

Henry County Public Schools
Teacher Salary Scale 2022-2023

Step	Years of Service	2022-2023 Salary
0	0	45,537
1	1	46,196
2	2	46,741
3	3	47,125
4	4	47,642
5	5	48,158
6	6	48,675
7	7	49,059
8	8	49,444
9	9	49,827
10	10	50,516
11	11	50,849
12	12	51,353
13	13	51,858
14	14	52,527
15	15	53,542
16	16	54,398
17	17	54,954
18	18	55,961
19	19	56,464
20	20	57,122
21	21	58,064
22	22	58,584
23	23	59,377
24	24	60,183
25	25	61,052
26	26	61,881
27	27	62,478
28	28	63,306

\$2,100.00 stipend for Master's Degree

\$2,600.00 stipend for Ed.S.

\$3,100.00 stipend for Doctorate

16-17: 1.5% increase steps 1-27; 1% increase step 28

17-18: 2 step increase

18-19: 1% & 2 step

19-20: 3.5% & 1 step

20-21: no step or % increase

21-22: 3.5% steps 1-10; 3% steps 11-20; 2.5% steps 21-27 & 3 steps: step 28 \$3,015 stipend

22-23 average 6% / 3 step increase steps 0-27; step 28 \$3,798 / \$4,219 stipend

Henry County Public Schools

Classified Salary Scale 2022-2023 7% / 3 step Increase steps 0-28; current step 28 - 8% increase on 21-22 salary

\$250.00 stipend for Associate's / Bachelor's Degree for Paraprofessionals												
Days Worked	260	260	260	260	183	240	260	260	260	183	183	183
Hours Worked	7.5	8	7.5	7.5	7.5	7.5	8	8.0	8.0	7.5	7.5	7.5
Position	Adm. & BKprs	Bus Mech II	Comp. Tech I	Exec/ Tech	HI Asst	JROTC Non-Com	Maint. I	Maint. II	Maint. III	Nurse LPN	OT/PT Asst	Para Prof I/Office Assistant
Steps	Scale	Scale	Scale	Scale	Scale	Scale	Scale	Scale	Scale	Scale	Scale	Scale
0	31,576	45,074	44,096	43,651	35,003	52,616	30,434	36,470	40,977	27,128	48,125	18,508
1	31,576	45,074	44,096	43,651	35,003	52,616	30,434	36,470	40,977	27,128	48,125	18,508
2	31,890	45,519	44,530	44,068	35,346	53,135	30,733	36,826	41,380	27,397	48,602	18,690
3	31,979	45,647	44,659	44,193	35,447	53,286	30,822	36,932	41,497	27,474	48,739	18,742
4	32,253	46,036	45,037	44,569	35,750	53,741	31,084	37,246	41,850	27,709	49,154	18,903
5	32,526	46,426	45,418	44,945	36,050	54,194	31,346	37,559	42,205	27,944	49,570	19,062
6	32,796	46,816	45,799	45,320	36,353	54,648	31,610	37,875	42,558	28,177	49,985	19,220
7	32,889	46,945	45,929	45,448	36,453	54,800	31,697	37,981	42,678	28,257	50,123	19,275
8	32,980	47,075	46,055	45,575	36,554	54,953	31,786	38,087	42,796	28,333	50,263	19,328
9	33,072	47,204	46,181	45,699	36,655	55,105	31,871	38,192	42,913	28,411	50,401	19,382
10	33,252	47,463	46,433	45,950	36,857	55,405	32,045	38,402	43,149	28,569	50,677	19,488
11	33,432	47,721	46,686	46,199	37,057	55,708	32,220	38,610	43,383	28,723	50,952	19,593
12	33,525	47,850	46,815	46,326	37,158	55,859	32,309	38,716	43,500	28,800	51,091	19,646
13	33,613	47,981	46,941	46,451	37,261	56,010	32,396	38,821	43,616	28,880	51,232	19,701
14	33,706	48,111	47,069	46,578	37,362	56,162	32,484	38,923	43,736	28,956	51,371	19,753
15	33,888	48,371	47,324	46,829	37,560	56,467	32,661	39,136	43,975	29,115	51,647	19,862
16	34,576	49,356	48,285	47,781	38,325	57,612	33,324	39,931	44,868	29,704	52,698	20,265
17	34,751	49,606	48,531	48,025	38,520	57,905	33,493	40,135	45,095	29,858	52,965	20,369
18	35,432	50,578	49,478	48,963	39,273	59,038	34,148	40,918	45,978	30,440	54,001	20,764
19	36,070	51,484	50,368	49,841	39,976	60,099	34,762	41,654	46,804	30,988	54,968	21,139
20	36,429	52,004	50,874	50,344	40,381	60,703	35,114	42,072	47,276	31,300	55,523	21,353
21	37,221	53,130	51,978	51,437	41,257	62,020	35,873	42,987	48,299	31,981	56,729	21,813
22	37,431	53,428	52,267	51,725	41,489	62,368	36,075	43,227	48,572	32,159	57,046	21,936
23	37,885	54,077	52,904	52,354	41,993	63,127	36,512	43,752	49,161	32,549	57,739	22,204
24	38,340	54,726	53,539	52,980	42,495	63,883	36,950	44,278	49,752	32,939	58,433	22,470
25	38,885	55,503	54,299	53,733	43,100	64,793	37,476	44,905	50,457	33,408	59,263	22,790
26	40,397	57,663	56,414	55,825	44,777	67,313	38,936	46,654	52,421	34,709	61,570	23,675
27	40,572	57,916	56,662	56,069	44,972	67,609	39,103	46,857	52,650	34,861	61,836	23,781
28+	43,466	62,039	60,695	60,062	48,288	72,423	41,889	50,194	56,399	37,342	66,242	25,475

