

The McCreary County Board of Education met in Regular Session on Monday, August 28, 2023, at 6:30 p.m. at the Board's Central Office. Chairman Barnett welcomed everyone and called the meeting to order. Present were Johnny Barnett, Braxton King, Stacey Hammons, Cody Perry, Estle Swain and Superintendent, Paul B. Crawford. Also present were the media, school system staff and interested parties.

Mission Statement: The McCreary County School District will provide a safe, supportive environment to meet the individual needs of all students and ensure they are college and career ready.

APPROVE AGENDA AND ADDENDUM - #11034

A motion was made by Mr. Estle Swain and a second by Mr. Cody Perry to approve the agenda and addendum as presented. Members voted as follows:

King – AYE; Hammons – AYE; Perry – AYE; Swain – AYE; Barnett – AYE

COMMUNICATIONS - #11035

A. Prayer

Braxton King

B. Pledge

Everyone

C. Superintendent Communications

1. Recognize Reward Recipients for Grades 1 - 12:

Ms. Sasha Taylor reviewed the Rewards Program with everyone. She read off the names of the students receiving the Reward and the Board Members handed out the certificates:

PKES

K Greyson Kidd

1 Brooklyn Musgrove

2 Adeline Goins

3 Madelyn Saunders

4 Paisley Strunk

5 Azariah Pennington

MCMS

6 Logan P Strunk

7 Ashton Guy Kidd

WCES

Lily Strunk

Lincoln Jax Elliot Corder

John Kamden Murphy

Mackenzie Phillips

Tatum Watson

Kaiden Warman

8 Paul Bruner

MCHS

9 Gabbriella Valdez

10 Keegan Musgrove

11 Darrelyn Taylor Grace Canada

12 Eric Brady Corder

2. Standard 1 - Strategic Leadership:

Mr. Crawford reviewed Standard 1 – Strategic Leadership. He shared that he has been meeting with his Admin Team bi-weekly. They are reviewing data, PGP for Administrators and self-reflections. He is planning a Data Retreat in November to review test data and setting plans for CSIP and DCIP.

Standard 1 - Strategic Leadership

The superintendent creates conditions that result in strategically reimagining the district's vision, mission and goals to ensure that each student graduates from high school, is globally competitive in post-secondary education and/or the workforce, and is prepared for life in the 21st century. The superintendent creates a community of inquiry that challenges the community to continually repurpose itself by building on the district's core values and beliefs about the preferred future and then developing a vision.

D. Superintendent's Report on Personnel/Employment Authorization

The Board acknowledged receipt of Superintendent's Report on Personnel/Employment Authorization.

E. Treasurer's Report

Ms. Duvall reviewed the financial report with the Board. She went over the revenues and expenses for the month of July.

F. Public Comments

No Comments

APPROVE ACTIONS BY CONSENT - #11036

A motion was made by Mr. Cody Perry and a second by Mr. Johnny Barnett to approve the actions by consent as presented. Members voted as follows:

Hammons – AYE; Perry – AYE; Swain – AYE; Barnett – AYE; King – AYE

A. Acknowledge Superintendent's Report on Leave of Absence Authorizations

B. Approve Minutes

Special - July 17, 2023

Special - July 20, 2023

Special - August 7, 2023

C. Approve Payment of Bills and Claims

D. Approve Monthly Financial Report for the month ending,

E. Approve The Code for 2023-2024

F. Approve Create (1) One Teacher Position and (1) One Instructional Assistant Position at Pine Knot Primary School and (1) One Instructional Assistant Position for McCreary County Middle School using Title I funds

G. Approve Create (1) One Special Needs Bus Monitor Position

H. Approve Create Girls Wrestling Coach Position at McCreary Central High School

I. Approve Create (4) Four Full-time Substitute Teacher Positions

J. Approve Create McCreary County Middle School and McCreary Central High School Stipends

SBDM Funding for:

