

# Orchard Hills School

## 2021-2022 School Accountability Report Card (Published During the 2022-2023 School Year)



### General Information about the School Accountability Report Card (SARC)

#### SARC Overview



By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

For more information about SARC requirements and access to prior year reports, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>

For more information about the LCFF or the LCAP, see the CDE LCFF web page at <https://www.cde.ca.gov/fg/aa/lc/>

For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

#### DataQuest



DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

#### California School Dashboard



The California School Dashboard (Dashboard) <https://www.caschooldashboard.org/> reflects California's new accountability and continuous improvement system and provides information about how LEAs and schools are meeting the needs of California's diverse student population. The Dashboard contains reports that display the performance of LEAs, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement.

#### Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

## 2022-23 School Contact Information

|                                          |                                                                                                     |
|------------------------------------------|-----------------------------------------------------------------------------------------------------|
| <b>School Name</b>                       | Orchard Hills School                                                                                |
| <b>Street</b>                            | 11555 Culver Dr.                                                                                    |
| <b>City, State, Zip</b>                  | Irvine, CA 92602                                                                                    |
| <b>Phone Number</b>                      | (714) 430-2078                                                                                      |
| <b>Principal</b>                         | Eric Kilian                                                                                         |
| <b>Email Address</b>                     | ekilian@tustin.k12.ca.us                                                                            |
| <b>School Website</b>                    | <a href="https://www.tustin.k12.ca.us/orchard-hills">https://www.tustin.k12.ca.us/orchard-hills</a> |
| <b>County-District-School (CDS) Code</b> | 30-73643-0121152                                                                                    |

## 2022-23 District Contact Information

|                                 |                                                                           |
|---------------------------------|---------------------------------------------------------------------------|
| <b>District Name</b>            | Tustin Unified School District                                            |
| <b>Phone Number</b>             | (714) 730-7301                                                            |
| <b>Superintendent</b>           | Mark Johnson, Ed.D.                                                       |
| <b>Email Address</b>            | mjohnson@tustin.k12.ca.us                                                 |
| <b>District Website Address</b> | <a href="https://www.tustin.k12.ca.us/">https://www.tustin.k12.ca.us/</a> |

## 2022-23 School Overview

Orchard Hills School has nearly 1400 Kindergarten through eighth grade students. Located in Irvine, California, we are one of two K-8 schools in Tustin Unified School District. At Orchard Hills School we value our diverse community, yet we are keenly focused on our strengths so that together, we soar to success! We aim to provide a safe and orderly learning environment, to cultivate academic and personal growth, to nurture a positive home-school partnership, and to maintain a supportive school culture. Orchard Hills is truly a special place because of our outstanding teachers, hardworking and respectful students, supportive parents, and an underlying belief that it is our collective goal to meet the individual needs of every child.

To attain this we have partnered with Stanford University's Challenge Success and Western Youth Services to provide training and resources to meet student, parent and staff needs. As a PBIS school, we have committed to developing a common language, K-8, for social-emotional learning. Our counselors provide "Coffee with the Counselors" for our parents, support classrooms with lessons, and meet with students daily. We endeavor to strengthen our academic, behavioral and emotional multi-tiered supports to help all students reach their full potential.

It is our shared responsibility that all students become effective communicators, creative thinkers, and productive citizens prepared to use their skills and talents to positively impact the community. We offer a variety of academic, creative leadership opportunities to spark enthusiasm for learning, growing, and self-discovery. We boast a world-renowned Robotics program-last year we were the VEX Middle School Robotics World Champions! At Orchard Hills School, we provide a rigorous learning environment with opportunities for students to take academic risks, experience failure, and to practice resilience. Orchard Hills is also renowned for excellence in our Robotics programs, robust electives, CTE pathways, performing arts, and athletics.

## About this School

### 2021-22 Student Enrollment by Grade Level

| Grade Level      | Number of Students |
|------------------|--------------------|
| Kindergarten     | 57                 |
| Grade 1          | 69                 |
| Grade 2          | 103                |
| Grade 3          | 85                 |
| Grade 4          | 93                 |
| Grade 5          | 94                 |
| Grade 6          | 256                |
| Grade 7          | 276                |
| Grade 8          | 318                |
| Total Enrollment | 1,351              |

### 2021-22 Student Enrollment by Student Group

| Student Group                       | Percent of Total Enrollment |
|-------------------------------------|-----------------------------|
| Female                              | 48.4                        |
| Male                                | 51.6                        |
| American Indian or Alaska Native    | 0.1                         |
| Asian                               | 59.7                        |
| Black or African American           | 1.5                         |
| Filipino                            | 3.1                         |
| Hispanic or Latino                  | 10.1                        |
| Native Hawaiian or Pacific Islander | 0.4                         |
| Two or More Races                   | 6.4                         |
| White                               | 18.1                        |
| English Learners                    | 8.9                         |
| Foster Youth                        | 0.1                         |
| Homeless                            | 0.3                         |
| Migrant                             | 0.0                         |
| Socioeconomically Disadvantaged     | 14.5                        |
| Students with Disabilities          | 5.9                         |

## **A. Conditions of Learning**

### **State Priority: Basic**

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

## 2020-21 Teacher Preparation and Placement

| Authorization/Assignment                                                                               | School Number | School Percent | District Number | District Percent | State Number | State Percent |
|--------------------------------------------------------------------------------------------------------|---------------|----------------|-----------------|------------------|--------------|---------------|
| <b>Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)</b> | 43.60         | 89.76          | 757.60          | 88.24            | 228366.10    | 83.12         |
| <b>Intern Credential Holders Properly Assigned</b>                                                     | 0.00          | 0.00           | 1.90            | 0.22             | 4205.90      | 1.53          |
| <b>Teachers Without Credentials and Misassignments (“ineffective” under ESSA)</b>                      | 0.80          | 1.73           | 31.20           | 3.64             | 11216.70     | 4.08          |
| <b>Credentialed Teachers Assigned Out-of-Field (“out-of-field” under ESSA)</b>                         | 0.00          | 0.00           | 11.00           | 1.28             | 12115.80     | 4.41          |
| <b>Unknown</b>                                                                                         | 4.10          | 8.49           | 56.70           | 6.61             | 18854.30     | 6.86          |
| <b>Total Teaching Positions</b>                                                                        | 48.60         | 100.00         | 858.60          | 100.00           | 274759.10    | 100.00        |

