

MORRIS SCHOOL DISTRICT
MORRISTOWN HIGH SCHOOL, LEARNING COMMONS

REGULAR BUSINESS MEETING

August 28, 2023

EXECUTIVE SESSION

6:30 P.M.

OPEN SESSION

7:30 P.M.

CALL TO ORDER STATEMENT

OPEN PUBLIC MEETING

ROLL CALL

Mrs. Katie Cole
Mrs. Meredith Davidson
Mr. Cary Lloyd
Ms. Linda K. Murphy
Mrs. Susan Pedalino
Dr. Vivian Rodriguez
Mr. Alan Smith
Mrs. Melissa Spiotta
Mrs. Beth Wall
Ms. Lucia Galdi

MORRIS PLAINS REPRESENTATIVE

PLEDGE OF ALLEGIANCE

SUPERINTENDENT'S REPORT.

School Ethics Presentation - Charlene Peterson - NJSBA

PRESIDENT'S REPORT

COMMITTEE REPORTS

PUBLIC COMMENT

1 Hour (3 minutes per person)

BUSINESS AGENDA

Communications

All correspondence to the board must be
addressed through the board secretary. Copies
are available in the Board
Secretary's Office

Minutes

Policy

Educational Matters

Pupil Services

Human Resources

Business Matters

NEW BUSINESS BROUGHT BEFORE THE BOARD

EXECUTIVE SESSION

ADJOURNMENT

EXECUTIVE SESSION

Motion #1 AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Morris School District Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on August 28, 2023 at 6:30 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality are: Student Matters

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between (1) the Board and the Morris School District Administrators Association.

"(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:

"(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

"(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one) reconvene and immediately adjourn or reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

MINUTES

Motion #1 that upon the recommendation of the Superintendent, the Board of Education, approve executive session minutes from the regular business meeting of:

July 24, 2023

Motion #2 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the regular business meeting of:

July 24, 2023

Motion #3 that upon the recommendation of the Superintendent, the Board of Education, approve executive session minutes from the special business meeting of:

August 24, 2023

Motion #4 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the special business meeting of:

August 24, 2023

POLICY

DISTRICT

TEACHING, PRACTICE EVALUATION INSTRUMENT 2023-2024

Motion #1 that, upon recommendation of the Superintendent, the Board of Education approve the Teaching Practice Evaluation Instrument: The Morris School District Rubric for Excellence in Teaching.

[MSD Teaching Rubric Updated 8-1-23](#)

EXPLANATION: The New Jersey Department of Education has approved The Morris School District Rubric for Excellence in Teaching as an official "Teaching Practice Evaluation Instrument" and as such has placed Morris School District on a list to be contacted as needed to act as a resource for school districts throughout the state.

DISTRICT

ONE READING

Motion #2 that upon the recommendation of the Superintendent, the Board of Education suspend Bylaw 0131 and adopt new Policy 1642.01 and revised Policy 2419 with one reading based on recently approved sick leave legislation that is effective immediately and recent New Jersey Department of Education guidance provided to school districts that is effective September 1, 2023.

[1642.01 Sick Leave](#)

[2419 School Threat Assessment Teams](#)

DISTRICT

FIRST READING

Motion #3 that upon the recommendation of the Superintendent, the Board of Education approve for first reading the following new/revised bylaws/policies/regulations:

[5336 - Therapy Dog \(new\)](#)

[7511 - Athletic Field Light Usage \(new\)](#)

[7510 - Use of Facilities](#)

[5111 - Eligibility of resident / non-resident students](#)

DISTRICT

SECOND READING

Motion #4 that upon the recommendation of the Superintendent, the Board of Education approve for second reading the following new/revised bylaws/policies/regulations

[0168 Recording Board Meetings](#)

[8630 Bus Driver/ Bus Aide Responsibility](#)

[5530 Substance Abuse](#)

[5770 Student Right to Privacy](#)

SCHOOL CALENDAR 2023-2024 (revised)

Motion #5 that upon the recommendation of the Superintendent, the Board of Education approve the revisions to the school calendar for the 2023-2024 school year:

[MSD Calendar 2023-2024 \(Revised\)](#)

EDUCATIONAL MATTERS

DISTRICT

HARASSMENT, INTIMIDATION, AND BULLYING REPORT

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education accept the Harassment, Intimidation, and Bullying report for the period ending, July 24, 2023.

FIELD TRIPS

Motion #2 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following additional [Field Trips](#).

DISTRICT

INTERDISTRICT SCHOOL CHOICE

Motion #3 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following Interdistrict School Choice students, under the terms of Policy 5117, Interdistrict School Choice, to the Morris School District for the 2023-2024 School year. ([See attached Educational folder](#))

DISTRICT

NON RESIDENT STUDENT ATTENDANCE

Motion #4 that, upon the recommendation of the Superintendent, the Board Education approve the following listed students in the Morris School District for the 2023-2024 school year, under the terms of Policy 5111, Eligibility of Resident/Non-resident Pupils, governing the attendance of 19 non resident full time staff members children. ([See attached Educational folder](#).)

DISTRICT

EXCHANGE STUDENT ADMISSION

Motion #5 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Exchange Student Admission from the following country, with tuition waiver. The student will be sponsored through AFS Intercultural Programs and will be living with a Morris School District resident family for the 2023-2024 school year.

<u>Student's Initials</u>	<u>Grade</u>	<u>Home Country</u>
SC	11th	Portugal

EXPLANATION: Information was submitted indicating that the student has sufficient proficiency in English to benefit from academic instruction at Morristown High School and that he/she is in good standing in his/her current program. The student will not be eligible for a diploma through Morristown High School and is admitted for the full school year.

DISTRICT

ONLINE AP LATIN COURSE FROM ONE SCHOOLHOUSE, INC.

Motion #6 that, upon the recommendation of the Superintendent, the Board Education approve the online AP Latin from One Schoolhouse, Inc.

EXPLANATION: AP® Latin students meet the challenge of reading and analyzing passages of Caesar's Gallic Wars and Vergil's Aeneid. The course emphasizes reading and understanding the works of these two authors, as well as diving into the historical context of both works. Students also look at literary devices and discuss how each author uses Latin and to what effect. Students practice these analytical skills not only on the proscribed passages, but also on sight passages from various authors with weekly assignments. Students compare the writings of Vergil and Caesar to modern authors and use class discussions to explore the effect these authors have on our world today. Students prepare translations and essays under time constraints similar to those on the AP® Latin Exam. Additionally, students peer edit essays to help strengthen their writing and analysis skills. All students enrolled in this course are thoroughly prepared to take the AP® Latin Exam in the spring.

PK-8

NJDOE OPENSIED FIELD TEST DISTRICT AGREEMENT

Motion #7 that, upon the recommendation of the Superintendent, the Board Education approve the [OpenSciEd Field Test Agreement](#).

EXPLANATION: We have been chosen by the state to pilot the new K-5 OpenSciEd science program that is being constructed. For the past two years we have piloted units of this program at MHS in our 9th grade classrooms. This pilot would allow our K-5 teachers access to the units and support for implementation.

