

Sayreville, New Jersey
July 25, 2023
5:30 PM

Pursuant to notice posted at the Board Offices, given to each Board member, two local newspapers, and the Borough Clerk as required by Chapter 231, Public Law 1975, the Board of Education of the Borough of Sayreville held a Special Meeting to establish future year priorities on July 25, 2023. An Executive Session took place at 6:30 P.M. followed by the Regular Meeting at 7:30 P.M.

Mrs. Bloom called the meeting to order at 5:38 P.M. Roll call: Mrs. Bloom, Mr. Callahan, Mr. Esposito, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith, and Mr. Walsh.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Glock-Molloy, Assistant Superintendent Mr. Knaster, Business Administrator/Board Secretary Ms. Hill, Director of Human Resources and Professional Development Dr. Aguiles, Director of Early Childhood Curriculum and Instruction (Grades Pre-K - 2) Mrs. Burns, Director of Curriculum and Instruction (Grades 3-12) Mrs. Grossman, and Director of Special Projects Mrs. Burt

PUBLIC NOTICE

BOARD RETREAT

Brian Zychowski and Jason Lester of Kean University facilitated a discussion with the Board of Education on establishing future year priorities within a Strategic Action Plan.

PUBLIC PARTICIPATION

There were no questions or comments from the public.

Motion by Mr. Callahan, second by Mr. Smith. All Board Members were in favor. Motion carried. The Board adjourned the meeting at 6:31 P.M.

The Board adjourned the Meeting at 6:31.

At 6:42 PM Mr. Busch of Busch Law Group reopened the meeting and notified the Board and the Public that Mr. Esposito stepped down as Board President and pursuant to the rules, the Vice President will preside as acting chair.

PLEDGE TO THE FLAG - Led by Mrs. Bloom

Roll call: Mrs. Bloom, Mr. Callahan, Mr. Esposito, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith, and Mr. Walsh.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Glock-Molloy, Assistant Superintendent Mr. Knaster, Business Administrator/Board Secretary Ms. Hill, Director of Human Resources and Professional Development Dr. Aguiles, Director of Early Childhood Curriculum and Instruction (Grades Pre-K - 2) Mrs. Burns, Director of Curriculum and Instruction (Grades 3-12) Mrs. Grossman, and Director of Special Projects Mrs. Burt.

NOMINATION AND ELECTION OF OFFICE OF PRESIDENT

Mrs. Bloom called for nominations for the position of President of the Board of Education.

Motion by Mrs. Pabon to nominate Mrs. Bloom for Office of President of the Board of Education, second by Ms. Pieloch to nominate Mrs. Bloom for Office of President of the Board of Education. There were no other nominations.

Motion by Mr. Smith, second by Mr. Callahan to close nominations. All Board Members were in favor. Motion carried.

Roll call vote for Office of President of the Board of Education. Mrs. Bloom received nine votes from Mrs. Bloom, Mr. Callahan, Mr. Esposito, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith, and Mr. Walsh. Mrs. Bloom received the majority of votes and was elected to the Office of President of the Board of Education.

NOMINATION AND ELECTION OF OFFICE OF VICE PRESIDENT

Motion by Mr. Walsh to nominate Ms. Pieloch for Office of Vice President of the Board of Education, second by Mrs. Napolitano. Motion by Mrs. Pabon to nominate Mr. Fernandez for the Office of Vice President of the Board of Education, second by Mrs. Napolitano. There were no other nominations.

Motion by Mr. Smith, second by Mr. Walsh to close nominations. All Board Members were in favor. Motion carried.

Roll call vote for the Office of Vice President of the Board of Education. Ms. Pieloch received seven votes from Mrs. Bloom, Mr. Callahan, Mr. Esposito, Mrs. Napolitano, Ms. Pieloch, Mr. Smith, and Mr. Walsh. Mr. Fernandez received one vote from Mrs. Pabon. It must be noted that Mr. Fernandez abstained. Ms. Pieloch received the majority of the votes and was elected to the Office of Vice President of the Board of Education.

EXECUTIVE SESSION

Motion by Mrs. Napolitano, second by Mr. Esposito. Roll call vote. Nine yes votes were recorded by Mrs. Bloom, Mr. Callahan, Mr. Esposito, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith, and Mr. Walsh. The Board went into Executive Session at 6:47 P.M. in accordance with the following resolution.

RESOLUTION

WHEREAS Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
2. The general nature of the subject matter to be discussed is as follows:
 - PERSONNEL (Including but not limited to Agenda items)
 - MATTERS FALLING UNDER ATTORNEY/CLIENT PRIVILEGE
3. It is anticipated at this time that the above stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.
4. This Resolution shall take effect immediately.

The Board adjourned the Executive Session at 7:28 P.M. The Board reopened the meeting to the public at 7:33 P.M.

Roll Call: Mr. Callahan, Mr. Esposito, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith, Mr. Walsh, and Mrs. Bloom.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Glock-Molloy, Assistant Superintendent Mr. Knaster, Business Administrator/Board Secretary Ms. Hill, Director of Human Resources and Professional Development Dr. Aguiles, Director of Early

Childhood Curriculum and Instruction (Grades Pre-K - 2) Mrs. Burns, Director of Curriculum and Instruction (Grades 3-12) Mrs. Grossman, and Director of Special Projects Mrs. Burt.

The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21st century.

PLEDGE TO THE FLAG

Led by Mrs. Bloom

MOMENT OF SILENCE

*In Memoriam
Of
June Bulakowski
Former Staff Member*

CORRESPONDENCE

There was no correspondence.

APPROVAL OF MINUTES

Motion by Mr. Smith, second by Mr. Walsh. Nine yes votes recorded by Mr. Callahan, Mr. Esposito, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith, Mr. Walsh and Mrs. Bloom. The Board approved the minutes of:

- Regular and Executive Session of June 13, 2023

BOARD PRESIDENT COMMENTS

Mrs. Bloom thanked the Board for their confidence and noted she will do her best to the fulfill the duties of the Office of President.

BOARD VICE PRESIDENT COMMENTS

Ms. Pieloch thanked the Board for their confidence and noted she looks forward to sharing the District Highlights.

PRESENTATION

- 2022-23 SSDS Data Cycle 1 & 2 – Mr. Glock-Molloy

BOARD DISCUSSION

Finance Committee Comments - Mrs. Pabon advised the committee met and discussed open projects and completed projects. The Transportation Complex project will be rebid in two separate bids. The committee also discussed interest rates for refunding bonds.

Personnel Committee Comments – Ms. Pieloch advised the committee met and discussed open positions, the changes to the job description for Instructional Coach Preschool and the new legislation regarding employee sick time.

Governance Committee Comments - Mrs. Napolitano advised the committee met and reviewed new and revised polices. The committee also discussed new mandatory policies, the Instructional Coach Preschool job description, and the new legislation regarding employee sick time.

Student Achievement Committee Comments - Mr. Fernandez advised at the recent committee meeting Mrs. Grossman presented and reviewed the scores for multiple standardized student

tests. The committee also reviewed revised curriculum and professional development plans. In addition, the committee discussed new technology for the classrooms, Project Before preschool classes being added to Wilson Elementary School, and exploring a partnership with Middlesex College to allow students to graduate from Sayreville War Memorial High School with an Associate's Degree.

Middlesex County School Board Association Update – Mrs. Bloom advised the planning meeting is scheduled.

Sayreville/South Amboy Rotary – Mr. Fernandez advised the Rotary will work with the Lyons Club to provide backpacks for students in Sayreville and South Amboy. He also advised the Rotary will be supporting a fundraiser for Deborah Heart and Lung Center in February.

Educational Services Commission of New Jersey - Mrs. Napolitano advised there is no report.

PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

There were no public comments.

SUPERINTENDENT'S REPORT

A – VISION 2030: FINANCE & INFRASTRUCTURE

FINANCE

1. The Board of Education of Sayreville approved the Resolution on Transfers for the month of May 2023.
2. The Board of Education of Sayreville approved the Transfer Spreadsheet in accordance with S-1701 for the month of May 2023.
3. The Board of Education of Sayreville approved the Secretary Report for the month of May 2023.
4. The Board of Education of Sayreville approved the Treasurer of School Monies Report for the month of May 2023.
5. The Board of Education of Sayreville approved the list of bills dated July 25, 2023 prepared by the Board Secretary in the amount of \$11,560,105.47 for the Operating Account.
6. The Board of Education of Sayreville approved the list of bills dated July 25, 2023 prepared by the Board Secretary in the amount of \$371,203.32 for the Cafeteria Account.
7. The Board of Education of Sayreville approved the list of bills dated July 25, 2023 prepared by the Board Secretary in the amount of \$1,976,714.80 for the Medical Account.
8. The Board of Education of Sayreville approved the list of bills dated July 25, 2023 prepared by the Board Secretary in the amount of \$539,654.22 for the Prescription Account.
9. The Board of Education of Sayreville approved the list of bills dated July 25, 2023 prepared by the Board Secretary in the amount of \$52,341.02 for the Dental Account.
10. The Board of Education of Sayreville approved the list of bills dated July 25, 2023 prepared by the Board Secretary in the amount of \$19,928.34 for the ESIP Account.
11. The Board of Education of Sayreville approved the list of bills dated July 25, 2023 prepared by the Board Secretary in the amount of \$706,695.00 for the Referendum Account.
12. The Board of Education of Sayreville approved the list of bills dated July 25, 2023 prepared by the Board Secretary in the amount of \$420.00 for the Athletics Account.
13. The Board of Education of Sayreville approved the June 2023 payroll, prepared by

the Board Secretary in the amount of \$8,101,044.11 for the Payroll Account.

14. The Board of Education of Sayreville approved to accept the generous donation of \$1,000.00 from the Attix Family to the Sayreville War Memorial High School Theater Program.

15. The Board of Education of Sayreville approved to accept the generous donation of laboratory resources and equipment, valued at \$1,200.00, from Mr. David Kuo of Memorial Sloan Kettering Cancer Center, to be used in the Sayreville War Memorial High School Science Labs.

16. The Board of Education of Sayreville approved to accept the generous donation of laboratory resources and equipment, valued at \$2,600.00, from Mr. Michael Rosenblum of Benchmark Scientific, to be used in the Sayreville War Memorial High School Science Labs.

17. The Board of Education of Sayreville approved to accept the generous donation of a Buddy Bench, a picnic table, a bike rack, and a Gaga Pit, valued at \$3,129.91, from the Dwight D. Eisenhower Elementary School PTO, to be installed at the Dwight D. Eisenhower Elementary School.

18. The Board of Education of Sayreville approved to accept the generous donation of \$6,000.00, from CMC Steel New Jersey, to be used for the purchase of cheerleading uniforms.

19. The Board of Education of Sayreville approved the acceptance of a grant from the Middlesex County Office of Culture and Heritage in the amount of \$2,000.00 to be used for transportation costs for the Samsel Upper Elementary School field trip to East Jersey Old Town and Cornelius Low House Museum.

20. The Board of Education of Sayreville approved the submittal of the IDEA FY24 Consolidated Grant application and the acceptance of the following IDEA FY24 allocations to the Sayreville School District as itemized below:

Basic:	\$1,720,184
Preschool:	\$ 70,185
Total:	\$1,790,369

21. The Board of Education of Sayreville approved the Non-Public Funding for the 2023-2024 School Year as follows:

Textbooks	\$ 8,729.00
Technology	\$ 7,399.00
Security	\$30,955.00
Nursing	\$18,120.00

22. The Board of Education of Sayreville approved the submission of the application for the Middle Grades Career Awareness and Exploration Grant. This 2023-2024 application is for the third year of the three-year grant in the amount of \$73,066.00 for the current school year. The purpose of this three-year competitive grant program is to cultivate the development of career awareness and exploration programs focused on engaging career-focused instruction and unique experiences for students in the middle grades.

