

Ramirez Common School District



Compensation Plan 2023-2024

Teacher Hiring Scale

300

Years of Experience Credited	Monthly Salary	Annual Salary (10 month contract)
0	3,571.01	35,710
1	3,648.47	36,485
2	3,723.76	37,238
3	3,801.22	38,012
4	3,962.51	39,625
5	4,124.74	41,247
6	4,287.07	42,871
7	4,437.76	44,378
8	4,579.90	45,799
9	4,714.62	47,146
10	4,840.90	48,409
11	4,961.82	49,618
12	5,076.46	50,765
13	5,182.55	51,825
14	5,284.31	52,843
15	5,379.79	53,798
16	5,471.05	54,711
17	5,555.92	55,559
18	5,637.60	56,376
19	5,714.03	57,140
20 & Over	5,786.13	57,861

School District Stipends

Certifications: ESL/GT/SPED	\$500
Mentor Teacher	\$500
Special Education Coordinator	\$2,000
Safety Coordinator	\$2,000
ADSY Days (30 additional at full-day pay)	Teacher's Daily Rate
Prep days (additional days at full-day pay)	Teacher's Daily Rate