



A N N U A L R E P O R T

2017-2018

DADE

COUNTY SCHOOLS



MESSAGE FROM THE SUPERINTENDENT

Hello, Dade County!

Our team proudly presents the 2018 Annual Report to you, our valued stakeholders. *Our schools are safer, our students are better prepared for college and careers, and our community and parents are supportive of our combined efforts.* We are ramping up our efforts to communicate with you through digital newsletters, new branding, social media, new website and app.

We have much to celebrate. We are **good stewards of the funds and resources entrusted to us.** We have **enhanced partnerships with our stakeholders.** We work to have our students ready for **college and careers.** Scholarship offerings more than tripled this year reaching almost \$2,000,000! We seek to hire the most **outstanding employees to work with our students.** They participate in professional learning to increase their **knowledge of teaching and learning.** Our **schools are safer.** You told us you wanted a School Resource Officer at each school, and we did so in partnership with Sheriff Ray Cross. We added the latest technology for securing our buildings. Thank you, Major Tommy Bradford for writing a COPS grant.

Research reveals that successful schools have **caring cultures and academic rigor.** Dade County is now a Positive Behavior Interventions & Support (PBIS) school district. We have a system-wide **character education plan** that includes mentoring and service learning opportunities for our students. We are increasing the rigor in our classrooms with higher expectations, more honors and AP classes, and more clubs and recognition for excellence. Please join me in commending our students, faculty and staff for their accomplishments during the 2017-2018 school year. Thank you for your support.

With warmest regards,

Dr. Jan Irons Harris
Superintendent

Dade County Board of Education:

The Dade County Board of Education encompasses five members, people from different areas of life who devote their time to public service as elected officials. The Board of Education members work together to help provide vision and direction for the school system, employment of the superintendent, policy creation in accordance with state law to establish standards, evaluation, and accountability of essential operations of the school district, property acquisition, and preparation of the district's budget. The members of the Dade County Board of Education are committed to making a difference in the lives of our students.



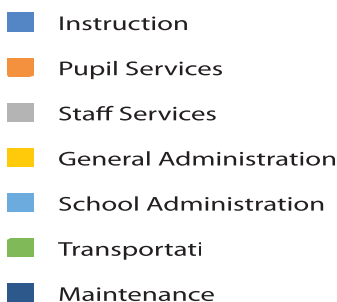
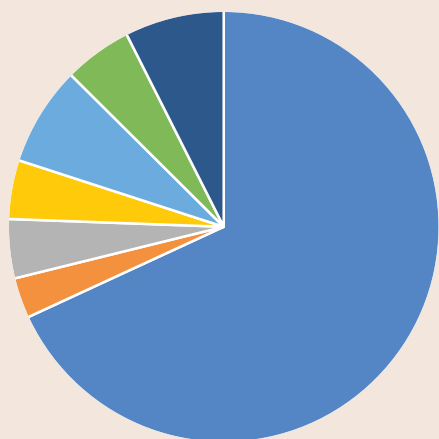
left to right: Daniel Case, Johnny Warren - Vice Chair, Carolyn Bradford - Board Chair, Dr. Jan Irons Harris - Superintendent, General Bob Woods, Jennifer Hartline

2017-2018 Financial Information

Revenues:

State Revenues	\$ 12,193,411	60%
Local Revenues	\$ 7,092,112	35%
Federal Revenues	\$ 1,024,671	5%

Total Revenues \$ 20,310,194



Expenditures:

Instruction	\$ 13,288,015	68%
Pupil Services	\$ 591,751	3%
Staff Services	\$ 864,528	4%
General Administration	\$ 861,600	4%
School Administration	\$ 1,453,959	8%
Transportation	\$ 997,313	5%
Maintenance	\$ 1,451,489	8%