23. The Board of Education of Sayreville approved an agreement for professional services with Dr. Eric Milou for Professional Development services in the amount of \$82,000.00, to be paid using funds from the ARP-ESSER-Accelerated Learning Coach and Educator Support Grant. Pricing obtained through competitive quote process.

24. The Board of Education of Sayreville approved an agreement for professional services with Dr. Kenneth Kunz for Coaching and Professional Development services in the amount of \$120,000.00, to be paid using funds from the ARP-ESSER-Accelerated Learning Coach and Educator Support Grant. Pricing obtained through competitive quote process.

25. The Board of Education of Sayreville approved an agreement for professional services with New Jersey Teacher to Teacher for Professional Development and Coaching services in the amount of \$158,100.00, to be paid using funds from the ARP-ESSER-Accelerated Learning Coach and Educator Support Grant. Pricing obtained through competitive quote process.

Mrs. Bloom asked if the coaches will be in each school full time in the above items (23, 24, and 25). Dr. Labbe responded.

26. The Board of Education of Sayreville approved an agreement for professional services with Tools of the Mind for Professional Development services and 49 PreK Classroom Essential Subscriptions in the amount of \$29,500.00, \$27,486.00 to be paid using funds from the ARP-ESSER-Accelerated Learning Coach and Educator Support Grant and \$2,014.00 to be paid using funds from Preschool Expansion Aid. Pricing obtained through competitive quote process.

27. The Board of Education of Sayreville approved a revision to the previously approved rates for vision coverage rider (not self-insured) for medical coverage provided by Horizon for the period of July 1, 2023, through **June 30, 2026**, as follows:(**changes in bold**)

Plan Design	Rate
Vision Rider for – PPO, POS and HMO Plans	
Single	\$62.64
Employee/Spouse	\$125.40
Employee/Child(ren)	\$169.08
Family	\$244.32

Mrs. Pabon asked for clarification on the rates in the above item. Ms. Hill responded.

28. The Board of Education of Sayreville approved change order #GC-1 to the contract with George Koustas Painting & Construction LLC for Walk-In Cooler Replacement at Sayreville Middle School in the amount of \$18,950.00 for material and labor to remove and replace metal ceiling skin in walk-in cooler. These funds will be reduced first from the \$10,000.00 contract allowance and the remaining \$8,950.00 will be paid using funds from Food Services.

29. The Board of Education of Sayreville approved change order #GC-2 to the contract with George Koustas Painting & Construction LLC for Walk-In Cooler Replacement at Sayreville Middle School in the amount of \$11,212.46 for material and labor to extend electric and refrigerant lines to the exterior kitchen wall to be paid using funds from Food Services.

30. The Board of Education of Sayreville approved change order #GC-1 to the contract with James R. Ientile, Inc for Parking Lot Expansion at the Samsel Upper Elementary School in the amount of \$9,481.92 for material and labor to lower existing 6” cast iron sanitary sewer line and remove 4” DIP water line within the project limits. These funds will be deducted from the \$20,000.00 allowance, leaving an allowance balance of \$10,518.08.

31. The Board of Education of Sayreville approved change order #M-5 to the contract with Preferred Mechanical, Inc for HVAC Upgrades at Multiple Schools in the amount of \$25,074.60 for material and labor for additional unforeseen asbestos abatement at Emma Arleth Elementary School. The funds will be deducted from the remaining allowance of \$34,909.65 leaving an allowance balance of \$9,835.05.

32. The Board of Education of Sayreville approved change order #GC-1 to the contract with Safeway Contracting Inc in the credit amount of \$925,000.00 amending the contract to \$5,064,000.00 for Roofing Replacement at Multiple Schools. Funds will be returned to the Referendum Account.

33. The Board of Education of Sayreville approved the purchase of 106 ViewSonic ViewBoards with wall mounts purchased from CDW Government/CDW Direct LLC through ESCNJ Cooperative Purchasing Pricing System Technology Supplies and Services

ESCNJ/AEPA-22G in the amount of \$200,870.00.

34. The Board of Education of Sayreville approved the purchase of the following renewal of technology software subscription/licensing items for the 2023-2024 school year from CDW Government Inc. through the ESCNJ Cooperative Purchasing Pricing System Contract Technology Supplies and Services #ESCNJ/AEPA-22G for Cisco Duo Licensing, in the amount of \$74,700.00.

35. The Board of Education of Sayreville retroactively approved a contract with Edmentum, Inc. for the period of July 1, 2023 through June 30, 2024 for ALVS enrollments at a rate of \$300.00 per student in each semester course for a total amount not to exceed \$20,400.00.

36. The Board of Education of Sayreville approved the purchase of the following renewal of technology software subscription/licensing items for the 2023-2024 school year from Technology Partners, LLC. through the NVP #AR3227 New Jersey PA#21-TELE-01506 contract for Cisco Smartnet and Licensing, in the amount of \$48,152.37. Pricing obtained through competitive quote process.

37. The Board of Education of Sayreville approved a contract with McCabe Environmental Services for asbestos abatement monitoring for the HVAC upgrade projects at Truman Elementary School and Emma Arleth Elementary School for the amount of \$26,936.00. Pricing has been obtained through the Educational Data Services Bid # 10949.

38. The Board of Education of Sayreville retroactively approved an amendment to a contract for professional services with Summit Speech School to provide Itinerant Services at a rate of \$185/hour, from \$130,000 to \$138,195.00, for the 2022-2023 school year.

39. The Board of Education of Sayreville retroactively approved an amendment to a contract for professional services with Center for Behavioral Health to provide Psychiatric and Neurological Evaluations at a rate of \$525 per office or telehealth visit and combined Neuropsychological Evaluations at a rate of \$650 per office or telehealth visit, with a revised amount not to exceed \$65,400.00, for the 2022-2023 school year.

40. The Board of Education of Sayreville approved an amendment to a previously approved contract for professional services with Summit Speech School to provide Itinerant Services from **\$185/hour** to **\$225/hour**, not to exceed \$130,000.00, for the 2023-2024 school year (changes in **bold**).

41. The Board of Education of Sayreville approved an amendment to a previously approved contract for professional services with Star Pediatric Home Care Agency to provide Nursing Services from **\$50/hour** to **\$52/hour** for LPN Services and **\$60/hour** to **\$62/hour** for RN Services not to exceed **\$300,000.00**, for the 2023-2024 school year (changes in **bold**).

42. The Board of Education of Sayreville approved the corrections to the previously approved transportation contract for the 2023-2024 school year: (Corrections in **bold**):

Route	School	# Of Days	Total Cost Per Diem	Total Cost Per Annum
Contract: JAYS BUS SERVICE (JAY#1)				
1-HS 1	High School	181	\$224.00	\$40,544.00
1-MS 21	Middle School	181	\$224.00	\$40,544.00
4-HS 4	High School	181	\$224.00	\$40,544.00
4-UES 18	Samsel Upper Elementary	181	\$224.00	\$40,544.00
5-HS 5	High School	181	\$224.00	\$40,544.00
5-UES 19	Samsel Upper Elementary	181	\$224.00	\$40,544.00
6-HS 6	High School	181	\$224.00	\$40,544.00
6-UES 20	Samsel Upper Elementary	181	\$224.00	\$40,544.00

43. The Board of Education of Sayreville approved the salary grant offsets per the

ESEA application for the project period July 1, 2023 through September 30, 2024.

Teacher	School	Total Salary	Title IA (Acct #)	Title IA Percent Funded	FICA & Other Benefit Reimbursement
West, C.	Wilson	\$98,900	\$20,000	20%	\$12,800
Abrams, J.	Wilson	\$97,300	\$20,000	21%	\$12,800
Belotti, L.	Middle	\$97,300	\$50,000	51%	\$32,000
Cavallaro, M.	Middle	\$96,400	\$50,000	52%	\$32,000
Kirschbaum, L.	Middle	\$92,300	\$50,000	54%	\$32,000
Lynch, B.	Middle	\$97,300	\$32,950	34%	\$21,088
Porpora, D.	Truman	\$98,900	\$25,000	25%	\$16,000
DeStefano, K.	Truman	\$98,300	\$25,000	25%	\$16,000
Coyle, B.	Samsel	\$98,900	\$35,000	35%	\$22,400
Duda, J.	Samsel	\$97,300	\$35,000	36%	\$22,400
Leto, D.	Samsel	\$97,300	\$35,000	36%	\$22,400
Howard, R.	Eisenhower	\$97,300	\$30,775	32%	\$19,696
Lawlor, C.	Eisenhower	\$97,300	\$30,775	32%	\$19,696
Markowski, K.	Arleth	\$94,800	\$26,000	27%	\$16,640
Vasile, K.	Arleth	\$97,300	\$21,500	22%	\$13,760

44. The Board of Education of Sayreville approved Sandy Bendokas (NJ Center for Autism Resources & Education) as a presenter to facilitate a professional development workshop title “CPI Training” for a maximum of 40 certificated staff members on August 1, 2023, at a cost of \$480.00. The presenter will be compensated through Title IIA funds.

45. The Board of Education of Sayreville approved the following lunch prices for school year 2023-2024:

High School	\$3.60
Middle School	\$3.35
Elementary	\$2.85
Reduced	\$.00

46. The Board of Education of Sayreville approved the following breakfast prices for school year 2023-2024:

High School	\$2.10
Middle School	\$1.85
Elementary	\$1.60
Reduced	\$.00

47. The Board of Education of Sayreville approved the following Bombers Beyond Cafe price list for 2023-2024 school year:

Item	Menu Price
10 oz Coffee	\$2.00
16 oz Coffee	\$2.50
10 oz. Tea	\$1.50
16 oz Tea	\$2.00
Snapple Juice 12 oz. can	\$1.50
Snapple Tea 16 oz.	\$1.75
Water	\$1.00
Crumb Cake	\$2.00
Buttered Roll	\$2.00
Muffin	\$2.00
Chobani Yogurt	\$1.50

Homemade Yogurt Parfait	\$3.00
Item	Menu Price
Apple	\$0.75
Banana	\$0.75
Cinnamon Bun	\$1.50
Filled Donut	\$2.25
Ring Donut	\$1.95
Small Apple Turnover	\$2.50
Bagel	\$1.50
Bagel with Butter	\$2.25
Overnight Oats	\$2.50
Croissant	\$2.00
12 oz retail coffee grounds	\$15.00
Small Cannoli	\$1.95
Small Cream Puff	\$1.95
Tea Biscuit	\$1.95
96 oz. Coffee with cups, milk, sugar, etc.	\$20.00

48. The Board of Education of Sayreville approved the following cafeteria price lists for the 2023-2024 school year:

Sayreville War Memorial High School Student Price List 2023-2024

<u>COMPLETE LUNCH</u>		
	Paid	\$3.60
	Reduced	\$0.00
	Extra Portion Entrée Item When You Buy A Lunch If Available	\$2.25
<u>A-LA-CARTE STUDENTS</u>		
	Milk (8 oz.)	\$0.60
	100% Juice (4 oz.)	\$0.50
	100% Juice (12 oz.)	\$1.50
	Bottled Water	\$1.00
	Propel (flavored water) 16.9 oz	\$1.25
	Envy (100% juice) 8 oz.	\$1.00
	Welch’s Fruit Snacks 100% juice 1.55 oz.	\$0.75
	Vitamin Water (20 oz.)	\$1.75
	Bagel	\$1.25
	Fresh Fruit	\$0.75
	Snapple (12 oz. can)	\$1.50
	Specialty Snacks (Reduced Fat/No Trans Fat)	\$0.75
	PC Cream Cheese	\$0.25
	PC Butter or Sub (2)	\$0.25
	Hot Pretzel	\$1.00
<u>SANDWICHES & SALAD PLATTERS</u>		
	Pizza	\$3.00
	Hot Entrée	\$3.00
	Tuna, Egg, & Chicken Salad Sandwiches	\$3.00
	Ham & Cheese or Turkey Sub	\$3.00
	Specialty Subs/Sandwiches &	\$3.50