Note: The data in this table is based on Full Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

## 2021-22 Teacher Preparation and Placement

| Authorization/Assignment                                                                               | School Number | School Percent | District Number | District Percent | State Number | State Percent |
|--------------------------------------------------------------------------------------------------------|---------------|----------------|-----------------|------------------|--------------|---------------|
| <b>Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)</b> | 35.60         | 74.58          | 705.90          | 84.01            | 234405.20    | 84.00         |
| <b>Intern Credential Holders Properly Assigned</b>                                                     | 0.00          | 0.00           | 0.00            | 0.00             | 4853.00      | 1.74          |
| <b>Teachers Without Credentials and Misassignments (“ineffective” under ESSA)</b>                      | 0.00          | 0.00           | 12.70           | 1.51             | 12001.50     | 4.30          |
| <b>Credentialed Teachers Assigned Out-of-Field (“out-of-field” under ESSA)</b>                         | 0.10          | 0.34           | 14.70           | 1.75             | 11953.10     | 4.28          |
| <b>Unknown</b>                                                                                         | 11.90         | 25.04          | 106.80          | 12.72            | 15831.90     | 5.67          |
| <b>Total Teaching Positions</b>                                                                        | 47.70         | 100.00         | 840.20          | 100.00           | 279044.80    | 100.00        |

Note: The data in this table is based on Full-Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

### Teachers Without Credentials and Misassignments (considered “ineffective” under ESSA)

| Authorization/Assignment                                     | 2020-21     | 2021-22     |
|--------------------------------------------------------------|-------------|-------------|
| Permits and Waivers                                          | 0.00        | 0.00        |
| Misassignments                                               | 0.80        | 0.00        |
| Vacant Positions                                             | 0.00        | 0.00        |
| <b>Total Teachers Without Credentials and Misassignments</b> | <b>0.80</b> | <b>0.00</b> |

### Credentialed Teachers Assigned Out-of-Field (considered “out-of-field” under ESSA)

| Indicator                                              | 2020-21     | 2021-22     |
|--------------------------------------------------------|-------------|-------------|
| Credentialed Teachers Authorized on a Permit or Waiver | 0.00        | 0.00        |
| Local Assignment Options                               | 0.00        | 0.10        |
| <b>Total Out-of-Field Teachers</b>                     | <b>0.00</b> | <b>0.10</b> |

### 2021-22 Class Assignments

| Indicator                                                                                                                                                  | 2020-21 | 2021-22 |
|------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|---------|
| <b>Misassignments for English Learners</b><br>(a percentage of all the classes with English learners taught by teachers that are misassigned)              | 3.30    | 0.00    |
| <b>No credential, permit or authorization to teach</b><br>(a percentage of all the classes taught by teachers with no record of an authorization to teach) | 0.00    | 0.00    |

Note: For more information refer to the Updated Teacher Equity Definitions web page at <https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp>.

## 2022-23 Quality, Currency, Availability of Textbooks and Other Instructional Materials

Tustin Unified School District sets a high priority on ensuring that high-quality, standards-based textbooks and materials are available for every student to support instructional programs in the schools. Prior to adoption, the Tustin Unified School District conducts a thorough review of its curriculum to ensure that it is aligned with the California Standards for the Common Core.

District K-8 textbooks in the subjects of English language arts, mathematics, history/social science, health, foreign language, visual and performing arts, and science have been adopted from those approved by the State Board of Education. The Tustin Unified School District Board of Education has adopted district textbooks in the subjects listed below. K-12 textbooks for mathematics, history/social science, science, English language arts (including reading), and foreign language are aligned with state-adopted content standards and state or national frameworks. All TUSD students, including all English learners, have textbooks\* and instructional materials, including science laboratory equipment at the 9-12 level, that are current and in good condition in accordance with Education Code requirements. All textbooks\* and instructional materials are provided in sufficient quantities for each student for use in class and to access from home.

On September 12, 2022, the Tustin Unified School District Board of Education verified by resolution that each student at this school has a textbook and/or instructional materials for each core subject area that are aligned to the content and cycles of the curriculum framework adopted by the State of California.

\*textbooks may be digital or hard copy depending on the textbook and adoption cycle

Year and month in which the data were collected

November 2022

| Subject                      | Textbooks and Other Instructional Materials/year of Adoption                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | From Most Recent Adoption ? | Percent Students Lacking Own Assigned Copy |
|------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|--------------------------------------------|
| <b>Reading/Language Arts</b> | <p>Grades K-5<br/> Heineman: Units of Study in Reading, K-5 (various)<br/> Heineman: Units of Study in Opinion, Information, and Narrative Writing, K-5 (various)<br/> McGraw Hill: Wonders K-5 (2017)</p> <p>Supplemental Textbooks and Materials<br/> Students have access to classroom libraries containing both literature and non-fiction text.</p> <p>Grades 6-8<br/> Heineman: Units of Study in Reading: A Workshop Curriculum for Middle School Grades (2017)<br/> Heineman: Units of Study in Argument, Information, and Narrative Writing: A Workshop Curriculum for Middle School Grades (2014)<br/> Houghton Mifflin Harcourt: English3D, Course B, Volum 1: Issues (2017), English 3D, Course B, Volume 1: Language &amp; Writing Portfolio (2017)<br/> District Created Materials for ELD/ELDAS - World Languages Units of Study and Language Support Units of Study</p> <p>Students have access to classroom libraries containing both literature and non-fiction text.</p> | Yes                         | 0%                                         |
| <b>Mathematics</b>           | <p>Grades K-5<br/> Houghton Mifflin Harcourt: Math Expressions Common Core K-5 (2015)</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Yes                         | 0%                                         |