PK-8

FMS ANNUAL SCHOOL PLANNING REPORT

Motion #8 that, upon the recommendation of the Superintendent, the Board Education approve the FMS Annual School Planning Report

Program:	Annual School Planning Committee
Description:	After school meetings to assist the principal with the creation of the Annual School Planning report as required by the NJDOE
Dates:	September, 2023 - June, 2024
Funding:	Local

MEF GRANTS 2023-2024

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education Accept monies from the Morris Educational Foundation for the following Grants:

	<u>Amount</u>	<u>School</u>	<u>Project</u>
PK-8	\$10,428	AV/HC/NP/WD	MSD 2nd Grade Literacy Project

MSD 2nd Grade Literacy Project at the amount of \$10,428. Building upon the Success of prior 2nd grade author events, this project will provide interactive reading experience for all MSD students in 2nd grade (375 students), a critical point in the elementary literacy journey. The project will provide a live author experience, book and Morris Museum SparkLab school visit for all 375 second grade students.

PUPIL SERVICES

OUT OF DISTRICT ROSTER

EXTENDED SCHOOL PROGRAMS AND TRANSPORTATION SUMMER 2023

Motion # 1 that, upon the recommendation of the Superintendent, the Board of Education approve extended school year programs and transportation for students with disabilities as noted in the detailed listing maintained on file in the Board Secretary's office.

DISTRICT

IDEA GRANT 2023-2024 - Acceptance

Motion # 2 that, upon the recommendation of the Superintendent, the Board of Education approve the acceptance of the IDEA grant funds for the 2023-2024 school year as follows:

IDEA Grant	Allocation
Preschool	\$ 65,518
Basic:	
District	\$ 1,898,079
Non-Public	\$ 93,964
Total Basic	\$ 1,992,043
TOTAL IDEA	\$ 2,057,561

9-12

WORK BASED LEARNING (WBL) 2023-2024

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the provision of instruction in the community that involve specific individualized student learning objectives, in order to meet the needs of students with disabilities who require Structured Learning Experiences for the 2023-2024 school year. Part of the program involves off-site internships and job sampling at job sites and other community partnerships. Parents are informed of each of these off-site experiences in advance. Structured Learning Experience is not a field trip as directed by NJDOE. The list of community partnerships is as follows:

Foster Fields
Frelinghuysen Arboretum
Grow It Green
IHOP
Iron Culture
Lafayette Learning Center
Morris County Courthouse
Tiffany and Co.
Tito's Burritos
Whitsons

9-12

COMMUNITY BASED INSTRUCTION (CBI) 2023-2024

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the provision of instruction in the community that involves specific individualized student learning objectives, in order to meet the needs of students with disabilities who require Community Based Instruction for the 2023-2024 school year. Part of the program involves off-site experiences at community environments. Parents are informed of each of these off-site experiences in advance. Community Based Instruction is not a field trip as directed by NJDOE.

EXPLANATION

Community Based Instruction facilitates the transition to adult life for students with disabilities through sustained and repeated instruction that takes place in the community and provides "real life" opportunities to teach components of NJ Core Curriculum Content Standards and Common Core State Standards. Based on age-appropriate transition assessments, transition planning also addresses post-secondary goals including self-help, health, housing, independent living, finances, other daily living skills, and postsecondary education or employment and career development. List of sites is on file in the Business Administrator's office, updated as necessary.

HUMAN RESOURCES

ABOLISH POSITION(S) 2023-2024

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education abolish the following position(s) for the 2023-2024 school year:

PK-8

- (1) 0.5 ABS, TJ
- (1) 1.0 Social Studies (Bilingual), FMS
- (1) 1.0 Grade K (Bilingual), HC
- (1) 1.0 Grade 1 (Bilingual), HC
- (1) 1.0 Grade 1 (Bilingual), WD
- (1) 1.0 Grade 1 / 2 (Bilingual), WD
- (1) 1.0 Grade 3 (Bilingual), TJ
- (1) 1.0 Grade 4 (Bilingual), TJ
- (1) 1.0 Grade 5 (Bilingual), TJ
- (1) 1.0 Nurse, LLC
- (2) 1.0 PreK, AV
- (1) 1.0 PreK, HC
- (1) 1.0 PreK (MD), HC
- (1) 1.0 Special Education, AH
- (1) 1.0 Special Education (MD), AH
- (2) 1.0 Special Education (MD), HC
- (1) 1.0 Special Education (MD), WD
- (1) 1.0 Special Education, FMS
- (1) 1.0 Special Education, TJ
- (1) 1.0 Speech Therapist, AH
- (1) 1.0 Speech Therapist, HC/WD
- (1) 1.0 Speech Therapist, TJ

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- (1) 1.0 Math, MHS
- (1) 1.0 Special Education, MHS

DISTRICT

- (2) 1.0 Bus Driver, Transportation
- (5) 1.0 Bus Aide, Transportation
- (1) 1.0 **Class IV Secretary, Pupil Services**

ESTABLISH POSITION(S) 2023-2024

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education establish the following position(s) for the 2023-2024 school year:

PK-8

- (1) 1.0 ABS, LLC
- (1) 1.0 ABS, TJ
- (4) 1.0 Bus Aide/LR/PG Aide, AH

- (1) 1.0 Bus Aide/LR/PG Aide, TJ
- (1) 1.0 Bus Driver/LR/PG Aide, NP
- (1) 1.0 Bus Driver/LR/PG Aide, WD
- (1) 1.0 ESL, AH
- (1) 1.0 ESL, HC
- (1) 1.0 ESL, NP
- (1) 1.0 ESL, SX
- (1) 0.5 ESL, TJ
- (1) 0.5 ESL, WD
- (1) 0.5 ESL, AV
- (1) 0.5 ESL, SX
- (1) 1.0 Grade 2, WD
- (1) 1.0 Grade 2 (Bilingual), HC
- (1) 1.0 Grade 3, TJ
- (1) 1.0 Grade 4 / 5 (Bilingual), TJ
- (2) 1.0 Grade 5, TJ
- (1) 1.0 Kindergarten, AV
- (1) 1.0 Kindergarten, HC
- (1) 1.0 K / 1 (Bilingual), HC
- (1) 1.0 K / 1 (Bilingual), WD
- (1) 0.5 Kindergarten Teacher Assistant, HC
- (1) 1.0 PreSchool Teacher Assistant, LLC
- (1) 1.0 Social Studies, FMS
- (1) 1.0 Social Worker, AH/HC
- (1) 1.0 Social Worker, AV/NP/SX
- (1) 1.0 Social Worker, TJ/WD
- (1) 1.0 Special Education (AUT), HC
- (1) 1.0 Special Education (AUT), FMS
- (1) 1.0 Special Education (AUT), SX
- (1) 1.0 Special Education (LLD Mild/Moderate), HC
- (1) 1.0 Special Education (LLD Mild/Moderate), SX
- (1) 1.0 Special Education (LLD Severe), AH
- (1) 1.0 Special Education (LLD Severe), FMS
- (2) 1.0 Special Education (MD), AV
- (1) 1.0 Special Education (Autism), WD
- (1) 1.0 Speech, AV/SX
- (1) 1.0 Speech, AH/WD
- (1) 1.0 Speech, TJ/WD
- (1) 1.0 Teacher Assistant, AV

