

**CUMBERLAND REGIONAL SCHOOL DISTRICT
BOARD OF EDUCATION – REGULAR BOARD MEETING
FEBRUARY 25, 2021**

CALL TO ORDER

A regular meeting of the Cumberland Regional School District Board of Education was held on February 25, 2021. President Tom Davis called the meeting to order at 6:00 PM in the Cumberland Regional High School Media Center, Silver Lake Road, Seabrook, New Jersey.

Mr. Davis led the flag salute.

Mr. Davis read a statement that notice had been sent to the official newspapers and to the clerks of the constituent districts stating the time, date and place of this meeting, and notice has been posted on the bulletin board of the Board Office. Mr. Davis also read a statement inviting public participation, informing them that the Board does not endorse audience comments nor will it be held liable for comments made about a staff member that the staff member may consider defamatory and/or libelous, as the staff member retains all rights to pursue any legal remedies.

A roll call showed the following members present: Mrs. Wilchensky, Ms. Trexler, Mrs. Wojcik, Ms. Carter, Mr. Jackson, Mr. Campbell, Mrs. Hall and Mr. Davis.

Member(s) absent: Mrs. Hunsberger.

Others present: Superintendent Steven W. Price, Board Secretary Bruce D. Harbinson and other members of the staff and general public.

APPROVAL OF MINUTES

Motion (Hall, Wojcik) that the Board of Education approves the minutes of the January 28, 2021, regular meeting. The motion was carried unanimously.

FINANCIAL REPORTS

A. Board Secretary's Report

In accordance with 18A:17-9 for the month of January 2021, the School Business Administrator/Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10(c), that there are no changes in anticipated revenue amounts or revenue sources in accordance with N.J.A.C. 6A:23A-16.10(c), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

| | | |
|-----------------|---------|--|
| | 2/25/21 | |
| Board Secretary | Date | |

B. Reconciliation Report

In accordance with 18A:17-9, the Reconciliation report and Board Secretary's report are in agreement for the month of January 2021.

C. Board Certification

Motion to approve and accept the January 2021 School Business Administrator/Board Secretary and Reconciliation reports and pursuant to N.J.A.C. 6A:23A-16.10(c), we certify that as of January 31, 2021, after review of the School Business Administrator/Board Secretary's monthly financial report (revenue and appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge, no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(c) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

D. Line Item Transfers

Motion to approve the line item transfers and new accounts previously approved by the Superintendent and School Business Administrator/Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) for the month of January 2021 as per Board Policy.

E. Approval of Requisitions

Motion to approve the requisitions through February 25, 2021.

F. Payment of Bills

Motion that the Board of Education approves the payment of all authorized regular bills through February 25, 2021.

Motion (Campbell, Jackson) to approve items A-F above.

Roll Call Vote: Ayes (8) Mrs. Wilchensky, Ms. Trexler, Mrs. Wojcik, Ms. Carter, Mr. Jackson, Mr. Campbell, Mrs. Hall and Mr. Davis.
 Noes (0)
 Abstain (0)

The motion was carried unanimously.

STAFF/STUDENT RECOGNITION

- The Board recognized the following Colts of the Month for January:
 - Students of the Month: Donay Milbourne (9th Grade), Harry Hernandez Lopez (9th Grade), Jessica Gibbs (10th Grade), Colton Delcollo (10th Grade), Giselle Bautista (11th Grade), Jeison Ferrera (11th Grade), Gianna Lorito (12th Grade) and Andrew Cuff (12th Grade)
 - CRHS Mentees of the Month: Miguel Martinez Florez, Phat Bui, Makenzie Pierce, Batuhan Onal, Ben Thompson, Christian Williams and Ron'Daiza Smith
 - Academy Students of the Month: Eddie Pritsch (Agriculture), Lillian Cruz Garcia (Biomedical), Brielle Harris (Business) and Ashley Yeboah (Drama)
- The Board recognized the following Staff of the Month for January: Allie Ninfa, Bill Hocker, AnnMarie Greynolds, Kristen Masters and Laura Mantooth.

AUDIENCE PARTICIPATION ON AGENDA ITEMS

Nothing at this time.