|                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |     |     |
|------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|-----|
|                                                      | Grades 6-8<br>CPM: Core Connections – Course 1, 2, and 3 (eText) (2013)<br>Glencoe: Algebra 1 (eStudent Edition) (2018)                                                                                                                                                                                                                                                                                                                                                                                                 |     |     |
| <b>Science</b>                                       | Grades K-5:<br>Twig Education Inc: Twig Science, K-5 (2020)<br><br>This curriculum is aligned to the Next Generation Science Standards and incorporates the three-dimensional learning model including cross-cutting concepts, science and engineering practices and disciplinary core ideas. Digital interactive curriculum is used in grades TK-5 and is supported with inquiry-based, hands-on exploration activities.<br><br>Grades 6-8:<br>Savvas: Elevate Science: Segments 1-4 (eText) California Edition (2020) | Yes | 0%  |
| <b>History-Social Science</b>                        | Grades K-5<br>Savvas: myWorld Interactive, K-5 (2019)<br><br>Grades 6-8<br>TCI: History Alive! The Ancient World (eText) (2019), History Alive! The Medieval World and Beyond (eText) (2019), History Alive! The United States Through Industrialism (eText) (2019)                                                                                                                                                                                                                                                     | Yes | 0%  |
| <b>Foreign Language</b>                              | District Created Materials – World Languages Level 1 – Spanish Units of Study                                                                                                                                                                                                                                                                                                                                                                                                                                           | Yes | 0%  |
| <b>Health</b>                                        | Health curriculum was developed by Tustin Unified School District based on the Positive Prevention Plus curriculum which is recommended by the State Board of Education (2017).                                                                                                                                                                                                                                                                                                                                         | Yes | 0%  |
| <b>Visual and Performing Arts</b>                    | Not applicable                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |     | N/A |
| <b>Science Laboratory Equipment</b><br>(grades 9-12) | Not applicable                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |     | N/A |

## School Facility Conditions and Planned Improvements

The Tustin Unified School District takes great efforts to ensure that all schools are clean, safe, and functional. To assist in this effort, the District uses a facility survey instrument developed by the State of California Office of Public School Construction (OPSC). The results of this survey are available at the school office, the District office, or on the Internet at <https://tinyurl.com/TUSD-Facility-Inspection-Tool>. The District maintenance staff ensures that the repairs necessary to keep the school in good repair and working order are completed in a timely manner. A work order process is used to ensure efficient service and that emergency repairs are given the highest priority.

Two full time day custodians and one night custodian ensures that the campus continues to operate at its peak, and that campus needs are tended to quickly and efficiently. In recent years, Advanced Art students painted a sensory walk on our elementary campus. Construction and completion of the solar shade structures in the front parking lot and backfield were completed December of 2017. Enhancements are regularly made to our campus. Most recently; a new Mac Computer Lab, new projectors and screens in the MPR and Gym, safety materials on the office and gym windows as well as a safety mesh installed around the kinder area Fall of 2022.

**Year and month of the most recent FIT report**

July 2022

## School Facility Conditions and Planned Improvements

| System Inspected                                                              | Rate<br>Good | Rate<br>Fair | Rate<br>Poor | Repair Needed and Action Taken or Planned |
|-------------------------------------------------------------------------------|--------------|--------------|--------------|-------------------------------------------|
| <b>Systems:</b><br>Gas Leaks, Mechanical/HVAC, Sewer                          | X            |              |              |                                           |
| <b>Interior:</b><br>Interior Surfaces                                         | X            |              |              |                                           |
| <b>Cleanliness:</b><br>Overall Cleanliness, Pest/Vermin Infestation           | X            |              |              |                                           |
| <b>Electrical</b>                                                             | X            |              |              |                                           |
| <b>Restrooms/Fountains:</b><br>Restrooms, Sinks/ Fountains                    | X            |              |              |                                           |
| <b>Safety:</b><br>Fire Safety, Hazardous Materials                            | X            |              |              |                                           |
| <b>Structural:</b><br>Structural Damage, Roofs                                | X            |              |              |                                           |
| <b>External:</b><br>Playground/School Grounds, Windows/<br>Doors/Gates/Fences | X            |              |              |                                           |

## Overall Facility Rate

| Exemplary | Good | Fair | Poor |
|-----------|------|------|------|
| X         |      |      |      |

## B. Pupil Outcomes

### State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

#### Statewide Assessments

(i.e., California Assessment of Student Performance and Progress [CAASPP] System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities).

The CAASPP System encompasses the following assessments and student participation requirements:

1. **Smarter Balanced Summative Assessments and CAAs for ELA** in grades three through eight and grade eleven.
2. **Smarter Balanced Summative Assessments and CAAs for mathematics** in grades three through eight and grade eleven.
3. **California Science Test (CAST) and CAAs for Science** in grades five, eight, and once in high school (i.e., grade ten, eleven, or twelve).
4. **College and Career Ready**  
The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

#### SARC Reporting in the 2020-2021 School Year Only

Where the most viable option, LEAs were required to administer the statewide summative assessment in ELA and mathematics. Where a statewide summative assessment was not the most viable option for the LEA (or for one or more grade-level[s] within the LEA) due to the pandemic, LEAs were allowed to report results from a different assessment that met the criteria established by the State Board of Education (SBE) on March 16, 2021. The assessments were required to be:

- Aligned with CA CCSS for ELA and mathematics;
- Available to students in grades 3 through 8, and grade 11; and
- Uniformly administered across a grade, grade span, school, or district to all eligible students.

