Section 504 meetings to discuss assessment results, individual needs, and services and placement. A Section 504 meeting may be conducted without a parent in attendance if the public agency is unable to convince the parents that they should attend. In this case, the public agency must keep a record of its attempts to arrange a mutually agreed on time and place, such as— (1) Detailed records of telephone calls made or attempted and the results of those calls; (2) Copies of correspondence sent to the parents and any responses received; and (3) Detailed records of visits made to the parent's home or place of employment and the results of those visits. [34 CFR § 104.36 states that compliance can be obtained through procedural safeguards of IDEA; 34 C.F.R. § 300.322(d).]
- 16. A student with a disability shall be placed in a regular education environment of the District, unless the Section 504 Service Plan team determines that his/her education in such a placement cannot be achieved satisfactorily with the use of supplementary aides and services. The student with a disability shall be educated with non-disabled students to the maximum extent appropriate.
- 17. The parent/guardian shall be notified in writing of the final decision concerning the placement, services, and accommodations and/or modifications to be provided, if any, and of his/her parent/guardian rights and procedural safeguards pursuant to Section 504, including the right to an impartial hearing.

REVIEW OF STUDENT PROGRESS

- 1. The Section 504 Service Plan team will meet annually to review the progress of students with disabilities and the effectiveness of the student's Section 504 Service Plan to determine whether services are appropriate, and that the needs of students with disabilities are being met as adequately as the needs of nondisabled students.
- 2. Should a parent/guardian request a Section 504 meeting, the District will convene one within a reasonable time period of the receipt of the request.
- 3. Prior to any subsequent significant change in placement, a reevaluation of the student's needs will be conducted. The parent/guardian will receive reasonable prior written notice of any meeting convened to propose a significant change in placement.
- 4. The Section 504 Service Plan team may also determine that the student no longer has a mental or physical impairment that substantially limits a major life activity. If the Section 504 Service Plan team so determines, the record of the Section 504 Service Plan team meeting will state the basis for the team's decision. Parents shall be provided a Prior Written Notice stating the decision of the team and notified of their parent rights and procedural safeguards pursuant to Section 504, which includes the right to an impartial hearing.

DISCIPLINE

In disciplinary situations, students who have a Section 504 Service Plan are entitled to certain procedural rights. After a child with a disability has been removed from his or her current

placement for ten (10) school days in the same school year, during any subsequent days of removal, the child is entitled to a manifestation determination meeting within ten (10) school days of the change in the student's placement. The child's parent/guardian must be invited to participate as a member of this manifestation determination meeting. At this meeting, the team will determine (based upon a review of all relevant information in the student's cumulative and Section 504 Service Plan files, the Student's Section 504 Service Plan, any teacher observations, and any relevant information provided by the parent/guardian) whether the student's alleged behavior was a manifestation of his/her disability by answering the inquiry required by the IDEA. The questions are:

- Whether the conduct in question was caused by, or had a direct and substantial relationship to the student's disability; or,
- Whether the conduct in question was the direct result of District's failure to implement the student's current Section 504 Service Plan.

If the team answers yes to either question, the alleged misconduct shall be determined to be a manifestation of the student's disability. However, if the team answers no to both questions, the alleged misconduct shall be determined not to be a manifestation of the student's disability and the District may take disciplinary action against the student, such as expulsion, in the same manner as it would with a child without disabilities. If the student's behavior is determined to be a manifestation of his or her disability, the District must conduct a functional behavior assessment, and implement a behavioral support plan for the student. In this situation, if a behavioral support plan has already been developed, the District will review the plan and modify it as necessary to address the behavior in question. However, regardless of whether a student's behavior was a manifestation of the student's disability, the District may determine, following assessment, that a change of placement is appropriate for the student. The District may proceed with this change of placement following notice to the parents; consent is not required for a change of placement pursuant to Section 504; parent/guardian can disagree with the change of placement and request a hearing.

PROCEDURAL SAFEGUARDS

- The parent/guardian shall be notified in writing of all actions regarding the identification, evaluation, and educational placement of a student who, because of a disability, needs, or is believed to need, special instruction or related services pursuant to Section 504. Notifications will include a statement of parent/guardian rights to:
 - a. Examine relevant records. Upon parent/guardian request, records may be reviewed at the school site or at the District Office. Copies of student records may be obtained within five (5) business days of the request pursuant to District policies.
 - b. Have an impartial hearing with opportunity for participation by the parent/guardian and his/her counsel.
 - c. Seek review in federal court if the parent/guardian disagrees with the hearing decision.
- 2. Notifications shall also set forth the procedure for requesting an impartial hearing. Requests shall be made to: District Section 504 Administrator, Barstow Unified School District, 551 South Avenue "H", Barstow, CA 92311 or (760) 255-6028.
- 3. If a parent/guardian disagrees with the identification, evaluation or placement of a student with disabilities under Section 504, he/she may initiate the following procedures. The parent/guardian is encouraged to utilize Levels One and Two, but he/she may proceed directly to Level Three if he/she so chooses.