SUPERINTENDENT'S REPORT

Mr. Price reported the following:

- We are looking at equity within our honors, AP, Academy and DC classes. Data will be pulled from the last 10 years to look at the trend. Once data has been collected, a committee will be formed to evaluate why the percentage of minorities in those classes is not comparable to the percentage in the school.
- Weekly meetings continue with our Early College High School students and plans are being made for summer programs.
- We have created a Focus Team that meets weekly. The team will identify students struggling academically or attendance wise to apply immediate interventions.
- Cohorts, room assignments and coverages have been developed for the return of students next Monday.
- A Town Hall meeting was held for all staff.
- Attended National Honor Society inductions for Art and Drama.
- A virtual Meet the Teachers night was held in February.
- Home sporting events now allow spectators.
- Communicated with the community regarding our reopening plan.
- Activities to Boast About:
 - Meet the Teachers night.
 - Honor Society Inductions.
 - All our monthly student and teacher nominees.
 - Both the Boys and Girls Basketball team got their first win this past week.

Motion (Hall, Wilchensky) to accept the Superintendent's Report as presented. The motion was carried unanimously.

OLD BUSINESS ITEMS

Nothing at this time.

NEW BUSINESS ITEMS

1. Motion (Wilchensky, Trexler) to amend the dates of the Cumberland Regional Class of 2021 Senior Class Trip to Orlando, Florida, from May 20-24, 2021, to June 3-7, 2021, with no additional cost to students. The motion was carried unanimously.
2. Motion (Hall, Campbell) to accept the resignation of Dwayne Hendricks (Adjunct) as Head Coach of Boys Winter Track for the 2020-2021 school year. The motion was carried unanimously.
3. Motion (Trexler, Jackson) to amend the appointment of Jamie Bagley (Adjunct), from Boys Winter Track Assistant Coach, to Boys Winter Track Head Coach (Step 5, \$3,200) for the 2020-2021 school year, contingent upon funding, the resumption of in-person instruction, and the actual performance of the duties related to the position.

Roll Call Vote: Ayes (8) Mrs. Wilchensky, Ms. Trexler, Mrs. Wojcik, Ms. Carter, Mr. Jackson, Mr. Campbell, Mrs. Hall and Mr. Davis.
 Noes (0)
 Abstain (0)

The motion was carried unanimously.

COMMITTEE REPORTS & RECOMMENDATIONS

Personnel

The following personnel appointments are based upon the recommendation of the Superintendent:

NO ROLL CALL GROUP – Resignations & Leaves

1. Motion to accept the resignation of Employee ID #0745, for the purpose of retirement, at the conclusion of the 2020-2021 school year.
2. Motion to approve a leave of absence for Employee ID #1674 beginning on March 12, 2021, and returning on or about June 4, 2021, pursuant to FMLA and NJFLA, utilizing a combination of paid and unpaid days, subject to change.
3. Motion to approve a leave of absence for Employee ID #1675 beginning on March 29, 2021, and returning on or about September 1, 2021, pursuant to FMLA and NJFLA, utilizing a combination of paid and unpaid days, subject to change.

Motion (Wilchensky, Trexler) to approve items 1-3 above. The motion was carried unanimously.

ROLL CALL GROUP – Appointments & Salary Amendments

4. Motion to appoint the following Athletic Coaches for the 2020-2021 school year, contingent upon funding, the resumption of in-person instruction, and the actual performance of the duties related to the position:

| POSITION | NAME | STEP/STIPEND |
|---|-------------------------|--------------|
| Baseball Head Coach (spring) | Zachary Grigioni | 5/\$5,300 |
| Baseball Asst. Coach (spring) | Brandon Kremenz | 5/\$3,550 |
| Baseball Asst. Coach (spring) | Robert Williams III | 3/\$3,350 |
| Softball Head Coach (spring/Adjunct) | Scarlett Weist | 4/\$5,200 |
| Softball Asst. Coach (spring/Adjunct) | Danine Guarrera | 5/\$3,500 |
| Softball Asst. Coach (spring/Adjunct) | Dale Moore | 2/\$3,250 |
| Girls Spring Track Head Coach | Michelle Hoxworth | 5/\$5,300 |
| Girls Spring Track Asst. Coach | William (Alex) Farquhar | 2/\$3,250 |
| Boys Spring Track Head Coach (Adjunct) | Dwayne Hendricks | 5/\$5,300 |
| Boys Spring Track Asst. Coach (Adjunct) | Jamie Bagley | 5/\$3,550 |
| Boys Spring Track Asst. Coach (Adjunct) | *Steve Nicolosi | 1/\$3,150 |