	Wraps	
<u>SANDWICHES & SALAD PLATTERS</u>		
	Specialty Salad Platters w Crackers	\$3.50

Sayreville Middle School Student Price List 2023-2024

<u>COMPLETE LUNCH</u>		
	Paid	\$3.35
	Reduced	\$0.00
	Extra Portion Entrée Item	\$2.00
<u>A-LA-CARTE</u>		
	Milk (8 oz.)	\$0.60
	100% Juice (4 oz.)	\$0.50
	Propel (flavored water) 16.9 oz	\$1.25
	Envy (100% juice) 8 oz.	\$1.00
	Welch's Fruit Snacks 100% juice 1.55 oz.	\$0.75
	100% Juice (12 oz.)	\$1.50
	Fresh Fruit	\$0.75
	Bagels	\$1.25
	Bottled Water	\$1.00
	Flavored Water	\$1.50
	Snapple (12 oz.)	\$1.50
	Specialty Snacks (Reduced Fat/No Trans Fat)	\$0.75
	PC Cream Cheese	\$0.25
	PC Butter or Sub (2)	\$0.25
	Hot Pretzel	\$1.00
<u>SANDWICHES & SALAD PLATTERS (When Available)</u>		
	Hot Entrée & or Pizza	\$2.75
	Peanut Butter & Jelly	\$2.75
	Tuna, Egg, or Chicken Salad	\$2.75
	Deli Sandwiches or Hero	\$2.75
	Salad Platter with Crackers	\$3.25
	Specialty Platters	\$3.25
	*Specialty Sandwiches/Wraps/Subs	\$3.25

*When Available

Elementary School Student Price List 2023-2024

<u>COMPLETE LUNCH</u>		
	Paid	\$2.85
	Reduced	\$0.00
<u>EXTRA PORTION WHEN YOU BUY A FULL LUNCH</u>		
	Entrée Item or Sandwich	\$2.00
<u>A-LA-CARTE STUDENTS</u>		
	Orange Juice (4 oz.)	\$0.50
	Apple Juice (4 oz.)	\$0.50

	Milk (8 oz.)	\$0.60
<u>A-LA-CARTE STUDENTS</u>		
	Fresh Fruit	\$0.75
	Bagel	\$1.25
	Entrée (Hot or Cold)	\$2.25
	Pizza	\$2.25
	PC Cream Cheese	\$0.25
	PC Butter (2) or Sub	\$0.25
	Water (8 oz.)	\$0.75

Adult Price List 2023-2024 (all schools)

<u>COMPLETE LUNCH</u>		
	Elementary School	\$5.10
	Middle School	\$5.10
	High School	\$5.10
<u>EXTRA PORTION WHEN YOU BUY A FULL LUNCH</u>		
	Entrée Item	\$3.00
<u>A-LA-CARTE</u>		
	Soup (When Available)	\$1.00
	Vegetable (Side Dish)	\$1.00
	Bagel	\$1.25
	All Milk (8 oz.)	\$0.60
	Orange/Apple Juice (4 oz.)	\$0.50
	Juice	\$1.50
	Hot Tea (Cup)	\$0.50
	Coffee (Cup)	\$0.50
	Bottled Water	\$1.00
	Fresh Fruit	\$0.75
	Snapple (12 oz.)	\$1.50
	Pizza	\$3.50
	Specialty Snacks (Reduced Fat/No Trans Fat)	\$0.75
	PC Cream Cheese	\$0.25
	PC Butter or Sub (2)	\$0.25
	Hot Pretzel	\$1.00
<u>SANDWICHES (When Available)</u>		
	Cold or Hot Sandwiches	\$3.50
	Specialty Sandwiches	\$5.00
	Gluten Free Bread Upgrade	\$1.50
<u>SALADS (A-LA-CARTE)</u>		
	Small – Tossed	\$2.00
	Scoop Tuna, Egg, etc.	\$1.50
	All Large Platters with Saltines	\$3.50
	Chef’s Salad with Saltines	\$3.50
	Cottage Cheese & Fruit	\$3.50
	Specialty Salads	\$5.00

<u>BREAKFAST</u>		
	Elementary Schools	\$2.60
	Middle School	\$2.60
	High School	\$2.60

49. The Board of Education of Sayreville approved the Administrative Team to attend a full day workshop on August 24, 2023 at Kean University. The total cost of the workshop for all participants is \$1,000.00.

50. The Board of Education of Sayreville approved the following resolution:

**Resolution
Authorizing Disposal of Surplus Property**

WHEREAS, the Sayreville Board of Education (“Board”) is the owner of certain surplus property which is no longer needed for public use; and

WHEREAS, the Board are desirous of selling said surplus property in an “as is” condition without express or implied warranties.

NOW THEREFORE, be it **RESOLVED** by the Sayreville Board of Education in Sayreville, NJ, County of Middlesex, as follows:

- a. The sale of the surplus property shall be conducted through Municibid pursuant to State Contract 19DPPOO272/T2581 in accordance with the terms and conditions of the State Contract. The terms and conditions of the agreement entered into with Municibid is available online at municibid.com and also available from the Board.
- b. The sale will be conducted online and the address of the auction site is municibid.com.
- c. The sale is being conducted pursuant to Local Finance Notice 2008-9.
- d. A list of the surplus property to be sold as attached, includes **textbooks**.
- e. The surplus property as identified shall be sold in an “as is” condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property.
- f. The Board reserves the right to accept or reject any bid submitted.
- g. If the Board is unsuccessful in selling the surplus property the items will be disposed of.

BUILDNGS AND GROUNDS

- 51. The Board of Education of Sayreville approved the following facility use permits:
 - a. Retroactively, Sayreville Recreation Department holding Independence Day Celebration at the Sayreville War Memorial High School on Saturday July 1, 2023 and Sunday July 2, 2023 from 4:00 pm to 11:00 pm in the parking lot.
 - b. Retroactively, Bear Down Sports Association holding Flag Football at the Sayreville War Memorial High School on Sunday, July 23, 2023 from 9:00 am to 1:00 pm on the stadium football field. Fees in accordance with schedule.
 - c. Bear Down Sports Association holding Flag Football at the Sayreville War Memorial High School on Sundays starting August 6, 2023 through August 20, 2023 and from September 24, 2023 through November 26, 2023 from 9:00 am to 1:00 pm on the stadium football field. Fees in accordance with schedule.

- d. SWMHS Touchdown Club holding a Football Jersey Night at the Sayreville War Memorial High School on Monday, August 14, 2023 from 5:00 pm to 8:00 pm in the cafeteria.
- e. SWMHS BPA holding a Band Camp Open House at the Sayreville War Memorial High School on Thursday, August 17, 2023 from 4:00 pm to 6:30 pm in half of the cafeteria.
- f. Saaz Indian Music & Entertainment holding a Concert at the Sayreville War Memorial High School on Saturday, August 19, 2023 from 3:00 pm to 9:00 pm in the Auditorium. This is a rescheduled event from July 23, 2023. Fees in accordance with schedule.
- g. SWMHS Touchdown Club holding Football Pre-Game Meals at the Sayreville War Memorial High School on Friday, August 25, 2023 and September 1, 2023 from 2:00 pm to 4:00 pm in the cafeteria.
- h. Andhra Pradesh American Association holding Cultural Music & Dance Event at the Sayreville Memorial High School on Saturday September 2, 2023 from 12:00 pm to 12:00 am in the cafeteria and the auditorium. Fees in accordance with schedule.
- i. SWMHS Touchdown Club holding Football Spaghetti Dinners at the Sayreville War Memorial High School on Thursdays starting September 7, 2023 through October 19, 2023 and Wednesday, September 13, 2023 from 5:00 pm to 8:00 pm in the cafeteria.
- j. SWMHS BPA holding a BPA Board Meeting at the Sayreville War Memorial High School on Monday, September 11, 2023 from 6:00 pm to 9:00 pm in half of the cafeteria.
- k. Kumon Math & Reading Center holding Annual Award Ceremony at the Samsel Upper Elementary School on Thursday September 28, 2023 from 4:00 pm to 7:00 pm in the gym. Fees in accordance with schedule.

SUPPORT SERVICES

52. The Board of Education of Sayreville approved the item(s) indicated below for the school year 2022-2023.

- a. Amendment to previously approved Neuropsychological evaluation for student #3621082678 from a cost of \$5,600 to \$6,600, payable to Neurocognitive Associates, P.C.
- b. Amendment to previously approved nursing services for student #6407657830 from \$60,000 to \$60,135, payable to Bayada Home Health Care.
- c. Amendment to previously approved nursing services for student #2193500859 from \$60,000 to \$61,140, payable to Bayada Home Health Care.
- d. Amendment to previously approved nursing services for student #1907647503 from \$55,000 to \$66,042.50, payable to A Caring Connection.
- e. Amendment to previously approved nursing services for student #2093541538 from \$60,000 to \$69,000, payable to Bayada Nursing Services.

53. The Board of Education of Sayreville approved the item(s) indicated below for the school year 2023-2024.

- a. An extended school year program for the following classified students. This program is recommended in the student’s Individualized Education Plan and will be four to eight weeks during June, July, and August 2023. (Transportation is required) (I)

Student I.D. #	School	Cost Per Student	Total Cost
1086237600	Center for Lifelong Learning//ESCNJ	\$5,539	\$5,539
3450478830	Harbor School	\$11,792.10	\$11,792.10
8292928631	Hawkswood School	\$11,854.50	\$11,854.50
6494329317	Wanaque Elementary School	\$347.14	\$347.14

- b. Placement of the following classified students in out-of-district placements for the 2023-2024 school year. (Transportation is required) (I)

Student I.D. #	School	Cost Per Student	Total Cost
1086237600	Center for Lifelong Learning/ESCNJ	\$59,580	\$59,580
3450478830	Harbor School	\$70,752.60	\$70,752.60
8292928631	Hawkswood School	\$71,127	\$71,127
6494329317	Haskell Elementary School	\$17,581	\$17,581

- c. A one-to-one paraprofessional during the ESY and 10-month program for student #7565941556 at a total cost of \$46,200 payable to Bancroft Neurohealth.
- d. A one-to one paraprofessional during the ESY and 10-month program for student #1086237600 at a total cost of \$49,420 payable to Center for Lifelong Learning/ESCNJ.
- e. Additional occupation therapy services during the ESY and 10-month program for student #2193500859 at a total cost of \$2,558.50 payable to Academy Learning Center/ESCNJ.
- f. Amendment to previous board approval for student #8664507974 for an extended school year from \$4,872 to \$5,539 and 10-month school year from \$45,360 to \$59,580, payable to Academy Learning Center/ESCNJ.
- g. Amendment to previous board approval for student #8664507974 for additional occupational therapy during an extended school year from \$357 to \$714 and 10-month school year from \$2,201.50 to \$4,403, payable to Academy Learning Center/ESCNJ.
- h. Amendment to previous board approval for the 10-month school year from \$16,443.60 to \$98,661.60 for student #'s 1522593133; 2093541538; 3314130584, payable to Lakeview School.
- i. Amendment to previous board approval to correct a student I.D. # from #1413560690 to #1413670690 for an extended school year cost of \$5,539 and 10-month school year cost of \$59,580, payable to Future Foundations Academy/ESCNJ.

- j. Amendment to previous board approval to correct a student I.D. from #4578154680 to #4678154680 for Teacher of the Blind and Visually Impaired level four services at a cost of \$16,590 payable to the New Jersey Department of Human Services Commission for the Blind.
- k. Individual nursing services provided by Homecare Therapies LLC dba Horizon Healthcare Staffing for student #6494329317 at a rate of \$76/hour for RN services and \$65/hour for LPN services, not to exceed \$95,000.

Mr. Smith asked for clarification on the amount for item H in the above item. Mr. Knaster responded.