LEVEL ONE: In writing, the parent/guardian may request a meeting with the Section 504 Service Plan team in an attempt to resolve the disagreement. This meeting shall be held within ten (10) school days after receiving the parent/guardian's request. This time frame may be extended by mutual agreement of the parties.

LEVEL TWO: If disagreement continues, the parent/guardian may request, in writing, a meeting with the District Section 504 Administrator for Barstow Unified School District:

Director II, Pupil Services Barstow Unified School District 551 South Avenue "H" Barstow, CA 92311 Ph: (760) 255-6028 Fax: (760) 255-6319

This meeting shall be held within a reasonable period of time after receiving the parent/guardian's request. At the request of either the District or the parent/guardian, and on mutual agreement of the parties, the parties may pursue dispute resolution through mediation. If the parties agree to mediation, a time line will be set for the convening of the mediation. The District shall choose the neutral mediator; and, the cost of the mediation, if any, shall be paid by the District.

LEVEL THREE: If the disagreement is not resolved, or upon initial request, a due process hearing may be requested by the student's parent/guardian ("Section 504 due process hearing"). The proceedings will be presided over and decided by an impartial hearing officer.

Impartial hearing officer means a person selected by the District to preside at a due process hearing to assure that proper procedures are followed and to assure the protection of the rights of both parties. To ensure impartiality of the hearing officer, the hearing officer shall not be employed by or under contract with the District in any capacity at the time of the due process hearing, nor shall the hearing officer have any professional or personal involvement that would affect his or her objectivity or impartiality.

The steps involved in initiating and implementing a Section 504 impartial hearing are as follows:

- a. The parent/guardian shall have the right to an impartial hearing with an opportunity for participation by the parent/guardian and representation by counsel.
- b. A request in writing for a Section 504 due process hearing must be filed in the office of the District Section 504 Administrator.

551 South Avenue "H" Barstow, CA 92311 Ph: (760) 255-6028 Fax: (760) 255-6319

c. A request for a Section 504 due process hearing must be in writing and received by the District within ninety (90) days from the time the parent/guardian received written notice of the decision leading to the request for such hearing. Upon receipt of such a request from the parent/guardian, the District may schedule a Section 504 Service Plan team meeting, and make relevant personnel available within a reasonable time period. A parent/guardian or student making an oral request may be assisted by the District in making a written request.

A request for a Section 504 due process hearing shall contain the following:

- i. A statement requesting a hearing.
- ii. The specific nature of the decision(s) made by the District the Section 504 Service Plan team with which the parent/guardian disagrees.
- iii. The specific relief the parent/guardian seeks.
- iv. Any other information the parent/guardian believes will assist in understanding the request.
- d. Within a reasonable time following receipt of a written request for hearing, the District Section 504 Administrator will select an impartial hearing officer.
- e. A hearing officer selected by the District must satisfy the following requirements:
 - i. Be qualified to review District decisions relating to Section 504.
 - ii. Not be an employee of, or under contract with, the District in any capacity other than that of a hearing officer at the time of the due process hearing.
 - iii. Not have any professional or personal involvement that would affect his or her impartiality or objectivity in the matter.

- f. Hearing notifications shall be given to the parent/guardian at least twenty (20) calendar days prior to the date set for the hearing. The notice shall contain a statement regarding the time and place for the hearing as well as the name of the hearing officer. This notice shall be accompanied by a copy of the District's notice of parent/guardian rights and procedural safeguards pursuant to Section 504.
- g. Within sixty (60) calendar days of receipt of the parent/guardian's request for a Section 504 due process hearing, the hearing shall be conducted. Within ninety (90) calendars of the receipt of the parent/guardian's request, a written decision shall be mailed to all parties. This time frame may be extended by mutual agreement of the parties.
- h. A party to the hearing shall be afforded the following rights:
 - i. The right to be accompanied and advised by counsel and by individuals with special knowledge or training relating to the problems of students who have a disability within the meaning of Section 504.
 - ii. Receipt of notice from the other party or parties, at least ten (10) calendar days prior to the hearing, that they will utilize the services of an attorney, except for good cause shown.
 - iii. The right to prohibit the introduction of evidence at the hearing that has not been disclosed to the other party or parties at least five (5) calendar days prior to hearing except for good cause shown.
 - iv. The right to present evidence, written and oral.
 - v. The right to produce outside expert testimony.
 - vi. The right to written findings of fact, conclusions of law, and a decision prepared by the hearing officer.
 - vii. The right to a written or electronic verbatim record of the hearing prepared at the expense of the individual requesting such record.

