

**A – VISION 2030: FINANCE & INFRASTRUCTURE**

FINANCE

49. The Superintendent recommends and so moves the Board of Education of Sayreville to accept a gracious donation from Sabert Corporation of five cases of 96oz. Beverage on the Move containers to Bombers Beyond Cafe, valued at \$115/case for a total of \$575.

50. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the purchase of equipment and services for security and radio upgrades purchased from PMC (Phillip M. Casciano Associates Inc.) purchased through NJ State Contract #83900 for Radio Communications Equipment and Accessories utilizing a lease purchase in the amount of \$197,557.60.

51. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a contract with McCabe Environmental Services for services related to asbestos abatement for the HVAC upgrade project at Sayreville Middle School in the amount of \$25,440.00, to be paid using funds from the Bond Referendum. Pricing has been obtained through the Educational Data Services Bid # 10949 for Compliance Services.

52. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a contract with McCabe Environmental Services for services related to asbestos abatement for the window replacement projects at Wilson Elementary School and Sayreville War Memorial High School in the amount of \$31,490.00, to be paid using funds from the Bond Referendum. Pricing has been obtained through the Educational Data Services Bid # 10949 for Compliance Services.

53. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a contract with McCabe Environmental Services for services related to asbestos abatement for the soffit and fascia replacement project at Truman Elementary School in the amount of \$3,020.00, to be paid using funds from the Bond Referendum. Pricing has been obtained through the Educational Data Services Bid # 10949 for Compliance Services.

54. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following awards to the lowest responsible bidders, based on their unit price, for bids opened August 29, 2023 for the 2023-2024 school year as follows:

|   |                               |
|---|-------------------------------|
| Bread, Roll, Pastry & Cake Contract         | RP Baking LLC d/b/a Pechter’s |
| Bagel Contract                              | RP Baking LLC d/b/a Pechter’s |
| Bagel Contract<br>(meeting NSLP guidelines) | RP Baking LLC d/b/a Pechter’s |

55. The Superintendent recommends and so moves the Board of Education of Sayreville the rejection of all bids received in response to a bid opening held on August 22, 2023 for Site Development for the Transportation Complex, due to high costs.

### BUILDINGS AND GROUNDS

56. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following facility use permits:

- a. Liquid Church holding Sunday Services at the Sayreville War Memorial High School on Sundays, starting September 3, 2023 through August 25, 2024 from 6:00 am to 2:30 pm in the auditorium, teachers' lounge and 7 classrooms. Two services, 9:30 am and 11:30 am. Fees in accordance with schedule.
- b. Samsel Upper Elementary School PTO holding a Chalk the Walk Event at the Samsel Upper Elementary School on Wednesday, September 6, 2023 from 5:00 pm to 8:00 pm on the outside walkway.
- c. Sayreville Middle School PTO holding a PTO Meeting at the Sayreville Middle School on Tuesday, September 12, 2023 from 6:00 pm to 9:00 pm in the library.
- d. Samsel Upper Elementary School PTO holding PTO Meetings at the Samsel Upper Elementary School on Wednesday, September 13, 2023, October 25, 2023, November 29, 2023, January 24, 2024, February 28, 2024, March 20, 2024, April 24, 2024, and May 29, 2024 from 6:00 pm to 9:00 pm and June 12, 2024 from 5:00 pm to 7:00 pm in the PTO room and cafeteria.
- e. Sayreville Recreation Department holding Sayreville Day and Car Show Parking at the Sayreville War Memorial High School on Saturday, September 23, 2023 from 5:00 pm to 9:00 pm and Sunday, September 24, 2023 from 9:00 am to 6:00 pm in the parking lot.

### **C - VISION 2030: GOVERNANCE**

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following job descriptions as indicated below and in attachment C-7.

- Part Time Secretary of Food Services

### **D – VISION 2030: PERSONNEL**

#### **Approval of Retirement(s)**

40. The Superintendent recommends and so moves the Board of Education of Sayreville to honor the retirement(s) as indicated below for school year 2023-24.

| Name           | Position                               | Department/<br>Location | Effective Dates   |
|----------------|--|-------------------------|-------------------|
| Seeger, Eileen | Administrative<br>Secretary - Guidance | SMS                     | September 1, 2023 |

### Approval of Resignation(s)

41. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resignation(s) as indicated below for school year 2023-24.

| Name            | Position        | Department/<br>Location | Effective Dates                   |
|-----------------|-----------------|-------------------------|-----------------------------------|
| Jurczak, Alicja | Hallway Monitor | SWMHS                   | <i>Retroactive</i><br>08/24/2023  |
| Siglam, Yasmin  | Music Teacher   | Eisenhower School       | <i>On or before</i><br>10/26/2023 |