Total Expenditures \$ 19,508,655 100%



A

ACADEMIC ACHIEVEMENT

- **CCRPI** (College and Career Ready Performance Index)
 - DCS = 77.8% GA Average = 77.6%
 - Davis Elementary = 75.0% GA Average = 77.8%
 - Dade Elementary = 82% GA Average = 77.8%
 - Dade Middle = 73.7% GA Average = 76.6%
 - Dade County High = 76% GA Average = 75.3%
- **ACT** (American College Testing)
 - DCHS = 20.1 Composite Score
 - GA Average Composite Score = 21.1
 - National Average Composite Score = 20.8
 - Number of Students = 79
- **Advanced Placement**
 - Total AP Students = 129
 - # of Exams = 183
 - AP Students with a 3+ score = 24 = 18.6%
 - (Global Average = 61.3%)
- **Highest Student Growth on 2018 GA Milestones:**
 - Ms. Laura Colvin, Math, DMS - 78%
- **AVERAGE ATTENDANCE**
 - Average Attendance = 94%
- **BEATING THE STATE AVERAGE for GROWTH!**
 - Grade 4 Math: 65% - GA 48%
 - Grade 5 Math: 52% - GA 50%
 - Grade 6 Math: 51% - GA 50%
 - Grade 8 Math: 75% - GA 50%

- Beating the State Average for Proficient and Above Levels in the following areas:

Grade 4 Math:	65%	-	GA 48%
Grade 5 ELA:	46%	-	GA 42%
Grade 5 Math:	50%	-	GA 39%
Grade 6 Math:	45%	-	GA 39%
Grade 8 Math:	51%	-	GA 35%

Top 15 Schools in NW RESA District - (out of 175 Schools)

(17 Districts, 175 Schools - 99 Elem, 37 Middle, 33 High, 3 Alt. High School, 3 K-8)

Georgia Milestones

5th Place - Literature, Dade County High School

(Molly Rogers, Alan Morris, Becky Goff)

5th Place - 4th Grade Math, Davis Elementary (Jessica Howard)

7th Place - 5th Grade Science, Davis Elementary (Tina Roberts)

7th Place - 5th Grade Social Studies, Davis Elementary (Tina Roberts)

8th Place - 8th Grade Math, Dade Middle School (Laura Colvin, Adam Wright)

10th Place - 6th Grade Math, Dade Middle School (Ashlie Smith, Tristeca Adams)

12th Place - 5th Grade Math, Davis Elementary (Lori Gordy)

13th Place - Biology, Dade County High School (Candria Eddinger, Lisa Davidson)

14th Place - 3rd Grade Math, Dade Elementary School

(April Abernathy, Jennifer Clarkson, Misty Tierce)

- ELA grades 3,4,5 proficient or above RESA-GA avg
- MATH grades 3,4,5,6, 8 proficient or above RESA-GA avg
- 9th grade ELA - increase +8.6% 53% DCHS
- Proficient or above State and RESA avg (Molly Rogers, Alan Morris, Becky Goff)
- Biology increase 13.9% (Candy Eddinger and Lisa Davidson)

DADE COUNTY SCHOOLS



ACCREDITATION

AdvancED Earned Re-accreditation Spring 2018

- **Powerful Practice #1**
Dade County School District pioneers powerful work by offering holistic support for students with special needs through its implementation of parent mentor advocacy for parents of students with special needs
- **Powerful Practice #2**
The Dade County Board of Education has a process for on-going development, review and revision of its policies, holds itself accountable to a written code of ethics and adheres to clearly defined roles that include practices that provide leadership with the autonomy for effective operation of the system.
- **Opportunity for Improvement #1**
Design, implement and monitor a system technology plan that ensures all students have regular opportunities to use digital resources to support their learning and that all educators and other staff members have the technology to support their work.
- **Improvement Priority #1**
Research and establish effective school systems assurance models and create a comprehensive system-wide process to ensure components of effective systems effectiveness and consistency when planning, engaging stakeholders, developing and assessing the system's continuous improvement process.
- **Improvement Priority #2**
Create, implement and evaluate a system-wide professional learning structure to promote collaboration, improve instructional practice and learner achievement.
- **Improvement Priority #3**
Design, implement and monitor a systematic and systemic process to ensure the K-12 curriculum is based on high expectations, aligned to Georgia Standards of Excellence and includes curriculum maps, pacing guides and assessments for all content areas.



