

2023-24 Rates

Williamson Central School District

Health Insurance Plans & Costs for Williamson Faculty Association Unit Members

Unit Members Appointed on or after July 1, 2022

The District will pay 100% and of the base plan for unit members appointed on or after July 1, 2022. The base plan will be the high deductible health plan. Any unit member who enrolls or is enrolled in one of the group health care plans offered by the District may apply the value of the unit member's base plan, as determined by hire date, toward any of the District's health plans except for the Blue Point 2 plans which are only available to unit members currently enrolled in those plans.

HealthyBlue - \$15 PCP \$0 Ded. \$150 IP - \$5/\$25/\$50RX

Type of Plan	Monthly Cost of Plan	Total Annual Cost of Plan	HSA Contribution	Annual Cost to District	Annual Cost to Employee	Estimate of a Typical Payroll Deduction (20 pays)
Single	\$ 1,055.48	\$ 12,665.76	\$ -	\$ 7,979.28	\$ 4,686.48	\$ 234.32
Subscriber & Spouse	\$ 2,335.79	\$ 28,029.48	\$ -	\$ 17,657.88	\$ 10,371.60	\$ 518.58
Family/No Spouse	\$ 2,269.31	\$ 27,231.72	\$ -	\$ 17,155.80	\$ 10,075.92	\$ 503.80
Family	\$ 2,605.51	\$ 31,266.12	\$ -	\$ 19,697.40	\$ 11,568.72	\$ 578.44

HealthyBlue - \$25 PCP \$0 Ded. \$250 IP - \$5/\$25/\$50RX

Type of Plan	Monthly Cost of Plan	Total Annual Cost of Plan	HSA Contribution	Annual Cost to District	Annual Cost to Employee	Estimate of a Typical Payroll Deduction (20 pays)
Single	\$ 1,015.21	\$ 12,182.52	\$ -	\$ 7,979.28	\$ 4,203.24	\$ 210.16
Subscriber & Spouse	\$ 2,252.72	\$ 27,032.64	\$ -	\$ 17,657.88	\$ 9,374.76	\$ 468.74
Family/No Spouse	\$ 2,182.61	\$ 26,191.32	\$ -	\$ 17,155.80	\$ 9,035.52	\$ 451.78
Family	\$ 2,500.70	\$ 30,008.40	\$ -	\$ 19,697.40	\$ 10,311.00	\$ 515.55

HealthyBlue - \$30 PCP \$0 Ded. \$500 IP - \$5/\$35/\$70RX

Type of Plan	Monthly Cost of Plan	Total Annual Cost of Plan	HSA Contribution	Annual Cost to District	Annual Cost to Employee	Estimate of a Typical Payroll Deduction (20 pays)
Single	\$ 953.93	\$ 11,447.16	\$ -	\$ 7,979.28	\$ 3,467.88	\$ 173.39
Subscriber & Spouse	\$ 2,138.14	\$ 25,657.68	\$ -	\$ 17,657.88	\$ 7,999.80	\$ 399.99
Family/No Spouse	\$ 2,051.09	\$ 24,613.08	\$ -	\$ 17,155.80	\$ 7,457.28	\$ 372.86
Family	\$ 2,358.56	\$ 28,302.72	\$ -	\$ 19,697.40	\$ 8,605.32	\$ 430.27

HealthyBlue - \$40 PCP \$0 Ded. \$500 IP - \$5/\$35/\$70RX

Type of Plan	Monthly Cost of Plan	Total Annual Cost of Plan	HSA Contribution	Annual Cost to District	Annual Cost to Employee	Estimate of a Typical Payroll Deduction (20 pays)
Single	\$ 939.17	\$ 11,270.04	\$ -	\$ 7,979.28	\$ 3,290.76	\$ 164.54
Subscriber & Spouse	\$ 2,105.00	\$ 25,260.00	\$ -	\$ 17,657.88	\$ 7,602.12	\$ 380.11
Family/No Spouse	\$ 2,019.25	\$ 24,231.00	\$ -	\$ 17,155.80	\$ 7,075.20	\$ 353.76
Family	\$ 2,322.03	\$ 27,864.36	\$ -	\$ 19,697.40	\$ 8,166.96	\$ 408.35

Signature High Option HDHP \$1,500/\$3,000 - After 1/1/2024 \$1,800/\$3,600

Type of Plan	Monthly Cost of Plan	Total Annual Cost of Plan	HSA Contribution	Annual Cost to District	Annual Cost to Employee	Estimate of a Typical Payroll Deduction (20 pays)
Single	\$ 664.94	\$ 7,979.28	\$ 1,650.00	\$ 9,629.28	\$ -	\$ -
Subscriber & Spouse	\$ 1,471.49	\$ 17,657.88	\$ 3,300.00	\$ 20,957.88	\$ -	\$ -
Family/No Spouse	\$ 1,429.65	\$ 17,155.80	\$ 3,300.00	\$ 20,455.80	\$ -	\$ -
Family	\$ 1,641.45	\$ 19,697.40	\$ 3,300.00	\$ 22,997.40	\$ -	\$ -

PLEASE NOTE: The above rates are effective July 1, 2023 through June 30, 2024. Payroll deductions begin the 2nd payroll of the year and continue for 20 pays to the last payroll in June.