54. The Board of Education of Sayreville retroactively approved the additional days for the following transportation routes for school year 2022-2023 with Educational Services Commission of New Jersey as host:

NON-JOINTURED ROUTE

Route: T251
 School: Keys Academy @ Brookdale Community College (A.C.)
 Cost: \$239.40 per diem x 27 days
 Total Cost: \$6,463.80

55. The Board of Education of Sayreville retroactively approved the additional days for the following transportation routes for school year 2022-2023 with Educational Services Commission of New Jersey as host:

NON-JOINTURED ROUTE

Route: 1262
 School: The Midland School (E.C. & B.R.)
 Cost: \$606.90 per diem x 1 day
 Total Cost: \$606.90

Route: T293
 School: The Midland School (P.L.)
 Cost: \$166.95 per diem x 34 days
 Total Cost: \$5,676.30

56. The Board of Education of Sayreville retroactively approved the following transportation routes for extended school year 2023 with Educational Services Commission of New Jersey as host:

NON-JOINTURED ROUTES

Route: Q2
 School: The Deron School
 Cost: \$260.40 per diem x 30 days
 Total Cost: \$7,812.00

Route: Q30
 School: UES, Selover & MS
 Cost: \$124.95 per diem x 20 days
 Total Cost: \$2,499.00

Route: S496
 School: The Rugby School at Woodfield
 Cost: \$314.57 per diem x 32 days
 Total Cost: \$10,066.24

Route: S501
 School: NuView Academy
 Cost: \$289.01 per diem x 33 days
 Total Cost: \$9,537.33

Route: S505
 School: The Midland School
 Cost: \$489.08 per diem x 30 days
 Total Cost: \$14,672.40

Route: S952
 School: Future Foundations Academy
 Cost: \$387.45 per diem x 29 days
 Total Cost: \$11,236.05

Route: S953
 School: The Hammarskjold School
 Cost: \$82.95 per diem x 28 days
 Total Cost: \$2,322.60

Route: S983
 School: Harbor School
 Cost: \$242.55 per diem x 30 days
 Total Cost: \$7,276.50

57. The Board of Education of Sayreville retroactively approved the following joint transportation contract for school year 2023-2024:

JOINTURED ROUTE

School: Haskell Elementary School (1 student)
 Host: Wanaque Board of Education
 Joiner: Sayreville Board of Education
 Cost: \$12,305.00 (2 weeks ESY included)

58. The Board of Education of Sayreville approved the following Parental Contract for student transportation for school year 2023-2024:

Route: JB-CLL
 School: Center for Lifelong Learning
 Cost: \$45.00 per diem x 214 days
 Total Cost: \$9,630.00

Route: CR-NMS
 School: Neptune Middle School
 Cost: \$90.00 per diem x 214 days
 Total Cost: \$19,260.00

59. The Board of Education of Sayreville approved the following joint transportation contract for school year 2023-2024:

JOINTURED ROUTE

Route: Rugby **3572**
 School: Rugby School (2 students)
 Host: Old Bridge Board of Education
 Joiner: Sayreville Board of Education
 Cost: \$218.00 per diem x 185 days
 Total Cost: \$40,330.00

60. The Board of Education of Sayreville retroactively approved the following trips for the Junior Police Academy. Cost to be paid for by the Sayreville Police Department.

<u>Date</u>	<u>Destination</u>	<u>Approx. Cost</u>
July 18, 2023	Liberty State Park, Jersey City, NJ	\$271.00
July 19, 2023	NJ State Police Museum, Trenton, NJ	\$305.00
July 21, 2023	I-Play America, Freehold, NJ	\$274.00

61. The Board of Education of Sayreville approved the use of five Board buses on Tuesday, August 29, 2023, for new teachers to tour the town at a cost of \$182.00 (salary \$162.00 – fuel \$20.00) per bus for a total cost of \$910.00 to be paid by the Board of Education.

A – VISION 2030: FINANCE & INFRASTRUCTURE - ADDENDUM

62. The Board of Education of Sayreville approved the list of bills dated July 25, 2023 prepared by the Board Secretary in the amount of \$745,057.25 for the Operating Account.

63. The Board of Education of Sayreville approved the submission of the FY24 Perkins Secondary Consolidated Grant application in the amount of \$10,019.00 to support the Career and Technical Education Program.

64. The Board of Education of Sayreville approved a contract with Imagine Learning, Inc. for the period of July 1, 2023 through June 30, 2024 for Reusable Single Seat Course Enrollments at a rate of \$625.00 per seat a total amount not to exceed \$17,125.00 and \$1,500.00 in professional development.

65. The Board of Education of Sayreville approved the following revised resolution (changes in **bold**):

WHEREAS, the Sayreville Board of Education (“Board”) has identified the need for the purchase of storage and network equipment and associated licenses; and

WHEREAS, the Board solicited proposals through the Universal Service Fund administered by the Federal Communications Commission (E-Rate) pursuant to N.J.S.A. 18A:18A-5a(20); and

WHEREAS, in accordance with E-Rate requirements, the Board advertised for proposals by posting a Form 470 on the Universal Service Administrative Company website; and

WHEREAS, Aspire Technology Partners, LLC. was the lowest responsible, responsive bidder;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of Sayreville approves a contract with Aspire Technology Partners, LLC. to purchase storage and network equipment, associated licenses, and professional services in an amount not to exceed **\$2,126,141.27**, of which, **\$1,983,200.14** will be purchased utilizing a lease purchase.

66. The Board of Education of Sayreville approved the purchase of network equipment, associated licenses, and professional services from Aspire Technology Partners, LLC through NVP #AR3227 New Jersey PA #21-TELE-01506 in the amount of \$226,825.81 and will be purchased utilizing a lease purchase.

67. The Board of Education of Sayreville approved the purchase of the following renewal of technology software subscription/licensing items for the 2023-2024 school year from SHI International Corp through the NJSBA - K-12 Classroom Products and Services contract E-8801-NJSBA ACES-CPS for Netwrix Auditor and Netwrix Data Classification, in the amount of \$49,170.00.

68. The Board of Education of Sayreville approved the purchase of 413 Acer Chromebooks with licensing, asset tags, and enrollment services purchased from CDW Government/CDW Direct LLC through ESCNJ Cooperative Purchasing Pricing System

Technology Supplies and Services ESCNJ/AEPA-22G in the amount of \$174,802.25.

69. The Board of Education of Sayreville approved the purchase of equipment, associated licenses, and professional services from CDW Government/CDW Direct LLC through ESCNJ Cooperative Purchasing Pricing System Technology Supplies and Services ESCNJ/AEPA-22G in the amount of \$109,208.00 for audio-visual upgrades.

70. The Board of Education of Sayreville approved the following:

**RESOLUTION TO AWARD A CONTRACT
FOR THE LEASE PURCHASE FINANCING OF
BUSES AND SECURITY/TECHNOLOGY EQUIPMENT**

WHEREAS, the Sayreville Board of Education (“Board”), solicited and received competitive quotes for financing of the Board’s lease purchase of Buses and Security/Technology Equipment (“Project”); and

WHEREAS, the lowest responsible and responsive quote for the Project was submitted by Municipal Leasing Consultants;

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby awards a contract to Municipal Leasing Consultants to provide lease purchase financing to the Board in a principal amount up to \$1,342,043.21 and an effective interest rate of 4.699% for the principal amount of \$1,342,043.21 over a five-year period, in accordance with the terms of the quote documents; and

Authorizes Municipal Leasing Consultants, upon closing, to forward the financing proceeds directly to the Board; and

Authorizes the Business Administrator and the Board attorney to take all steps necessary and appropriate to carry out this action of the Board.

71. The Board of Education of Sayreville approved the corrections to the previously approved transportation contract for the 2023-2024 school year: (Corrections in **bold**):

Route	School	# Of Days	Total Cost Per Diem	Total Cost Per Annum
Contract: ABC TRANS CORP (ABC #1)				
2-HS 2	High School	181	\$217.00	\$39,277.00
2-MS 22	Middle School	181	\$215.00	\$38,915.00
3-HS 3	High School	181	\$219.00	\$39,639.00
3-MS 23	Middle School	181	\$217.00	\$39,277.00

SUPPORT SERVICES

72. The Board of Education of Sayreville retroactively approved the following transportation route for extended school year 2023 with Educational Services Commission of New Jersey as host:

NON-JOINTURED ROUTE

Route: S921

School: Childrens Center of Monmouth County (M.M.)

Cost: \$200.55 per diem x 37 days

Total Cost: \$7,420.35

73. The Board of Education of Sayreville approved a change of location for a previously approved ESY 2023 Transition trip on Thursday, July 27, 2023 from Jacqueline’s Florist to **Walmart** (changes in **bold**).

B – VISION 2030: STUDENT ACHIEVEMENT

CURRICULUM

1. The Board of Education of Sayreville approved the following revised curriculum guides:

Course	Grade Level
Social Studies	Grade 3
Science	Grade 3
Science	Grade 4
Science	Grade 5

2. The Board of Education of Sayreville approved the 2023-2024 Back to School Nights and Parent/Teacher Conference calendars.

Back to School Nights 2023-2024

Monday, September 18, 2023	Samsel Upper Elementary Schools
Tuesday, September 19, 2023	K-3 Elementary Schools
Wednesday, September 20, 2023	High School & Project Before
Thursday, September 21, 2023	Sayreville Middle School

Virtual Parent/Teacher Conferences January 2024

Tuesday, January 16, 2024	Afternoon	Project Before Samsel Upper Elementary Middle School
Tuesday, January 16, 2024	Evening	High School and K-3 Schools
Wednesday, January 17, 2024	Afternoon	Project Before K-3 Elementary Schools Middle School High School
Wednesday, January 17, 2024	Evening	Samsel Upper Elementary School
Thursday, January 18, 2024,	Afternoon	K-3 Elementary Schools Samsel Upper Elementary High School
Thursday, January 18, 2024	Evening	Project Before and Middle School
Friday, January 19, 2024	Afternoon	All Schools

C – VISION 2030: GOVERNANCE

1. The Board of Education of Sayreville approved the June 13, 2023 through July 24, 2023 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

HIB Information for 2022-2023

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
September									
Number of Incidents Reported	5	0	0	1	0	0	0	0	6
Number of Incidents Investigated	5	0	0	0	0	0	0	0	5
Number of Confirmed Cases	1	0	0	0	0	0	0	0	1
Number of Unconfirmed Cases	4	0	0	0	0	0	0	0	4

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
October									
Number of Incidents Reported	8	4	1	2	1	1	0	0	17
Number of Incidents Investigated	8	4	1	0	1	0	0	0	14
Number of Confirmed Cases	3	0	1	0	0	0	0	0	4
Number of Unconfirmed Cases	5	4	0	0	1	0	0	0	10
November									
Number of Incidents Reported	6	5	2	1	1	0	0	0	15
Number of Incidents Investigated	6	5	2	0	1	0	0	0	14
Number of Confirmed Cases	4	5	1	0	0	0	0	0	10
Number of Unconfirmed Cases	2	0	1	0	1	0	0	0	4
December									
Number of Incidents Reported	9	2	2	1	0	0	0	0	14
Number of Incidents Investigated	9	2	2	0	0	0	0	0	13
Number of Confirmed Cases	3	0	1	0	0	0	0	0	4
Number of Unconfirmed Cases	6	2	1	0	0	0	0	0	9
January									
Number of Incidents Reported	3	6	0	0	0	0	0	0	9
Number of Incidents Investigated	3	6	0	0	0	0	0	0	9
Number of Confirmed Cases	0	3	0	0	0	0	0	0	3
Number of Unconfirmed Cases	3	3	0	0	0	0	0	0	6
February									
Number of Incidents Reported	6	4	2	1	0	1	2	0	16
Number of Incidents Investigated	6	4	1	0	0	1	2	0	14
Number of Confirmed Cases	1	3	0	0	0	0	0	0	4
Number of Unconfirmed Cases	5	1	1	0	0	1	2	0	10
March									
Number of Incidents Reported	10	10	2	3	0	1	0	0	26
Number of Incidents Investigated	10	10	2	0	0	0	0	0	22
Number of Confirmed Cases	3	7	2	0	0	0	0	0	12
Number of Unconfirmed Cases	7	3	0	0	0	0	0	0	10
April									
Number of Incidents Reported	5	6	0	4	0	0	1	0	16