#### Options

Note that the CAAs could only be administered in-person following health and safety requirements. If it was not viable for the LEA to administer the CAAs in person with health and safety guidelines in place, the LEA was directed to not administer the tests. There were no other assessment options available for the CAAs. Schools administered the Smarter Balanced Summative Assessments for ELA and mathematics, other assessments that meet the SBE criteria, or a combination of both, and they could only choose one of the following:

- Smarter Balanced ELA and mathematics summative assessments;
- Other assessments meeting the SBE criteria; or
- Combination of Smarter Balanced ELA and mathematics summative assessments and other assessments.

The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

## Percentage of Students Meeting or Exceeding the State Standard on CAASPP

This table displays CAASPP test results in ELA and mathematics for all students grades three through eight and grade eleven taking and completing a state-administered assessment.

The 2020-21 data cells have N/A values because these data are not comparable to other year data due to the COVID-19 pandemic during the 2020-21 school year. Where the CAASPP assessments in ELA and/or mathematics is not the most viable option, the LEAs were allowed to administer local assessments. Therefore, the 2020-21 data between school years for the school, district, state are not an accurate comparison. As such, it is inappropriate to compare results of the 2020-21 school year to other school years.

Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

| Subject                                                      | School<br>2020-21 | School<br>2021-22 | District<br>2020-21 | District<br>2021-22 | State<br>2020-21 | State<br>2021-22 |
|--------------------------------------------------------------|-------------------|-------------------|---------------------|---------------------|------------------|------------------|
| <b>English Language Arts/Literacy</b><br>(grades 3-8 and 11) | N/A               | 81                | N/A                 | 59                  | N/A              | 47               |
| <b>Mathematics</b><br>(grades 3-8 and 11)                    | N/A               | 76                | N/A                 | 47                  | N/A              | 33               |

## 2021-22 CAASPP Test Results in ELA by Student Group

This table displays CAASPP test results in ELA by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

ELA test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

| CAASPP Student Groups                                | CAASPP Total Enrollment | CAASPP Number Tested | CAASPP Percent Tested | CAASPP Percent Not Tested | CAASPP Percent Met or Exceeded |
|------------------------------------------------------|-------------------------|----------------------|-----------------------|---------------------------|--------------------------------|
| <b>All Students</b>                                  | 1146                    | 1120                 | 97.73                 | 2.27                      | 80.71                          |
| <b>Female</b>                                        | 552                     | 536                  | 97.10                 | 2.90                      | 83.02                          |
| <b>Male</b>                                          | 594                     | 584                  | 98.32                 | 1.68                      | 78.60                          |
| <b>American Indian or Alaska Native</b>              | --                      | --                   | --                    | --                        | --                             |
| <b>Asian</b>                                         | 674                     | 658                  | 97.63                 | 2.37                      | 88.45                          |
| <b>Black or African American</b>                     | 18                      | 17                   | 94.44                 | 5.56                      | 47.06                          |
| <b>Filipino</b>                                      | 36                      | 36                   | 100.00                | 0.00                      | 75.00                          |
| <b>Hispanic or Latino</b>                            | 132                     | 130                  | 98.48                 | 1.52                      | 54.62                          |
| <b>Native Hawaiian or Pacific Islander</b>           | --                      | --                   | --                    | --                        | --                             |
| <b>Two or More Races</b>                             | 71                      | 66                   | 92.96                 | 7.04                      | 78.79                          |
| <b>White</b>                                         | 208                     | 206                  | 99.04                 | 0.96                      | 77.18                          |
| <b>English Learners</b>                              | 105                     | 90                   | 85.71                 | 14.29                     | 34.44                          |
| <b>Foster Youth</b>                                  | 0                       | 0                    | 0.00                  | 0.00                      | 0.00                           |
| <b>Homeless</b>                                      | --                      | --                   | --                    | --                        | --                             |
| <b>Military</b>                                      | --                      | --                   | --                    | --                        | --                             |
| <b>Socioeconomically Disadvantaged</b>               | 186                     | 179                  | 96.24                 | 3.76                      | 66.48                          |
| <b>Students Receiving Migrant Education Services</b> | 0                       | 0                    | 0.00                  | 0.00                      | 0.00                           |
| <b>Students with Disabilities</b>                    | 75                      | 73                   | 97.33                 | 2.67                      | 35.62                          |

## 2021-22 CAASPP Test Results in Math by Student Group

This table displays CAASPP test results in Math by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

| CAASPP Student Groups                                | CAASPP Total Enrollment | CAASPP Number Tested | CAASPP Percent Tested | CAASPP Percent Not Tested | CAASPP Percent Met or Exceeded |
|------------------------------------------------------|-------------------------|----------------------|-----------------------|---------------------------|--------------------------------|
| <b>All Students</b>                                  | 1146                    | 1133                 | 98.87                 | 1.13                      | 76.17                          |
| <b>Female</b>                                        | 552                     | 546                  | 98.91                 | 1.09                      | 73.99                          |
| <b>Male</b>                                          | 594                     | 587                  | 98.82                 | 1.18                      | 78.19                          |
| <b>American Indian or Alaska Native</b>              | --                      | --                   | --                    | --                        | --                             |
| <b>Asian</b>                                         | 674                     | 671                  | 99.55                 | 0.45                      | 87.93                          |
| <b>Black or African American</b>                     | 18                      | 17                   | 94.44                 | 5.56                      | 29.41                          |
| <b>Filipino</b>                                      | 36                      | 36                   | 100.00                | 0.00                      | 72.22                          |
| <b>Hispanic or Latino</b>                            | 132                     | 131                  | 99.24                 | 0.76                      | 40.46                          |
| <b>Native Hawaiian or Pacific Islander</b>           | --                      | --                   | --                    | --                        | --                             |
| <b>Two or More Races</b>                             | 71                      | 65                   | 91.55                 | 8.45                      | 70.77                          |
| <b>White</b>                                         | 208                     | 206                  | 99.04                 | 0.96                      | 66.99                          |
| <b>English Learners</b>                              | 105                     | 104                  | 99.05                 | 0.95                      | 50.96                          |
| <b>Foster Youth</b>                                  | 0                       | 0                    | 0.00                  | 0.00                      | 0.00                           |
| <b>Homeless</b>                                      | --                      | --                   | --                    | --                        | --                             |
| <b>Military</b>                                      | --                      | --                   | --                    | --                        | --                             |
| <b>Socioeconomically Disadvantaged</b>               | 186                     | 182                  | 97.85                 | 2.15                      | 59.89                          |
| <b>Students Receiving Migrant Education Services</b> | 0                       | 0                    | 0.00                  | 0.00                      | 0.00                           |
| <b>Students with Disabilities</b>                    | 75                      | 73                   | 97.33                 | 2.67                      | 31.51                          |

