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# Reconfiguration Process

## Hacienda La Puente Unified School District

Transparent ♦ Inclusive ♦ Equitable

Community Input Meeting

August 28, 2023

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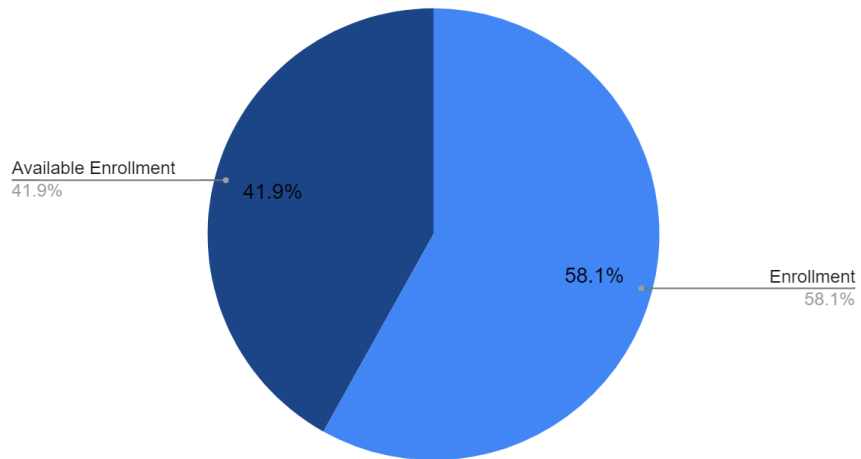
# Administrator Input



TK-5	2-4 classes per grade (100 students per grade)	500-700 students
TK-8	2-4 classes per grade (TK-5, about 100 students per grade) & 150 students per grade 6-8	750-1,000 students
6-8	3-6 classes per grade (minimum of 150 students per grade)	500-800 students



## HLPUSD - Enrollment Capacity



## Enrollment Capacity # of schools that serve TK-8

0-25%	26-50%	51-75%	76-100%
1	8	10	7



# Breakout Room Directions

Click to join the breakout room

HLPUSD staff will facilitate

Ensure all members of the room have a chance to talk

Come to consensus on top 3 points for each question

Decide who will share out to the whole group

30 minutes



# Breakout Room Questions

1. What are your top priorities in selecting a school?
2. What educational programs are most important to your student's success?
3. What challenges do you feel future school reconfiguration or closure may affect your student?

## GROUP 1



What are your top priorities in selecting a school for your child to attend?

- safety (uniforms/dress code, gangs, clear about behavioral ethics, distance from school)
- specialized programs (music, higher level programs, sign language)
- Admin and teachers: How well do they communicate/ include the community?
- Teachers who are qualified and valued (teacher retention).
- Can these meetings be done in person to include all parents? (may be afraid of language barrier or not good with technology)

What educational programs are most important to your student's success?

- Special tutoring (Saturday school, extra help after school)
- Parent education programs (parents speak another language) how to advocate for your child
- After school programs (daycare, educational programs, electives, clubs, variety of programs)
- Dual Immersion program
- Will there be quarterly community forums? Workshops to solve issues.

What challenges do you feel future school reconfiguration or closure may affect your student?

- May not have the same program if schools are combining
- New administrators we may not be happy with
- Class size increase?
- When do we re-evaluate? Year to year?
- Best fit for community your school services
- Student supports present?

## GROUP 2



What are your top priorities in selecting a school for your child to attend?

- Programs for students (dual immersion)
- Extra art classes (visual or performing)
- Approachable staff (admin & teachers)
- Happiness
- Hands on learning
- Safety
- More equipment on playground for exercise purposes

What educational programs are most important to your student's success?

- Those that allow for students to create with their hands.
- Quality after-school programs
- Variety of learners (i.e. those that need additional support & those that need challenges)
- Programs that connect and give back to the community
- Cultural awareness

What challenges do you feel future school reconfiguration or closure may affect your student?

- Quiet students may have a difficult time expressing themselves and be uncomfortable
- May be a safety concern for those that may need to travel further (i.e. those that may need to walk or even those relying on school bussing)
- Attendance (travel time may impact tardiness or willingness to attend at all)

## GROUP 3



What are your top priorities in selecting a school for your child to attend?

- K-8th-**stronger academics, testing, small class sizes**
- K-5- academic, test scores, small class sizes
- k-8-smaller class sizes, arts and electives for elementary and ms kids
- More counselors                      -higher expectations and rigor
- Athletic program
- better communication and transparency with parents**

What educational programs are most important to your student's success?