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- (1) 1.0 0.5 Math, MHS/Special Ed. Math, MHS
- (1) 1.0 Nurse, MHS
- (1) 1.0 Special Education (AUT), MHS
- (1) 1.0 Special Education (LLD Severe), MHS

DISTRICT

- (1) 1.0 Administrative Assistant to Assistant Superintendent of Pupil

Services and Bilingual Education, CO

➤ (1) 1.0 BCBA, MSD

RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2023-2024

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

PK-8	
Donegan, Barbara 0.5 Kindergarten Teacher Assistant, NP	August 23, 2023 Resigned
Flores, Arminda 0.3 LR/PG Aide, NP	July 31, 2023 Resigned
Lefkovits, Alexandria 1.0 Gifted & Talented, FMS	August 18, 2023 Resigned
Liu, Xiaoyuan 1.0 Grade 2, HC	July 20, 2023 Resigned
Miller, Rebecca 1.0 Grade K, HC	July 20, 2023 Resigned
Norman, Anja 1.0 Grade 5 (Bilingual), AH	October 10, 2023 Resigned
Riano, Johanna 1.0 ABS, HC	July 27, 2023 Resigned
9-12	
Catania, Gloria 1.0 Italian, MHS	October 3, 2023 Resigned
Percontino, Angela 1.0 Italian, MHS	October 17, 2023 Resigned
Pollio, Erin 1.0 Special Education ELA, MHS	October 6, 2023 Resigned
Pomponio, Nicholas 1.0 Psychologist, MHS	October 6, 2023 Resigned
Prevete, Kathleen 1.0 Lifeguard, MHS	August 31, 2023 Resigned
Salas, Sergio 1.0 Math (Bilingual), MHS	October 20, 2023 Resigned

Scala, Joseph 1.0 Custodian, MHS	October 1, 2023 Retired
Shah, Erin 1.0 Math (Bilingual), MHS	October 20, 2023 Resigned
<i>DISTRICT</i>	
Buckley, Nataliia 1.0 Bus Driver, Transportation	August 21, 2023 Resigned
Knowles, Kevin Director of Facilities, MSD	October 1, 2023 Retired
Holstein, Barbara 1.0 Bus Driver, Transportation	August 18, 2023 Resigned
Rosa, Brenda 1.0 Bus Driver, Transportation	August 7, 2023 Resigned

APPOINTMENT(S) 2023-2024 */**

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

			In Place of:
<i>PK-8</i>			
Baccaglioni, Julie 0.5 Clerk, SX	\$17,330 Class I, Step 8	08/30/23-06/30/24	Gaudio, N. Reassigned
Chakrabarti, Snigdha 0.3 LR/PG Aide, SX	\$5,760 \$16 per hour 2 hours per day 180 days per year	09/05/23-06/30/24	Roberson, S. Reassigned
Contreras, Nancy 1.0 Social Worker, AH/HC	\$77,085 MA, Step 13	11/6/23-06/30/24	Est. 8/28/23
Gabbidon, Lancelot 1.0 Social Studies, FMS	\$70,895 MA, Step 10	10/30/23-06/30/24	Est. 08/28/23
Garcia, Nancy	\$68,475	10/30/23-06/30/24	Est. 08/28/23

1.0 Social Worker, AV/NP/SX	MA, Step 8		
Kelliher, Juliette 1.0 Social Worker, TJ/WD	\$77,085 MA, Step 13	10/30/23-06/30/24	Est. 8/28/23
Lima, Lily 0.5 Kindergarten Teacher Assistant, HC	\$13,376 Col. B, Step 1	09/05/23-06/30/24	Est. 8/28/23
Livingston, Lynn 1.0 Class V Secretary, AV	\$56,070 Class V, Step 10	09/01/23-06/30/24	Gold, M. Resigned
Mangine, Alyxx 1.0 Grade 4, AH	\$63,665 BA, Step 6	08/30/23-06/30/24	Smith, E. Resigned
Miller, Casey 1.0 ESL, SX	\$68,475 MA, Step 8	08/30/23-06/30/24	Est. 08/28/23
Poll, Robert 0.3 LR/PG Aide, NP	\$16 per hour 2 hours per day 180 days per year \$5,760	09/05/23-06/30/24	Waddington, A. Reassigned
Poll, Roberta 0.3 LR/PG Aide, NP	\$16 per hour 2 hours per day 180 days per year \$5,760	09/05/23-06/30/24	Flores, A. Resigned
Steitz, Allison 1.0 Spec. Ed., AH	\$64,835 MA, Step 2	08/30/23-06/30/24	Kelly, V. Reassigned
Strang, Nicole 1.0 Science, FMS	\$60,535 BA, Step 1	08/30/23-06/30/24	Zane, J. Resigned
Volonnino, Lauren 1.0 Math, FMS	\$60,535 BA, Step 1	10/02/23-01/09/24	Employee #3152 Leave Replacement
Wedemeier, Angeline 1.0 Special Education, SX	\$62,450 BA, Step 5	10/30/23-06/30/24	Serafin, B. Reassigned
Whalen, Christina 1.0 Grade 3, AH	\$61,235 BA, Step 2	08/30/23-06/30/24	White, M. Resigned
Yannece, Justin 1.0 Grade 3, AH	\$62,235 BA, Step 2	08/30/23-06/30/24	Est. 07/24/23
9-12			

Gasparro, Leyla 0.5 Math/0.5 Spec. Ed. Math, MHS (Revised)	\$60,535 BA, Step 1	08/30/23-06/30/24	Est. 08/28/23
Hernandez, Natalie 1.0 Italian, MHS	\$66,050 MA, Step 4	10/30/23-06/30/24	Catania, G. Resigned
Wujciak, Danielle 1.0 Special Education (Self-Contained), MHS	\$68,505 BA, Step 11 (Revised salary)	09/26/23-06/30/24 (Revised dates)	Est. 07/24/23
<i>DISTRICT</i>			
Cruz, Zonia 1.0 Bus Driver, Transportation	\$27,900 \$31 per hour 5 hours per day 180 days per year	08/30/23-06/30/24	Cano, Y. Retired
Perez, Catherine 1.0 Administrative Assistant to the Assistant Superintendent of Pupil Services and Bilingual Education, CO	\$77,000	TBD	Est. 08/28/23
Sutcliffe, Stephanie 1.0 Bus Driver, Transportation	\$30,690 \$31 per hour 5.5 hrs per day 180 days per year	08/28/23-06/30/24	Fortier, M. Retired

- * Pending probationary period
- ** Pending completion of paperwork-

REAPPOINTMENT AND SALARIES OF CERTIFICATED STAFF 2023-2024

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve the following staff reappointment and salary for the 2023-2024 school year:

<i>DISTRICT</i>			
Koval, Christy	.57 Intervention, CO	08/30/23-06/30/24	\$47,700 .57 BA, Step 17

DISTRICT

SUBSTITUTE APPOINTMENTS 2023-2024

Motion #6 that, upon the recommendation of the Superintendent, the Board of

Education approves the following name(s) be added to the list of substitutes and approves all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2023-2024 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Buildings & Grounds

Perez Zavala, Alba (eff. 07/31/2023)

Bus Aide

Snowden, Laura (eff. 08/17/2023)

Bus Driver

Chavarria Urquia, Andi (eff. 08/08/2023)

Lunchroom/Playground Aide

Milan, Reyna

O'Grady, Zina

Torres, Tammy

Secretary

Livingston, Lynn (8/24/23-8/31/23)

Teacher

Davo, Margaret

Medel, Alexis

Polonsky, Alyssa

Rocco, Jennifer

Sharpe, Jeri

Volunteer

London, Abigail (Marching Band)

Marsicovete, Jean (Marching Band)

Sullivan, Colleen (Soccer - Girls) (eff. 08/08/2023)

EXPLANATION: Upon the submission of approved timesheets, the staff will be compensated at approved substitute rates.

LEAVE(S) OF ABSENCE 2023-2024

Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

PK-8		
Employee #2236	08/30/23-06/30/24	NJFLA (Intermittent) **
Employee #6950	08/30/23-01/25/24	FMLA (Intermittent) **
9-12		
Employee #5822	10/24/23-11/17/23	FMLA **
DISTRICT		
Employee #2322	08/15/23-09/30/23	Administrative ***

* Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.

** Without pay/with benefits

*** With pay/with benefits

DISTRICT

JOB DESCRIPTION(S) 2023-2024

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approve the following job descriptions:

- (1) [Administrative Assistant to the Assistant Superintendent of Pupil Services and Bilingual Education](#)
- (1) [District Digital Content Manager and Communications](#)
- (1) [Supervisor of ESL and Academic Foundations](#)

DISTRICT

CHANGE(S) OF HOURS/ SALARY 2023-2024

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of hours/salary for the following staff:

<u>BUS DRIVER(S)</u>		
<u>Last Name</u>	<u>First Name</u>	<u>Contracted Hours</u>
Acosta	Julian	5.75
Alberto	Margherita	6
Anchundia	Marjorie	5.75
Asberry	Alicia	6
Barosy	Webert	6
Borda	Maria	7

Brown	Joanna	5.5
Byron	Adrienne	6.5
Cabral	Euris	5.75
Cadavid	Luz	6.25
Cardona Ospina	Diana	6
Chica Hernandez	Lesly	6.75
Cifuentes	Yulieth	6.5
Contreras	Ruben	5.5
Cortes	Juan Diego	6
Cruz	Zonia	5.5
Cullim	Colleen	6
DeChiaro	Amanda	5.75
DeJesus	Miladee	6
Dollar	Renee	5.75
Dullys	Denel	6.25
Giraldo	Luz	7.75
Grabowy	Stanley	5.75
Griffith	David	5.5
Guerrero	Somalia	5.5
Haley	Shurliana	6.5
Hayden	Patrick	5.75
Hightower	Gloria	5.75
Hightower	Jacoby	6
Huerta	Mario	6
Jean Louis	Jean	6.5
Jenkins	Melissa	6
Johnson	Pernita	6.25
Jones Muhammad	Veronica	6.25
Joseph	Abiola	6.5
Kitchens	Ana	7
Lozano	Jenny	6

Martinez	Gustavo	5.75
McCluskey	Charles	5.75
McKay	Eugene	8
McNeal	Karee	6.5
O'Grady	Zina	6.75
Ortiz	Luz	6
Ortiz	Magdaliza	5.75
Prudencio	Zulma	7.25
Rasit	Hani	6
Reaves	Melvin	5.75
Richardson	Elissa	5.5
Rodriguez	Nora	6.75
Rodriguez	Blanca	5.75
Rodriguez	Raymundo	4
Romero Torres	Lilliana	6.5
Rosiak	Jacek	6.25
Rubino	Ronald	4
Saied	Hosam	6.25
Scharin	Jeffrey	6.25
Scherr	Judit	6.5
Schneider	Eric	6
Selek	Handan	6.5
Shaw	Maria	6.5
Sterrett	Denise	6
Sutcliffe	Stephanie	6
Toro	Rosemary	8
Torres	Tammy	6
Torres	Isai	5.75
Towns	Hawthorne	5.5
Vance-Banks	Jerrell	6
Vargas	Hernan	6

Vasquez	Melida	5.75
Vasquez Espinoza	Monica	6.25
Wiggins	Kyle	5.75
Wilkerson	George	7.25
Yeboah	Joseph	6
Yermak	Irina	6
Yohari-Guerrero	Afaf	5.75
BUS AIDE(S)		
Aquino	Julie	5
Ballard	Martha	5
Bedoya	Angela	5.5
Cadavid	Selmar	5
Domicoli	Vincenzina	5.25
Gabriel	Andrea	5
Galeas	Betty	5.25
Gibson	Phyllis	5
Grant	Janisha	5
Guifarro	Sandra	5.5
Hodge	Valerie	5.5
Jarvis	Carmen	5
Johnson	Bridgette	5
Luna Ordonez	Wendy	5
Nobles	Alice	5.75
Osborne-Rogers	Myra	5.25
Pisciotto	Anna	5
Prudencio	Maria	5
Prudencio	Esmeralda	5
Reid	Barbara	2.5
Roberson	Shirley	2.5
Robinson	Rose	5.5
Rodriguez	Celia Patricia	5

Rodriguez	Heydee	5.25
Serna	Neina	5.75
Terry	Mary	2.5
Torres	Laura	5
Vargas	Diana	5.25
Vasco	Luz	5.25
Williams	Candida	6.25
Williams	Donald	5
Williams	Regina	5
Woods	Bobby	5

TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2023-2024

Motion #10 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following staff:

Employee	Former Assignment	New Assignment	Effective	Salary	In Place Of:
PK-8					
Aiello, Dina	1.0 Pre K, AV	1.0 Kindergarten, AV	08/30/23-06/30/24	N/A	Est. 05/08/23
Almiron Romero, Jessica	1.0 Bil Science, FMS	1.0 Spec Ed, FMS	08/30/23-06/30/24	N/A	Angelo, A. Reassigne
Angelo, Amy	1.0 Spec Ed, FMS	1.0 Gr. 7 Spec Ed ICS Science, FMS	08/30/23-06/30/24	N/A	Picado, J. Reassigned
Arakelian, Allison	0.5 ABS, TJ	1.0 ABS, TJ	08/30/23-06/30/24	\$33,749 (\$33,049 base salary + \$700 longevity)	Est. 8/28/23

