

NORTHWEST LEADERSHIP FORUM

August 7, 2023

The Northwest Leadership Forum met on Monday, August 7, 2023 at 2:00 p.m. in room 102 of the Haraway Center.

Dr. Michael Heindl, President

Mr. Jeff Horton Dr. Andrew Dale
Dr. Tonyalle Rush Dr. Matthew Domas

Mr. Dwayne Casey Kristin Davis
Ms. Patti Gordon Dr. Don Jones
Angel Nickens Dr. Keith Reed

Mary Ayers	Steven Bennett	Dr. Blake Bostick	Joel Boyles
Katie Broadway	Terry Buckler	Lauren Carlini	Michael Carson
Jennifer Corbin	Jennifer Casey	Brie Corlew	Jeff Covington
Dr. Emily Davis	Angela Dortch	Chief Free	Betty Ginn
Kerry Goff	Jake Gordon	Betsy Grubbs	Josh Guest
LeeLee Haraway	Jere Herrington	Harvey Hill	Dr. Parker Jones
Connie Joseph	Todd Latham	Brian Lentz	Issacs Lias
Austin Mabry	Cooper McCachren	Beth Morgan	Lillian Morris-Hilson
Dr. Laquita Parker	Gracie Perry	Charlie Powell	Robin Robison
Brad Roe	Lt. Mark Sansom	Jay Sarver	Erika Stanford
Jeff Tripplett	Lesley Thweatt	Candace Umberger	Jennifer Williams
Denise Willis	Dr. Melissa Wright		

I. CALL TO ORDER/REVIEW OF AGENDA

Dr. Heindl called the meeting to order.

II. APPROVAL OF NORTHWEST LEADERSHIP FORUM MINUTES

III. AGENDA ITEMS –Leadership - Dr. Michael Heindl, President

Dr. Heindl welcomed everyone to the Northwest Leadership Forum.

Dr. Heindl introduced Jade Simmons, a world-class concert artist. He shared how excited he was to be able to offer such an artist of this caliber and talent to share with all employees during this morning’s convocations. He asked everyone to welcome Jade Simmons.

Jade Simmons was very candid with Northwest Leadership Forum as she shared:

- She shared a leadership fail with the group.
 - “Leadership was what I was supposed to do.”
 - ‘I wish I was always great at hiring.’”
- Leaders are to unleash and unlock abilities in others.

- “If you force change too quickly the employees will protest with their feet.”
- Visionary
 - “If there is a vision at the top but no system in place to cascade the information down to the boots on the ground.”
 - It doesn’t matter how great the idea is if it doesn’t cascade down.
 - Buy In: “If you are in the room, you have responsibility to help bring the vision in cascading the information down throughout the organization.”
 - Even if you are just grabbing a part of the vision that resonates with you.
- Opposition
 - Be glad you are an opponent worthy of opposition.

Jade Simmons opened the floor for a Q and A session. A few questions asked:

- Work Life Balance
 - Say no when there is no purpose for you.
- Who has been one of the best Collaborators for you?
 - Robert Reynolds, untrained musician a guitarist.
 - He encouraged creating music in real time.
- Who inspired you to run for President and will you run again.
 - Her father, Jerome Smalls.
 - Yes, but uncertain of when.
 - “Your people aren’t always who you think they are.” JS
- Jade Simmons encouraged the group to activate people to be bigger and better, big and bold.
 - Boldness isn’t a personality trait, but a choice you make over and over.
 - “Leadership is HUGE, it is the only thing that will outlast you.”

Following the NW Leadership Forum, Jade Simmons offered books and an opportunity for a book signing and pictures with her.

IV. ADJOURNMENT

Dr. Heindl adjourned the meeting.