Steve VanMatre, Superintendent of Schools Dr. John White, Assistant Superintendent for Instructional Services

Date: Tuesday, August 29, 2023

Location: TMISD Administration Board Room

Time: 4:30-6:00 PM DEIC Meeting Deck

2023-2024 DISTRICT EDUCATION IMPROVEMENT COMMITTEE

MEETING AGENDA MINUTES

I. Welcome and Introductions

Sign-in Sheet

All members introduced themselves by each campus and gave a brief introduction to the committee about their role in the District.

II. State of the District

Strategic Planning

Mr. VanMatre gave a summary overview of the district Strategic Planning process and the final plan to be presented to the Board for approval at the September regular board meeting. District Targets include investment in teachers, high quality curriculum, and safety and security.

HQIM is one of the top priorities of the District. The committee provided feedback on the initial rollout of HQIM at the Primary, Intermediate and Middle School campuses, specifically with Amplify, Eureka, and Carnegie. Although the intent of HQIM is to save teachers time with planning so that time can be spent improving upon the practice of delivering instruction, feedback was such that it will take teachers time to get to this point. Feedback on the professional learning and support from TX Lesson Study was positive but there exists a need to provide multiple layers of support since consensus with HQIM is that it requires a 'big lift' to maximize the full benefits of the curriculum.

III. ESSA Consolidated Application, Federal Budgets & RIPICS/ESSER Plan

No updates to RIPICS. Summary of planning process and application for the 2023-2024 ESSA Consolidated Application was shared and that categorical spending would start after the passing of the budget at the August 31 special board meeting. The budget includes the district compensation plan.

• 2023-2024 Professional Development Plan

No comments for discussion.

• Professional Learning Request Procedures

Updates were shared regarding in-writing procedures for requesting in-district or out-of-district travel. Specifically, new travel reimbursement procedures were discussed and clarified.

IV. District Parent and Family Engagement (PFE) Policy

• Review 2022-2023 District PFE Policy

Committee spent time reviewing the District PFE Policy for any updates or changes to be considered. The committee did not offer any changes or request any updates made other than ensuring that the document reflects current school year language.

Consider and Approve 2023-2024 District PFE Policy
Approved without changes.

V. Teacher Incentive Allotment

• Year 2: Data Capture Year

Summary overview of Year 1 and progress made after having the district application accepted in July 2023, the committee was updated on the following planning items:

- TIA Eligible Teacher List includes PreK (Reading), Kindergarten RLA and Math, Grades 1-3 RLA and Math, Grades 4-8 RLA and Math, Algebra I EOC, and English I EOC teachers.
- 2023-2024 is the Data Capture Year, which means that all teachers will receive a full T-TESS evaluation.

Administration is currently developing a TIA T-TESS calibration calendar, which includes time spent meeting to correlate data, that is aligned to the appraiser calendar. The calendar will be ready to distribute after the September Intersession break.