- Gate
- Avid
- Dual Language
- Aces
- Music/arts / electives programs\***
- Tutor.com is useful

What challenges do you feel future school reconfiguration or closure may affect your student?

- Class sizes                      -How to ensure transparency
- transportation                      -follow through on community input
- school traffic for pick up/drop off**                      -
- how will this be rolled out smoothly?
- want to see a step by step plan with back up plans**
- limit on combo classes**
- How will staff displacement be decided?



## GROUP 4



What are your top priorities in selecting a school for your child to attend?

Time students start and end, after-school program

\*Curriculum (which classes? AP, language, arts, etc.) and resources (after-school program, sports/free extracurricular activities) available for students

Dual immersion program

Extracurricular activities and sports

What educational programs are most important to your student's success?

Opportunities for students to get what they need:

Wellness centers/programs/social-emotional learning, smaller counselor to student ratio

business/budgeting/finances

\*Dual immersion

ELD classes and Special Education

\*AP classes

Arts classes

Leadership class

No combo classes

\*Small class sizes

What challenges do you feel future school reconfiguration or closure may affect your student?

Traffic, neighborhoods with small streets, parking lots, congestion

Supervision (lunch/recess aides)

Distance between schools to pick up students

Services and programs available

Possibly losing wellness centers

\*Possibly larger class sizes, less support from interventionist, counselors, and other personnel for example

## GROUP 5



What are your top priorities in selecting a school for your child to attend?

Small classroom sizes  
No combination classes (consultant mentioned that combo classes aren't good for students, but we are currently making combos at some sites and specifically at Grazide which will also lose a teacher this school year)  
Enrichment programs  
Trying to avoid changes after the start of the school year (Concerns regarding changes at Grazide)  
Adequate staffing (classified and certificated) currently there are 300 vacant classified positions  
Dual immersion  
Transparency and communications the school has with parents

What educational programs are most important to your student's success?

Science  
Math  
Reading  
Group work, working together, problem solving  
Dual immersion  
After school program and before school care  
Performing arts  
Better special education classes (there isn't enough staff to support the students with the highest needs)  
There isn't enough staffing to provide for the unhoused and English learners

What challenges do you feel future school reconfiguration or closure may affect your student?

Planned for school pathway for children (elementary to middle to high) based on current information, concerns for how that will play out in the future  
My child will fall further behind (already behind because of COVID) and these changes will have a negative impact causing us to seek legal action  
Concerned about the selling of properties, could be used for academies, specialized programs. Instead of selling, use for other programs to bring new students to HLP and for our own students. Creating more opportunities using the properties.  
Transportation  
Will there be more traffic and how will those communities be impacted?  
Safety during drop off and pick up with increased traffic and more students  
What about lunch time if there are more students? Students are already rushed.



What are your top priorities in selecting a school for your child to attend?

- **Diverse programming - equitable across the district - cstem, robotics, arts, vapa, speech/debate, DI**
- Proximity - many families walk to school
- *Will transportation be provided?*
- More staff at school site - spread out the activities / commitments
- Decrease in teacher turn over

What educational programs are most important to your student's success?

- **After school intervention for students**
- **After school programs - working parents**
- Dual Language Programs at school sites
- Taking student demographics into consideration
- Recognize school communities are varied in different parts of the district
- Extra curriculars / sports

What challenges do you feel future school reconfiguration or closure may affect your student?

- **Transportation - how can we support families if their school closes?**
- Support and welcoming them to their new school site
- Ensuring onboarding for students, families and staff
- Attendance / tardies could decrease
- *What will happen with the school site when it closes?*
- *How does staff movement get decided? (teachers, custodians, cafeteria, etc)*



What are your top priorities in selecting a school for your child to attend?

- Music & art, extra curricular activities.
- Technology in the classrooms.
- After-school care.
- STEM programs.
- Dual immersion program availability.
- **School ratings to attract to school site supported by College-readiness and careers (union jobs for example).**
- Support systems in place - tutoring, interventions, parent communication.
- Clubs.
- Student support in activities and reading/language arts in class and after school (extra support)

What educational programs are most important to your student's success?

- English & Math; Reading & Writing.
- Arts & Music - staffed with teachers, interventionists, and instructional aides
- SEL programs
- Bring in programs (Dance, Speech/Debate, etc.) to support teachers instead putting additional weight on our teachers
- **Diverse SEL learning opportunities: Counselor at every school site - sometimes more than one is needed. Increasing mental health (SEL) intervention across sites - possible partnerships with on-site therapists; Dance, Speech/Debate, Arts & Music and other varied programs**

What challenges do you feel future school reconfiguration or closure may affect your student?