| | | |
|----------------------------------|-----------------|-----------|
| Boys Tennis Head Coach (spring) | William Kennedy | 4/\$4,850 |
| Boys Tennis Asst. Coach (spring) | Ashley Evans | 1/\$2,800 |
| Boys Golf Head Coach (spring) | John Earnest | 5/\$3,550 |
| Girls Golf Head Coach (spring) | Scott Reichardt | 2/\$3,250 |
| Weight Trainer (spring) | William Hocker | 4/\$2,750 |

**Pending criminal history review approval and completion of new hire paperwork.*

- Motion to appoint Steve Nicolosi (Adjunct) as Assistant Coach of Boys Winter Track, Step 1, \$2,100, for the 2020-2021 school year contingent upon completion of new hire paperwork, criminal history review approval, funding, the resumption of in-person instruction, and the actual performance of the duties related to the position

Motion (Wilchensky, Jackson) to approve items 4-5 above.

Roll Call Vote: Ayes (8) Mrs. Wilchensky, Ms. Trexler, Mrs. Wojcik, Ms. Carter, Mr. Jackson, Mr. Campbell, Mrs. Hall and Mr. Davis.

 Noes (0)
 Abstain (0)

The motion was carried unanimously.

- Motion (Wilchensky, Campbell) to approve Todd Jorgenson to attend the Annual Director of Athletics Association of New Jersey (DAANJ) State Conference in Atlantic City, May 2-6, 2021. This is a required meeting throughout the State of New Jersey for DAANJ Members. The motion was carried unanimously.
- Motion (Wilchensky, Trexler) to approve a Student Internship Agreement between Rowan University, Office of Educator Support and Partnerships, and Cumberland Regional School District, for experiential training opportunities for Rowan University student interns, effective September 1, 2020 through June 30, 2023. The motion was carried unanimously.
- Motion (Wilchensky, Hall) to approve the 2nd reading and adoption of the following policies/regulations:

| Alert # | Pol/Reg | Name | * | Action |
|---------|-----------|--|---|---------|
| 219 | P 1581 | Domestic Violence | M | Revised |
| 219 | R 1581 | Domestic Violence | M | New |
| 219 | P 3421.13 | Postnatal Accommodations | R | New |
| 219 | P 4421.13 | Postnatal Accommodations | R | New |
| 219 | P 8462 | Reporting Potentially Missing or Abused Children | M | Revised |
| 221 | P 1620 | Administrative Employment Contracts | M | Revised |
| 221 | P 7440 | School District Security | M | Revised |
| 221 | R 7440 | School District Security | M | Revised |
| 221 | P 8420 | Emergency and Crisis Situations | M | Revised |

*M=Mandated, R=Recommended, S=Suggested

The motion was carried unanimously.

Finance

NO ROLL CALL GROUP – Resignations & Leaves

- Motion to approve the application submission and acknowledge receipt for FY 2021 NJ Agriculture CASE grant funds via the NJ Department of Agriculture with a duration period of March 1, 2021, to June 30, 2021, in the amount of \$5,000.
- Motion to approve the submission of the SEMI Alternative Revenue Projection Calculation for the 2021-2022 school year in the amount of \$15,000.

Motion (Campbell, Hall) to approve items 1-2 above. The motion was carried unanimously.

NO ROLL CALL GROUP – Miscellaneous

3. Motion to approve the maximum travel expenditure for the 2021-2022 school year for all staff and board members in the amount of \$50,000.00 in accordance with N.J.A.C. 6A:23A-7.3. The Cumberland Regional Board of Education also approves that an annual school year threshold of \$1,500.00 per staff member be established for regular business travel where prior Board approval shall not be required unless this annual threshold for a staff member is exceeded in the school year.
4. Motion to approve the use of Running Deer Golf Club for the spring 2021 CRHS golf teams at a cost of \$2,000. NOTE: No increase since 2015.