### Approval of Degree Status Upgrades, Salary Amendments and Corrections

42. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following Stipend for Part-time Professional(s) who passed the ParaPro Assessment as indicated below for school year 2023-24.

| Name               | Position                      | School           | 2023-24<br>Salary   | Effective Dates                     |
|--------------------|-------------------------------|------------------|---|-------------------------------------|
| Orengo,<br>Krystal | Part-time<br>Paraprofessional | Arleth<br>School | Base salary \$16,826.80<br>Stipend +\$250.00<br>\$17,076.80 | 09/01/2023<br>through<br>06/30/2024 |

### Approval of Leave Requests and Modifications

43. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for school year 2023-24 as listed below. *Any changes made to previous approvals are in **bold** type.*

| Staff<br>Name       | Position                         | Department<br>or School       | Type of Leave of<br>Absence | Effective Dates                     |
|---------------------|----------------------------------|-------------------------------|-----------------------------|-------------------------------------|
| Tonzola,<br>Abigail | Physical<br>Education<br>Teacher | Project Before<br>Cheesequake | Unpaid Medical<br>Leave     | 09/01/2023<br>through<br>09/13/2023 |

### Approval of New Hires and Modifications

44. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of certificated personnel at the salaries and assignments indicated below for school year 2023-24.

| Name  | Location                     | Assignment                                 | 2023-24 Salary  | Effective Dates  | Track  |
|---|------------------------------|--|---|--|--------|
| Force,<br>Hanarae<br><i>(M. Jackowski)</i>  | Project<br>Before<br>Selover | Preschool<br>Teacher                       | Prorated Salary<br>\$56,000<br>(BA, Step 1)                                 | *TBD   | Tenure |
| Neocleous,<br>Caitlin<br><i>(J. Ellner)</i> | SMS                          | Special<br>Education<br>Teacher<br>ICS/POR | Prorated Salary<br>(\$75,400 + \$125 Stipend =)<br>\$75,525<br>(MA, Step 9) | <i>On or before</i><br>10/28/2023<br>through<br>06/30/2024 | Tenure |

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

45. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2023-24.

| Name   | Location | Assignment   | 2023-24 Salary   | Effective Dates                     |
|--|----------|--|--|-------------------------------------|
| Attix,<br>Joel<br>Kevin<br><i>(new position)</i>       | District | Bus Driver<br>(6 Hours)  | \$30.00 Hourly<br>Annualized Salary<br>\$35,280<br>(Step 1)                | 09/01/2023<br>through<br>06/30/2024 |
| Brewer,<br>Samuel<br><i>(new position)</i>             | District | Bus Driver<br>(6 Hours)  | \$30.00 Hourly<br>Annualized Salary<br>\$35,280<br>(Step 1)                | 09/01/2023<br>through<br>06/30/2024 |
| Cabrera<br>Rodriguez,<br>Maria<br><i>(S. Calsetta)</i> | SWMHS    | Lunchroom/<br>Playground Aide<br><i>*Not to exceed 14.5<br/>hours/week</i> | \$14.13 Hourly<br>Annualized Salary<br>\$7,457.81                          | 09/01/2023<br>through<br>06/30/2024 |
| Charmello,<br>James<br><i>(new position)</i>           | District | Campus Monitor   | Prorated Salary<br>\$38,400<br>(Step 2)                                    | *TBD                                |
| Harkless,<br>Samari<br><i>(A. Jurczak)</i>             | SWMHS    | Part-time Hallway<br>Monitor<br><i>*Not to exceed 29.5<br/>hours/week</i>  | \$14.13 Hourly<br>Prorated<br>Annualized Salary<br>\$15,172.79             | *TBD                                |
| Kobeci,<br>Donjeta<br><i>(D. Dema Marke)</i>           | District | Bus Aide<br>(3 Hours)  | \$15.50 Hourly<br>Prorated<br>Annualized Salary<br>\$8,602.50              | *TBD                                |
| Lilienkamp,<br>Stacy<br><i>(M. Parr)</i>               | SWMHS    | Part-time<br>Paraprofessional<br><i>*Not to exceed 29.5<br/>hours/week</i> | \$15.50 Hourly<br>Prorated<br>Annualized Salary<br>\$16,826.80<br>(Step 1) | *TBD                                |

|   |                      |  |  |                                     |
|---|----------------------|--|--|-------------------------------------|
| Mayers,<br>Linda<br><i>(M Pachuku Dika)</i> | SWMHS                | Part-time Hallway<br>Monitor<br><i>*Not to exceed 29.5<br/>hours/week</i>  | \$14.13 Hourly<br>Prorated<br>Annualized Salary<br>\$15,172.79 | *TBD                                |
| Newton,<br>Aila<br><i>(new position)</i>    | District             | Campus Monitor   | Prorated Salary<br>\$38,100<br>(Step 1)                        | *TBD                                |
| Spillman,<br>Susan<br><i>(K. Mitchell)</i>  | Eisenhower<br>School | Lunchroom/<br>Playground Aide<br><i>*Not to exceed 14.5<br/>hours/week</i> | \$14.13 Hourly<br>Annualized Salary<br>\$7,457.81              | 09/01/2023<br>through<br>06/30/2024 |

