

CLASSIFIED TALENT DEVELOPMENT PROGRAMS

VOLUNTARY WORKSHOPS

Classified Coaches Program

- ▶ **Minimum of three years** as a site office or plant supervisor
- ▶ Recommendation from site principal to provide one-on-one guidance
- ▶ Commitment to **attending three coach training** sessions

Classified Credential Program

- ▶ **Minimum bachelor's degree**
- ▶ Recommendation from site principal/supervisor
- ▶ Commitment to pursue a teaching credential in an area of need in the district
- ▶ Maintain GPA in university program

Custodial Services Course

- ▶ **Partnership with LBSA**
- ▶ Six week course
- ▶ Three-hour course meetings
- ▶ Two Leadership Development components within course

Classified Technical Skills Studio

- ▶ **Partnership with OCIPD**
- ▶ **Permanent employees**
- ▶ Supervisor Recommendation
- ▶ **Single session,** in-person workshops
- ▶ Google tools, Microsoft Excel, Business Writing

Introduction to Leadership

- ▶ **Permanent employees**
- ▶ Supervisor recommendation
- ▶ **Three four-hour** in-person workshops and two hour long Zoom meetings
- ▶ Fieldwork aligned to best equity leadership practices

Foundations of Classified Leadership

- ▶ **Permanent employees**
- ▶ Supervisor recommendation
- ▶ **Four four-hour,** in-person workshops
- ▶ Fieldwork aligned to best equity leadership practices

Classified Leaders

- ▶ **Permanent supervisors, managers, and other rising leaders**
- ▶ Supervisor recommendation
- ▶ **Five full-day ,** in-person workshops
- ▶ Fieldwork aligned to best equity leadership practices

Advanced Classified Leaders

- ▶ **Completed Classified Leaders**
- ▶ Supervisor recommendation
- ▶ **Four five-hour ,** in-person workshops
- ▶ Fieldwork aligned to best equity leadership practices

New Managers Onboarding

- ▶ **New LBUSD managers**
- ▶ Supervisor recommendation
- ▶ Six in-person workshops
- ▶ Site visits, coaching, and mentoring aligned to best equity leadership practices