Motion (Campbell, Jackson) to approve items 3-4 above. The motion was carried unanimously.

5. Motion (Campbell, Wilchensky) to direct the School Business Administrator to request proposals for insurance coverages under N.J.S.A. 18A:18A-5. The motion was carried unanimously.
6. Motion (Campbell, Hall) to approve the 2nd reading and adoption of the following policies/regulations:

| Alert # | Pol/Reg | Name | * | Action |
|---------|-----------|--|---|---------|
| 219 | P 0152 | Board Officers | R | Revised |
| 221 | P 6440 | Cooperative Purchasing | M | Revised |
| 221 | P 6470.01 | Electronic Funds Transfer and Claimant Certification | M | New |
| 221 | R 6470.01 | Electronic Funds Transfer and Claimant Certification | M | New |
| 221 | P 8561 | Procurement Procedures for School Nutrition Programs | M | Revised |

*M=Mandated, R=Recommended, S=Suggested

The motion was carried unanimously.

Curriculum/Student Life

1. Motion (Hall, Trexler) to approve the 2nd reading and adoption of the following policies/regulations:

| Alert # | Pol/Reg | Name | * | Action |
|---------|-----------|---|---|---------|
| 219 | P 2422 | Health and Physical Education | M | Revised |
| 219 | P 5330 | Administration of Medication | M | Revised |
| 219 | R 5330 | Administration of Medication | M | Revised |
| 219 | P 8210 | School Year | R | Revised |
| 219 | P 8220 | School day | M | Revised |
| 219 | R 8220 | School Closings | R | Revised |
| 220 | P 2270 | Religion in Schools | R | Revised |
| 220 | P 5320 | Immunizations | R | Revised |
| 220 | R 5320 | Immunizations | R | Revised |
| 221 | P 2431 | Athletic Competition | M | Revised |
| 221 | R 2431.1 | Emergency Procedures for Sports and Other Athletic Activity | M | Revised |
| 221 | P 2464 | Gifted and Talented Students | M | Revised |
| CR2101 | R 2464 | Gifted and Talented | M | Revised |
| 221 | P 5330.05 | Seizure Action Plan | M | New |
| 221 | R 5330.05 | Seizure Action Plan | M | New |

*M=Mandated, R=Recommended, S=Suggested

The motion was carried unanimously.

Facilities/Transportation

NO ROLL CALL GROUP – 2020-2021 Facilities Upgrades/Projects

1. Motion to approve the budgeted 2020-21 Capital Project’s (Fund 32) PAC Lighting Project through the Camden County Educational Services Commission of New Jersey (ESCNJ), a New Jersey approved cooperative #66CCEPS, RFP#FY17-02, Integrated Building Automated Solutions for a sum, not to exceed, \$1,031,000.

2. Motion to approve the budgeted 2020-21 Capital Project’s (Fund 32) Bathroom Renovation Project through the Camden County Educational Services Commission of New Jersey (ESCNJ), a New Jersey approved cooperative #66CCEPS, RFP#FY19-01, General Construction Repairs, Specialty Trade & Carpentry Services for a sum, not to exceed, \$371,875.
3. Motion to direct the School Business Administrator to bid the following budgeted Capital Projects (Fund 32) approved in the 2020-2021 budget:
 - Tennis Court Project
 - Commons Concrete Work Project
4. Motion to approve the following change orders for the New Greenhouse at Cumberland Regional High School project awarded to Straga Brothers, Inc.:
 - Change Order #3: Additional Footing Remediation in the amount of \$1,780.28.
 - Change Order #4: Supply and install One (1) Watts Double Check 1” Backflow Preventer with WYE Strainer in the amount of \$1,518.87.

Motion (Wojcik, Wilchensky) to approve items 1-4 above. The motion was carried unanimously.

