

**HIGHLINE SCHOOL DISTRICT
CLASSIFIED SUBSTITUTE EMPLOYEES' SALARY SCHEDULE
EFFECTIVE September 1, 2023**

| Teamsters 3 (PCN: GUESTTM3) | JOB TITLE | Hourly Rates |
|---------------------------------------|--|---------------------|
| GS3CSHR | Lunchroom Cashier | \$19.89 |
| GS3LV10 | Teamster III Level 10 | \$19.89 |
| GS3LV11 | Teamster III Level 11 | \$20.67 |
| GS3LV12 | Teamster III Level 12 | \$21.07 |
| GS3LV13 | Teamster III Level 13 | \$21.84 |
| GS3LV14 | Teamster III Level 14 | \$22.38 |
| GS3LV17 | Teamster III Level 17 | \$24.60 |
| GS3LV19 | Teamster III Level 19 | \$26.83 |
| GS3LV20 | Teamster III Level 20 | \$27.63 |
| GS3SLI | Sign Lang Interpreter | \$33.86 |
| GS3EA | Enrollment Assistant | \$26.83 |
| Teamsters 2 (PCN: GUESTTM2) | JOB TITLE | |
| | Bus: | |
| GS2BDTN | Driver Trainee | \$22.26 |
| GS2BSDR | Guest Driver | \$29.68 |
| GS2BSMN | Monitor | \$22.31 |
| GS2ADISP | Bus Dispatch Assistant | \$32.90 |
| | Custodians: | |
| GS2CUST | Substitute W/O Training | \$26.86 |
| | Camp Waskowitz: | |
| GS2CPCCK1 | Camp Cook †/Baker | \$21.97 |
| GS2CPCCKH | Camp Cook Helper (Adult) | \$18.87 |
| | Food Service: | |
| | Lunchroom Cashier (See above under Teamsters 3) | |
| GS2KTHP | Kitchen Helper | \$18.87 |
| GS2LNDRY | Laundry | \$18.87 |
| | Mechanics: | |
| GS2MCHNC | Vehicle Mechanic | \$35.83 |
| | Warehouse/Delivery: | |
| GS2WRHHP | Warehouse Helper | \$23.57 |
| GS2WDDWP | Delivery Driver/Warehouse Person | \$29.08 |
| Teamsters 1 (PCN: GUESTTM1) | JOB TITLE | |
| GS1SCROF | Patrol (Use District Safety Officer - current step 1 rate Teamsters I) | |
| Non-Represented (PCN: GUESTNR) | JOB TITLE | |
| GS7AUDM | Audiometrists | \$18.20 |
| GS7PT | Professional Technical | \$18.96 - \$75.86 |
| | Language Access Interpreter | \$29.81 - \$40.75 |
| | Camp Waskowitz: | |
| GS7 | Residential Outdoor Educator | \$18.96 |
| GS7 | Outdoor Education Specialist | \$28.92 |
| | Athletics: | |
| GS7STEVSTF | Student Event Staff | \$17.06 |

| Non-Represented (PCN: GUESTNR) | JOB TITLE | |
|---|--|---------|
| GS7ADEVSTF | Adult Event Staff | \$18.64 |
| GS7CUFA | Community Use Field Attendant | \$18.64 |
| GS7BLGMMNG | HS Building Gym Manager | \$20.80 |
| GS7STTKMNG | Stadium Ticket Manager | \$20.80 |
| GS7STEVMNG | Stadium Event Manager | \$20.80 |
| GS7ATHTEC | Athletics Technician | \$25.56 |
| | | |
| | Executive Assistants: | |
| GS7EXAS | Executive Assistant | \$36.55 |
| | | |
| | Student: | |
| GS7NFICA | General (non-FICA) | \$17.06 |
| GS7HSINT | H.S. Student Intern (Highline PS students only Non-FICA) | \$17.06 |
| GS7GDST | Graduate Student Trainee (FICA) | \$17.06 |
| GS7SKST1 | Skilled Student I | \$17.57 |
| | Skilled Student II | \$18.10 |
| | Skilled Student III | |
| | | |
| | Performing Arts Center PAC | |
| GS7USH | Usher/Event Staff I | \$17.81 |
| | Usher/Event Staff II | \$18.70 |
| GS7HDUSH | Usher/Event Staff III | \$19.75 |
| GS7NFICA43 | Non-FICA Student I at the PAC | \$17.06 |
| GS7NFICA2 | Non-FICA Student II at the PAC | \$17.81 |

Approved by the Board of Directors: 8/30/23