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
April									
Number of Incidents Investigated	5	4	0	1	0	0	1	0	11
Number of Confirmed Cases	1	1	0	0	0	0	1	0	3
Number of Unconfirmed Cases	4	3	0	1	0	0	0	0	8
May									
Number of Incidents Reported	6	4	4	0	0	0	0	0	14
Number of Incidents Investigated	6	3	4	0	0	0	0	0	13
Number of Confirmed Cases	0	2	4	0	0	0	0	0	6
Number of Unconfirmed Cases	6	1	0	0	0	0	0	0	7
June									
Number of Incidents Reported	5	3	5	0	0	0	0	0	13
Number of Incidents Investigated	4	3	5	0	0	0	0	0	12
Number of Confirmed Cases	0	1	4	0	0	0	0	0	5
Number of Unconfirmed Cases	4	2	1	0	0	0	0	0	7
TOTALS									
Number of Incidents Reported	63	44	18	13	2	3	3	0	146
Number of Incidents Investigated	62	41	17	1	2	1	3	0	127
Number of Confirmed Cases	16	22	13	0	0	0	1	0	52
Number of Unconfirmed Cases	46	19	4	1	2	1	2	0	75

2. The Board of Education of Sayreville approved the new and revised board of education policies and regulations listed below for a Second Reading and Adoption. Attachment C-1

- P 6112 Reimbursement of Federal and Other Grant Expenditures (M) (Revised)
- R 6115.01 Federal Awards/Funds Internal Controls – Allowability of Costs (M) (New)
- P 6115.04 Federal Funds – Duplication of Benefits (M) (New)
- P 6311 Contracts for Goods or Services Funded by Federal Grants (M) (Revised)
- P 7440 School District Security (M) (Revised)
- P 9140 Citizens Advisory Committees (Revised)

3. The Board of Education of Sayreville approved the new and revised board of education policies and regulations listed below for a First Reading. Attachment C-2

- P 2419 School Threat Assessment Teams (M) (New)
- R 5600 Student Discipline-Code of Conduct (M) (Revised)

4. The Board of Education of Sayreville approved a written retainer agreement with the law firm of Carella, Byrne, Cecchi, Brody, Agnello, P.C, to prosecute a civil action on behalf of the district against various social media companies and/or their affiliates, on the terms set forth in the retainer agreement.

Mrs. Pabon asked for clarification on the above item. Dr. Labbe responded.

5. The Board of Education of Sayreville approved a settlement agreement in the Public Employee Relations Commission (PERC) matter of V.K. and SEA vs. Sayreville Board of Education and Richard Labbe, docket number CO-2022-013. The Superintendent, Business Administrator/Board Secretary, and Board Counsel are hereby authorized to take all actions that may be necessary in order to effectuate this action of the Board.

6. The Board of Education of Sayreville approved the Instructional Coach Preschool job description as indicated in Attachment C-3.

7. The Board of Education of Sayreville approved the 2023-24 Emergency Virtual or Remote Instruction Plan. Attachment C-4.

D – VISION 2030: PERSONNEL

Approval of Retirement(s)

1. The Board of Education of Sayreville approved to honor the retirement(s) as indicated below for school year 2023-24. *Any changes made to previous approvals are in **bold** type.*

Name	Position	Department/ Location	Effective Dates
Wlodarczyk, Patricia	Principal Secretary	SWMHS	January 1, 2024

Dr. Labbe advised that Patricia Wlodarczyk has been a fundamental part of the High School team for many years. She created the processes and structures for Senior Awards Night and Graduation. Her positive mark will never be forgotten. Dr. Labbe thanked her for her dedication to the Sayreville community and wished her luck in her retirement. Mrs. Bloom noted personal experience with Mrs. Wlodarczyk and thanked her for her service to the district.

Approval of Resignation(s)

2. The Board of Education of Sayreville retroactively approved the resignation(s) as indicated below for school year 2022-23. *Any changes made to previous approvals are in **bold** type.*

Name	Position	Department/ Location	Effective Dates
Dema Marke, Deshira	Bus Aide	District	06/30/2023
Gluchowski, Stephen	Social Studies Teacher	SMS	06/30/2023
Lleshi, Nita	Lunchroom/ Playground Aide	Wilson School	06/30/2023
LoCascio, Renee	Master Teacher	Project Before District	06/30/2023
Nicholas, Kathleen	Part-time Paraprofessional	Project Before Selover	08/19/2022
Schirripa, Kathryn	English Teacher	SWMHS	06/30/2023

3. The Board of Education of Sayreville approved the resignation(s) as indicated below for school year 2023-24. *Any changes made to previous approvals are in **bold** type.*

Name	Position	Department/ Location	Effective Dates
Hozer, Edyta	Night Lead Custodian	SUES	07/31/2023
Lisay, Joely	Spanish Teacher	SWMHS	<i>On or before</i> 09/12/2023

Name	Position	Department/ Location	Effective Dates
Morgan, Amber	School Assistance Counselor	SWMHS	<i>On or before</i> 09/12/2023
Rupp, Cori	Special Education Teacher	SWMHS	<i>On or before</i> 09/12/2023

Approval of Rescindment(s)

4. The Board of Education of Sayreville approved the rescindment(s) of the leaves of absences and modifications as indicated below for school year 2023-24.

Name	Position	Location	Type of Leave of Absence	Effective Dates
Lisay, Joely	Spanish Teacher	SWMHS	Unpaid Medical Leave	09/01/2023 through 10/02/2023

5. The Board of Education of Sayreville approved the rescindment(s) of the approvals as indicated below for school years 2022-23.

Name	Position	Location
Dixon, Devin	Part-time Paraprofessional	SMS

6. The Board of Education of Sayreville approved the rescindment(s) of the approvals as indicated below for school years 2023-24.

Name	Position	Location
Beloncik, Brianne	Spring Track - Assistant Coach	SMS
Boccardi, Amanda	Field Hockey - Assistant Coach	SMS
Dixon, Devin	Part-time Paraprofessional	SMS
Esposito, Emily	School Counselor & Anti-bullying Specialist	Wilson School
Kenny, Paul	Cafeteria Worker/Driver	District
Radha, Naveena	Lunchroom/Playground Aide	Eisenhower School

Approval of Contractual Retirement Payment(s)

7. The Board of Education of Sayreville approved the Contractual Retirement Payment as indicated below.

Name	Position	Location	Retirement Payments	Years of Service
Amato, Donna	Teacher	SWMHS	\$6,937.50	25
Bryan, Karen	Teacher	Wilson School	\$7,345.00	23
Cinalli, Mary	Teacher	SMS	\$13,908.15	28
De Santis, Barbara	Technology Integration Trainer	District	\$15,000.00	22

Name	Position	Location	Retirement Payments	Years of Service
Gulick, Karen	Administrative Secretary	SMS	\$9,321.09	23
Gunter, Pamela	Library Media Specialist	Arleth School	\$12,155.00	24
Harms, Linda	Teacher	SUES	\$12,415.00	20
Koblos, Donna	Teacher	Wilson School	\$9,002.50	21
Knaster, Laura	Teacher	SMS	\$14,550.63	32
Langella, Kim	Teacher	SUES	\$7,645.00	20
Pacansky, Lori	Teacher	SUES	\$17,015.90	34
Seaman, Carol	Teacher	Eisenhower School	\$9,132.50	21
Shouldis, Lori	Administrative Secretary	Food Services	\$23,100.00	30
Sullivan, Karen	Cafeteria Satellite Manager	District	\$18,603.24	26
Tutela, Josephine	Teacher	SUES	\$7,930.00	21
Zink, Douglas	Custodian	District	\$10,719.93	29

Approval of Contractual Vacation Payment(s)

8. The Board of Education of Sayreville approved the contractual vacation payments as indicated below.

Name	Position	Location	Vacation Day Payments
Ericson, Troy	Custodian	District	\$1,540.51
Gallick, Keith	Full-time IT Support Technician	District	\$2,570.18
Gulick, Karen	Administrative Secretary	SWMHS	\$5,552.94
Hochron, Andrew	Full-time IT Support Technician	District	\$1,189.90
Estate of Donna Jakubik	Director of Special Projects	District	\$37,777.85

Name	Position	Location	Vacation Day Payments
Jegou, Gregory	Assistant Principal	SMS	\$27,027.00
Lopes, Orion	Full-time IT Support Technician	District	\$1,257.03
Mlynarska-Gruca, Malgorzata	Custodian	District	\$1,452.10
Miller, Kieran	Bus Mechanic	District	\$4,376.94
Platon, Marsha	Support Secretary	District	\$2,428.83
Semenkiv, Mariya	Custodian	District	\$2,219.64
Semenkiv, Mykhaylo	Custodian	District	\$681.19
Shouldis, Lori	Administrative Secretary	Food Services	\$7,700.00
Stefaniv, Tetiana	Custodian	District	\$790.65
Suarez, Pedro	Full-time IT Support Technician	District	\$282.69
Szymanski, Felicia	Custodian	District	\$1,657.42
Troczynski, Cecylia	Custodian	District	\$1,363.19
Zeichner-Shediack, Marilyn	Assistant Superintendent	District	\$32,712.94
Zink, Douglas	Custodian	District	\$5,218.15

Approval of Degree Status Upgrades, Salary Amendments and Corrections

9. The Board of Education of Sayreville approved the following salary adjustments for a person achieving a change of credit or degree status for the school year 2023-24. *Any changes made to previous approvals are in bold type.*

Name	Assignment	Location	Degree Change	Effective Dates
Abadir, Rasha	Math Teacher	SWMHS	From MA to MA+30 Base Salary \$98,300 Longevity + 2,100 \$100,400 (Step 14)	09/01/2023 through 06/30/2024
Carulli, Sabrina	Grade 3 Teacher	Eisenhower School	From BA to MA \$59,500 (Step 2)	09/01/2023 through 06/30/2024

Name	Assignment	Location	Degree Change	Effective Dates
DelPopolo, Nicole	LAL Teacher	SMS	From MA to MA+30 Base Salary \$88,600 Longevity +2,100 \$90,700 (Step 12)	09/01/2023 through 06/30/2024
Good, Cynthia	Grade 1 Teacher	Eisenhower School	From BA to BA+30 Base Salary \$96,300 Longevity +2,300 \$98,600 (Step 14)	09/01/2023 through 06/30/2024
Hoadley, Merrit	Special Education Teacher	SMS	From BA to MA Base Salary \$97,300 Stipend + 125 Longevity +2,100 \$99,525 (Step 14)	09/01/2023 through 06/30/2024
Horvat, Cvetelina	Special Education Teacher	Truman School	From MA to MA+30 Base Salary \$98,300 Stipend + 125 Longevity +2,100 \$100,525 (Step 14)	09/01/2023 through 06/30/2024
Iglesias, Nina	Preschool Teacher	Project Before Cheesequake	From BA to BA+30 \$62,250 (Step 5)	09/01/2023 through 06/30/2024
Kuchibhatla, Jyothsna	Science Teacher	SWMHS	From MA to MA+30 Base Salary \$98,300 Longevity +750 \$99,050 (Step 14)	09/01/2023 through 06/30/2024
Messina, Erika	Spanish Teacher	SWMHS	From BA to MA Base Salary \$98,900 Longevity +2,100 \$101,000 (Step OG)	09/01/2023 through 06/30/2024
Moran, Hannah	Special Education Teacher	SWMHS	From BA to MA (\$58,500 + \$125 Stipend =) \$58,625 (Step 1)	09/01/2023 through 06/30/2024
Morris, Stephanie	School Nurse	Arleth School	From BA to MS \$68,600 (Step 7)	09/01/2023 through 06/30/2024
Parisen, Nicole	Kindergarten Teacher	Wilson School	From BA+30 to MA \$68,600 (Step 7)	09/01/2023 through 06/30/2024

It must be noted that Mr. Esposito, Mrs. Pabon and Mr. Smith voted no on the below item.