In cases where foreign language translation is necessary, a translator shall be provided by the District. This translator may be a current District employee.

- i. The parent/guardian involved in the hearing will be given the right to:
 - i. Have the student present at the hearing;
 - ii. Open the hearing to the public, but not the press, should they so choose; and
 - iii. Have an opportunity to participate in the impartial hearing.

- j. The hearing officer shall render a decision pursuant to the legal standards set forth in 34 Code of Federal Regulations part 104 and related law.
- k. Either party may seek review of the hearing officer's decision by timely filing with a court of competent jurisdiction.
- l. The cost of the hearing officer shall be borne by the District. Reimbursement of attorneys' fees, expert witness fees, and other costs is available only as authorized by law.
- m. All written correspondence shall be provided in English and/or translated into the primary language of the home at the request of the parent/guardian. If translation of written correspondence is requested, the District shall be provided said translation within a reasonable time period of the receipt of parent/guardian's request for translation of written correspondence.

The school Section 504 Site Chairperson is _______. Should you have any concerns or questions about your parent/guardian rights and/or procedural safeguards pursuant to Section 504, you may contact this individual at ______. If an issue cannot be resolved at the school site level, and should you wish to discuss the matter further, you may contact the District Section 504 Administrator at 551 South Avenue "H", Barstow, CA 92311, or (760) 255-6028.

For information regarding a student's right to be protected from discrimination, including grievance procedures refer to District Board Policy 1312.3.



BARSTOW UNIFIED SCHOOL DISTRICT Section 504 Service Plan

Meeting Date:	
Next Review Date:	

I. General Information

Student's Name:		Grade:	Age:	Date of Birth:	
Referral Date: School:			Site Chairperson:		
Parent/Guardian(s) Name:			Phone: (Home)		
			(Work/Cell)		
Address: (Street)		(City)	(State)) (Zip Code)	

Purpose of Meeting (Check all that apply.)		
Eligibility		
Develop Section 504 Service Plan		
Annual Review		
Conduct Manifestation Determination Review		
Other:		

BARSTOW UNIFIED SCHOOL DISTRICT II. Review of Relevant Information

Teacher Observation/Input:

Summary of Evaluation	n Information:	Identify evaluation procedure(s), review of existing
records, and results. (Attach docume	entation if appropriate.)

Areas of Strengtl	1:
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Areas of Concern:	
Attendance	Levels of Achievement
Behavior	Other:
Health	

BARSTOW UNIFIED SCHOOL DISTRICT

II. Eligibility Determination

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N/A (circle if not applicable)

Based on the evaluation data gathered, the Section 504 Service Plan team answered the following questions to determine Section 504 eligibility.		
(Yes) (No) Does the student have a physical or mental impairment, have a record of such an impairment, or is regarded as having such an impairment? If Yes, describe the impairment:		
(Yes) (No) Does the physical or mental impairment substantially limit one or more major life activities? If yes, check all that apply:		
caring for oneselfperforming manual tasksseeinghearingeatingsleepingwalkingstandingliftingbendingspeakingbreathinglearningreadingconcentratingthinkingother:		
If both questions were answered "Yes," the student is eligible for a free appropriate public education under Section 504 and the Section 504 Service Plan should be developed.		
If any answer is "No," the student is not eligible under Section 504 for a Section 504 Service Plan.		

BARSTOW UNIFIED SCHOOL DISTRICT III. Manifestation Determination

N/A (circle if not applicable)

Based upon a review of the information located in the student's cumulative and Section 504 file, the Student's Section 504 Service Plan, any teacher observations, and any relevant information provided by the parent/guardian,

- A. Was the conduct in question caused by or did it have a direct and substantial relationship to the student's disability?
- B. Was the conduct in question a direct result of the District's failure to implement the student's Section 504 Service Plan?
 Yes No

V. Summary of Findings

	ection 504 Service Plan team's review of relevant information ligibility criteria indicates:
	The student is not eligible for a Section 504 Service Plan and will continue to receive regular education resources and programs.
	The student is eligible for a Section 504 Service Plan.
	The student remains eligible under Section 504 and will receive an updated Service Plan.
	The student is no longer eligible for Section 504 and is exited from the program. The student will now receive regular education without Section 504 services.
	The student remains eligible under Section 504, but the parent/guardian hereby revokes his/her consent to Section 504. Therefore, the District will provide the parent/guardian with prior written notice and a date on which the Section 504 Service Plan will cease to be implemented.
	s is a manifestation determination meeting, the Section 504 Service Plan team's w of relevant information indicates the following:
	The student's conduct was not a manifestation of his/her disability and disciplinary actions and/or change in placement may proceed.
	The student's conduct was a manifestation of his/her disability and disciplinary action and/or change in placement may not proceed.
Sectio	disagree with the Section 504 Service Plan team's decision, please contact the District's In 504 Administrator at 760-255-6028 to discuss your concerns, or consult your Notice of t/Guardian Rights and Procedural Safeguards under Section 504 for other options

