## COOPERATIVE EDUCATIONAL SERVICES INSURANCE PREMIUM RATES EFFECTIVE 7/1/2023 – 6/30/2024

| CONNECTICARE<br>MEDICAL COVERAGE<br>CLASS | AGENCY<br>MONTHLY<br>PREMIUM<br>COST | EMPLOYEE<br>MONTHLY<br>COST | 10 MONTH<br>HOURLY<br>EMPLOYEES<br>(DEDUCTION FOR<br>19 PAYS) | 10 MONTH SALARIED EMPLOYEES (DEDUCTION FOR 21 PAYS) | ALL 12 MONTH<br>EMPLOYEES<br>(DEDUCTION FOR<br>26 PAYS) |
|---|--------------------------------------|-----------------------------|---|---|---|
| EMPLOYEE                                  | \$835.41                             | \$ 192.14                   | \$121.36  | \$109.80  | \$ 88.68  |
| EMPLOYEE + CHILD(REN)                     | \$1,717.05                           | \$ 394.92                   | \$249.43  | \$225.67  | \$182.28  |
| EMPLOYEE + SPOUSE                         | \$1,917.21                           | \$ 440.96                   | \$278.51  | \$251.98  | \$203.52  |
| FAMILY                                    | \$2,449.83                           | \$ 563.46                   | \$355.87  | \$321.98  | \$260.06  |
| CIGNA<br>DENTAL COVERAGE<br>CLASS         |                                      |                             |   |   |   |
| EMPLOYEE                                  | \$ 39.89                             | \$ 9.17                     | \$ 5.80   | \$ 5.24   | \$ 4.24   |
| EMPLOYEE + DEPENDENTS                     | \$ 103.89                            | \$ 23.89                    | \$ 15.09  | \$ 13.66  | \$ 11.03  |

NOTE #1: Employees who work less than 1.0 FTE but more than 30.0 hours per week may choose to participate in medical and dental insurance coverages but will be responsible for a pro-rated insurance cost.

NOTE #2: The deductible for Individual Employee coverage is \$2,250.
The deductible for Employee + Child(ren); Employee + Spouse; and for Family Coverage is \$4,500.

NOTE #3: 10 Month Hourly Employees are paid over 21 pay periods; deductions for medical and dental insurances will only be taken for 19 pay periods. There will be NO medical and dental insurance deductions taken on the January 6, 2023 and April 28, 2023 pay dates.