STUDENT WELFARE WELLNESS AND HEALTH SERVICES

WELLNESS PLAN

This document, referred to as the "wellness plan" (the plan), is intended to implement policy FFA(LOCAL), which has been adopted by the Board, to comply with the requirements for a school wellness policy. [Section 9A(a) of the National School Lunch Act (NSLA), 42 U.S.C. 1758b]

STRATEGIES TO SOLICIT INVOLVEMENT Federal law requires that certain stakeholders be involved in the development, implementation, and periodic review and update of the wellness policy. The District has chosen to use the local school health advisory council (SHAC) to work on behalf of the District to review and consider evidence-based strategies and techniques in order to develop and implement nutrition guidelines and wellness goals as required by federal law. The SHAC will permit the following persons to work with the SHAC on the District's wellness policy and plan: parents, students, the District's food service provider, physical education teachers, school health professionals, Board members, administrators, and members of the public. The SHAC will solicit involvement and input of these other interested persons by:

 Posting on the District's website the dates and times of SHAC meetings at which the wellness policy and plan are scheduled to be discussed.

IMPLEMENTATION

Each campus principal is responsible for the implementation of FFA(LOCAL) and this wellness plan at his or her campus, including the submission of necessary information to the SHAC for evaluation.

The Superintendent or designee is the District official responsible for the overall implementation of FFA(LOCAL), including the development of this wellness plan and any other appropriate administrative procedures, and ensuring that each campus complies with the policy and plan.

EVALUATION

In accordance with law, the District will periodically measure and make available to the public an assessment of the implementation of the District's wellness policy, the extent to which each campus is compliant with the wellness policy, a description of the progress made in attaining the goals of the wellness policy, and the extent to which the wellness policy compares with any state- or federally designated model wellness policies. Absent federal regulations to the contrary, the District commits to the evaluation activities described below.

At least annually, the SHAC will prepare a report on the wellness policy and this plan by gathering information from each principal and appropriate District administrators. The SHAC will assess the District's and each campus's progress toward meeting the goals of

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the policy and plan by reviewing District- and campus-level activities and events tied to the wellness program.

PUBLIC NOTIFICATION

To comply with the legal requirement to inform and update the public about the content and implementation of the local wellness policy, the District will create a wellness page on its website to document information and activity related to the school wellness policy, including:

- 1. A copy of the wellness policy [FFA(LOCAL)];
- 2. A copy of this wellness plan, with dated revisions;
- 3. Notice of any Board revisions to policy FFA(LOCAL);
- Notice of any SHAC meeting at which the wellness policy or corresponding documents are scheduled to be discussed;
- 5. The SHAC's annual report on the District's wellness policy and plan; and
- 6. Any other relevant information.

RECORDS RETENTION

Records regarding the District's wellness policy will be retained in accordance with law and the District's records management program.

GUIDELINES AND GOALS

The following provisions describe the District's nutrition guidelines and activities and objectives chosen by the SHAC to implement the Board-adopted wellness goals in policy FFA(LOCAL).

NUTRITION GUIDELINES

All District campuses participate in the United States Department of Agriculture's (USDA's) child nutrition programs, including the National School Lunch Program (NSLP) and the School Breakfast Program (SBP). Federal law requires that the District establish nutrition guidelines for foods made available on each campus that are consistent with the federal standards and that promote student health and reduce childhood obesity.

The District's nutrition guidelines for reimbursable school meals and all other foods and beverages sold, otherwise made available, or marketed to students during the school day shall be designed to promote student health and reduce childhood obesity and shall be at least as restrictive as federal regulations and guidance, except when the District allows and exemption for fundraising activities as authorized by state and federal rules.

FOODS SOLD

The District will comply with federal requirements for reimbursable meals. For other foods and beverages sold to students during the school day, the District will comply with the federal requirements for competitive foods. Competitive foods and beverages are not part

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of the regular meal programs and occur through sales such as a la carte options or vending machines. For purposes of this plan, these requirements will be referred to as "Smart Snacks" standards or requirements.

Meals served through the National School Lunch and Breakfast Programs will: Be presented in an appealing and attractive method, served in a clean and pleasant environment, meet nutrition standards established by local, state and federal statutes and regulations, offer a variety of fruits and vegetables and provide potable drinking water.

Per the nutrient standards of the National School Lunch and Breakfast Programs, the District will serve only unflavored low-fat (1%) and flavored fat-free milk and nutritionally-equivalent non-dairy alternatives (to be defined by USDA).