BUDGET

- The Dade County Board of Education is proud to announce that Dade County received a perfect audit again this year! We are thankful to the members of our finance team who work diligently to provide excellence for our deserving students. These outstanding leaders include Lamerle Howard, Leonda Smith, Tammy Potter, Alicia Williams, Judy Walden, and Paula Stallings, Director of Finance, Amy Cole, and Trinity Stafford.
- Balanced Budget with 15% reserve.
- Millage Rate = 15.509

ARTS

- Theatre Performances:
Singing in the Rain, Hairspray
- Band - Superior Ratings
- Choral Concert and Coffeehouse
- DES KINDERGARTEN INTERACTIVE ART EXHIBIT
- featured at Hunter Museum

ASPIRING ADMINISTRATORS ACADEMY

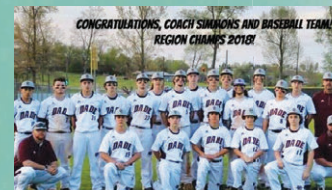
Eight DCS educators are graduates of Dade County's first Aspiring Administrators Academy (AAA). Graduates include: Charity Barton, Jamie Bonner, Billy Broom, Brent Cooper, Heath Johnson, Dr. Martha Plumlee, Jeff Poston, and Misty Tierce.



During the 2017-2018 school year, AAA participants attended professional learning sessions directed by the superintendent. Members studied Balanced Leadership in the physical, intellectual, emotional and spiritual parts of our being based on the book *The Principal's Office, A primer for balanced leadership* by Jan Irons Harris. In order to perform at optimal level, leaders must maintain balance in these areas. Several of the graduates said the highlight of the year was the Balanced Leadership Panel.

ATHLETICS

- Baseball, Region Champs!
Coach Aaron Simmons
- Softball, Sweet 16!
Coach Stephen Graham
- Sports that qualified for State:
Cross Country, Wrestling (1), Track (2)



AWARDS

- **News Channel 12 Golden Apple Award** –
Lee Anne Gibson
- **DAVIS – Beating the Odds**
- **GOSA – Beating the Odds**
Beating the Odds is a statistical analysis that compares a school's actual performance on the College and Career Ready Performance Index (CCRPI) with the performance of schools with similar characteristics across the state. Schools that perform higher than similar schools are considered "Beating the Odds."
- **Dade Elementary and Davis Elementary Schools!**
(National Award)
- **FY18 Reward Schools - High Progress** (based on 2014-2016 data)
The Georgia Department of Education's Academic Achievement Awards Program honors and rewards K-12 Title I schools and school districts for significant progress in improving student achievement and/or making significant progress in closing the achievement gaps.
- **Distinguished Graduate:**
Representative Colton Moore, Class of 2012



HIGHLIGHTS



CHARACTER

- System-wide Character Ed Plan
- Dade County Employees selected the first-ever Character Award recipients at each school and facility. These individuals model the seven qualities of wise leaders displayed in the Dade County Character Education plan: They are **Visionary**. They seek **Knowledge**. They have **Self-Control**. They are **Ethical**. They possess **Humility**. They seek **Counsel**. They seek to **Understand Others**.

There was a tie at Davis Elementary and DCHS.

In the back row from left to right: Philip Bell, DCHS; Dr. Sandra Spivey, DMS; Darlene Rogers, DES; Tammy Potter, Davis Elementary; John Smith, Transportation. Front row from left to right: Cynthia Daniels, County Office; Katy Vaughn, Davis Elementary; Charity Barton, DCHS.