5. Motion (Wojcik, Jackson) to approve the 2nd reading and adoption of the following policies/regulations:

| Alert # | Pol/Reg | Name | * | Action |
|---------|---------|-----------------------------|---|---------|
| 219 | P 7243 | Supervision of Construction | M | Revised |
| 221 | P 7450 | Property Inventory | M | Revised |
| 221 | P 7510 | Use of School Facilities | M | Revised |
| 221 | R 7510 | Use of School Facilities | M | Revised |

*M=Mandated, R=Recommended, S=Suggested

The motion was carried unanimously.

Negotiations

Mrs. Hunsberger stated additional meetings have been scheduled with the CREA.

OTHER REPORTS

President: Mr. Davis informed the Board that mandated training is now available online. He also presented a brief overview of Senator Sweeney’s proposed consolidation legislation.

Student Representative:

Senior Representative Finola Werley reported the following:

- Student Council is holding an animal food drive to help support the local ASPCA.
- A Welcome Back Spirit week is being planned.
- Seniors appreciated the Senior Boxes which included masks, chocolate, wawa hoagie coupons and senior signs.

Junior Representative Marissa Glaspey reported the following:

- Basketball stats.
- Student Council set up cardboard cutouts in the Main Gym to simulate fans in the audience for the basketball teams. Students and staff sent in selfies for the project.

Principal:

Mr. Aiello reported the following:

- We are all set for the students returning on Monday. Fifty-two percent of the student population will return to the building with an average of 306 students in the building each day.
- Scheduling is in full swing for the 2021-2022 school year. Counselors are meeting with students and parents via Microsoft Teams.
- We have begun to collect data from the last several years to look at the percentage of minorities taking high level courses. Once the data is collected, a committee will be formed to review the data and determine ways to increase minority student involvement in those classes.

Board Secretary:

Mr. Harbinson reported the following:

- Board members have been registered for the 2021 online, mandated Board Member training.
- Increased 2021-2022 State Aid for Cumberland Regional.
- The district was notified of approximately \$1.4 million in additional ESSER II COVID funding.

PUBLIC INPUT ON 2021-2022 CUMBERLAND REGIONAL HIGH SCHOOL BUDGET

Mr. Davis opened the meeting for public input. There was no input.

AUDIENCE PARTICIPATION ON NON-AGENDA ITEMS

Nothing at this time.

COMMUNICATIONS

Nothing at this time.

FUTURE MEETINGS

| | | | |
|-------------------|----|--|---------|
| March | 17 | Finance Committee | 5:00 PM |
| (In Media Center) | | Facilities/Transportation Committee | 5:30 PM |
| | | Special Meeting – Tentative 2021-2022 Budget | 6:00 PM |
| | | Curriculum/Student Life Committee | 6:20 PM |
| | | Personnel Committee | 6:50 PM |
| March | 25 | Regular Board Meeting | 6:00 PM |

IMPORTANT DATES*

*Please check website regularly for further details.

| | | |
|-------|----|---|
| March | 1 | Anticipated Return to In-Person Instruction |
| March | 12 | Early Dismissal – Staff Development |

EXECUTIVE SESSION

Board President Tom Davis read the following executive session resolution as it complies with the Open Public Meetings Act:

WHEREAS, in order to protect personal privacy and to avoid situations wherein the public interest might be disserved, the Open Public Meetings Act permits public bodies to exclude the public from that portion of a meeting at which certain matters are discussed, now therefore be it

RESOLVED, that consistent with the provision of N.J.S.A 10:4-12.b, the Cumberland Regional Board of Education will now adjourn to executive session at 6:45 PM to discuss matters related to pending/anticipated litigation or contract negotiations, it is

FURTHER RESOLVED, that the regular meeting is anticipated to reconvene in approximately 15 minutes at which time action may be taken.

Motion (Hall, Jackson) to approve the above resolution. The motion was carried unanimously.

The Board returned from Executive Session at 6:55 PM.

ACTION AS A RESULT OF EXECUTIVE SESSION

Nothing at this time.

ADJOURNMENT

Motion (Hall, Wojcik) was made to adjourn. The motion was carried and the meeting ended at 6:56 PM.

Respectfully submitted,

Bruce D. Harbinson
Board Secretary