The District will ensure: At least the daily and weekly minimum numbers of grains are served to each age grade group, all grains served meet the current USDA requirement for whole grains, meals and snacks are trans-fat free, contain less than 10% of total calories from saturated fat during a school week, at least the minimum required amount of fruits and vegetables are served to each age group, vegetable subgroups are all represented in menu planning throughout the school week, at least the minimum required amount of meats or meat alternate are served to each age group, meals fall within the minimum and maximum calorie range by age group and meet the weekly sodium target range by age group.

Foods and beverages sold individually will: Meet Smart Snack regulations

Beverages sold will include: Water without artificial sweeteners, sugar or sodium; fruit and vegetable juices and fruit-based drinks that contain 100% fruit juice or 100% fruit juice plus water with no additional sweeteners, meet current USDA guidelines concerning nutrients of public health concern, no or low calorie flavored and/or carbonated beverages, low-fat, unflavored or flavored fat-free fluid milk and nutritionally-equivalent non-dairy beverages (to be defined by USDA). At least 50% of the beverages offered for sale will be water.

Portions size and calorie restrictions for beverages will include: Milk ≤ 8 oz in elementary, ≤ 12 oz in middle and high school, 100% fruit and vegetable juice, ≤ 8 oz elementary, ≤ 12 oz middle and high school. Calorie free beverages with or without flavoring or caffeine are not allowed in elementary and middle schools. Calorie free beverages with or without

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flavoring or caffeine are allowed at high schools with the following restrictions: < 5 cal per 8 oz, or ≤ 10 calories per 20 oz, portions. Lower calorie beverages, with or without caffeine, are not allowed in elementary or middle schools. Lower calorie beverages, with or without caffeine, are allowed at high schools with the following restrictions: ≤ 40 calories per 8 fluid oz or ≤ 60 calories per 12 fluid oz. Plain, unflavored water available without portion restriction to all age/grade groups.

FUNDRAISERS

The District will not allow exempted fundraisers; all fundraisers will include non-food items, foods that meet the Smart Snacks standards, or foods that are not intended to be consumed at school.

Time and Place Restrictions:

An elementary school campus may not serve competitive foods (or provide access to them through indirect sales) to students anywhere on the school campus throughout the school day except for those food items made available by the school food service department. Approved foods sold as part of a fundraising event may not be provided to students anywhere on the school campus from 30 minutes before to 30 minutes after meal periods except for those food items made available by the school food service department.

Middle or junior high school campuses may not serve competitive foods (or provide access to them through indirect sales), including fundraising, to students anywhere on the school campus from 30 minutes before to 30 minutes after meal periods, except for those food items made available by the school food service department.

High schools may not serve competitive foods (or provide access to them through indirect sales), including fundraising, to students anywhere on the school campus from 30 minutes before to 30 minutes after meal periods, except for those food items made available by the school food service department.

Nutritional information indicating compliance with these regulations (nutrient fact label or signed product analysis statement from the manufacturer) will be retained for review purposes by the LEA staff member coordinating the fundraising event. Information will be kept on file for 5 years.

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FOODS MADE AVAILABLE

There are currently no federal requirements for foods or beverages made available to students by their parents and/or grandparents during the school day. The District will comply with state law, which allows a parent or grandparent to provide a food product of his or her choice to classmates of the person's child or grandchild on the occasion of the student's birthday or to children at a school-designated function. In order to provide students with allergies with the safest environment possible for eating, students will not be allowed to share foods in the cafeteria. [See CO(LEGAL)]

MEASURING COMPLIANCE

The District will measure compliance with the nutrition guidelines by reviewing the menus for reimbursable meals, foods and beverages that are sold in competition with the regular school meals, reviewing items sold as part of approved District fundraisers and monitoring the types of foods and beverages made available to students during the school day.

NUTRITION PROMOTION

Federal law requires that the District establish goals for nutrition promotion in its wellness policy. The District's nutrition promotion activities will encourage participation in the National School Lunch Program, the School Breakfast Program, and any supplemental food and nutrition programs offered by the District.

In accordance with FFA(LOCAL), the District has established the following goal(s) for nutrition promotion.

GOAL: The District's food service staff, teachers, and other District personnel shall consistently promote healthy nutrition messages in cafeterias, classrooms, and other appropriate settings.