BARSTOW UNIFIED SCHOOL DISTRICT VI. Service Plan

Area(s) of Difficulty	Regular or Special Education, Related Aids and Services and/or Accommodations/Modifications	Person(s) Responsible	Start/End Date

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BARSTOW UNIFIED SCHOOL DISTRICT VII. Parent/Guardian Response Parent/Guardian Statements

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]

I **agree** with the Section 504 Service Plan.

I **do NOT agree** with the:

Γ		

identification evaluation service plan Other

I have received a copy of the Notice of Parent/Guardian Rights and Procedural Safeguard under Section 504

I am aware that Section 504 records will be destroyed three years after their usefulness ceases or on the student's 25^{th} birthday, whichever is sooner. I may request access to these records prior to destruction.

Comments:	
Parent/Guardian Signature:	Date:
Parent/Guardian Signature:	Date:
Student Signature:	Date:

Signatures of Persons in Attendance		
Name:	Title:	Date:

BARSTOW UNIFIED SCHOOL DISTRICT Section 504 Service Plan Team Meeting Notes

<u> </u>	

Section 504 Prior Written Notice Following a Section 504 Service Plan Team Meeting

Date:			
To:			
Addross			

Re:	Date of Birth:	
nc.	Date of Dirtin.	

Dear: _____

This letter is intended as a follow-up to your child's ____/ ___ Section 504 Service Plan team meeting. This letter serves as the Barstow Unified School District's prior written notice regarding proposed or refused actions. The District is required to provide you with prior written notice when the District proposes to initiate or change, or refuses to initiate or change, the identification, assessment, or educational placement of the child, or the provision of a free appropriate public education to your child.

On ____/___/ we met to review the District's current evaluation data on your child including any recent evaluations completed by the District, any evaluations or information you provided to the Section 504 Service Plan team, current classroom based assessments, work samples, and observations, and your child's teacher and other staff observations.

The specific information/data used to make decisions at your child's ____/ Section 504 Service Plan team meeting included:

Based upon this information, the Section 504 Service Plan team discussed and the District determined/offered the following:

<u>Eligibility</u> (Check if appropriate and discussed at the Section 504 Service Plan team meeting.):

_____ Your child is eligible for Section 504.

____ Your child is not eligible for Section 504.

Eligibility options considered and why they were rejected:

Other factors relevant in the District's proposal/refusal:

<u>Regular or Special Education and Related Aids and Services</u> (Check if appropriate and discussed at the Section 504 Service Plan team meeting.):

_____Based upon the information considered at your child's Section 504 Service Plan team meeting, the District determined that the following regular or special education and related aids and services are designed to meet your child's individual educational needs as adequately as the needs of his/her non-disabled peers:

Other regular or special education and related aids and services considered and why they were rejected:

Other factors relevant in the District's proposal/refusal:

Assessment (Check if appropriate and discussed at the Section 504 Service Plan team meeting.)

The Section 504 Service Plan team considered, and the District determined, that additional assessment of your child is needed at this time. Please find attached the District's proposed assessment plan as discussed at the Section 504 Service Plan team meeting.

The IEP team considered and the District determined that the additional assessment(s) you requested in the area(s) of are not necessary in determining and providing a free appropriate public education to your child. Therefore, the District will not conduct the assessment(s) you requested at this time.

Other assessment options considered and why they were rejected:

Other factors relevant in the District's proposal/refusal:

The District requests that you return your child's signed Section 504 Service Plan and/or the enclosed assessment plan to the District as soon as possible. In addition, the District acknowledges your right to make informed decisions regarding your child's educational program. Please do not hesitate to contact me should you have any questions regarding your child's Section 504 Service Plan or need further information in order to respond to the District's proposal(s)/refusal(s) as detailed above.

Please find enclosed a copy of the District's procedural rights and safeguards under Section 504 for your review records. In addition to contacting the District, you may also contact the following agency to obtain assistance in understanding your rights:

Office for Civil Rights

50 United Nations Plaza Mailbox 1200 Room 1545 San Francisco, CA, 94102

Thank you for your time and careful consideration in this matter. Again, if you have any questions or need further assistance, please do not hesitate to contact me at ____/___.