MCMS - SBDM Secretary \$1,000

Yearbook \$500

MCHS - 9 Lead Positions at \$1,000 each:

Social Studies

Math

English

Science

Special Education

Career and Technical

Raider Cadre

Arts and Humanities

Interventionist

K. Approve Revised Job Description for MSD Instructional Assistant

L. Approve Revised Job Description for Food Service Director

M. Approve Request to Advertise Bids for Furniture for McCreary County Middle School Renovation Project

N. Approve Family Resource Youth Service Center AmeriCorps Agreement for 2023-2024

O. Approve Johnson Controls Fire Protection LP Fire Systems Annual Renewal for 2023-2024

P. Approve KETS FY23 Technology Activity Report (TAR)

Q. Approve McCreary Central High School Dues and Fees for 2023-2024

R. Approve Pine Knot Intermediate School Fees

Admission - \$3.00 for Adult

S. Approve Whitley City Elementary School Fees

Admission - \$3.00 - Adult

T. Approve McCreary County Middle School Fees/Dues

Gate Admissions - \$5.00 - Adult

BETA Dues - \$25.00

- U. Approve Special Education ARC District Representatives for 2023-2024
- V. Approve GEAR-Up/Partners for Rural Impact Memorandum of Agreement for 2023-2024 year
- W. Approve Annual Head Start Memorandum of Agreement and Certificate of Head Start Full Utilization
- X. Approve Community Work Transition Program Memorandum of Agreement for 2023-2024
- Y. Approve Phoenix Preferred Care Memorandum of Agreement for 2023-2024
- Z. Approve Applied Behavioral Advancements Professional Services Agreement for 2023-2024
- AA. Approve The Adanta Group and Business Association Agreement for 2023-2024
- BB. Approve Kentucky Proud/Buy Local Contract with Kentucky Department of Education
- CC. Approve New Food Service Procurement Plan
- DD. Approve District Funding Assurances for 2023-2024
- EE. Approve UNITE Grant for Whitley City Elementary School for \$2,500

McCREARY COUNTY MIDDLE SCHOOL RENOVATION PROJECT UPDATE - #11037

Mr. Jonathan Smith, Branscum Construction, updated the Board on the progress of the middle school renovation project. He showed a power point with aerial views of the middle school construction that is in progress. He explained that the construction is in progress with the Science rooms in the front of the building, the art room at the side of the building and the kitchen/cafeteria room in the back of the building. The plumbing for the restrooms is installed and has been inspected. They plan to have the kitchen up and running by Christmas so they can start the work for the band room. The bleachers in the gym have been completed and inspected. The work on the basement section under the cafeteria area will slow work down. Right now the work is being done on schedule with the final project completion date expected for the summer of 2024.

McCREARY CENTRAL HIGH SCHOOL LAVEC PROJECT UPDATE - #11038

Mr. Derek Phillips, DECO Architect, explained the BG-2 and BG-3 process of the project. He said both line up with the BG-1 that was approved earlier. Bids are getting ready to be done within the next few weeks with the Bids being opened September 28th at Central Office.

APPROVE CONSTRUCTION MANAGEMENT CONTRACT FOR McCREARY CENTRAL HIGH SCHOOL LAVEC PROJECT WITH BRANSCUM CONSTRUCTION - #11039

A motion was made by Mr. Braxton King and a second by Mr. Estle Swain to approve the Construction Management Contract for McCreary Central High School LAVEC Project with Branscum Construction. Members voted as follows:

Perry – AYE; Swain – AYE; Barnett – AYE; King – AYE; Hammons – AYE

APPROVE BG-2 FOR McCREARY CENTRAL HIGH SCHOOL LAVEC PROJECT – (BG 23-223) - #11040

A motion was made by Mr. Estle Swain and a second by Mr. Cody Perry to approve BG-2 for McCreary Central High School LAVEC Project (BG 23-223). Members voted as follows:

Swain – AYE; Barnett – AYE; King AYE; Hammons – AYE; Perry – AYE

APPROVE BG-3 FOR McCREARY CENTRAL HIGH SCHOOL LAVEC PROJECT (BG 23-223) - #11041

A motion was made by Mr. Cody Perry and a second by Mr. Estle Swain to approve BG-3 for McCreary Central High School LAVEC Project. Members voted as follows:

Barnett – AYE; King – AYE; Hammons – AYE; Perry – AYE; Swain – AYE

APPROVE TO ADOPT COMPENSATION RATE FOR 2023-2024 TAXES - #11042

A motion was made by Mr. Johnny Barnett and a second by Mr. Cody Perry to approve to adopt the Compensating Tax Rate for 2023-2024. Members voted as follows

King – AYE; Hammons – AYE; Perry – AYE; Swain – AYE; Barnett – AYE

2023-2024 - Compensating Tax Rate Option

Real Estate 36 cents

Personal Property/Tangible 37.5 cents

Motor Vehicle 46.7 cents
Utility Tax 3%

APPROVE SCHOOL RESOURCE OFFICER MEMORANDUM OF UNDERSTANDING FOR 2023-2024 - #11043

A motion was made by Mr. Braxton King and a second by Mr. Cody Perry to approve the School Resource Officer Memorandum of Understanding for 2023-2024 as presented. Members voted as follows:

Hammons – AYE; Perry – AYE; Swain – AYE; Barnett – AYE; King – AYE

APPROVE ENTER INTO EXECUTIVE SESSION AS REQUIRED BY KRS 156.557(6)(c) AND PERMITTED BY KRS 61.810(1)(k) TO CONDUCT PRELIMINARY DISCUSSIONS RELATED TO THE EVALUATION OF THE SUPERINTENDENT - #11044

A motion was made by Mr. Cody Perry and a second by Mr. Estle Swain to enter into executive session as required by KRS 156.557(6)(c) and permitted by KRS 61.810(1)(k) to conduct preliminary discussions related to the evaluation of the Superintendent at 7:10 p.m. Members voted as follows:

Perry – AYE; Swain – AYE; Barnett – AYE; King – AYE; Hammons – AYE

APPROVE TO RETURN TO OPEN SESSION - #11045

A motion was made by Mr. Braxton King and a second by Mr. Cody Perry to return to open session at 7:25 p.m. Members voted as follows:

Swain – AYE; Barnett – AYE; King – AYE; Hammons – AYE; Perry – AYE

No action was taken

APPROVE SUPERINTENDENT EVALUATION FOR 2023-2024 FOR STANDARDS #2 AND #5 - #11046

A motion was made by Mr. Braxton King and a second by Mr. Estle Swain to approve the Superintendent's Evaluation to be on Standards #2 Instructional Leadership and #5 Managerial Leadership. Members voted as follows:

Barnett – AYE; King – AYE; Hammons – AYE; Perry – AYE; Swain – AYE

PRESENTATION OF SUPERINTENDENT’S PGP (PROFESSIONAL GROWTH PLAN) - #11047

Mr. Crawford shared with the Board his PGP (Professional Growth Plan). They acknowledged that they have received his plan. He asked if they had any questions and they did not.

ACKNOWLEDGE SUPERINTENDENT’S 30-60-90 DAY PLAN - #11048

Mr. Crawford asked the Board if they received his 30-60-90 day plan and they confirmed they received it. He asked if they had any questions and they did not.

APPROVE NEXT MEETING AND ADJOURN - #11049

A motion was made by Mr. Johnny Barnett and a second by Mr. Braxton King to approve the next meeting as a Special Called meeting on Tuesday, September 26, 2023, at 6:30 p.m. at the Board’s Central Office and to adjourn. Members voted as follows:

King – AYE; Hammons – AYE; Perry – AYE; Swain – AYE; Barnett - AYE

Chairman

Secretary