10. The Board of Education of Sayreville approved to restore the salary increment and step for Victoria Kilpatrick for the 2021-2022 school year, without retroactive back pay, effective September 1, 2022. Therefore, Ms. Kilpatrick’s salary for the 2022-2023 and 2023-2024 school years will be what they would have been had she not lost her 2021-2022 increment and step.

11. The Board of Education of Sayreville retroactively approved the salary adjustments of the SEA non-certificated staff for the school year 2022-23 as indicated below.

Name	Position	School	2022-23 Salary	Effective Dates
Nicholas, Kathleen	Part-time Paraprofessional	Project Before Selover	\$16.50 Hourly Annualized Salary \$17,912.40	07/01/2022 through 08/19/2022

12. The Board of Education of Sayreville approved the effective date amendments to the personnel indicated below for school year 2023-24. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Amended Effective Dates
FitzGeorge, Benjamin	Custodian	07/10/2023
Patterson, Richard	Custodian	07/06/2023

Approval of Leave Requests and Modifications

13. The Board of Education of Sayreville retroactively approved the leaves of absence and modifications for school year 2022-23 as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Berish, Kathryn	Payroll Specialist	Business Office	Disability	05/18/2023 through 06/30/2023
Garcia, Roxana	Full-time IT Support Technician	District	Disability Unpaid Medical Leave	06/20/2023 through 06/27/2023 06/28/2023 through 06/30/2023
Mahieu, Jennifer	Teacher	SUES	Disability	04/27/2023 through 06/30/2023
Onuska, Melissa	English Teacher	SWMHS	Unpaid Medical Leave	06/15/2023 through 06/30/2023
Osmani, Shpatina	Bus Driver	District	Disability	06/08/2023 through 06/30/2023
Zapcic, Mary	Special Education Teacher	Arleth School	Disability Maternity/ Childrearing	06/12/2023 through 06/19/2023 06/20/2023 through 06/30/2023

14. The Board of Education of Sayreville approved the leaves of absence and modifications for school year 2023-24 as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Alfano, Christina	Speech Language Specialist	Eisenhower School	Unpaid Maternity/ Childrearing	09/01/2023 through 11/24/2023
Berish, Kathryn	Payroll Specialist	Business Office	Disability	<i>Retroactive</i> 07/01/2023 through 07/19/2023
Calcagno, Antonietta	School Counselor	SWMHS	Disability	09/11/2023 through 09/22/2023
			Unpaid Disability	09/23/2023 through 10/04/2023
Copeman, Abigail	Math Teacher	SMS	Unpaid Maternity/ Childrearing	10/05/2023 through 06/30/2024
			Disability	11/06/2023 through 11/20/2023
Garcia, Roxana	Full-time IT Support Technician	District	Maternity/ Childrearing	11/21/2023 through 12/04/2023
			Unpaid Maternity/ Childrearing	12/05/2023 through 03/15/2024
Novak, Mary	Custodian	SWMHS	Maternity/ Childrearing	<i>Retroactive</i> 07/01/2023 through 07/31/2023
Rottenberg, Rachel	Speech Language Specialist	SMS	Disability	07/01/2023 through 07/31/2023
			Maternity/ Childrearing	09/01/2023 through 09/08/2023
Seeger, Eileen	Administrative Secretary	SMS	Unpaid Maternity/ Childrearing	09/09/2023 through 09/12/2023
			Disability	09/13/2023 through 01/01/2024
			Unpaid Medical Leave	07/01/2023 through 08/22/2023
			Disability	08/23/2023 through 08/31/2023

Approval of New Hires and Modifications

15. The Board of Education of Sayreville retroactively approved the employment of the

following supplemental personnel at the assignments and pay rate indicated below for school year 2022-23.

Name	Location	Assignment	2022-23 Pay Rate	Effective Dates
Casano, Ryan	SWMHS	In-School Suspension Teacher	\$170.00 per day	05/30/2023 through 06/30/2023

16. The Board of Education of Sayreville retroactively approved the employment of certificated personnel at the salaries and assignments indicated below for school year 2022-23. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2022-23 Salary	Effective Dates	Track
DeCollibus, Joseph <i>(S. Josiah)</i>	Truman School	Replacement Teacher	Prorated Salary \$55,000 (BA, Step 1)	<i>Extension</i> 04/10/2023 through 06/07/2023	Non-Tenure

17. The Board of Education of Sayreville approved the employment of certificated personnel at the salaries and assignments indicated below for school year 2023-24. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2023-24 Salary	Effective Dates	Track
Cassella, Lauren <i>(S. McDonough)</i>	SWMHS	Business Teacher	\$56,000 (BA, Step 1)	09/01/2023 through 06/30/2024	Tenure
Dancer, Desiree <i>(F. Bondi)</i>	SUES	Art Teacher	\$88,600 (MA+30, Step 12)	09/01/2023 through 06/30/2024	Tenure
Karst, Stephanie <i>(K. Geison)</i>	SMS	Math Teacher	\$59,500 (MA, Step 2)	09/01/2023 through 06/30/2024	Tenure
Mangafas, Alexandra <i>(M. Velardi)</i>	SUES	School Counselor	(\$58,500 + \$125 Stipend =) \$58,625 (MA, Step 1)	09/01/2023 through 06/30/2024	Tenure
McVicar, Kristine <i>(new position)</i>	SMS	ELA ASI Teacher	\$68,600 (MA, Step 7)	09/01/2023 through 06/30/2024	Tenure
Mesler, Lindsey <i>(T. Karmazin)</i>	SUES	Grade 5 LAL/Science Teacher	\$58,500 (MA, Step 1)	09/01/2023 through 06/30/2024	Tenure
Parrett, Allison <i>(A. Garnett)</i>	Arleth School	Grade K/1 Teacher MD	(\$56,000 + \$125 Stipend =) \$56,125 (BA, Step 1)	09/01/2023 through 06/30/2024	Tenure
Rubino, Emily Rose <i>(R. Hannafin)</i>	Eisenhower School	Grade 3 Teacher	\$56,000 (BA, Step 1)	09/01/2023 through 06/30/2024	Tenure
Suckow, Kristyn <i>(M. Cinalli)</i>	SMS	Language Arts/ English Teacher	\$88,600 (MA+30, Step 12)	09/01/2023 through 06/30/2024	Tenure
Sullivan, Megan <i>(N. Mahony)</i>	Wilson School	School Counselor	\$59,500 (MA, Step 2)	09/01/2023 through 06/30/2024	Tenure

Name	Location	Assignment	2023-24 Salary	Effective Dates	Track
Vira, Matilda <i>(new position)</i>	Project Before Selover	Special Education Teacher	(\$58,500 + \$125 Stipend =) \$58,625 (MA, Step 1)	09/01/2023 through 06/30/2024	Tenure

18. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2023-24. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2023-24 Salary	Effective Dates
Ahmed, Yasmine <i>(N. Anjum)</i>	Project Before Selover	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Annualized Salary \$16,826.80 (Step 1)	09/01/2023 through 06/30/2024
Borbon, Ernesto <i>(new position)</i>	District	Bus Driver (6 Hours)	\$30.00 Hourly Annualized Salary \$35,280 (Step 1)	09/01/2023 through 06/30/2024
Colson, Anita <i>(M. Rappleyea)</i>	District	Bus Aide (3 Hours)	\$15.50 Hourly Annualized Salary \$8,602.50 (Step 1)	09/01/2023 through 06/30/2024
Colson, Anita <i>(M. Yarborough)</i>	SUES	Lunchroom/ Playground Aide <i>*Not to exceed 14.5 hours/week</i>	\$14.13 Hourly Annualized Salary \$7,457.81	09/01/2023 through 06/30/2024
Newton-Skrodzki, Nicole <i>(O. Lopes)</i>	District	Full-time IT Support Technician District	\$50,500 (Step 1)	<i>Retroactive</i> 07/01/2023 through 06/30/2024
Shioppo, Brandon <i>(K. Gallick)</i>	District	Full-time IT Support Technician	Prorated Salary \$50,500 (Step 1)	07/31/2023 through 06/30/2024
Shouldis, Jeffrey <i>(new position)</i>	District	Bus Driver (6 Hours)	\$30.00 Hourly Annualized Salary \$35,280 (Step 1)	09/01/2023 through 06/30/2024
Villanueva, Ashley <i>(K. Orengo)</i>	Arleth School	Lunchroom/ Playground Aide (3 Hours)	\$14.13 Hourly Annualized Salary \$7,714.98	09/01/2023 through 06/30/2024

Approval of Transfers

19. The Board of Education of Sayreville approved the transfer of the certificated personnel as indicated below for the school year 2023-24 at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Previous Assignment	New Assignment	2023-24 Salary	Effective Dates
Hannafin, Rebecca <i>(C. Ritter)</i>	Grade 3 Teacher Eisenhower School	Grade 1 Special Education Teacher (POR) Eisenhower School	(\$66,100 + \$125 Stipend =) \$66,225 (BA, Step 7)	09/01/2023 through 06/30/2024

20. The Board of Education of Sayreville approved the transfer of the certificated personnel as indicated below for the school year 2023-24 with no salary change.

Name	Previous Assignment	New Assignment	Effective Dates
Bondi, Franki <i>(new position)</i>	Art Teacher SUES	Art Teacher SWMHS	09/01/2023 through 06/30/2024
Garnett, Alyssa <i>(A. Vanderbeck)</i>	Special Education Teacher (MD) Arleth School	Special Education Teacher Bombers Beyond	09/01/2023 through 06/30/2024
Hoadley, Merritt <i>(D. Amato)</i>	Special Education LAL/SCI Teacher SMS	Special Education Math Teacher SWMHS	09/01/2023 through 06/30/2024
Karmazin, Taylor <i>(L. Pacansky)</i>	Grade 5 LAL/SS Teacher SUES	Grade 5 Technology Teacher SUES	09/01/2023 through 06/30/2024
Marchetta, Jessica <i>(new assignment)</i>	Special Education Teacher (MD) Project Before Cheesequake	Special Education Teacher (MD) Project Before Selover	09/01/2023 through 06/30/2024
Ritter, Cassidy <i>(H. Tavakolzadeh)</i>	Special Education Teacher (POR) Eisenhower School	Special Education Teacher (POR) SMS	09/01/2023 through 06/30/2024
Zalnieratis, Lisa <i>(new assignment)</i>	Special Education Teacher (MD) Project Before Cheesequake	Special Education Teacher (MD) Project Before Selover	09/01/2023 through 06/30/2024

21. The Board of Education of Sayreville approved the transfer of the non-certificated personnel as indicated below for the school year 2023-24 at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Previous Assignment	New Assignment	2023-24 Salary	Effective Dates
Allende Lavallo, Fernando <i>(new position)</i>	Bus Aide District	Bus Driver (6 Hours) District	\$30.00 Hourly Annualized Salary \$35,280 (Step 1)	09/01/2023 through 06/30/2024
Clifford, Christopher <i>(E. Hozer)</i>	Custodian 3 pm – 11 pm SUES/SMS	Night Lead Custodian 3 pm – 11 pm SUES	Prorated Annualized Salary Base \$31,517 Stipend(s) + \$2,000 \$33,517 (NBS/Step 2)	08/01/2023 through 06/30/2024
Koblos, Stephen <i>(K. Sadowski)</i>	Maintenance Worker District	Lead Maintenance Worker District	Annualized Salary Base \$51,439 Longevity \$1,100 Stipend(s) + \$2,000 \$54,539 (WBS/Step 15-16)	<i>Retroactive</i> 07/01/2023 through 06/30/2024
Orengo, Krystal <i>(L. Ruiz-Bardusch)</i>	Lunchroom/ Playground Aide Arleth School	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i> Arleth School	\$15.50 Hourly Annualized Salary \$16,826.80 (Step 1)	09/01/2023 through 06/30/2024
Yarborough, Maurisa <i>(new position)</i>	Bus Aide/ Lunchroom Playground Aide District	Bus Driver (6 Hours) District	\$30.00 Hourly Annualized Salary \$35,280 (Step 1)	09/01/2023 through 06/30/2024

22. The Board of Education of Sayreville approved the transfer of the non-certificated

personnel as indicated below for the school year 2023-24 with no salary change.