## CAASPP Test Results in Science for All Students

This table displays the percentage of all students grades five, eight, and High School meeting or exceeding the State Standard.

For any 2020–21 data cells with N/T values indicate that this school did not test students using the CAASPP for Science.

| Subject                                         | School<br>2020-21 | School<br>2021-22 | District<br>2020-21 | District<br>2021-22 | State<br>2020-21 | State<br>2021-22 |
|-------------------------------------------------|-------------------|-------------------|---------------------|---------------------|------------------|------------------|
| <b>Science</b><br>(grades 5, 8 and high school) | NT                | 67.73             | --                  | 40.11               | 28.5             | 29.47            |

## 2021-22 CAASPP Test Results in Science by Student Group

This table displays CAASPP test results in Science by student group for students grades five, eight, and High School. Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

| Student Group                                        | Total<br>Enrollment | Number<br>Tested | Percent<br>Tested | Percent<br>Not Tested | Percent<br>Met or<br>Exceeded |
|------------------------------------------------------|---------------------|------------------|-------------------|-----------------------|-------------------------------|
| <b>All Students</b>                                  | 415                 | 409              | 98.55             | 1.45                  | 67.73                         |
| <b>Female</b>                                        | 201                 | 197              | 98.01             | 1.99                  | 65.48                         |
| <b>Male</b>                                          | 214                 | 212              | 99.07             | 0.93                  | 69.81                         |
| <b>American Indian or Alaska Native</b>              | 0                   | 0                | 0                 | 0                     | 0                             |
| <b>Asian</b>                                         | 250                 | 248              | 99.2              | 0.8                   | 78.63                         |
| <b>Black or African American</b>                     | --                  | --               | --                | --                    | --                            |
| <b>Filipino</b>                                      | 12                  | 12               | 100               | 0                     | 91.67                         |
| <b>Hispanic or Latino</b>                            | 48                  | 48               | 100               | 0                     | 35.42                         |
| <b>Native Hawaiian or Pacific Islander</b>           | --                  | --               | --                | --                    | --                            |
| <b>Two or More Races</b>                             | 26                  | 23               | 88.46             | 11.54                 | 52.17                         |
| <b>White</b>                                         | 70                  | 70               | 100               | 0                     | 60                            |
| <b>English Learners</b>                              | 19                  | 18               | 94.74             | 5.26                  | 11.11                         |
| <b>Foster Youth</b>                                  | 0                   | 0                | 0                 | 0                     | 0                             |
| <b>Homeless</b>                                      | --                  | --               | --                | --                    | --                            |
| <b>Military</b>                                      | 0                   | 0                | 0                 | 0                     | 0                             |
| <b>Socioeconomically Disadvantaged</b>               | 67                  | 65               | 97.01             | 2.99                  | 36.92                         |
| <b>Students Receiving Migrant Education Services</b> | 0                   | 0                | 0                 | 0                     | 0                             |
| <b>Students with Disabilities</b>                    | 18                  | 17               | 94.44             | 5.56                  | 23.53                         |

## B. Pupil Outcomes

### State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8): Pupil outcomes in the subject area of physical education.

#### 2021-22 California Physical Fitness Test Results

This table displays the percentage of students participating in each of the five fitness components of the California Physical Fitness Test Results. Due to changes to the 2021-22 PFT administration, only participation results are required for these five fitness areas. Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

| Grade Level | Component 1:<br>Aerobic Capacity | Component 2:<br>Abdominal<br>Strength and<br>Endurance | Component 3:<br>Trunk Extensor<br>and Strength and<br>Flexibility | Component 4:<br>Upper Body<br>Strength and<br>Endurance | Component 5:<br>Flexibility |
|-------------|----------------------------------|--------------------------------------------------------|-------------------------------------------------------------------|---------------------------------------------------------|-----------------------------|
| Grade 5     | 98.9%                            | 100%                                                   | 100%                                                              | 100%                                                    | 100%                        |
| Grade 7     | 98.9%                            | 99.6%                                                  | 99.3%                                                             | 99.6%                                                   | 100%                        |

## C. Engagement

### State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3): Efforts the school district makes to seek parent input in making decisions regarding the school district and at each school site.

#### 2022-23 Opportunities for Parental Involvement

Tustin Unified School District values our parents and community. We believe that parental engagement is integral to student success and one of our goals is to continuously increase parental involvement in our schools. In TUSD, parents receive regular emails from a Parent Square listserv that provides information on district and school-wide updates and events, available resources, training, opportunities, etc.

In addition to district-wide efforts, our school believes that parent involvement drives the daily learning for all students. Parents and credentialed teachers work together to review the core program, academic support, and supplemental learning opportunities available to students. Annually, parents have the opportunity to meet with their child's teacher or counselor (HS) and work together in the development of the student's educational plan and goal setting at the beginning of each school year. Additionally, parents always have the opportunity to communicate with the administrative team, teachers, counselors, and other school support staff when the need arises.