- Extra support that is needed as the student population grows at reconfigured site (more responsibility for noon aides, etc.)
- Possible closure affecting transportation need - will HLPUSD provide?
- New experience of attending new school (friends lost, classmates, etc.) requiring support from teachers, counselors, etc. to adapt to new environment
- May end up with larger class sizes
- **Important to reduce class sizes**
- Potential loss of community connection - honoring bonds/ties with community
- Not creating additional challenges and barriers for families



What are your top priorities in selecting a school for your child to attend?

1. Rigorous academic curriculum (ELA, History, Math, & Science)

What educational programs are most important to your student's success?

1. Opportunities to participate in athletic programs & arts programs
2. Opportunities to interact socially and collaborate with peers within learning experiences

What challenges do you feel future school reconfiguration or closure may affect your student?

1. A concern about loss of Dual Immersion programs and other programs.
2. Changing schools can create stress for students



<p>What are your top priorities in selecting a school for your child to attend?</p>	<ul style="list-style-type: none"> <li>- <b>School and Class size - Around 20 (K-3): around 30 (4-12)</b></li> <li>- Location - Distance to home</li> <li>- Strong engaged administration</li> <li>- Transparency from administration</li> <li>- Accessibility to parents including parents with other languages</li> <li>- Strong sense of community between parents and staff</li> </ul>
<p>What educational programs are most important to your student's success?</p>	<ul style="list-style-type: none"> <li>- Robotics</li> <li>- <b>Dual Immersion</b></li> <li>- After school program</li> <li>- Speech and Debate</li> <li>- Leadership - ASB</li> <li>- Visual and Performing Arts</li> <li>- Athletics/sports</li> <li>- Extracurricular activities</li> <li>- Tutoring and resources to support students</li> </ul>
<p>What challenges do you feel future school reconfiguration or closure may affect your student?</p>	<ul style="list-style-type: none"> <li>- Equity within a reconfiguration</li> <li>- Review existing allocation of funding and are assessed needs being addressed</li> <li>- Resources are sufficiently allocated to empower schools that have traditionally lacked in investment.</li> <li>- <b>How will students be physically moved if impacted by reconfiguration (more portables, transportation, how to coordinate multiple school drop offs/pick ups if families have students at more than one school)</b></li> </ul>



What are your top priorities in selecting a school for your child to attend?

- **Variety of programs (equitable distribution of programs across the district)**
- School ratings/ranking
- After school care options
- Class size and teacher:student ratio

What educational programs are most important to your student's success?

- **After school program availability**
- Activities like Lego club, on site after school tutoring
- Full time school counselor on site
- Technology and STEM programs
- Dual Immersion programs
- VAPA opportunities
- Athletics (cross country, soccer, basketball, etc.)

What challenges do you feel future school reconfiguration or closure may affect your student?

- **Most worried about class sizes increasing**
- Distance to travel to school (especially for families that don't drive)
- Would like to see:
  - -Support from counselors during the transition
  - -Additional aides to help with transition
  - -Making sure students feel welcome and comfortable at the new school
  - -Intentionally cultivating new school community

## GROUP 11



<p>What are your top priorities in selecting a school for your child to attend?</p>	<p>Open door policy (parents and families) Accountability (performance) <b>Qualified staff and administration</b> <b>Challenging programs</b> Safety of children mentally and physically School Culture Open door policy with Administration and Staff</p>
<p>What educational programs are most important to your student's success?</p>	<p>Challenging classes for students, specialized classes (technical courses) <b>Academic plan and programs to support new students to language, culture and academic facilities in a new country, i.e. dual immersion,</b> Enrichment Programs based on age specific/sensitive materials</p>
<p>What challenges do you feel future school reconfiguration or closure may affect your student?</p>	<p><b>Want Immediate Accountability, not long delay with reconfiguration</b> Worried that reputation in some areas are "dumping grounds" Broken bonds as students are moved within school site and District equals confusion, lost time, Very concerned about condition (age and maintenance) and performance of schools academically particularly in the La Puente Area Want an Established school for children vs. rebuilding over time Feeling of "disrespect" from the Board</p>