Name	Previous Assignment	New Assignment	Effective Date
Cedeno, Angel <i>(B. FitzGeorge)</i>	Variable Custodian Tuesday - Saturday 3 pm – 11 pm District	Custodian SWMHS 3 pm – 11 pm	07/26/2023 through 06/30/2024
FitzGeorge, Benjamin <i>(A. Cedeno)</i>	Custodian SWMHS 3 pm – 11 pm	Variable Custodian Tuesday - Saturday 3 pm – 11 pm District	07/26/2023 through 06/30/2024

Approval of Looping Transfers

23. The Board of Education of Sayreville approved the looping transfers as indicated below for school year 2023-24.

Arleth Elementary School		
Name	Previous Assignment	New Assignment
Jucciarone, Jean Marie <i>(D. DiPietro)</i>	Kindergarten Teacher	Grade 1 Teacher
Lefeber, Kara <i>(H. Lacey)</i>	Kindergarten Teacher	Grade 1 Teacher
Mascali, Erika <i>(J. Magner)</i>	Kindergarten Teacher	Grade 1 Teacher
Taylor, Amanda <i>(M. Velardi)</i>	Kindergarten Teacher	Grade 1 Teacher
Yezzi, Gina <i>(R. Brooks)</i>	Kindergarten Teacher	Grade 1 Teacher
DiPietro, Daniella <i>(J. Jucciarone)</i>	Grade 1 Teacher	Kindergarten Teacher
Lacey, Heather <i>(K. Lefeber)</i>	Grade 1 Teacher	Kindergarten Teacher
Magner, Jean <i>(E. Mascali)</i>	Grade 1 Teacher	Kindergarten Teacher
Velardi, Megan <i>(A. Taylor)</i>	Grade 1 Teacher	Kindergarten Teacher
Brooks, Rachel <i>(G. Yezzi)</i>	Grade 1 Teacher	Kindergarten Teacher

Eisenhower Elementary School		
Name	Previous Assignment	New Assignment
Berry, Alicia <i>(D. Silvestri)</i>	Kindergarten Teacher	Grade 1 Teacher
Cinelli, Jordan <i>(L. Fischer)</i>	Kindergarten Teacher	Grade 1 Teacher

Eisenhower Elementary School		
Name	Previous Assignment	New Assignment
Good, Cynthia <i>(M. Yager)</i>	Kindergarten Teacher	Grade 1 Teacher
Menden, Melissa <i>(M. Wittman)</i>	Kindergarten Teacher	Grade 1 Teacher
Olvera, Julia <i>(J. Giglione)</i>	Kindergarten Teacher	Grade 1 Teacher
Paolantonio, Heather <i>(K. White)</i>	Kindergarten Teacher	Grade 1 Teacher
Wittman, Miranda <i>(M. Menden)</i>	Kindergarten Teacher	Grade 1 Teacher
Fischer, Laura <i>(J. Cinelli)</i>	Grade 1 Teacher	Kindergarten Teacher
Giglione, Jennifer <i>(J. Olvera)</i>	Grade 1 Teacher	Kindergarten Teacher
Silvestri, Dina <i>(A. Berry)</i>	Grade 1 Teacher	Kindergarten Teacher
White, Karen <i>(H. Paolantonio)</i>	Grade 1 Teacher	Kindergarten Teacher
Yager, Meghan <i>(C. Good)</i>	Grade 1 Teacher	Kindergarten Teacher

Truman Elementary School		
Name	Previous Assignment	New Assignment
Anderson, Jenna <i>(K. Cibrian)</i>	Kindergarten Teacher	Grade 1 Teacher
Blum, Suzanne <i>(H. Makely)</i>	Kindergarten Teacher	Grade 1 Teacher
Bresocnik, Kerri-Ann <i>(L. Cozzi)</i>	Kindergarten Teacher	Grade 1 Teacher
Kiernan, Christina <i>(S. Josiah)</i>	Kindergarten Teacher	Grade 1 Teacher
O'Hara, Dawn <i>(J. Szkodny)</i>	Kindergarten Teacher	Grade 1 Teacher
Cibrian, Kelly <i>(J. Anderson)</i>	Grade 1 Teacher	Kindergarten Teacher
Cozzi, Laura <i>(K. Bresocnik)</i>	Grade 1 Teacher	Kindergarten Teacher
Josiah, Shennet <i>(C. Kiernan)</i>	Grade 1 Teacher	Kindergarten Teacher
Makely, Heather <i>(S. Blum)</i>	Grade 1 Teacher	Kindergarten Teacher

Truman Elementary School		
Name	Previous Assignment	New Assignment
Szkodny, Jean <i>(D. O'Hara)</i>	Grade 1 Teacher	Kindergarten Teacher

Wilson Elementary School		
Name	Previous Assignment	New Assignment
Bruens Holly <i>(J. Allen)</i>	Kindergarten Teacher	Grade 1 Teacher
Gardner, Danielle <i>(J. Golda)</i>	Kindergarten Teacher	Grade 1 Teacher
Ferdyn, Anna <i>(N. Parisen)</i>	Kindergarten Teacher	Grade 1 Teacher
Petz, Beth Ann <i>(D. Falletta)</i>	Kindergarten Teacher	Grade 1 Teacher
Allen, Jamie <i>(H. Bruens)</i>	Grade 1 Teacher	Kindergarten Teacher
Falletta Dina <i>(B. Petz)</i>	Grade 1 Teacher	Kindergarten Teacher
Golda, Jennifer <i>(D. Gardner)</i>	Grade 1 Teacher	Kindergarten Teacher
Parisen, Nicole <i>(A. Ferdyn)</i>	Grade 1 Teacher	Kindergarten Teacher

Approval of Substitutes

24. The Board of Education of Sayreville approved the employment of substitute certificated personnel as indicated below for school year 2023-24. *Any changes made to previous approvals are in **bold** type.*

Name	Position	Class	Effective Date
Farrell, Alyssa	Substitute Teacher	Class I	09/01/2023
Flores, Matthew	Substitute Teacher	Class I	09/01/2023
Hunte, Nalla	Substitute Teacher	Class II	<i>Retroactive</i> 07/01/2023
Lleshi, Nita	Substitute Teacher	Class I	09/01/2023

25. The Board of Education of Sayreville approved the employment of non-certificated substitute personnel as indicated below for school year 2023-24.

Name	Effective Date
Attix, Joel	07/26/2023
Brewer, Samuel	07/26/2023
Hunte, Nalla	<i>Retroactive</i> 07/01/2023
Magielnicki, Nicholas	<i>Retroactive</i> 07/19/2023

Name	Effective Date
Marquette, Brett	<i>Retroactive</i> 07/12/2023
Schmidt, Roxanne	<i>Retroactive</i> 07/01/2023

Approval of Coaches (School Year 2023-24)

26. The Board of Education of Sayreville approved the employment of the Coaches for the Fall, Winter and Spring Seasons and their Stipends as indicated below for school year 2023-24.

Assignment	Last Name	First Name	Stipend
GROUP #2 BASE			
Wrestling			
#2 Assistant Coach	Richiusa	Salvatore	\$7,090
Soccer – Boys			
Assistant MS Coach	Mullins	Thomas	\$4,963
Field Hockey			
Head MS Coach	Boccardi	Amanda	\$7,090
Assistant MS Coach	Tomaszewski	Haley	\$4,963
Softball			
Head Coach Middle School	Vazquez	Jordan	\$7,090
GROUP #4 BASE			
Strength & Conditioning			
Spring	Sofilkanich	Donald	\$5,890
Group #6 BASE			
Athletic Aide			
Spring	Fazzini	Caileigh	\$1,852

Approval of Volunteer Coaches

27. Pursuant to N.J.A.C. 6:11-4.6 The Board of Education of Sayreville approved the personnel indicated below as a coaching aide (unpaid) for school year 2023-24:

Assignment	Last Name	First Name
Girls Volleyball	Catena	Alexandra
Color Guard	Frejuste	Rachel

Approval of Band Volunteer

28. Pursuant to N.J.A.C. 6:11-4.6 The Board of Education of Sayreville approved the personnel indicated below as a band aide (unpaid) for school year 2023-24:

Assignment	Last Name	First Name
Band	Borg	Jennifer
Band	Estrella	Joshua
Band	Funk	Dakota
Band	Kasternakis	Xander
Band	Orr	Rachael

Approval of Curriculum Writers

29. The Board of Education of Sayreville approved the teachers indicated below to write the curriculum as listed.

Course	Grade	Total Stipend	Applicant(s)
Writing	Grade 3	\$1,200	Lorentz, Sherri Vigilotti, Nadine

Approval of Mentor Program Induction Coordinators

30. The Board of Education of Sayreville approved the Mentor Program Induction Coordinators for school year 2023-24 as indicated below. The program is funded through the Title IIA grant.

Name	Building	Stipend
DiPaolo, Angela	SWMHS	\$1,000
ONeill-Fleschner, Kerry	SUES	\$1,500
Griggs, Rosemarie	SMS	\$2,000
Krainski, Kaitlyn	Arleth School	\$1,000
Lawlor, Christine	Eisenhower School	\$1,000
McGrade, Jacqueline	Project Before Selover	\$1,000
Porpora, Donna	Truman School	\$1,000
Victorero, Lizbeth	SWMHS	\$1,000
West, Colleen	Wilson School	\$1,000

Approval of Summer Professional Development and Training Staff

31. The Board of Education of Sayreville approved the following teachers for participation in CPI Training at the amounts listed below. This program is funded through the Title IIA grant.

Teacher	Location	Amount Paid
Bellina, Lauren	Eisenhower School	\$60.00
Boehm, Kristen	Eisenhower School	\$60.00
Carnevale, Darci	SMS	\$60.00
Ciampa, Melissa	SMS	\$60.00
Esteban, Syra	Eisenhower School	\$60.00
Fischer, David	SMS	\$60.00
Gonzalez, Marisol	SWMHS	\$60.00
Goscienski-Lynch, Nicole	SMS	\$60.00
Marley, Susan	Project Before Selover	\$60.00
ONeill-Fleschner, Kerry	SUES	\$60.00
Schaub, Jessica	Eisenhower School	\$60.00
Spayder, David	Arleth School	\$60.00
Van Doren, Lisa	SWMHS	\$60.00

Approval of Cooperative Education Students, Assignment, and Hourly Wage

32. The Board of Education of Sayreville approved the Cooperative Education students and assignments indicated below for the 2023 Extended School Year starting July 26, 2023. The

hourly rate will be \$14.13. Each student is approved for a maximum of 28 hours.

Student	Assignment
Beals, Michael	Bombers Beyond Cafe
Afriyie, David	Bombers Beyond Cafe

Approval of School Counselors for Summer Employment

33. The Board of Education of Sayreville retroactively approved the employment of the following Summer Counselors commencing July 1, 2023, through August 31, 2023, at the contracted rate of \$284 per day, not to exceed the budgeted amount.