All parents have the opportunity to be on our School Site Council or to attend the meetings. School Site Council members are elected for a two-year term and meet a minimum of four times per year. The function of the School Site Council is two-fold: to provide feedback and advice to the School Plan for Student Achievement, as well as suggestions and ideas for improving the school's educational programs; and to uphold the mission of the school and contribute to the success of the school. Parents of EL students have access to our TUSD Office of Language Acquisition, site-based ELAC, and district DELAC committees to learn about the EL Program and the comprehensive support available to EL families. Parents of ELs are able to provide input into decisions related to English language acquisition at the ELAC and DELAC meetings.

For Special Education students, there is ongoing parental collaboration and support provided to the parent to ensure that their student's needs are met as part of the Individualized Education Program. Parents have access to special education support providers as well as special education department administration.

Parents at the school participate in activities such as Coffee with the Counselors, Back to School Night, Open House, awards ceremonies and conferences. We are hosting virtual SSC and ELAC meetings as well as PTO-sponsored events like a webinar, "Parenting in the Digital World." Working with our wonderful PTO, we also offer family movie nights, Bingo Nights,

## 2022-23 Opportunities for Parental Involvement

International Fair, and Entrepreneur Fairs as well as example of family events. Parents are welcome and valued at our school. A weekly e-newsletter keeps parents informed of ongoing activities. Many opportunities are available to make a positive difference in the lives of our students. These include, but are not limited to Support Programs, Sports, Extra-curricular activities, Classroom Help/Tutoring, School Site Council, Program Committees, Fundraising, After School Programs, and Technology/Robotics.

The Orchard Hills PTO works with the staff to provide an exemplary model of effective collaboration between parents and school. The purpose of the Orchard Hills PTO is:

To assist and support Orchard Hills School by providing programs, activities, materials, items, and financial support to further enrich and enhance the educational experience of the students.

To promote a closer and more effective relationship between students, parents, teachers, and the community.

To encourage involvement and volunteerism of parents, guardians and other family and community members who are interested in supporting the educational and/or social activities of Orchard Hills School.

To support the staff in our collective work towards the attainment of our agreed-upon mission and vision.

For more information on how to become involved at the school, please contact Eric Kilian at (714) 430 - 2078.

## 2021-22 Chronic Absenteeism by Student Group

| Student Group                                        | Cumulative Enrollment | Chronic Absenteeism Eligible Enrollment | Chronic Absenteeism Count | Chronic Absenteeism Rate |
|------------------------------------------------------|-----------------------|-----------------------------------------|---------------------------|--------------------------|
| <b>All Students</b>                                  | 1422                  | 1403                                    | 91                        | 6.5                      |
| <b>Female</b>                                        | 689                   | 681                                     | 40                        | 5.9                      |
| <b>Male</b>                                          | 733                   | 722                                     | 51                        | 7.1                      |
| <b>American Indian or Alaska Native</b>              | 2                     | 2                                       | 1                         | 50.0                     |
| <b>Asian</b>                                         | 857                   | 844                                     | 14                        | 1.7                      |
| <b>Black or African American</b>                     | 22                    | 22                                      | 7                         | 31.8                     |
| <b>Filipino</b>                                      | 42                    | 42                                      | 4                         | 9.5                      |
| <b>Hispanic or Latino</b>                            | 147                   | 145                                     | 21                        | 14.5                     |
| <b>Native Hawaiian or Pacific Islander</b>           | 6                     | 6                                       | 0                         | 0.0                      |
| <b>Two or More Races</b>                             | 90                    | 89                                      | 11                        | 12.4                     |
| <b>White</b>                                         | 250                   | 247                                     | 32                        | 13.0                     |
| <b>English Learners</b>                              | 183                   | 177                                     | 11                        | 6.2                      |
| <b>Foster Youth</b>                                  | 1                     | 1                                       | 1                         | 100.0                    |
| <b>Homeless</b>                                      | 3                     | 3                                       | 0                         | 0.0                      |
| <b>Socioeconomically Disadvantaged</b>               | 230                   | 228                                     | 35                        | 15.4                     |
| <b>Students Receiving Migrant Education Services</b> | 0                     | 0                                       | 0                         | 0.0                      |
| <b>Students with Disabilities</b>                    | 98                    | 96                                      | 11                        | 11.5                     |

## C. Engagement

### State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

### Suspensions and Expulsions

This table displays suspensions and expulsions data collected between July through February, partial school year due to the COVID-19 pandemic. The 2019-20 suspensions and expulsions rate data are not comparable to other year data because the 2019-20 school year is a partial school year due to the COVID-19 crisis. As such, it would be inappropriate to make any comparisons in rates of suspensions and expulsions in the 2019-20 school year compared to other school years.

| Subject            | School<br>2019-20 | District<br>2019-20 | State<br>2019-20 |
|--------------------|-------------------|---------------------|------------------|
| <b>Suspensions</b> | 0.27              | 0.93                | 2.45             |
| <b>Expulsions</b>  | 0.00              | 0.07                | 0.05             |

This table displays suspensions and expulsions data collected between July through June, each full school year respectively. Data collected during the 2020-21 school year may not be comparable to earlier years of this collection due to differences in learning mode instruction in response to the COVID-19 pandemic.

| Subject            | School<br>2020-21 | School<br>2021-22 | District<br>2020-21 | District<br>2021-22 | State<br>2020-21 | State<br>2021-22 |
|--------------------|-------------------|-------------------|---------------------|---------------------|------------------|------------------|
| <b>Suspensions</b> | 0.00              | 0.98              | 0.10                | 2.01                | 0.20             | 3.17             |
| <b>Expulsions</b>  | 0.00              | 0.07              | 0.00                | 0.07                | 0.00             | 0.07             |