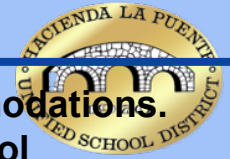




<p>What are your top priorities in selecting a school for your child to attend?</p>	<p>Overall performance of school  <b>Dual Immersion programs to preserve home language, culture*</b>                  Distance from home to school*                  Parent and Admin responsiveness                  Class size                  Extracurricular Activities                  Equity for ALL schools across the district (some have more than others)                  Resources are equitable</p>
<p>What educational programs are most important to your student's success?</p>	<p>Dual Immersion  <b>STEAM-Robotics-Visual Performing Arts//CTE*</b>                  Mental Health Support                  College Prep                  Electives                  Tutoring Programs/Support                  PTA/PTO</p>
<p>What challenges do you feel future school reconfiguration or closure may affect your student?</p>	<p>Losing Programs and Opportunities of what they have at current school  <b>Class size/Staffing and space in general*</b>                  Are we looking at making more K-8 and consolidating the K-5 and MS?                  Attention given to students when we consolidate?                  Transportation?                  Emotional support for the students/Elem students not being used to MS students on campus in regards to Reconfig.</p> <p>Where is the Library at Wilson?</p>



<p>What are your top priorities in selecting a school for your child to attend?</p>	<ol style="list-style-type: none"><li>1- Classroom sizes</li><li>2- Safety of the school</li><li>3- Quality of teachers</li></ol>
<p>What educational programs are most important to your student's success?</p>	<ol style="list-style-type: none"><li>1- Dual Language programs (Dual Immersion)</li><li>2- More interesting electives</li><li>3- Honor Classes</li></ol> <p>By adding more, would like to see class numbers drop for better instruction.</p>
<p>What challenges do you feel future school reconfiguration or closure may affect your student?</p>	<ol style="list-style-type: none"><li>1- Students will need to start over and get used to new school.</li><li>2- May lead to more absences and students being late because of distance.</li><li>3- Adjustment to a new school. Production of work may be affected.</li></ol>



What are your top priorities in selecting a school for your child to attend?

- **Reduce class sizes; pursue 20:1 ratio to be service accommodations.**
- **Extracurricular activities: Sports, Music classes, After School Programs.**
- Concerned about transgender issues within school.
- Condition of the facility.
- School reputation, culture, academic and discipline.

What educational programs are most important to your student's success?

- **Academic: AVID and Tutoring support.**
- Pull out tutoring during class time for students not at level.
- Performing Arts: Dance, Keyboarding, Drama Club, Music.
- **Science programs: Robotics/Coding, Science Olympiad**
- Support GATE students.

What challenges do you feel future school reconfiguration or closure may affect your student?

- **Balancing numbers, not over crowding.**
- **Transportation; results in a drive, no longer a walk, requires busing.**
- Choice Schools: How is this going to affect this process of selecting the school of their choice?



What are your top priorities in selecting a school for your child to attend?

- Good school climate (use climate qualitative surveys for ex. student/teacher/administrator relationship)
- Adequate staff (fully staff, counselors, psychologists, special ed staff)
- Diversity student populations
- Online website such as US News to check school ratings from communities and parents
- Prefer K-5 more than K-8
- Prefer small class ratio 20:1 or 15:1

What educational programs are most important to your student's success?

- Text-rich environment such as Library Room
- College preparations or life lessons (financial literacy, taxes, etc.) for students below grade 6
- STEM programs for elementary students in grades K-5

What challenges do you feel future school reconfiguration or closure may affect your student?

- Staffing (teachers losing jobs or assign to another positions or grade level not familiar to); ensure teachers get appropriate resources & training
- Sense of community is not the same when the distance is further from friends and neighbors; removing a site will impact the community
- Need social-emotional onboarding for students and staff (certificated & classified)



<p>What are your top priorities in selecting a school for your child to attend?</p>	<p>Extra curricular activities- staff driven ie: debate, robotics; cross country                  A school where the staff love to be there                  Transportation to the school                  Good administration; active school site councils, parent participation  <b>Strong connection with the community and staff</b>  <b>Good relationships with the families</b></p>
<p>What educational programs are most important to your student's success?</p>	<p><b>Intervention Programs; tutoring; enrichment; clubs (Legos,Robotics)</b>                  There are 3 K-8 schools within a short distance— families leaving do to enrolling all their students in one school.                  The Arts are a extremely important</p>
<p>What challenges do you feel future school reconfiguration or closure may affect your student?</p>	<p><b>Sharing the declining enrollment within the district in La Puente vs Hacienda Heights”</b>  <b>Could affect staff morale in a big way.</b>  <b>Location of the schools compared to where the students live.</b>  <b>Parents means of transportation limited. Students not able to walk to school.</b>  <b>Can the schools that stay open should be more centralized to reduce the transportation issue.</b>  <b>Teacher teams would be impacted in a negative way</b>  <b>Losing good teachers and administrators</b></p>



What are your top priorities in selecting a school for your child to attend?

- Academics is important, not so much distance
- Class Size (1:25 or 1:30)
- Dual Immersion

What educational programs are most important to your student's success?