Sincerely,

(Signature of District Representative)

(Printed Name of District Representative)

(Title of District Representative)

Enclosures: Notice Parent/Guardian Rights and Procedural Safeguards Under Section 504 Section 504 Service Plan dated _____/ ____, if appropriate Assessment Plan, if appropriate

[SAMPLE PRIOR WRITTEN NOTICE LETTER – TO BE USED WHEN PARENT/GUARDIAN REVOKES CONSENT TO SECTION 504 SERVICES]

[TO BE PLACED ON DISTRICT LETTERHEAD]

U.S. Mail and Certified Mail, Return Receipt Requested

[DATE]

[PARENTS' NAME & ADDRESS]

Re: [STUDENT'S NAME]

Dear [PARENT/GUARDIAN'S NAME(S)],

This letter responds to your **[DATE]** letter, in which you revoked your consent for your child, **[NAME]**, to receive a Section 504 Service Plan from the **[SCHOOL DISTRICT]**. Please consider this the District's response to your request. *[IF POSSIBLE, THIS LETTER SHOULD BE SENT NO LATER THAN 10 SCHOOL DAYS FROM RECEIPT OF PARENT/GUARDIAN'S LETTER.]*

The District believes that **[NAME]** continues to require a Section 504 Service Plan and that the plan developed at the Section 504 Service Plan team meeting on **[DATE]** continues to be appropriate. This Section 504 Service Plan was developed based on the following information: **[SPECIFY EACH EVALUATION PROCEDURE, ASSESSMENT, RECORD, OBSERVATION AND/OR REPORT]**. However, based on the receipt of your written revocation of consent, the District will discontinue the implementation of all aspects of the Section 504 Service Plan for **[NAME]** on **[DATE] [WE SUGGEST THAT THE PLAN WILL CEASE TO BE IMPLEMENTED 10 SCHOOL DAYS FROM THE DATE OF THIS LETTER]**.

After that date, **[NAME]** will no longer receive the regular or special education and related aids and services that are contained in **[his/her] [DATE(S)]** Section 504 Service Plan, which include, but are not limited to: **[LIST PLACEMENT, SERVICES, ACCOMMODATIONS, MODIFICATIONS, AND/OR SUPPORTS, INCLUDING BEHAVIORAL SUPPORTS, STUDENT WILL NO LONGER RECEIVE]**. Beginning **[ENTER DATE OF DAY AFTER THE DAY SPECIAL EDUCATION SERVICES STOP], [NAME]** will be placed in **[DESCRIPTION OF GENERAL EDUCATION PLACEMENT]** without the supports contained in his/her Section 504 Service Plan. At that time, **[NAME]** will only have access to **[LIST ANY SUPPORTS, ACCOMMODATIONS AND/OR OPPORTUNITIES MADE AVAILABLE TO GENERAL EDUCATION STUDENTS]**.

Please be advised that after **[DATE]**, **[NAME]** will become a general education student and will no longer be entitled to the regular or special education and related aids and services that are contained in **[his/her] [DATE(S)]** Section 504 Service Plan and the rights and procedural safeguards provided under Section 504 of the Rehabilitation Act of 1973. **[NAME]** will be treated as a general education student in all respects, including discipline, **[testing, and graduation, if appropriate].** As a result, **[NAME]**'s disability will not be taken into consideration when determining appropriate disciplinary action and **[he/she]** will not be entitled to Section 504's discipline protections. **[OPTIONAL LANGUAGE: Therefore, we encourage you to consider the possible consequences of removing your child from special education and related aids and services.]**

Your revocation of consent releases the District from liability for providing your child with a free appropriate public education. If, in the future, you would like your child to receive regular or special education and related aids and services through a Section 504 Service Plan, please contact us. The District will treat such a request as a request for an initial evaluation.

The District would like to meet with you on **[DATE]** to discuss your decision and its potential impacts. However, you are not obligated to meet with us and any meeting will not delay or deny the discontinuation of your child's Section 504 Service Plan. Please contact my office at **[INSERT CONTACT INFORMATION]** to confirm that you will attend the meeting. If we do not hear from you, we will assume that you do not wish to meet.

I have enclosed a copy of **[NAME]**'s **[DATE(S) OF MOST RECENT SECTION 504 SERVICE PLAN]** Section 504 Service Plan for your reference, as well as a copy of the District's parent/ guardian rights and procedural safeguards under Section 504. Please feel free to contact me with any questions you may have at this time. You may also contact the Office for Civil Rights at 50 United Nations Plaza Mailbox 1200 Room 1545, San Francisco, CA, 94102 (telephone: 415-486-5555; FAX: 415-486-5570; TDD: 800-877-8339; Email: ocr.sanfrancisco@ed.gov.

Thank you for your time and careful consideration in this matter. If you have any questions or concerns, please do not hesitate to contact me.