## 2021-22 Suspensions and Expulsions by Student Group

| Student Group                                 | Suspensions Rate | Expulsions Rate |
|-----------------------------------------------|------------------|-----------------|
| All Students                                  | 0.98             | 0.07            |
| Female                                        | 0.44             | 0.00            |
| Male                                          | 1.50             | 0.14            |
| American Indian or Alaska Native              | 0.00             | 0.00            |
| Asian                                         | 0.70             | 0.00            |
| Black or African American                     | 9.09             | 4.55            |
| Filipino                                      | 0.00             | 0.00            |
| Hispanic or Latino                            | 2.04             | 0.00            |
| Native Hawaiian or Pacific Islander           | 0.00             | 0.00            |
| Two or More Races                             | 2.22             | 0.00            |
| White                                         | 0.40             | 0.00            |
| English Learners                              | 0.55             | 0.00            |
| Foster Youth                                  | 0.00             | 0.00            |
| Homeless                                      | 0.00             | 0.00            |
| Socioeconomically Disadvantaged               | 1.74             | 0.43            |
| Students Receiving Migrant Education Services | 0.00             | 0.00            |
| Students with Disabilities                    | 4.08             | 0.00            |

## 2022-23 School Safety Plan

Date Last Reviewed by School Site Council (SSC): 5/15/22  
Date Updated and Approved by SSC: 5/15/22  
Date Discussed by Staff: 8/7/2022

Our School Safety Plan includes the following elements: Child abuse reporting procedures, disaster procedures, attestation plan for COVID-19, routine and emergency; suspension, expulsion, or mandatory expulsion recommendations; procedures to notify teachers of dangerous pupils; discrimination/harassment policy; provisions of any school-wide dress code; procedures for safe ingress and egress; safe and orderly environment; rules and procedures on school discipline and dress code; hate crime reporting; school safety goals and objectives. We run monthly drills and work closely with our Student Services department to ensure that we have updated procedures and practices in place to ensure school-wide safety.

At Orchard Hills we also have a School Safety Committee that annually updates the School Safety Plan, and runs annual school safety drills for all students and staff. The committee is made up of administrators, certificated and classified staff, and may include parents or students.

Additionally, during the 2022-23 school year, all TUSD schools and district departments participated in a training called Knowledge Saves Lives, which prepares schools for Active Shooters or various safety situations that may arise.

The Orchard Hills School Safety Plan is a comprehensive document that outlines necessary precautions and considerations to ensure that all students, staff and faculty members are safe and secure while on our campus. The staff of Orchard Hills will engage in ongoing emergency preparedness training. The key elements of the plan are the formation of teams (made up of staff members) that have been put in place to respond to an emergency. The teams are as follows: (1) Command Center, (2) Search and Rescue, (3) Site Security, (4) First-Aid, (5) Supervision and Assembly of Students and (6) Student Release. We reviewed our site's Safety Plan and protocol at our first staff meeting on August 8th, 2022 and more extensively on 10/7 during a professional development day. Additionally, much of the staff has been trained by the Irvine Police Department on the protocol in a lockdown or intruder scenario.

## D. Other SARC Information

## Information Required in the SARC

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

### 2019-20 Elementary Average Class Size and Class Size Distribution

This table displays the 2019-20 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multi-grade level classes.

| Grade Level | Average Class Size | Number of Classes with 1-20 Students | Number of Classes with 21-32 Students | Number of Classes with 33+ Students |
|-------------|--------------------|--------------------------------------|---------------------------------------|-------------------------------------|
| K           | 30                 |                                      | 2                                     |                                     |
| 1           | 26                 |                                      | 2                                     |                                     |
| 2           | 25                 |                                      | 3                                     |                                     |
| 3           | 30                 |                                      | 2                                     |                                     |
| 4           | 34                 |                                      |                                       | 1                                   |
| 5           | 33                 |                                      | 1                                     |                                     |
| 6           | 28                 | 13                                   | 42                                    | 17                                  |
| Other       | 29                 |                                      | 3                                     |                                     |

### 2020-21 Elementary Average Class Size and Class Size Distribution

This table displays the 2020-21 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multi-grade level classes.

| Grade Level | Average Class Size | Number of Classes with 1-20 Students | Number of Classes with 21-32 Students | Number of Classes with 33+ Students |
|-------------|--------------------|--------------------------------------|---------------------------------------|-------------------------------------|
| K           | 12                 | 4                                    |                                       |                                     |
| 1           | 11                 | 8                                    |                                       |                                     |
| 2           | 13                 | 6                                    |                                       |                                     |
| 3           | 13                 | 6                                    |                                       |                                     |
| 4           | 20                 | 3                                    | 1                                     |                                     |
| 5           | 15                 | 3                                    | 2                                     |                                     |
| 6           | 27                 | 16                                   | 26                                    | 23                                  |

## 2021-22 Elementary Average Class Size and Class Size Distribution

This table displays the 2021-22 average class size and class size distribution. The columns titled “Number of Classes” indicates how many classes fall into each size category (a range of total students per class). The “Other” category is for multi-grade level classes.

| Grade Level | Average Class Size | Number of Classes with 1-20 Students | Number of Classes with 21-32 Students | Number of Classes with 33+ Students |
|-------------|--------------------|--------------------------------------|---------------------------------------|-------------------------------------|
| K           | 29                 |                                      | 2                                     |                                     |
| 1           | 23                 | 1                                    | 2                                     |                                     |
| 2           | 26                 |                                      | 4                                     |                                     |
| 3           | 28                 |                                      | 3                                     |                                     |
| 4           | 31                 |                                      | 3                                     |                                     |
| 5           | 31                 |                                      | 2                                     |                                     |
| 6           | 25                 | 20                                   | 38                                    | 12                                  |

## 2021-22 Ratio of Pupils to Academic Counselor

This table displays the ratio of pupils to Academic Counselor. One full time equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

| Title                        | Ratio |
|------------------------------|-------|
| Pupils to Academic Counselor | 540.4 |