Arroyo Dopazo, Alexandra	1.0 Bil Gr. 3, AH	1.0 Bil Gr. 4, AH	08/30/23-06/30/24	N/A	Murphy, Cathleen
Arroyo, Amanda	1.0 Gr. 5 AIL, AH	1.0 Spec Ed MD, AV	08/30/23-06/30/24	N/A	Est. 08/28/23
Bautista, Adora	1.0 Pre K Spec Ed Self Contained, LLC	1.0 Pre K Spec Ed, LLC	08/30/23-06/30/24	N/A	Eck, Tracey Reassigned
Beltran, Nancy	1.0 Bil Gr. 1 /2 , WD	1.0 Bil Gr. 2, WD	08/30/23-06/30/24	N/A	Est. 08/28/23
Biller, Heidi	1.0 Academic Success Counselor, AV/SX	Gr. K, HC	08/30/23-06/30/24	N/A	Miller, R., Resigned
Brown, Mara	1.0 Gr. 6 Spec Ed ICS Math, FMS	1.0 Gr. 8 Spec Ed ICS Math, FMS	08/30/23-06/30/24	N/A	Profita, N. Resigned
Cavid, Olga	1.0 Bil Gr. K, WD	1.0 Bil Gr. 1, WD	08/30/23-06/30/24	N/A	Restrepo, M. Reassigned
Carranza, Paola	1.0 Gr. 1 Bil, HC	1.0 Gr. 2 Bil, HC	08/30/23-06/30/24	N/A	Est. 08/28/23
Culmone, Gloria	1.0 Gr. K/1 Bil, NP	Gr. K/1, NP	08/30/23-06/30/24	N/A	Kaywood, B. Resigned
Dellacroce, Antoinette	1.0 Pre K, HC	1.0 Gr. K, HC	08/30/23-06/30/24	N/A	Est. 05/08/23
Eck, Tracey	1.0 Pre K Spec Ed, LLC	1.0 Spec Ed LLD, FMS	08/30/23-06/30/24	N/A	Dress, J. Resigned

Escobar Nunez, Libia	1.0 ABS, WD	1.0 PreSchool Teacher Assistant, LLC	08/30/23-06/30/24	\$29,070 (\$28,695 base + \$375 longevity)	Est. 08/28/23
Faraci, Kathryn	1.0 Pre K, AV	1.0 Spec Ed MD, AV	08/30/23-06/30/24	N/A	Est. 05/08/23
Fielding, Sydney	1.0 ABS, HC	1.0 Teacher Assistant, AV	08/30/23-06/30/24	\$27,738 Col. B, Step 4	Est. 08/28/23
Goss, Margaret	1.0 Nurse, FMS	1.0 Nurse, LLC	08/30/23-06/30/24	N/A	Fleming, C. Reassigned
Graham, Kristen	1.0 Spec Ed, TJ	1.0 Spec Ed LLD M/M, SX	08/30/23-06/30/24	N/A	Est. 8/28/23
Hamilton, Kristen	1.0 Gr 4, AH	1.0 Gr. 3, AH	08/30/23-06/30/24	N/A	Yorston, L. Retired
Herbert, Meghan	1.0 CABAS Spec Ed LLD, FMS	1.0 Gr. 1, HC	08/30/23-06/30/24	N/A	Shapiro, L. Resigned
Izsa, Rob	1.0 Phys Ed/Health, MHS	Phys Ed/Health, TJ	08/30/23-06/30/24	N/A	Brown, G. Reassigned
Kelly-Ruano, Francis	1.0 Gr. 5 Bil, TJ	1.0 Gr. 5, TJ	08/30/23-06/30/24	N/A	Est. 8/28/23
Kelly, Vanessa	1.0 Spec Ed, AH	1.0 ESL, AH	08/30/23-06/30/24	N/A	Est. 8/28/23
Kwiatkoski, Erin	1.0 Gr. 3 Bil, TJ	1.0 Gr. 3, TJ	08/30/23-06/30/24	N/A	Est. 8/28/23
Lagos, Claudia	1.0 Gr. 4 Bil, TJ	1.0 Gr. $\frac{4}{5}$ Bil, TJ	08/30/23-06/30/24	N/A	Est. 8/28/23
Lindsey, Aneisa	0.5 Custodian, AV	0.5 Kindergarten TA, AV	08/30/23-06/30/24	\$13,376 Col B, Step 1	Cregan, C. Reassigned

Maloney, Kristy	1.0 Speech Therapist, AH	1.0 Speech Therapist, AV/SX	08/30/23-06/30/24	N/A	Est. 8/28/23
Miller, Kayla	1.0 Pre K MD, HC	1.0 Spec Ed Gr. 1 ICS, HC	08/30/23-06/30/24	N/A	Est. 4/4/23
Mitchell, Jennifer	1.0 Spec Ed MD, AH	1.0 Spec Ed AUT, SX	08/30/23-06/30/24	N/A	Est. 8/28/23
Moaven, Parvenah	1.0 PreSchool TA, HC	1.0 ABS, LLC	08/30/23-06/30/24	\$30,912 (\$24/hr. 7 hrs/day)	Est. 08/28/23
Murphy, Cathleen	1.0 Bilingual, AH	1.0 Bilingual, AV	08/30/23-06/30/24	N/A	Ygnacio, N. Resigned
Nair, Rajashree	1.0 Gr. 4, AH	1.0 Gr. 5, AH	08/30/23-06/30/24	N/A	Arroyo, A. Resigned
Palma, Roxannie	0.5 Custodian, FMS	1.0 Custodian, HC	08/01/23-06/30/24	\$36,000	Valverde, E. Reassigned
Pardo, Veronica	1.0 MTSS, CO	1.0 Gifted & Talented, FMS	08/30/23-06/30/24	N/A	Lefkovits, A. Resigned
Perez, Cynthia	1.0 ETS, FMS	1.0 Bil Science, FMS	08/30/23-06/30/24	N/A	Almiron Romero, J. Reassigned
Picado, Jack	1.0 Science Spec Gr. 7, FMS	1.0 Gr. 7 Math, FMS	08/30/23-06/30/24	N/A	Rogalsky, E. Reassigned
Reis, Lucilia	1.0 Bil Gr. K, HC	1.0 Bil Gr. K/1, HC	08/30/23-06/30/24	N/A	Est. 8/28/23
Reit, Jenna	1.0 Gr. 2, HC	1.0 Gr. 1, WD	08/30/23-06/30/24	N/A	Paul, L. Retired
Restrepo, Maria	1.0 Bil Gr. 1, WD	1.0 Bil Gr. K/1, WD	08/30/23-06/30/24	N/A	Est. 8/28/23