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

### Approval of Transfers

46. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the certificated personnel as indicated below for school year 2023-24 with no salary change.

| Name                                       | Previous Assignment  | New Assignment   | Effective Dates                     |
|--|--|--|-------------------------------------|
| Alberta,<br>Jennifer<br><i>(M. Zapcic)</i> | Grade 3<br>Special Education<br>Teacher (POR)<br>Arleth School | Grade 2<br>Special Education<br>Teacher (POR)<br>Arleth School | 09/01/2023<br>through<br>06/30/2024 |
| Zapcic,<br>Mary<br><i>(K. Metz)</i>        | Grade 2<br>Special Education<br>Teacher (POR)<br>Arleth School | Grade 3 Teacher<br>Arleth School                               | 09/01/2023<br>through<br>06/30/2024 |
| Metz,<br>Kayla<br><i>(J. Alberta)</i>      | Grade 3<br>Teacher<br>Arleth School                            | Grade 3<br>Special Education<br>Teacher (POR)<br>Arleth School | 09/01/2023<br>through<br>06/30/2024 |

47. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the non-certificated personnel as indicated below for school year 2023-24 at the salaries and assignments indicated below.

| Name                                       | Previous Assignment                    | New Assignment  | 2023-24 Salary   | Effective Dates                     |
|--|--|---|--|-------------------------------------|
| Callahan,<br>Lori<br><i>(new position)</i> | Lunchroom/<br>Playground Aide<br>SWMHS | Part-time<br>Paraprofessional<br>Project Before<br>Selover<br><i>*Not to exceed 29.5<br/>hours/week</i> | \$15.50 Hourly<br>Annualized Salary<br>\$16,826.80<br>(Step 1) | 09/01/2023<br>through<br>06/30/2024 |

**Approval of Substitutes**

48. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of substitute certificated personnel as indicated below for school year 2023-24.

| <b>Name</b>           | <b>Position</b>    | <b>Class</b> | <b>Effective Date</b> |
|-----------------------|--------------------|--------------|-----------------------|
| Guglielmetti, Brianna | Substitute Teacher | Class II     | *TBD                  |

**Approval of Volunteer Coaches**

49. Pursuant to N.J.A.C. 6:11-4.6 the Superintendent recommends and so moves the Board of Education of Sayreville to approve the personnel indicated below as a coaching aide (unpaid) for school year 2023-24.

| <b>Assignment</b> | <b>Last Name</b> | <b>First Name</b> |
|-------------------|------------------|-------------------|
| Volleyball        | Martincavage     | Darryl            |
| HS Soccer – Girls | Suckow           | Kristyn           |

**Approval of Emergency On-Call Worker(s)**

50. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the appointment of the Maintenance Workers and Stipends indicated below as the Emergency On-Call Worker(s) for the school year 2023-24.

| <b>Name</b>                                | <b>Stipend</b>              | <b>Effective Date</b>            |
|--|-----------------------------|----------------------------------|
| Clifford, Christopher<br><i>(L. Gates)</i> | Prorated Stipend<br>\$4,300 | <i>Retroactive</i><br>08/18/2023 |
| Koblos, Steven<br><i>(L. Gates)</i>        | Prorated Stipend<br>\$4,300 | 08/28/2023                       |

**Approval of Professional Days**

51. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee's respective contractually negotiated rate.

| <b>Name</b>     | <b>Professional Day</b>  | <b>Date</b> | <b>Registration Fee</b> |
|-----------------|--|-------------|-------------------------|
| Cavallaro, Mary | AMTNJ Annual Fall Conference:<br>"Equity in Action, Developing<br>Mathematical Thinking" | 10/20/2023  | \$185.00                |

|                 |  |  |          |
|-----------------|--|--|----------|
| Cook, Janet     | New Jersey Basketball Coaches Association Coaches Clinic             | 09/22/2023   | \$150.00 |
| Geison, Kulsum  | AMTNJ Fall Conference  | 10/20/2023   | \$185.00 |
| Vicini, Bridget | NICE Basic Course for Principles in Infection Prevention and Control | 10/23/2023<br>10/24/2023<br>10/25/2023<br>10/26/2023<br>10/27/2023 | \$500.00 |
| Wojcik, John    | New Jersey Basketball Coaches Association Coaches Clinic             | 09/22/2023   | \$150.00 |

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