Objective 1: The District will participate in federal child nutrition programs each

School your	
Action Steps	Methods for Measuring Implementation
Distribute flier regarding school food programs within first two weeks of the school year; Distribute flier regarding supplemental food programs offered by the District within the first 2 weeks of operations.	Baseline or benchmark data points: Participation rates in federal child nutrition programs at beginning, middle, and end of school year. Resources needed: Development of fliers and follow-up letters

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Personnel to distribute fliers
Obstacles:
Fliers and letters sometimes do not reach the parents
Negative perceptions of school meals
Parents choosing not to disclose in- formation related to income or family information to determine eligibility for free or reduced-price meals

GOAL: The District shall share educational nutrition information with families and the general public to promote healthy nutrition choices and positively influence the health of students.

Objective 1: Objective 1: 80% of the parents will have access to nutrition education through the publishing of monthly newsletters approved by a Registered Dietitian.

Action Steps	Methods for Measuring Implementation
Publishing no less than 9 monthly newsletters within a school calendar year with pertinent nutrition information aimed at promoting healthy nutrition choices and positively influencing the health of students.	Baseline or benchmark data points: Number of newsletters published by
	the District.
	Resources needed:
	 Literature to send to families/community
	Obstacles:
	Limited resources/organizations

Objective 2: Consistently post in an easily accessible location on the District's or each campus's website the monthly school breakfast and lunch menus, along with the nutritional information of each meal

Action Steps	Methods for Measuring Implementation
Develop menus that are in compliance with this objective and are posted no later than the first day of the month of service.	Baseline or benchmark data points:
	The manner in which the menus and nutrition information are communicated to parents currently
	The number of times the menus were viewed during the school year
	Resources needed:
	Website location along with metrics to tabulate number of views
	Staff to create and distribute the men-

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	us for posting to the website
	Obstacles:
	All nutritional information may not be readily available
	Not all families have internet access
	Views via phone apps do not currently route to the webpage.
Objective 3: By May of each school year, s Smarter Lunchroom scorecard (<u>www.smar</u> <u>self-assessment-score-card</u>) at each camp	terlunchrooms.org/resource/lunchroom-
Action Steps	Methods for Measuring Implementation
Child Nutrition staff members will complete	Baseline or benchmark data points:
scorecard for all campuses in October and May.	Score on the assessment for each campus in October and May
	Resources needed:
	Staff to access the scorecard
	Available staff to answer questions about the assessment from campus nutrition directors
	Obstacles:
	Training between October and May to implement the Smarter Lunchroom strategies
	Time and staff to devote to implement- ing the Smarter Lunchroom strategies

NUTRITION EDUCATION

Federal law requires that the District establish goals for nutrition education in its wellness policy. State law also requires that the District implement a coordinated health program with a nutrition services and health education component at the elementary and middle school levels. [See EHAA]

In accordance with FFA (LOCAL), the District has established the following goal(s) for nutrition education.

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GOAL: The District shall deliver nutrition education that fosters the adoption and maintenance of healthy eating behaviors.

Objective 1: Continue to offer health as an elective in middle and high school.

Action Steps	Methods for Measuring Implementation
Health education will be included as an elective on the choice sheets that go out to all students in grades 6-12.	Resources needed: Certified staff to teach the course Four-year plans to accommodate health as an elective Obstacles: Students may not have room in their schedules for health as an elective

Objective 2: At least 90 percent of students enrolled in physical education courses throughout the District will achieve at least a semester grade average of 80 on a scale of 100.

Action Steps	Methods for Measuring Implementation
Create a formula to obtain the semester grade averages of students enrolled in physical education.	Baseline or benchmark data points:
	Average semester grades at the end of the first and second semesters for all District students enrolled in physical education
	Resources needed:
	Support from central administration to obtain grade averages
	Obstacles:
	Nutrition education is only a part of the essential knowledge and skills for physical education courses

PHYSICAL ACTIVITY

The District will implement, in accordance with law, a coordinated health program with physical education and physical activity components and shall offer at least the required amount of physical activity for all grades. [See BDF, EHAA, EHAB, and EHAC]

Federal law requires that the District establish goals for physical activity in its wellness policy.

In accordance with FFA(LOCAL), the District has established the following goal(s) for physical activity.

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GOAL: The District shall provide an environment that fosters safe, enjoyable, and developmentally appropriate fitness activities for all students, including those who are not participating in physical education classes or competitive sports.