Rogalsky, Erica	1.0 Math Gr. 7, FMS	1.0 Math Gr. 6, FMS	08/30/23-06/30/24	N/A	Brown, M. Reassigned
Shaw, Bianca	1.0 Spec Ed MD, HC	1.0 Spec Ed, HC	08/30/23-06/30/24	N/A	Bajwa, T. Resigned
Silvers, Jessica	1.0 Speech Therapist, TJ	1.0 Speech Therapist, TJ/WD	08/30/23-06/30/24	N/A	Est. 8/28/23
Sullivan, Allison	1.0 Speech Therapist, HC/WD	1.0 Speech Therapist, AH/WD	08/30/23-06/30/24	N/A	Est. 8/28/23
Tepadino, Kathryn	0.5 ESL/0.5 SLIFE, MHS	1.0 ESL, NP	08/30/23-06/30/24	N/A	Est. 08/28/23
Vargas, Denisse	1.0 Gr. 3, TJ	1.0 Gr. 5, TJ	08/30/23-06/30/24	N/A	Est. 8/28/23
Waddington, Ana	0.3 LR/PG Aide, NP	0.5 Kindergarten TA, NP	09/05/23-06/30/24	\$13,376 0.5 Col. B, Step 1	Khanna, S. Resigned
White, Alina	0.5 ESL/0.5 SLIFE, MHS	1.0 ESL, HC NP	08/30/23-06/30/24	N/A	Est. 08/28/23
Yingling Cregan, Cari	0.5 Kindergarten TA, AV	1.0 ABS, AV	08/30/23-06/30/24	\$30,912	Riano, J. Resigned
9-12					
Brown, Gerald	1.0 Phys ED/Health, TJ	1.0 Phys Ed/Health, MHS	08/30/23-06/30/24	N/A	Izsa, Rob Reassigned
Fleming, Carol	1.0 Nurse, LLC	1.0 Nurse, MHS	08/30/23-06/30/24	N/A	Est. 8/28/23
Valverde, Eunice	1.0 Custodian, HC	1.0 Custodian, MHS	08/01/23-06/30/24	N/A	Padrazas, E. Retired

<i>DISTRICT</i>					
Anchundia, Marjorie	1.0 Bus Driver, Transportation	1.0 Bus Driver/LR/PG Aide, Trans/WD	08/30/23-06/30/24	\$32.07/hr - TRANS \$16.00/hr LR/PG Aide	Est. 08/28/23
Ballard, Martha	1.0 Bus Aide, Transportation	1.0 Bus Aide/LR/PG Aide, Trans/Trans/AH	08/30/23-06/30/24	\$16.54/hr - TRANS \$16.00/hr LR/PG Aide	Est. 08/28/23
Barosy, Webert	1.0 Bus Driver, Transportation	1.0 Bus Driver/LR/PG Aide, Trans/NP	08/30/23-06/30/24	\$32.05/hr - TRANS \$16.00/hr LR/PG Aide	Est. 08/28/23
Domicoli, Vincenzina	1.0 Bus Aide, Transportation	1.0 Bus Aide/LR/PG Aide, Trans/Trans/AH	08/30/23-06/30/24	\$16.54/hr - TRANS \$16.00/hr LR/PG Aide	Est. 08/28/23
Gibson, Phyllis	1.0 Bus Aide, Transportation	1.0 Bus Aide/LR/PG Aide, Trans/TJ	08/30/23-06/30/24	\$17.02/hr. - TRANS \$16.00/hr LR/PG Aide	Est. 08/23/23
Grant, Janisha	1.0 Bus Aide, Transportation	1.0 Bus Aide/LR/PG Aide, Trans/AH	08/30/23-06/30/24	\$16.54/hr - TRANS \$16.00/hr LR/PG Aide	Est. 08/28/23
Luna Ordonez, Wendy	1.0 Bus Aide, Transportation	1.0 Bus Aide/LR/PG Aide, Trans/AH	08/30/23-06/30/24	\$16.54/hr - TRANS \$16.00/hr LR/PG Aide	Est. 08/28/23

EXTRA PAY REVISION 2023-2024

Motion #11 that, upon the recommendation of the Superintendent, the Board of Education approves the following extra-pay positions (**revisions in bold**) for the 2023-2024 school year:

MORRISTOWN HIGH SCHOOL ATHLETICS		
POSITION	STAFF MEMBER	TOTAL SALARY

9-12		
Volleyball Assistant Coach - Girls	Catania, Gloria (rescind)	\$0

MORRISTOWN HIGH SCHOOL CO-CURRICULAR			
POSITION	TIER	STAFF MEMBER	TOTAL SALARY
9-12			
Junior Class Co-Advisor	N/A	Acevedo-Ramirez, Rosario (January 1 - June 30)	\$1,116
Junior Class Co-Advisor	N/A	Catania, Gloria (rescind)	\$0
LUNA Club Advisor	2	Acevedo-Ramirez, Rosario (January 1 - June 30)	\$1,800
Mock Trial Advisor	2	Lefkovits, Alexandria (rescind)	\$0
Swim Team Rental Coordinator	N/A	Prevete, Kathleen (rescind)	\$0
World Language Club & Honor Society Advisor (Italian)	2	Catania, Gloria (rescind)	\$0

FRELINGHUYSEN MIDDLE SCHOOL ATHLETICS		
POSITION	STAFF MEMBER	TOTAL SALARY
PK-8		
Field Hockey		
Head Coach	Manahan, Bryan	\$6,455
Assistant Coach	Daly, Ashley	\$3,823

EXTRA PAY 2023-2024

Motion #12 that, upon the recommendation of the Superintendent, the Board of Education approves the following extra-pay positions for the 2023-2024 school year:

MORRISTOWN HIGH SCHOOL ATHLETICS

POSITION	STAFF MEMBER	TOTAL SALARY
9-12		
Tennis Assistant Coach - Girls (2 of 2)	Rosenfeld, Michelle	\$5,145
Volleyball Assistant Coach - Girls (2 of 2)	Brown, Gerald	\$5,622

MORRISTOWN HIGH SCHOOL CO-CURRICULAR			
POSITION	TIER	STAFF MEMBER	TOTAL SALARY
9-12			
Junior Class Co-Advisor	N/A	Pulgarin, Sandra	\$1,810
Life Design Lab	N/A		
Co-Coordinator		Daly, Matthew	\$3,000
Co-Coordinator		Madden, John	\$3,000
LUNA Club Advisor	2	Sanchez-Barragan, Laura (September 5 - December 30)	\$1,200
World Language Club & Honor Society Advisor (Latin)	2	Chen, Hui-tzu	\$3,000

FRELINGHUYSEN MIDDLE SCHOOL ATHLETICS		
POSITION	STAFF MEMBER	TOTAL SALARY
PK-8		
Cross Country		
Head Coach (1 of 1)	Green, Devan	\$3,684
Assistant Coach (2 of 2)	Navarro, Carina	\$1,996
Basketball		
Head Coach - Boys (1 of 1)	Harris, Andre	\$3,994
Assistant Coach - Boys (1 of 1)	Salas, Diego	\$2,198

Head Coach - Girls (1 of 1)	Cahill, Jacob	\$3,994
Assistant Coach - Girls (1 of 1)	Daly, Ashley	\$2,198
Cheerleading Coach - Winter (1 of 1)	Castro, Nicole	\$3,684
Drill Team Head Coach (1 of 1)	Rogers-Martin, Dayjahnae	\$3,684
Soccer Assistant Coach - Boys (1 of 1)	Scheerer, Harrison	\$2,198
Wrestling		
Head Coach (1 of 1)	Manahan, Bryan	\$6,908