Sincerely,

[NAME] [TITLE] [SCHOOL SITE OR SCHOOL DISTRICT]

Enclosures: Parent/guardian's written revocation of consent

Notice of Parent/Guardian Rights and Procedural Safeguards Under Section 504

[DATE(S) OF MOST RECENT SECTION 504 SERVICE PLAN] Section 504 Service Plan

APPENDIX

SELECTED AMERICANS WITH DISABILITIES ACT ("ADA") CODE SECTIONS 42 U.S.C. §§ 12101 *et seq.* as amended by Public Law 110-325 (Sept. 25, 2008)

SEC. 4. DISABILITY DEFINED AND RULES OF CONSTRUCTION.

(a) DEFINITION OF DISABILITY.—Section 3 of the Americans with Disabilities Act of 1990 (42 U.S.C. 12102) is amended to read as follows:

SEC. 3. DEFINITION OF DISABILITY.

As used in this Act:

(1) DISABILITY.—The term 'disability' means, with respect to an individual—

(A) a physical or mental impairment that substantially limits one or more major life activities of such individual;

(B) a record of such an impairment; or

(C) being regarded as having such an impairment (as described in paragraph (3)).

(2) MAJOR LIFE ACTIVITIES.—

(A) IN GENERAL.—For purposes of paragraph (1), major life activities include, but are not limited to, caring for oneself, performing manual tasks, seeing, hearing, eating, sleeping, walking, standing, lifting, bending, speaking, breathing, learning, reading, concentrating, thinking, communicating, and working.

(B) MAJOR BODILY FUNCTIONS.—For purposes of paragraph (1), a major life activity also includes the operation

of a major bodily function, including but not limited to, functions of the immune system, normal cell growth, digestive, bowel, bladder, neurological, brain, respiratory, circulatory, endocrine, and reproductive functions.

(3) REGARDED AS HAVING SUCH AN IMPAIRMENT.—For purposes of paragraph (1)(C):

(A) An individual meets the requirement of 'being regarded as having such an impairment' if the individual establishes that he or she has been subjected to an action prohibited under this Act because of an actual or perceived physical or mental impairment whether or not the impairment limits or is perceived to limit a major life activity.

(B) Paragraph (1)(C) shall not apply to impairments that are transitory and minor. A transitory impairment is an impairment with an actual or expected duration of 6 months or less.

(4) RULES OF CONSTRUCTION REGARDING THE DEFINITION OF DISABILITY.—The definition of 'disability' in paragraph (1) shall be construed in accordance with the following:

(A) The definition of disability in this Act shall be construed in favor of broad coverage of individuals under this Act, to the maximum extent permitted by the terms of this Act.

(B) The term 'substantially limits' shall be interpreted consistently with the findings and purposes of the ADA Amendments Act of 2008.

(C) An impairment that substantially limits one major life activity need not limit other major life activities in order to be considered a disability.

(D) An impairment that is episodic or in remission is a disability if it would substantially limit a major life activity when active.

(E)(i) The determination of whether an impairment substantially limits a major life activity shall be made without regard to the ameliorative effects of mitigating measures such as—

(I) medication, medical supplies, equipment, or appliances, low-vision devices (which do not include ordinary eyeglasses or contact lenses), prosthetics including limbs and devices, hearing aids and cochlear implants or other implantable hearing devices, mobility devices, or oxygen therapy equipment and supplies;

(II) use of assistive technology;

(III) reasonable accommodations or auxiliary aids or services; or

(IV) learned behavioral or adaptive neurological modifications.

(ii) The ameliorative effects of the mitigating measures of ordinary eyeglasses or contact lenses shall be considered in determining whether an impairment substantially limits a major life activity.

(iii) As used in this subparagraph—

(I) the term 'ordinary eyeglasses or contact lenses' means lenses that are intended to fully correct visual acuity or eliminate refractive error; and

(II) the term 'low-vision devices' means devices that magnify, enhance, or otherwise augment a visual image.".

(b) CONFORMING AMENDMENT.—The Americans with Disabilities Act of 1990 (42 U.S.C. 12101 et seq.) is further amended by adding after section 3 the following:

SEC. 4. ADDITIONAL DEFINITIONS.

As used in this Act:

(1) AUXILIARY AIDS AND SERVICES.—The term 'auxiliary aids and services' includes—

(A) qualified interpreters or other effective methods of making aurally delivered materials available to individuals with hearing impairments;

(B) qualified readers, taped texts, or other effective methods of making visually delivered materials available to individuals with visual impairments;

(C) acquisition or modification of equipment or devices; and

(D) other similar services and actions.

<u>SELECTED § 504 REGULATIONS</u> 34 C.F.R. §§ 104.31 *et seq.*

Subpart D-Preschool, Elementary, and Secondary Education

104.31 Application of this subpart.

Subpart D applies to preschool, elementary, secondary, and adult education programs or activities that receive Federal financial assistance and to recipients that operate, or that receive Federal financial assistance for the operation of, such programs or activities.