Name	School
Sullivan, Megan	Wilson School
Mangafas, Alexandra	SUES
Morris, Osaze	SWMHS

Approval of Personnel for Summer Employment

34. The Board of Education of Sayreville retroactively approved the Part-time Secretary to work during the summer for school year 2023-24 as indicated below.

Name	Hourly Rate	Maximum Number of Hours
Lorenzo, Omaira	\$19.07 <i>*Not to exceed \$458</i>	24

Approval of Personnel for Camp XL Extended School Year Program

35. The Board of Education of Sayreville approved to appoint personnel to work during the Camp XL Extended School Year program on an as needed basis based on enrollment, to be held July 3, 2023, to August 3, 2023, at the hourly rate, number of hours, and total compensation indicated in Attachment D-1.

Approval of Staff to Perform Summer IEP Work

36. The Board of Education of Sayreville approved to appoint Personnel to perform IEP Summer Work from **June 22, 2023**, through August 31, 2023, at the hourly rate, number of hours, and total compensation as indicated in Attachment D-2. *Any changes made to previous approvals are in bold type.*

Approval to Renew Certificated Staff for School Year 2023-24

37. The Board of Education of Sayreville approved the renewal of Certificated Staff for the school year 2023-24 as the salary and assignments indicated below.

Name	Location	Assignment	2023-24 Salary	Effective Dates
Davey, Kimberly	SMS	LAL Teacher	Prorated Base Salary \$96,400 Longevity <u>+\$2,700</u> Total Salary \$99,100	09/01/2023 through 12/31/2023
Knowlton, Marcus (Master Sergeant)	SWMHS	NCO Aerospace Science Instructor	**\$71,020	<i>Retroactive</i> 07/01/2023 through 06/30/2024

***Based upon United States Air Force minimum instructor pay compliance data*

Approval of Sidebar Agreements

38. The Board of Education of Sayreville retroactively approved the following Sidebar Agreement with the Teamsters Local 469 regarding salary adjustments, due to Contract anomalies for school year 2023-24.

Name	Location	Assignment	2023-24 Salary	Effective Daes
Halilaj, Sal	District	Variably Assigned Custodian	Base Salary \$43,487 Longevity + \$900 \$44,387 (Step 12/WBS)	07/01/2023 through 06/30/2024

Approval of Presenters for New Teacher Institute

39. The Board of Education of Sayreville approved the following presenters to present workshops during New Teacher Institute (hosted from August 28, 2023, through August 31, 2023) to new district staff members. The teachers/presenters will be compensated via ESEA-Title IIA funding.)

Presenter	Class Title	Payment	Funding Source
Alexander, Victoria	Session 1- On Course, Attendance & Grading (Secondary) Session 2-Lesson Planning (Secondary)	\$348	Title IIA
Barna, Kimberly McGrade, Jacqueline	Session 1-Tools of the Mind Overview (Pre-K) Session 2-Glimpse of the Pre-K Day and Review of the Standards (Pre-K)	\$188.50 per presenter	Title IIA
Bartko, Kristina	Math Online Tools- Grades 3-5 Math Teachers (IXL & ST Math)	\$203	Title IIA
Bellina, Lauren	Classroom Management & Behavior Modifications (Elementary: Grades 2-5)	\$174	Title IIA
Buonpane, Lauren DiPaolo, Angela	Classroom Management & Behavior Modifications (Secondary)	\$87 per presenter	Title IIA
Bruens, Holly Gardner, Danielle	K-5: Reading & Writing/ Word Study	\$101.50 per presenter	Title IIA
Geison, Kulsum	Building Student Engagement (Secondary)	\$174	Title IIA
Griggs, Rosemarie	District Technology Resources (Secondary)	\$174	Title IIA
Krainski, Kaitlyn	K-5: Guided Reading, Centers & Assessments	\$174	Title IIA

Presenter	Class Title	Payment	Funding Source
Lawlor, Christine	Responsive Classroom (Elementary)	\$232	Title IIA
Mish, Edward	Effective Co-Teaching Strategies	\$203	Title IIA
ONeill-Fleschner, Kerry	Session 1-On Course, Attendance & Standards Based Grading (Elementary) Session 2-Lesson Planning (Elementary)	\$348	Title IIA
Toye, Daniel	K-5: Math Envision & Math Centers	\$174	Title IIA
Vazquez, Jordan	Achieve 3000 (Grades 4-8)	\$174	Title IIA
West, Colleen	Overview of State Mandates and Timelines: SGOs and PDPs (All)	\$174	Title IIA

D – VISION 2030: PERSONNEL - ADDENDUM

Approval of Contractual Retirement Payment(s)

40. The Board of Education of Sayreville approved the Contractual Retirement Payment as indicated below.

Name	Position	Location	Retirement Payments	Years of Service
Jegou, Gregory	Vice Principal	SMS	\$35,085.96	34

Approval of Degree Status Upgrades, Salary Amendments and Corrections

41. The Board of Education of Sayreville approved the stipend amendment for school year 2023-24 as indicated below. *Any changes made to previous approvals are in **bold** type. Any changes made to previous approvals are in **bold** type.*

Title	Advisor Name	Stipend	Effective Dates
GROUP #3 BASE			
Assistant Willow Tree – MS	Davey, Kimberly	Prorated Stipend \$2,164.40	09/01/2023 through 12/31/2023

Approval of Leave Requests and Modifications

42. The Board of Education of Sayreville retroactively approved the leaves of absence and modifications for school year 2022-23 as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
DeCicco, Alexandra	Supervisor	Preschool/ Elementary Special Education	Disability	05/01/2023 through 05/18/2023
			Maternity/ Childrearing	05/19/2023 through 06/15/2023
			Unpaid Maternity/ Childrearing	06/16/2023 through 06/30/2023

43. The Board of Education of Sayreville approved the leaves of absence and modifications for school year 2023-24 as listed below. *Any changes made to previous approvals are in bold type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Carey, Jacquelyn	Vice Principal	SWMHS	Disability	11/27/2023 through 12/06/2023
			Maternity/ Childrearing	12/07/2023 through 01/03/2024
			Unpaid Maternity/ Childrearing	01/04/2024 through 01/17/2024
Carey, Jacquelyn	Vice Principal	SWMHS	FML	01/18/2024 through 04/12/2024

Approval of New Hires and Modifications

44. The Board of Education of Sayreville approved the employment of the following supplemental personnel at the assignments and pay rate indicated below for school year 2023-24.

Name	Location	Assignment	2023-24 Pay Rate	Effective Dates
Amato, Megan	SMS	In-School Suspension Teacher	\$170.00 per day	09/01/2023 through 06/30/2024

45. The Board of Education of Sayreville approved the employment of certificated personnel at the salaries and assignments indicated below for school year 2023-24.

Name	Location	Assignment	2023-24 Salary	Effective Dates	Track
Flint, Jennifer <i>(M. Hoadley)</i>	SMS	Special Education Teacher	(\$56,000 + \$125 Stipend =) \$56,125 (BA, Step 1)	09/01/2023 through 06/30/2024	Tenure

Name	Location	Assignment	2023-24 Salary	Effective Dates	Track
Seesselberg, Ryan <i>(A. Calcagno)</i>	SWMHS	Replacement School Counselor	Prorated Salary \$59,500 (MA+30, Step 1)	09/11/2023 through 06/30/2024	Non-tenure

46. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2023-24.

Name	Location	Assignment	2023-24 Salary	Effective Dates
Cuello, Angela <i>(J. Correa)</i>	SMS	Custodian 3 pm – 11 pm	Prorated Salary \$31,200 (NBS/Step1)	*TBD
Martino, Michael <i>(new position)</i>	District	Bus Driver (6 Hours)	\$30.00 Hourly Annualized Salary \$35,280 (Step 1)	09/01/2023 through 06/30/2024

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Transfers

47. The Board of Education of Sayreville approved the transfer of the certificated personnel as indicated below for the school year 2023-24 with no salary change.

Name	Previous Assignment	New Assignment	Effective Dates
Chita, Tania <i>(new assignment)</i>	Speech Language Specialist Project Before Cheesequake	Speech Language Specialist Project Before Selover	09/01/2023 through 06/30/2024
David, Danielle <i>(E. Howard)</i>	Special Education Teacher (MD) SMS	Special Education History Teacher (ICR) SMS	09/01/2023 through 06/30/2024
Howard, Eddie <i>(D. David)</i>	Special Education History Teacher (ICR) SMS	Special Education Teacher (MD) SMS	09/01/2023 through 06/30/2024

48. The Board of Education of Sayreville approved the transfer of the non-certificated personnel as indicated below for the school year 2023-24 with no salary change.

Name	Previous Assignment	New Assignment	Effective Date
Anjum, Neelam <i>(M. Bobbins)</i>	Part-time Paraprofessional Project Before Selover	Part-time Paraprofessional (POR) Eisenhower School	09/01/2023 through 06/30/2024
Bobbins, Melissa <i>(N. Santamaria)</i>	Part-time Paraprofessional (POR) Eisenhower School	Part-time Paraprofessional (POR) SUES	09/01/2023 through 06/30/2024
Midgley, Donna <i>(new assignment)</i>	Administrative Secretary Special Services Central Office	Administrative Secretary Special Services SWMHS	07/31/2023 through 06/30/2024

Approval of Advisor

49. The Board of Education of Sayreville approved the employment of the Advisor and the Stipend indicated below for school year 2023-24.

Title	Advisor Name	Stipend	Effective Dates
GROUP #3 BASE			
Assistant Willow Tree – MS	Hoehman, Jordan <i>(K. Davey)</i>	Prorated Stipend \$2,164.40	01/01/2024 through 06/30/2024

Approval of Substitutes

50. The Board of Education of Sayreville approved the employment of substitute certificated personnel as indicated below for school year 2023-24.

Name	Position	Class	Effective Date
Amato, Megan	Substitute Teacher	Class I	09/01/2023
Rodrique, Meggan	Substitute Teacher	Class IV	09/01/2023
Casano, Ryan	In School Suspension Teacher	\$170.00	09/01/2023

Approval of Campus Security Monitors for Extended School/Summer Programs

51. The Board of Education of Sayreville approved the personnel indicated below to work at district approved extended school year/summer programs. The Campus Security Monitors will be paid their hourly rates in accordance with the SEA Contract. Not to exceed **30** hours/week. *Any changes made to previous approvals are in bold type.*

- Bye, Regina
- Hernandez, Patricio
- Pennypacker, Larry
- Revel, Melissa
- Sicola, Paul
- Siddiqi, Mohammad
- Sosnak, Jeffrey
- Ventricelli, Tracy

Approval of Personnel for Learning Acceleration at Camp XL Program

52. The Board of Education of Sayreville approved the employment of teachers to work at the Learning Acceleration at Camp XL program on an as-needed basis based on enrollment, at an hourly rate, number of hours, and total compensation indicated in Attachment D-3.

Approval of Professional Days

53. The Board of Education of Sayreville approved the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Magistro, April	Leading Within the Inclusive School	07/31/2023	Free
Waranowicz, Matthew	NJCCIC CompTIA Cybersecurity Boot Camp	08/07/2023 08/08/2023 08/09/2023 08/10/2023	Free

SUPERINTENDENT’S REPORT APPROVAL

Motion by Mrs. Napolitano, second by Mr. Callahan. Roll call vote. Nine yes votes recorded.

Motion carried. Yes votes recorded by Mr. Callahan, Mr. Esposito, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith, Mr. Walsh, and Mrs. Bloom approving the report in its entirety except as follows:

- Personnel
 - Item # 10
 - No – 3

PUBLIC PARTICIPATION

There were no public comments.

BOARD COMMENTS

There were no comments.

NEXT MEETING DATE

- Tuesday, August 29, 2023
- Tuesday, September 26, 2023

ADJOURNMENT

Motion by Mr. Smith, second by Mrs. Napolitano. All Board Members were in favor. Motion carried. The Board adjourned the meeting at 8:26 P.M.

Erin Hill
Business Administrator/Board Secretary