FRELINGHUYSEN MIDDLE SCHOOL CO-CURRICULAR			
POSITION	TIER	STAFF MEMBER	TOTAL SALARY
PK-8			
3D Art Advisor (Fall)	3	Escobedo, Nicole	\$2,000
8th Grade Class Advisor	2	Greenstein, Allyson	\$3,000
African American Heritage Club	3		
Co-Advisor		Kersey, Warren	\$1,000
Co-Advisor		Rogers-Martin, Dayjahnae	\$1,000
All In Club Advisor	3	Navarro, Carina	\$2,000
Art Advisor (Winter)	3	Rodrigues, Erin	\$2,000
Chamber Music Advisor (Orchestra)	2	Tomblin, Samantha	\$3,000
Chess Club Advisor	3	Rosso, Keith	\$2,000
Consortium/Cultural Advisor - Spring	3	Pardo, Veronica	\$2,000
Digital Content Manager	N/A	Rosso, Keith	\$500
Drama			

Director	1	Montague, Tara	\$5,400
Assistant Director	2	Bozza, Amy	\$3,000
Assistant Director	2	Molinaro, Jean-Marie	\$3,000
Assistant Director	2	Stevenson, Brienne	\$3,000
Production Crew Advisor	2	Francesco, Renata	\$3,000
Ecology Club Advisor	3	Majestic, William	#\$2,000
Falcon Alliance Advisor	3	Erlenborn, Gillian	\$2,000
Literary Advisor	2	Varughese, Rachel	\$3,000
Music Advisor (Jazz Band)	3	Ocasio, Ariel	\$2,000
Select Chorus Advisor	3	Erlenborn, Gillian	\$2,000
Student Council	3		
Co-Advisor		Diatta, Brooke	\$2,000
Co-Advisor		Greenstein, Allyson	\$2,000
Treasurer	N/A	Pereira, Alejandra	\$3,719
Unit Leader - Grade 6-1	N/A	Varughese, Rachel	\$5,989
Unit Leader - Grade 6-2	N/A	Castro, Nicole	\$5,989
Unit Leader - Grade 6-3	N/A	Janosy, Allison	\$5,989
Unit Leader - Grade 7-1	N/A	DeJesus, Jiana	\$5,989
Unit Leader - Grade 7-2	N/A	Hefferon, Lisa	\$5,989
Unit Leader - Grade 7-3	N/A	Adler, Kathleen	\$5,989
Unit Leader - Grade 8-1	N/A	Alfieri, Daniele	\$5,989
Unit Leader - Grade 8-2	N/A	Carey, Susan	\$5,989
Unit Leader - Grade 8-3	N/A	Karosen, Michael	\$5,989
Wind Ensemble Advisor	3	Ocasio, Ariel	\$2,000

Yearbook Advisor	2	Rodrigues, Erin	\$3,000
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ELEMENTARY CO-CURRICULAR		
PK-8		
POSITION	STAFF MEMBER	TOTAL SALARY
Digital Content Manager		
Alexander Hamilton	Sutton, Schikella	\$500
Alfred Vail	Camacho, Alisa	\$500
Hillcrest	Sutton, Patricia	\$500
Normandy Park	Toye, Crystal	\$500
Sussex	Kelly, Christine	\$500
Thomas Jefferson	Jones, Marisa	\$500
Woodland	DePaola, Angela	\$500
PK-8 Helping Teacher		
Alexander Hamilton	Jones, Robert	\$3,865
Alexander Hamilton	Norman, Anja (07/01/23-10/10/23)	\$3,865
Alexander Hamilton	Umanzor, Abigail (10/10/23-06/30/23)	\$2,818
Alfred Vail	Bozzi, Amy	\$2,577
Alfred Vail	Salazar, Jennifer	\$2,577
Alfred Vail	Welter, Debra	\$2,577
Hillcrest	Harpaul, Celia	\$3,865
Hillcrest	Mawyin, David	\$3,865
Lafayette Learning Center	Manobianca, Amy	\$5,000
Normandy Park	Krickus, Melissa	\$3,865
Normandy Park	Russell, Robert	\$3,865
Sussex	Martell, Marlene	\$7,730

Thomas Jefferson	Milesky, Susan	\$2,577
Thomas Jefferson	Rose, Hollie	\$2,577
Thomas Jefferson	Salas, Teddie	\$2,577
Woodland	Beinhaker, Marylynn	\$3,865
Woodland	Stonebrink, Megan	\$3,865

DISTRICT CO-CURRICULAR		
POSITION	STAFF MEMBER	TOTAL SALARY
<i>DISTRICT</i>		
Coordinator Unified Sports Special Olympics	Herbert, Patricia	\$2,000
Coordinator Unified Sports Special Olympics	Corona, Stephanie	\$2,000
Coordinator Stipend Positions		
Bilingual K-5	Frazzano, Cristina	\$8,500
Bilingual 6-12	O'Rourke, Kaitlin	\$8,500
Equity and Inclusion	Richardson, Nicole	\$8,500
Gifted and Talented	Lahey, Anthony	\$8,500
Math	Kemp, Christina	\$8,500
Social Studies	Miller, Christopher	\$8,500
Visual and Performing Arts	Miller, Christopher	\$8,500
Multiple Disabilities Outreach Coordinator	Herbert, Patricia	\$6,000
National society of Black Engineers Advisor K-5	Johnson Jr., Edward	\$2,000
Positive Behavior Intervention System (PBIS)		
Co-Advisor	Adler, Kathleen	\$1,000

Co-Advisor	Puccio, Carolina	\$1,000
Pre-Employment Transition Services Coordinator	Rudiger, Kristen	\$2,500
Special Education Medicaid Initiative Coordinator	Hall, Paola	\$3,750
Staff Assistant for Nursing	Mendez, Paula	\$6,000
Staff Assistant for Related Services	Corona, Beverly	\$6,000

DISTRICT

AUXILIARY PERSONNEL SERVICES RATES 2023-2024

Motion #13 that, upon the recommendation of the Superintendent, the Board of Education approve the following rates for auxiliary personnel services at Morristown High School and Frelinghuysen Middle School interscholastic events as indicated below and that payment be made through regular payroll procedures, unless otherwise specified:

<u>Title</u>	<u>Recommended Rate Per Event</u>
Site Managers	\$100
Basketball Site Managers	
Double header	\$120
Triple header	\$160
Football Site Manager	\$125
Football Chain Crew	\$ 60
Pool Site Manager (per assignment)	\$160
Ticket Collectors/Sellers	\$ 80
Ticket Event Workers	\$ 60
Announcers	\$ 60
Timers/Scorers	
Basketball	
1 game	\$ 60
2 games	\$120
3 games	\$140
Wrestling	
3 matches	\$175
4 matches 2 timers @	\$230
Other Sports	
1 game/meet	\$ 80
2 games/meets	\$ 95
3 games/meets	\$130
Track Event Workers	\$ 60
Security (one game)	\$85
Game Officials	Prevailing rate
Police and Firefighters	Prevailing rate

