

June 2023

APPENDIX 1

<u>Years</u> <u>of</u> <u>Service</u>	<u>Ephrata Base Salary for 2023-2024</u>							<u>MA+90</u> <u>OR</u> <u>Ph.D.</u>
	<u>BA</u>	<u>BA+15</u>	<u>BA+30</u>	<u>BA+45</u>	<u>BA+90</u>	<u>MA</u>	<u>MA+45</u>	
0	53,418	54,861	56,356	57,853	62,660	64,043	68,851	71,950
1	54,137	55,599	57,113	58,678	63,534	64,754	69,613	72,691
2	54,823	56,299	57,829	59,512	64,356	65,472	70,315	73,426
3	55,528	57,018	58,566	60,303	65,138	66,152	70,981	74,169
4	56,220	57,776	59,333	61,130	65,995	66,864	71,724	74,938
5	56,934	58,498	60,070	61,969	66,813	67,588	72,433	75,706
6	57,670	59,199	60,824	62,817	67,638	68,330	73,151	76,440
7	58,963	60,514	62,161	64,262	69,155	69,719	74,610	77,995
8	59,625	62,492	64,174	66,450	71,409	71,906	76,866	80,371
9		64,535	66,304	68,662	73,737	74,114	79,193	82,818
10			68,459	70,986	76,129	76,441	81,587	85,332
11				73,379	78,635	78,836	84,091	87,912
12				75,697	81,206	81,322	86,662	90,601
13					83,841	83,897	89,298	93,351
14					86,491	86,549	92,119	96,208
15					88,741	88,797	94,512	98,710
16 or more					90,515	90,574	96,405	100,681

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APPENDIX 1 (CONT.)

Years of Service	Ephrata Per Diem Rate for 2023-2024							MA+90 OR Ph.D.
	BA	BA+15	BA+30	BA+45	BA+90	MA	MA+45	
0	297	305	313	321	348	356	383	400
1	301	309	317	326	353	360	387	404
2	305	313	321	331	358	364	391	408
3	308	317	325	335	362	368	394	412
4	312	321	330	340	367	371	398	416
5	316	325	334	344	371	375	402	421
6	320	329	338	349	376	380	406	425
7	328	336	345	357	384	387	415	433
8	331	347	357	369	397	399	427	447
9		359	368	381	410	412	440	460
10			380	394	423	425	453	474
11				408	437	438	467	488
12				421	451	452	481	503
13					466	466	496	519
14					481	481	512	534
15					493	493	525	548
16 or more					503	503	536	559