104.32 Location and notification.

A recipient that operates a public elementary or secondary education program or activity shall annually:

(a) Undertake to identify and locate every qualified handicapped person residing in the recipient's jurisdiction who is not receiving a public education; and

(b) Take appropriate steps to notify handicapped persons and their parents or guardians of the recipient's duty under this subpart.

104.33 Free appropriate public education.

(a) *General.* A recipient that operates a public elementary or secondary education program or activity shall provide a free appropriate public education to each qualified handicapped person who is in the recipient's jurisdiction, regardless of the nature or severity of the person's handicap.

(b) *Appropriate education.* (1) For the purpose of this subpart, the provision of an appropriate education is the provision of regular or special education and related aids and services that (i) are designed to meet individual educational needs of handicapped persons as adequately as the needs of non-handicapped persons are met and (ii) are based upon adherence to procedures that satisfy the requirements of 104.34, 104.35, and 104.36.

(2) Implementation of an Individualized Education Program developed in accordance with the Education of the Handicapped Act is one means of meeting the standard established in paragraph (b)(1)(i) of this section.

(3) A recipient may place a handicapped person or refer such a person for aid, benefits, or services other than those that it operates or provides as its means of carrying out the requirements of this subpart. If so, the recipient remains responsible for ensuring that the requirements of this subpart are met with respect to any handicapped person so placed or referred.

(c) *Free education* -- (1) *General.* For the purpose of this section, the provision of a free education is the provision of educational and related services without cost to the handicapped person or to his or her parents or guardian, except for those fees that are imposed on non-handicapped persons or their parents or guardian. It may consist either of the provision of free services or, if a recipient places a handicapped person or refers such person for aid, benefits, or services not operated or provided by the recipient as its means of carrying out the requirements of this subpart, of payment for the costs of the aid, benefits, or services. Funds available from any public or private agency may be used to meet the requirements of this

subpart. Nothing in this section shall be construed to relieve an insurer or similar third party from an otherwise valid obligation to provide or pay for services provided to a handicapped person.

(2) *Transportation.* If a recipient places a handicapped person or refers such person for aid, benefits, or services not operated or provided by the recipient as its means of carrying out the requirements of this subpart, the recipient shall ensure that adequate transportation to and from the aid, benefits, or services is provided at no greater cost than would be incurred by the person or his or her parents or guardian if the person were placed in the aid, benefits, or services operated by the recipient.

(3) *Residential placement.* If a public or private residential placement is necessary to provide a free appropriate public education to a handicapped person because of his or her handicap, the placement, including non-medical care and room and board, shall be provided at no cost to the person or his or her parents or guardian.

(4) *Placement of handicapped persons by parents.* If a recipient has made available, in conformance with the requirements of this section and 104.34, a free appropriate public education to a handicapped person and the person's parents or guardian choose to place the person in a private school, the recipient is not required to pay for the person's education in the private school. Disagreements between a parent or guardian and a recipient regarding whether the recipient has made a free appropriate public education available or otherwise regarding the question of financial responsibility are subject to the due process procedures of 104.36.

(d) *Compliance*. A recipient may not exclude any qualified handicapped person from a public elementary or secondary education after the effective date of this part. A recipient that is not, on the effective date of this regulation, in full compliance with the other requirements of the preceding paragraphs of this section shall meet such requirements at the earliest practicable time and in no event later than September 1, 1978.

104.34 Educational setting.

(a) *Academic setting.* A recipient to which this subpart applies shall educate, or shall provide for the education of, each qualified handicapped person in its jurisdiction with persons who are not handicapped to the maximum extent appropriate to the needs of the handicapped person. A recipient shall place a handicapped person in the regular educational environment operated by the recipient unless it is demonstrated by the recipient that the education of the person in the regular environment with the use of supplementary aids and services cannot be achieved satisfactorily. Whenever a recipient places a person in a setting other than the regular educational environment pursuant to this paragraph, it shall take into account the proximity of the alternate setting to the person's home.

(b) *Nonacademic settings.* In providing or arranging for the provision of nonacademic and extracurricular services and activities, including meals, recess periods, and the services and activities set forth in 104.37(a)(2), a recipient shall ensure that handicapped persons participate with nonhandicapped persons in such activities and services to the maximum extent appropriate to the needs of the handicapped person in question.

(c) *Comparable facilities.* If a recipient, in compliance with paragraph (a) of this section, operates a facility that is identifiable as being for handicapped persons, the recipient shall ensure that the facility and the services and activities provided therein are comparable to the other facilities, services, and activities of the recipient.