- Academics, Dual Immersion, Music and Theatre
- AVID Program, GATE Students, Counseling Program, & Tutoring Program

What challenges do you feel future school reconfiguration or closure may affect your student?

- Questions: Which schools will combine? What will happen to the schools if they are going to be closed?
- Special Education Program Effectiveness
- Transitioning to the new school and finding new friends
- Closing schools down will lead to an increase to homelessness
- Increase in class size (will impact students & teachers)



<p>What are your top priorities in selecting a school for your child to attend?</p>	<ol style="list-style-type: none"> <li>1. Dual Immersion -developing family literacy</li> <li>2. Culturally relevant leadership</li> <li>3. K-8 only one drop off</li> <li>4. Bilingual Principal for the DI program</li> <li>5. Having a community staying in the same cohort like a private school experience</li> </ol>
<p>What educational programs are most important to your student's success?</p>	<ol style="list-style-type: none"> <li>1. DI - Spanish good with language helpful to keep him engaged</li> <li>2. 7th grade does not have a DI teacher no collaboration</li> <li>3. Latino literacy project parent's engaged parent/community liaison reading teach strategies types of books being representative; books they can connect with</li> <li>4. Robotics parent runned, volunteers 16 teams, all parent run, really good disappointed no feeder to Workman HS, no invitation to Workman HS make certain pathways and schools no pathway to robotics, WECAN program, was under publitized</li> <li>5. Coffee with the principal one meeting with the AP, kids not going to Workman HS, (robotics/seaperch) not getting information from Workman HS</li> <li>6. ½ and ⅓ of class is out of our district most parents not attending this meeting</li> </ol>
<p>What challenges do you feel future school reconfiguration or closure may affect your student?</p>	<ol style="list-style-type: none"> <li>1. Facilities, using data and existing data to make decisions not always transparent or clear or reflective SARC report (2018, 2019, 2020) performed once a year. Classroom and school buildings twice a year SARC 2023-24 data driven/data informed decision,              Perception that the district is not invested in the HS's in La Puente area water filtration, air conditioner HVAC             <ol style="list-style-type: none"> <li>1. Fear among parents about teachers and how it's going to be decided, good teachers vs. seniority district needs to find a balance, teachers moving classrooms</li> <li>2. Students fear with changes with teacher</li> </ol> </li> </ol>



What are your top priorities in selecting a school for your child to attend?

- Academic programs and Extracurricular activities like robotics, GATE, Sports, and music programs like band and orchestra are very important. I
- We need our schools full staffed, sports programs fully staffed, and EC activities fully staffed.
- Combining grade levels (combo classes) is not ideal for motivating students.

What educational programs are most important to your student's success?

- **Adequate staffing is so important for all programs.** (especially in the DI program)
- Expand and support the DI program We need more support for the DI program and we need to have a through line to the high schools.
- CTE pathways are very important (we need diverse equitable opportunities). We need full staffing as well.

What challenges do you feel future school reconfiguration or closure may affect your student?

- It is important to consider the **diversity of the student population** when selecting schools for reconfiguration so that we can make these decisions in an equitable way that serves our students from diverse ethnic and linguistic backgrounds
- From a parent, "I have three kids in three different schools right now and I have seen that kids in the DI program get more attention than English only schools. **We need to provide equitable attention to students of diverse linguistic abilities.** This is better for students." (this could be a real challenge)





What are your top priorities in selecting a school for your child to attend?

- **Location** and safety; surrounding area
- **Programs:** Tutoring, academics, after school programs, IEP
- **Student: Teacher ratio; Class size; no combos**
- Students feel comfortable with staff

What educational programs are most important to your student's success?

- **Additional support** for high/low achievers, including Honors and Accelerated programs for those who need to be challenged; IEP support system; Tutoring available to all students
- **Specialized and diverse programs:** VAPA programs (i.e., ArtMasters and music), Science/STEM, Science Olympiad, and etc.
- **After school programs: Sports, ASES, and more**

What challenges do you feel future school reconfiguration or closure may affect your student?

- **Limitations:** Ability to participate in all programs (i.e., Science Olympiad); staff's availability to coach or take on an after school program; elective classes; after school care (could have a long waitlist)
- **Transportation for students** if school is far
- **Negative impact on students:** Changes made to re-establish a new school community may be difficult
- Funding to support reconfiguration/closure
- Class sizes; Combo classes
- Staffing: Teachers' preferences; Co-administration?

**Comments:**

- Transparency: For funding? Classroom sizes? Which schools are potentially closing? What are the impacts of demographic changes?*
- Are there plans to enhance and promote our programs so more people will want to send students here instead of closing/reducing schools?*



# Questions?