COMMUNICATION - Rebranded, Updated Website, New Logos



SOFTBALL



FACILITIES

- Sealed brick at DCHS, updated café and furniture, new shades and signage
- New Cross Country track and access road at DMS
- Classrooms painted at DES
- Gym sealed and painted exterior and interior at Davis, casework added to 4th grade classrooms, café painted as well as classrooms, paved parking lot in the bowl! Thank you, Dade County Commission for new walking track!
- Flexible seating added to the elementary classrooms

DATA

- Enrollment for DCS TOTAL = 2145

BY SCHOOL:

DCHS	572
DMS	490
DES	751
Davis	332

- Faculty degrees:

Doctorate = 7%
EdSpecialist = 21%
Masters = 48%
Bachelors = 23%
number of classified employees = 116
number of certified employees = 186



GRADUATION RATE

- DCS 92.2% State Average 81.6%

HOMECOMING KING AND QUEEN

- Madison Schauer and Dylan Gibson

MR. MS. DADE COUNTY HIGH SCHOOL

- Sydney Poston and Dylan Gibson

ALUMNI OF THE YEAR

- Mr. Reese Morrison and Mrs. Syd Morrison

INTERVENTION:

- You Define You! Liz Huntley Keynote Speaker and Book Study *More than a Bird*
- Social Worker added



PBIS

DCS Became a

Positive Behavior Interventions & Strategy District



PROFESSIONAL LEARNING

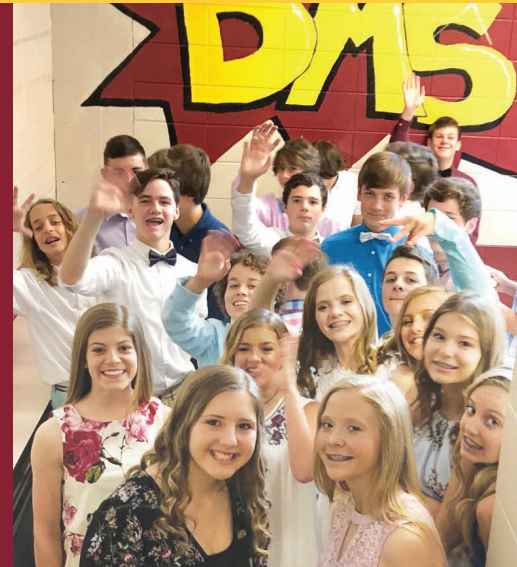
- Ruby Payne and Donna Beegle – Poverty and Student Achievement
- Darkness to Light – Child Abuse
- Suicide Awareness PQR
- Dade, Davis and Dade Middle - Transportation Safe Ride training program
- Stop the Bleed training for coaches and administrators

REPORT CARD -GOSA

- Davis C
- DES B
- DMS C
- DCHS C
- DISTRICT C

RIGOR

- AP Classes
- Honors Math
- Dual Enrollment
- STEM



SAFETY

- Sielox
- Audio/Video Enhancement
- SROs Added To Have One In Each School

SCHOLARSHIPS

- Congratulations to Principal James Fahrney, Counselors Amanda Clark and James Emmett, Faculty/Staff and 120 Graduates for more than tripling the scholarship dollars offered this year! Last year, the Class of 2017 was offered \$535,100 in scholarships while the Class of 2018 received scholarship offers in the amount of \$1,898,100! This amount does not include military offerings. If included, this would increase the scholarship offerings to \$2,038,100! A few of the universities that offered scholarships include: Shorter University, Covenant College, Lee University, Maryville College, King's College, Marion Military Institute, Norwich University, Liberty University, University of Alabama, University of Tennessee, Oakland City University, Berry College, Brenau University, University of Alabama in Birmingham, University of Tennessee at Chattanooga, University of West Georgia, Georgia Northwestern Technical College, Jacksonville State University, Alma College, and Johnson & Wales University.

