

**Franklin Special School District**  
**Salary Schedule <sup>(1)</sup> Board Approved July 17, 2023**  
**Classified Non-Exempt Employees**  
**FY2023-2024**

	A	B	D	E	E1	F	F1	G	G1	G2	G3	H	H1	H2	I	J	K	Z4	
	Central Office Administrative	Central Office				Bus Driver	Bus Aide	MAC Site Manager	Wee MAC Lead Teacher	MAC Site Secretary	MAC Staff	Cafeteria Staff	Cafeteria Manager	Cafeteria Assistant Manager	Attendance Secretary	School Bookkeeper	Para- professional	Parent Liaison	
Step	Assistant	Bookkeeper	Custodian	Maintenance	Landscaping	Driver	Aide	Manager	Teacher	Secretary	Staff	Staff	Manager	Assistant Manager	Secretary	Bookkeeper	professional	Liaison	Step
Entry	16.50	17.39	15.38	18.94	16.90	21.93	12.15	19.95	18.24	17.06	15.75	15.75	19.76	18.01	15.92	16.77	15.07	19.79	Entry
1	17.01	17.92	15.85	19.51	17.35	22.55	12.50	20.35	18.60	17.40	16.07	16.07	20.16	18.37	16.42	17.28	15.50	20.19	1
2	17.36	18.28	16.17	19.90	17.67	23.00	12.82	20.76	18.98	17.75	16.39	16.39	20.56	18.74	16.77	17.67	15.82	20.59	2
3	17.73	18.65	16.52	20.29	18.00	23.48	13.10	21.17	19.35	18.11	16.71	16.71	20.97	19.11	17.15	18.00	16.14	21.00	3
4	18.12	19.02	16.89	20.72	18.37	23.90	13.37	21.59	19.74	18.47	17.05	17.05	21.39	19.49	17.50	18.41	16.44	21.42	4
5	18.49	19.43	17.19	21.14	18.71	24.36	13.66	22.03	20.14	18.84	17.39	17.39	21.82	19.88	17.89	18.77	16.81	21.85	5
6	18.87	19.81	17.54	21.55	19.02	24.86	13.96	22.47	20.54	19.22	17.74	17.74	22.25	20.28	18.27	19.14	17.14	22.29	6
7	19.25	20.22	17.92	21.99	19.40	25.29	14.20	22.92	20.95	19.60	18.09	18.09	22.70	20.68	18.65	19.53	17.52	22.74	7
8	19.67	20.63	18.28	22.45	19.77	25.79	14.54	23.37	21.37	19.99	18.45	18.45	23.15	21.10	19.03	19.94	17.85	23.19	8
9	20.08	21.07	18.65	22.90	20.15	26.24	14.83	23.84	21.80	20.39	18.82	18.82	23.62	21.52	19.40	20.34	18.22	23.65	9
10	20.95	21.90	19.43	23.82	20.92	27.20	15.44	24.32	22.23	20.80	19.20	19.20	24.09	21.95	20.19	21.19	19.00	24.13	10
11	21.58	22.56	20.00	24.56	21.50	27.96	15.87	24.81	22.68	21.22	19.58	19.58	24.57	22.39	20.78	21.82	19.54	24.61	11
12	21.72	22.68	20.16	24.67	21.64	28.08	16.01	25.30	23.13	21.64	19.97	19.97	25.06	22.84	20.93	21.97	19.68	25.10	12
13	21.86	22.85	20.30	24.80	21.80	28.23	16.15	-	-	-	-	20.37	25.56	23.29	21.06	22.11	19.82	25.60	13
14	22.01	22.99	20.44	24.95	21.94	28.40	16.27	-	-	-	-	20.78	26.07	23.76	21.21	22.23	20.02	26.12	14
15	22.14	23.12	20.59	25.09	22.08	28.52	16.45	-	-	-	-	21.20	26.60	24.24	21.37	22.40	20.14	26.64	15
16	22.37	23.36	20.79	25.36	22.25	28.82	16.54	-	-	-	-	21.62	27.13	24.72	21.58	22.62	20.27	27.17	16
17	22.66	23.70	21.06	25.74	22.55	29.25	16.67	-	-	-	-	22.05	27.67	25.21	21.85	22.92	20.53	27.71	17
18	22.82	23.83	21.20	25.89	22.68	29.38	16.83	-	-	-	-	22.49	28.22	25.72	21.99	23.07	20.65	28.27	18
19	22.97	24.00	21.34	26.04	22.84	29.51	16.96	-	-	-	-	22.94	28.79	26.23	22.13	23.22	20.77	28.83	19
20	23.11	24.14	21.47	26.17	22.97	29.66	17.11	-	-	-	-	23.40	29.36	26.76	22.30	23.36	20.95	29.41	20
21	23.35	24.39	21.63	26.47	23.12	29.97	17.26	-	-	-	-	23.87	29.95	27.29	22.52	23.60	21.16	30.00	21
22	23.83	24.91	22.05	27.06	23.53	30.60	17.52	-	-	-	-	24.35	30.55	27.84	22.98	24.10	21.56	30.60	22
23	23.97	25.05	22.18	27.21	23.68	30.72	17.70	-	-	-	-	24.84	31.16	28.40	23.12	24.21	21.70	31.21	23
24	24.11	25.20	22.32	27.33	23.82	30.84	17.81	-	-	-	-	25.33	31.78	28.96	23.28	24.37	21.86	31.83	24
25	24.50	25.59	22.71	27.80	24.19	31.34	18.11	-	-	-	-	25.84	32.42	29.54	23.64	24.75	22.20	32.47	25

<sup>(1)</sup> Salary schedule is approved by the Board of Education and represents an increase from 2022-2023 of: 5%

**SCHEDULE LEGEND**

- A Central Office Secretary: Employed 12 months
- A1 Central Office Receptionist: Employed 12 Months / 7.5 Hours Per Day
- B Central Office Bookkeeper: Employed 12 months
- D Custodian: Employed 12 Months / 8 Hours Per Day
- E Maintenance: Employed 12 Months / 8 Hours Per Day
- E1 Landscaping: Employed 12 Months / 8 Hours Per Day
- F Bus Driver: Employed 190 Days Per Year / Hours determined by route assignment
- F1 Bus Aide: Employed 190 Days Per Year / Hours determined by route assignment
- H Cafeteria Staff: Employed 188 Days Per Year / Hours determined by assignment
- H1 Cafeteria Manager: Employed 10 months / 193 days / 8 Hours Per Day
- H2 Cafeteria Assistant Manager: Employed 10 months / 193 days / 7 Hours Per Day
- I School Secretary: Employed 205 Days Per Year / 7.5 Hours Per Day
- J School Bookkeeper: Employed 12 Months / 7.5 Hours Per Day
- K Paraprofessional: Employed 195 Days Per Year / Hours determined by assignment (177 / 10 / 8)
- Z4 Parent Liaison: Employed 195 Days Per Year / Hours determined by assignment (177 / 10 / 8)