Henry County Public Schools

Classified Salary Scale 2022-2023 7% / 3 step Increase steps 0-28; current step 28 - 8% increase on 21-22 salary

\$250.00 stipend for Associate's / Bachelor's Degree for Paraprofessionals				
Days Worked	183	200	200	240
Hours Worked	7.5	7.5	7.5	7.5
Position	Para Prof 1A & Para Prof 2 / HOA	School Nurse RN	Secretary	Speech Therapist
Steps	Scale	Scale	Scale	Scale
0	22,750	51,565	21,994	62,883
1	22,750	51,565	21,994	62,883
2	22,976	52,075	22,211	63,448
3	23,040	52,222	22,275	63,612
4	23,235	52,666	22,465	64,106
5	23,433	53,113	22,656	64,599
6	23,629	53,556	22,845	65,095
7	23,696	53,707	22,910	65,258
8	23,760	53,856	22,973	65,425
9	23,827	54,003	23,035	65,589
10	23,956	54,298	23,160	65,917
11	24,086	54,598	23,287	66,247
12	24,152	54,743	23,350	66,411
13	24,218	54,893	23,413	66,578
14	24,283	55,042	23,478	66,739
15	24,414	55,339	23,604	67,072
16	24,911	56,463	24,084	68,320
17	25,037	56,752	24,207	68,636
18	25,527	57,861	24,681	69,870
19	25,986	58,898	25,124	71,024
20	26,249	59,492	25,374	71,679
21	26,815	60,783	25,926	73,115
22	26,966	61,125	26,073	73,493
23	27,296	61,866	26,387	74,317
24	27,621	62,608	26,705	75,140
25	28,015	63,497	27,086	76,125
26	29,105	65,970	28,139	78,871
27	29,232	66,258	28,262	79,192
28+	31,317	70,975	30,274	84,236

Henry County Public Schools Administrative Salary Scale 2022-2023

Job Class Description	Minimum	Midpoint	Maximum
Professional Support Staff	\$44,422	\$59,229	\$74,036
Coordinator	\$51,424	\$68,565	\$85,706
Assistant Principal - Elementary	\$51,424	\$68,565	\$85,706
Assistant Principal - Middle School	\$53,995	\$71,993	\$89,992
Assistant Principal - High School	\$56,695	\$75,593	\$94,491
School Psychologist, Occupational or Physical Therapist	\$58,386	\$81,281	\$104,177
Principal - Elementary	\$62,506	\$83,341	\$104,177
Principal - Middle School	\$65,631	\$87,508	\$109,386
Director	\$65,631	\$87,508	\$109,386
Principal - High School	\$72,359	\$96,478	\$120,598
Assistant Superintendent	\$75,977	\$101,302	\$126,628

Scale did not change
7 % salary increase