SCHOOL NUTRITION PROGRAM

- Golden Radish Award – Silver Level
- GA Best Practices Award SNP Increasing Participation in School Lunch, Breakfast or After School Snacks
- Farm to School Initiative
- Shake it Up – District, DES, DVS, DMS, DCHS -- Gold Level

SERVICE

- In addition to working hard academically, the Class of 2018 is filled with servant leaders. Fourteen dedicated young people volunteered a total of 1381 hours in our community. As such, they received a platinum cord to wear at Commencement exercises. They volunteered, for example, at the Tennessee Aquarium, Lineman School, local churches, special camps for children, hospitals, Emergency Medic Services, Freedom Ranch (help children with equine therapeutic services), Dade County Chamber events such as Trick or Treat Alley, Children's Day, Christmas Parade, the Good News Club, Dade County Sheriff's events, Delta Kappa Gamma, Fall Festivals, nursing homes, and our local fire department. Sheriff's White Christmas, DCHS Coach Swader sponsors children.

SICK LEAVE INCENTIVE

- Over the last two years, the school system has been able to reduce the number of sick days taken by 541 days.
- This resulted in 541 more days that our employees were at work, resulting in \$35,136 less spent on substitutes during the same time period.



#WatchUsClimb



Congratulations to Jesse Chen and Cassie Rae Higdon for being selected as Optimist Club Star Students.



Congratulations to Teachers Tonya Gatlin and Jamey McMahan for being selected as Star Teachers!

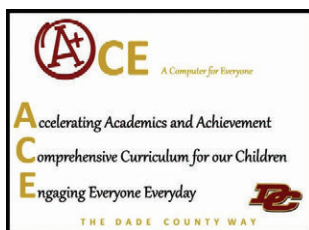


Chamber Educator of the Year
Dr. Jan Irons Harris



TOP TEN

1. Austin Riley
2. Jesse Chen
3. Sydney Poston
4. Cassie Rae Higdon
5. Darby Ambrose
6. Emily Tillman
7. Crystal Zheng
8. Jared Lewis
9. Noah Price
10. Katelyn Terhune



TECHNOLOGY:

- ACE: A Computer for Everyone!
- Additional chromebooks purchased to provide a 1:1 ratio of devices to students at each school.

THANK YOU to Special Committees:

- Character Ed Committee: Bradley Warren, Jamie Bonner, Pam Stone, Ronnie Shelton, Tina Bice, Cynthia Daniels, Jan Harris
- Creative Committee: Heidi Wilson, Wil Martin, Amber Kent, Vicky Tillman, Cynthia Daniels, Tracy Blevins, Alison Henderson, Jan Harris
- Kitchen Cabinet: Katy Vaughn, Greta Haney, Laura Colvin, Megan Baugh, Amy Cole, Edna Moore
- Learning Focused Schools: Darlene Rogers, Paige Kimball, Lisa Bell, Charity Barton, Brent Cooper, Lori Gordy, Tracy Blevins, Jan Harris, Patti Johnson
- Spelling Bee: David Lyons, DMS
- DMS TRIPS: Disney, Washington, and Savannah: Stephanie Durham
- Amanda Clark – grant for Darkness to Light child abuse training
- Dr. James Cantrell – \$50,000 grant for Solar power at DCHS



DADE COUNTY SCHOOLS



Dade County High School
300 Tradition Lane
Trenton, GA 30752
706-657-7517
Mr. James Fahrney, Principal



Dade Middle School
250 Pace Drive
Trenton, GA 30752
706-657-6491
Dr. Sandra Spivey, Principal



Dade Elementary School
306 Wolverine Drive
Trenton, GA 30752
706-657-8253
Ms. Tracy Blevins, Principal



Davis Elementary School
5491 Hwy 301
Trenton, GA 30752
706-657-6300
Mr. Josh Ingle, Principal



www.dadecountyschools.org

Dade County Board of Education

52 Tradition Lane
Trenton, GA 30752
706-657-4361
Dr. Jan Irons Harris, Superintendent

Debra Brackett, Director of Federal Programs
Dr. James Cantrell, Director of Operations & CTAE
Ms. Patti Johnson, Director of Academics & Testing
Ms. Susan Reyes, Director of Special Programs & Pre-K
Paula Stallings, Director of Finance