

North Kansas City Schools

2023-24 Teacher Salary Schedule

Step	BA or Year 1	BA+15 or Year 2 (IPC2)	MA or Year 3 (IPC3)	MA or Year 4 (IPC4)	MA+8 or Year 5 (CCPC)	MA+16	MA+24	MA+32	MA+40 Spec	MA+48 Spec+8 Doct
01	\$44,000	\$44,195	\$44,275	\$44,275	\$46,558	\$47,829	\$49,099	\$50,492	\$51,890	\$54,596
02	\$44,000	\$44,987	\$46,737	\$46,737	\$47,858	\$49,061	\$50,272	\$51,678	\$53,093	\$55,705
03	\$44,000	\$45,792	\$47,874	\$47,874	\$49,194	\$50,323	\$51,472	\$52,895	\$54,324	\$56,859
04	\$44,000	\$46,614	\$49,172	\$49,172	\$50,567	\$51,621	\$52,704	\$54,139	\$55,587	\$58,037
05		\$47,450	\$50,275	\$50,275	\$51,979	\$52,952	\$53,963	\$55,414	\$56,878	\$59,239
06		\$48,301	\$51,991	\$51,991	\$53,433	\$54,317	\$55,254	\$56,719	\$58,200	\$60,467
07			\$53,782	\$53,782	\$54,927	\$55,718	\$56,576	\$58,055	\$59,553	\$61,721
08			\$55,628	\$55,628	\$56,462	\$57,157	\$57,930	\$59,422	\$60,937	\$63,001
09			\$57,539	\$57,539	\$58,042	\$58,632	\$59,317	\$60,825	\$62,356	\$64,309
10			\$60,171	\$60,171	\$60,474	\$60,805	\$61,135	\$62,259	\$63,806	\$65,643
11			\$61,562	\$61,562	\$62,010	\$62,373	\$62,864	\$63,727	\$65,291	\$67,005
12					\$63,056	\$63,296	\$63,683	\$65,231	\$66,811	\$68,396
13						\$64,933	\$65,209	\$66,771	\$68,367	\$69,817
14							\$66,773	\$68,349	\$69,960	\$71,268
15							\$68,337	\$69,962	\$71,591	\$72,749
16								71,576	\$73,259	\$74,261
17									\$74,928	\$75,805
18	<i>Prior teaching experience and completed degree hours will be considered at the time of hire when determining column and step placement.</i>									\$77,381
19	<i>Official transcripts for approved graduate hours and completed PGC hours must be submitted by September 15 and February 5 to receive column movement.</i>									\$78,990
20	<i>Credit hours earned prior to or in conjunction with the earning of a degree cannot be considered for advancement to a salary category beyond the degree awarded.</i>									\$80,633
21	<i>\$2,500 stipend for Doctorate or National Board of Professional Teaching Standards Certification.</i>									\$82,310
22	<i>Pending Certification Pay Rate: see General Schedule</i>									\$84,024
23	<i>Insurance benefits are in addition to the salary schedule amounts.</i>									\$85,773
24	<i>Steps do not necessarily correlate with years of experience. Initial Placement on the schedule will be determined at the time of hire.</i>									\$87,559
25	<i>Steps do not necessarily correlate with years of experience. Initial Placement on the schedule will be determined at the time of hire.</i>									\$90,000