## 2021-22 Student Support Services Staff

This table displays the number of FTE support staff assigned to this school. One full time equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

| Title                                                         | Number of FTE Assigned to School |
|---------------------------------------------------------------|----------------------------------|
| Counselor (Academic, Social/Behavioral or Career Development) | 2.5                              |
| Library Media Teacher (Librarian)                             |                                  |
| Library Media Services Staff (Paraprofessional)               |                                  |
| Psychologist                                                  | 1.0                              |
| Social Worker                                                 |                                  |
| Speech/Language/Hearing Specialist                            |                                  |
| Resource Specialist (non-teaching)                            |                                  |
| Other                                                         | 4.0                              |

## 2020-21 Expenditures Per Pupil and School Site Teacher Salaries

This table displays the 2020-21 expenditures per pupil and average teacher salary for this school. Cells with N/A values do not require data.

| Level                                                | Total Expenditures Per Pupil | Expenditures Per Pupil (Restricted) | Expenditures Per Pupil (Unrestricted) | Average Teacher Salary |
|------------------------------------------------------|------------------------------|-------------------------------------|---------------------------------------|------------------------|
| <b>School Site</b>                                   | \$13,330                     | \$3,396                             | \$7,507                               | \$89,025               |
| <b>District</b>                                      | N/A                          | N/A                                 | 7,840                                 | \$91,764               |
| <b>Percent Difference - School Site and District</b> | N/A                          | N/A                                 | -4.3                                  | -3.0                   |
| <b>State</b>                                         | N/A                          | N/A                                 | \$6,594                               | \$85,368               |
| <b>Percent Difference - School Site and State</b>    | N/A                          | N/A                                 | 12.9                                  | 4.2                    |

## 2021-22 Types of Services Funded

In addition to base funding, Orchard Hills School receives ESSER III, LCFF-EL, and site supplemental funds to support all students and student subgroups in academic achievement. The Tustin Public Schools Foundation and site PTO/PTA also supports the school with donations and financial support throughout the year to support school-wide programs and events for students.

The school's School Plan for Student Achievement (SPSA) identifies student needs and addresses specifically how these categorical funds will support student learning and achievement through a Multi-Tiered System of Support. The allocated funds are used to provide tiered and targeted supports or interventions for unduplicated students in the areas of academics, behavior and social-emotional learning, absenteeism, professional development, instructional materials, additional personnel to support all students in accessing academic standards, and technology resources.

Students are administered local assessments three times per year, and more often if at-risk and being monitored for progress. Within the MTSS model, students scoring two or more grade levels below their current grade level on any standard were eligible for intervention and targeted academic support. Our intervention students are provided class-based or small-group intervention sessions which target their specific performance level, focusing on ELA or Math standards. In addition, using ESSER and categorical instructional funds, our students and their teachers have a variety of supplemental print and online intervention curriculum options to choose from.

Some of these district and school-wide programs include Lexia, Freckle, Lexia English, and Listenwise.

Please refer to our district LCAP or School Site Plan for Student Achievement, which is posted on our website, for a more detailed list of goals and actions that the school currently funds.

## 2020-21 Teacher and Administrative Salaries

This table displays the 2020-21 Teacher and Administrative salaries. For detailed information on salaries, see the CDE Certification Salaries & Benefits web page at <http://www.cde.ca.gov/ds/fd/cs/>.

| Category                                             | District Amount | State Average for Districts in Same Category |
|------------------------------------------------------|-----------------|----------------------------------------------|
| <b>Beginning Teacher Salary</b>                      | \$53,195        | \$51,081                                     |
| <b>Mid-Range Teacher Salary</b>                      | \$85,813        | \$77,514                                     |
| <b>Highest Teacher Salary</b>                        | \$114,221       | \$105,764                                    |
| <b>Average Principal Salary (Elementary)</b>         | \$140,633       | \$133,421                                    |
| <b>Average Principal Salary (Middle)</b>             | \$149,232       | \$138,594                                    |
| <b>Average Principal Salary (High)</b>               | \$166,315       | \$153,392                                    |
| <b>Superintendent Salary</b>                         | \$356,744       | \$298,377                                    |
| <b>Percent of Budget for Teacher Salaries</b>        | 35%             | 32%                                          |
| <b>Percent of Budget for Administrative Salaries</b> | 5%              | 5%                                           |

## Professional Development

Tustin Unified School District provides dedicated time for professional development for all staff. Schools often provide additional professional development time based on specific school-site scheduling and budgetary decisions. The District provides intensive workshops in August during the week before school starts to provide teachers with new knowledge and enhanced skills for the upcoming year. Staff development opportunities are also offered after school and by release time throughout the school year. New teachers are provided an extensive new teacher training program throughout the year to support their implementation of effective instruction. The Orchard Hills professional development focus is supporting student Social Emotional Learning, Building Relationships, and engagement. In middle school teachers have received additional training in Writer's Workshop, Data Analysis, CPM Math, Technology Strategies, SEL Support, and training for new science and social studies adoptions.

Schools also provide professional development opportunities based on school-wide student needs driven by an analysis of student data and funded by site categorical or supplemental allocations. Staff development opportunities can take place before, during, or after school and by release time throughout the school year. All new teachers engage in the Induction Program through OCDE, which provides new teachers with ongoing support through the first two years of teaching.

In past years, the Professional Learning Community process and release time was provided during PE for elementary and a prep period for middle school, Orchard Hills teachers regularly share teaching ideas, best practices that are leading to student learning, materials and other helpful information among departments, and with grade-level counterparts. The Banking Minutes program allows teachers extra time and the opportunity to meet a minimum of twice per month to collaborate. Cross-curricular collaboration is a focus, but school-wide collaboration happens informally on a daily basis. Because collaboration is a key component of the school's vision, evidence of this is found in the teacher's use of essential standards, common assessments, and use of benchmark data across the curriculum.

This table displays the number of school days dedicated to staff development and continuous improvement.

| Subject                                                                                | 2020-21 | 2021-22 | 2022-23 |
|----------------------------------------------------------------------------------------|---------|---------|---------|
| <b>Number of school days dedicated to Staff Development and Continuous Improvement</b> | 11      | 11      | 11      |