

Signed copy on file

**2023-2024 CUSTODIANS - SALARY SCHEDULE  
EFFECTIVE SEPTEMBER 1, 2023**

CLASSIFICATION	1	2	3	4
Trainee Rate	23.5800	24.6300	25.7000	26.8100
F	28.1000	28.7000		
E	44.2600	45.9700		
D	30.9700	32.7400	*	**
C	33.3600	34.8800		
B	35.6600	37.0600		
A	37.7700	39.2300		
Sub Custodian Retiree Rate:		24.8100		

SPECIAL NOTE: This schedule was based on the allocation by the State Legislature that included 3.7% Implicit Price Deflator (IPD) and may be subject to change by the Legislature during the 2023-24 fiscal year

- A ten (10) year increment will be paid to eligible employees at 2% after completion of 9 years of service.
- A twenty (20) year increment will be paid to eligible employees at 5% after completion of 19 years of service.
- A twenty-five (25) year increment will be paid to eligible employees at 2% after completion of 24 years of service.
- A thirty (30) year increment will be paid to eligible employees at 1% after completion of 29 years of service.

Operations Office duties as a district wide Chief shall be paid at Level A, Step 2 plus \$.50 per hour.  
Employees required to have a fork lift certificate shall receive \$.25 per hour increase.  
Employees permanently assigned the graveyard shift shall be paid an additional \$.75 per hour.  
Employees who have completed the chief refresher course shall receive an increment of \$.25 per hour once the employee is assigned to a chief custodian position.  
Employees in the "D" classification who are not chief custodians may get credit for taking the class and will receive the \$.25 per hour once being assigned a chief custodian position.  
Lead Chief Custodians are in the new "E" classification, effective Sept. 1, 2021; paid 17.19% above Chief Custodian (A)

\*\* Denotes grandfathered rates. Employees receiving these rates will continue to receive them, with state pass through percentages applied in subsequent years, as long as they remain in the classification.

\* Employees in "D" classification, Step "3" will be z-rated