Objective 1: Consistently employ crossing guards at 100 percent of the District-

identified areas where students can be encouraged to safely walk or bike to school.	
Action Steps	Methods for Measuring Implementation
Identify the number of crossing guards currently employed by the District and the locations at which they are stationed. Evaluate where additional crossing guards are need-	Baseline or benchmark data points:
	 The locations and number of crossing guards employed compared to the previous school year
ed. Make recommendations to hire additional crossing guards.	Resources needed:
	Job descriptions/approval to hire needed positions
	Obstacles:
	Response rate of job postings
Objective 2: At least 60 percent of campuses will have secure storage facilities for bicycles to encourage biking to school.	
Action Steps	Methods for Measuring Implementation
Determine campuses that do not have such	Baseline or benchmark data points:
access and storage. Install necessary bike racks storage facilities.	The number of campuses meeting this objective compared to the previous school year
	Resources needed:
	Equipment and products that allow for secure storage
	Obstacles:
	May result in a substantial cost or facility renovations, which would trigger additional steps for approval
Objective 3: Continue to grow the district	intramural sports program.
Action Steps	Methods for Measuring Implementation
Determine if more grade levels or teams	Baseline or benchmark data points:
can be added to the program.	The number of students participating last year as compared to this year
	Resources needed:
	Additional sports equipment

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More coach volunteers
Obstacles:
May be hard to find volunteers
May result in a substantial cost

GOAL: The District shall provide appropriate staff development and encourage teachers to integrate physical activity into the academic curriculum where appropriate.

Objective 1: After receiving appropriate staff development, at least 60 percent of PK-5 teachers who respond to a survey will report that physical activity breaks were regularly incorporated into their lessons.

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Action Steps	Methods for Measuring Implementation
Determine appropriate in-service days in	Baseline or benchmark data points:
which teachers will receive staff develop- ment related to the importance of physical activity breaks.	 Percentage of teachers who report in- tegrating physical activity breaks on a regular basis compared to the previous school year
	Resources needed:
	 Creation and dissemination of a survey to District teachers
	Time for training during in-service days
	Obstacles:
	Validity of self-reports

GOAL: The District shall make appropriate training and other activities available to District employees in order to promote enjoyable, life-long physical activity for District employees and students.

Objective 1: The District will offer a free workout facility to employees.	
Action Steps	Methods for Measuring Implementation
Market this to all employees so that they know it is available.	Resources needed: • District publications and correspondence to advertise the service Obstacles:
	 Participation rates may be minimal if the service is only provided at one lo- cation rather than at the worksite of an employee

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Objective 2: The District will offer participation opportunities in a fitness challenge each year.	
Action Steps	Methods for Measuring Implementation
Provide incentives and market to employ-	Baseline or benchmark data points:
ees. Encourage participation through weekly emails that promote healthy living and remind participants to log their exercises.	The number of employees who partici- pated compared to the previous school year
	Resources needed:
	District publications and correspond- ence to advertise the service
	Obstacles:
	Money needed for incentives

SCHOOL-BASED ACTIVITIES

Federal law requires that the District establish goals for other school-based activities in its wellness policy to promote student wellness.

In accordance with FFA(LOCAL), the District has established the following goal(s) to create an environment conducive to healthful eating and physical activity and to promote and express a consistent wellness message through other school-based activities.

GOAL: The District shall allow sufficient time for students to eat meals in cafeteria facilities that are clean, safe, and comfortable.

Objective 1: All campuses will build their master schedules to allow for at least 20 minutes to eat lunch, from the time a student receives his or her meal and is seated.

minutes to eat functi, from the time a student receives his of her meal and is seated.	
Action Steps	Methods for Measuring Implementation
Evaluate current meal time allowances by campus. Work with campus administrators to adjust master schedules as necessary.	Baseline or benchmark data points: The number of campuses that currently meet the standard compared to the previous school year
	Resources needed:
	 Average time it takes for students to receive a meal and be seated
	Obstacles:
	Master schedules take into account several issues, only one of which will

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	be meal times.
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GOAL: The District shall promote employee wellness activities and involvement at suitable District and campus activities.

ble District and campus activities.		
Objective 1: The District will utilize its health insurance provider to encourage wellness by communicating the preventative services covered at 100 percent during each open enrollment period.		
Action Steps	Methods for Measuring Implementation	
Work with the District's health insurance provider to determine what services are covered at 100 percent. Develop materials and identify methods to share information about services with employees.	Baseline or benchmark data points:	
	Documentation of when and how in- formation was shared with employees	
	Resources needed:	
	A list of preventative services covered at 100 percent	
	Obstacles:	
	Coverage is subject to change	
	Participation rates of those who are willing to self-report may be low	
Objective 2: The District will provide a flu shot and vaccine clinic for all employees.		
Action Steps	Methods for Measuring Implementation	
Work with local health organizations to set up clinic locations and dates. Market these dates to employees.	Baseline or benchmark data points:	
	Documentation of when and how in- formation was shared with employees	
	Resources needed:	
	District correspondence to advertise the service	
	Obstacles:	
	Participation rates may be low	