
**Board of Trustees
Douglas County School District**

PERSONNEL

REASONABLE ACCOMMODATION FOR VICTIMS OF DOMESTIC VIOLENCE

It is Douglas County School District’s policy to comply proactively with the applicable employment provisions of discrimination laws, including NRS 613, which set forth requirements for employers, absent creating undue hardship, to provide reasonable accommodation to employees who are victims of domestic violence or whose family or household members are victims of domestic violence. For the purpose of this policy, “family or household members” include the employee’s spouse, domestic partner, minor child, parent, or other adult person who is related within the first degree of consanguinity or affinity to the employee, or other adult person who is or was actually residing with the employee at the time of the act which constitutes domestic violence.

Adopted: 8/8/2023