104.35 Evaluation and placement.

(a) *Pre-placement evaluation.* A recipient that operates a public elementary or secondary education program or activity shall conduct an evaluation in accordance with the requirements of paragraph (b) of this section of any person who, because of handicap, needs or is believed to need special education or related services before taking any action with respect to the initial placement of the person in regular or special education and any subsequent significant change in placement.

(b) *Evaluation procedures.* A recipient to which this subpart applies shall establish standards and procedures for the evaluation and placement of persons who, because of handicap, need or are believed to need special education or related services which ensure that:

(1) Tests and other evaluation materials have been validated for the specific purpose for which they are used and are administered by trained personnel in conformance with the instructions provided by their producer;

(2) Tests and other evaluation materials include those tailored to assess specific areas of educational need and not merely those which are designed to provide a single general intelligence quotient; and

(3) Tests are selected and administered so as best to ensure that, when a test is administered to a student with impaired sensory, manual, or speaking skills, the test results accurately reflect the student's aptitude or achievement level or whatever other factor the test purports to measure, rather than reflecting the student's impaired sensory, manual, or speaking skills (except where those skills are the factors that the test purports to measure).

(c) *Placement procedures.* In interpreting evaluation data and in making placement decisions, a recipient shall (1) draw upon information from a variety of sources, including aptitude and achievement tests, teacher recommendations, physical condition, social or cultural background, and adaptive behavior, (2) establish procedures to ensure that information obtained from all such sources is documented and carefully considered, (3) ensure that the placement decision is made by a group of persons, including persons knowledgeable about the child, the meaning of the evaluation data, and the placement options, and (4) ensure that the placement decision is made in conformity with 104.34.

(d) *Reevaluation.* A recipient to which this section applies shall establish procedures, in accordance with paragraph (b) of this section, for periodic reevaluation of students who have been provided special education and related services. A reevaluation procedure consistent with the Education for the Handicapped Act is one means of meeting this requirement.

104.36 Procedural safeguards.

A recipient that operates a public elementary or secondary education program or activity shall establish and implement, with respect to actions regarding the identification, evaluation, or educational placement of persons who, because of handicap, need or are believed to need special instruction or related services, a system of procedural safeguards that includes notice, an opportunity for the parents or guardian of the person to examine relevant records, an impartial hearing with opportunity for participation by the person's parents or guardian and representation by counsel, and a review procedure. Compliance with the procedural safeguards of section 615 of the Education of the Handicapped Act is one means of meeting this requirement.

104.37 Nonacademic services.

(a) *General.* (1) A recipient to which this subpart applies shall provide non-academic and extracurricular services and activities in such manner as is necessary to afford handicapped students an equal opportunity for participation in such services and activities.

(2) Nonacademic and extracurricular services and activities may include counseling services, physical recreational athletics, transportation, health services, recreational activities, special interest groups or clubs sponsored by the recipients, referrals to agencies which provide assistance to handicapped persons, and employment of students, including both employment by the recipient and assistance in making available outside employment.

(b) *Counseling services.* A recipient to which this subpart applies that provides personal, academic, or vocational counseling, guidance, or placement services to its students shall provide these services without discrimination on the basis of handicap. The recipient shall ensure that qualified handicapped students are not counseled toward more restrictive career objectives than are non-handicapped students with similar interests and abilities.

(c) *Physical education and athletics.* (1) In providing physical education courses and athletics and similar aid, benefits, or services to any of its students, a recipient to which this subpart applies may not discriminate on the basis of handicap. A recipient that offers physical education courses or that operates or sponsors interscholastic, club, or intramural athletics shall provide to qualified handicapped students an equal opportunity for participation.

(2) A recipient may offer to handicapped students physical education and athletic activities that are separate or different from those offered to non-handicapped students only if separation or differentiation is consistent with the requirements of 104.34 and only if no qualified handicapped student is denied the opportunity to compete for teams or to participate in courses that are not separate or different.

104.38 Preschool and adult education.

A recipient to which this subpart applies that provides preschool education or day care or adult education may not, on the basis of handicap, exclude qualified handicapped persons and shall take into account the needs of such persons in determining the aid, benefits, or services to be provided.

104.39 Private education.

(a) A recipient that provides private elementary or secondary education may not, on the basis of handicap, exclude a qualified handicapped person if the person can, with minor adjustments, be provided an appropriate education, as defined in 104.33(b)(1), within that recipients program or activity.

(b) A recipient to which this section applies may not charge more for the provision of an appropriate education to handicapped persons than to non-handicapped persons except to the extent that any additional charge is justified by a substantial increase in cost to the recipient.

(c) A recipient to which this section applies that provides special education shall do so in accordance with the provisions of 104.35 and 104.36. Each recipient to which this section applies is subject to the provisions of 104.34, 104.37, and 104.38.