DISTRICT

BEHAVIORAL THREAT ASSESSMENT AND MANAGEMENT TRAINING 2023-2024

Motion #14 that, upon the recommendation of the Superintendent the Board of Education approve compensation for the following employees attending the Behavioral Threat Assessment and Management Training (BTAM):

Program: Behavioral Threat Assessment and Management Training
Description: BTAM virtual training 8:30-3pm (30 minutes for lunch)
Dates: August 29, 2023
Funding: Local
Rate: as per contract; (\$25 per hour) up to six hours
Staff: Crean, Theresa
Daly, Ashley
Doyle, Christina
Furao, Julia
Glueck, Evelyn
Goss, Kyle
Guillermo, Jailene
Lisciandrello, Briana
Manobianca, Amy
Milesky, Susan
Navarro, Carina
Norton, Michael
Romero, Jehimy
Rose, Hollie
Salas, Teddie
Umanzor, Abigail
Weber, Rebecca

EXPLANATION: Upon submission of an approved timesheet, staff members will be compensated as outlined above.

DISTRICT

SPECIAL EDUCATION SUPPORT TRAINING 2023-2024

Motion #15 that, upon the recommendation of the Superintendent the Board of Education approve compensation for the following employees attending the Special Education Support Training:

Program: Special Education Support Training
Description: Training to provide Special Education support for our Special Education community
Dates: ~~August 28, 2023 and August 29, 2023 and August 30, 2023~~
Funding: Local
Rate: as per contract; (\$25 per hour) up to six hours
Staff: Amieva, Lucy
Graham, Kristen

Jorge, Belkis
 Kelly, Christine
 Lewis-Lahey, Anthony
 Lukacs, Scott
 McElwee, Jermaine
 Mitchell, Jennifer
 Mullen, William
 Rodriguez, Maria
 Urgino, Roland
 Walsh, James

EXPLANATION: Upon submission of an approved timesheet, staff members will be compensated as outlined above.

DISTRICT

COMMUNITY SCHOOL 2023-2024

Motion #16

that, upon the recommendation of the Superintendent, the Board of Education approve the following Sunrise/Sunset staff. This is effective from August 29, 2023 through the end of the fourth marking period, June 18, 2024. Staff will be compensated for actual days worked when school is in session. Any days that Sunrise/Sunset is not operating due to any district closure will not be compensated:

Andrade, Nilsa	Assistant	\$19.00/hr
Babcock, Pamela	Sub. Assistant	\$18.00/hr
Ballard, Martha	Sub. Assistant	\$19.00/hr
Bankhead, Brenda	Assistant	\$19.00/hr
Brockington, Mamie	Site Leader	\$25.35/hr
Bruno, Kimberly	Sub. Assistant	\$19.00/hr
Burroughs, Alexa	Assistant	\$19.00/hr
Burroughs, Alexa	1:1 Assistant	\$20.00/hr
Burroughs, Shari	Sub.Sunset Coor.	\$27.00/hr
Burroughs, Tiffany	Assistant	\$21.00/hr
Casadevall, Adam	Assistant	\$19.00/hr
Chavis, Jamaal	1:1 Assistant	\$20.00/hr
Curley, Meredith	Assistant	\$19.00/hr
Damiano, Mary	Site Leader	\$23.00/hr
DeLeon, Ashley	Aide	\$17.00/hr
Dowman, Madasyn	Aide	\$17.00/hr
Duffy, Sara	Aide	\$18.00/hr
Gupta, Sheela	Assistant	\$19.00/hr
Haskell, Robin	Assistant	\$18.00/hr
Ilias, Kate MacKenzie	Aide	\$17.00/hr
Johnson, Melissa	Sub. Assistant	\$19.00/hr
Jorge, Belkis	Assistant	\$21.00/hr
Kerri, Rudina	Assistant	\$19.00/hr
Koba, Migdonia	Assistant	\$19.00/hr
Labrador-Friege, Flavio	Site Leader	\$22.00/hr
Lewis-Lahey, Anthony	Sunrise/Sunset Coor.	\$27.00/hr

Lindsey, Aneisa	Site Leader	\$23.00/hr
McElwee, James	Assistant	\$19.00/hr.
McElwee, Jermaine	Site Leader	\$26.15/hr
McElwee, Jerome	Assistant	\$19.00/hr
McMahon, Catherine	Assistant	\$19.00/hr
Mendoza-Contreas,Jeremy	Assistant	\$18.00/hr
Mendoza, Kristen	Assistant	\$18.00/hr
Mullen, William	Sub. Assistant	\$19.00/hr
O'Malley, Gillian	Assistant	\$18.00/hr
O'Malley, Kimberly	Assistant	\$19.00/hr
Pappas, Aferdita	Site Leader	\$23.00/hr
Pezzuti, Lorie	Sub. Assistant	\$19.00/hr
Rangel, Teresa	1:1 Assistant	\$20.00/hr
Ramirez, Sheryl	Sub. Assistant	\$19.00/hr
Riano, Hannah	Sub. Assistant	\$18.00/hr
Riley, Lawrence Chase	Assistant	\$19.00/hr
Robertelli, Savina	Assistant	\$19.00/hr
Russo, Carolyn	Assistant	\$21.00/hr
Singleton, Melissa	Assistant	\$19.00/hr
Terhune, Wendy	Site Leader	\$25.75/hr
Walker, Brandon	Assistant	\$18.00/hr

**Pending completion of paperwork

EXPLANATION: Salaries to be paid out of collected tuition.

DISTRICT

DISTRICT MENTORING PLAN 2023-2024

Motion #17 that, upon the recommendation of the Superintendent, the Board of Education approve the 2023-2024 District Mentoring Plan.

[MSD Mentoring Plan 2023-2024](#)

DISTRICT

ESEA GRANT PAYROLL 2023 - 2024

Motion #18 that, upon the recommendation of the Superintendent, the Board of Education approve the following ESEA payroll for the 2023 - 2024 school year:

Title IA

Name	Position / Account Number	Full Salary	Grant Salary	%
Adler, Kathleen	Intervention Teacher/ 20-231-100-101-14-00	\$ 72,105	\$ 63,489	88.05%
London, Karen	Intervention Teacher/ 20-231-100-101-14-00	\$ 109,865	\$109,865	100.00%
Ferrer, Mercy	Intervention Teacher/ 20-231-100-101-14-00	\$ 106,965	\$ 106,965	100.00%
Katterman, Lisa	Intervention Teacher/ 20-231-100-101-14-00	\$ 106,965	\$ 106,965	100.00%

Sloan, Hailee	Intervention Teacher/ 20-231-100-101-14-00	\$ 82,065	\$ 49,756	60.63%
Koval, Christy	Intervention Teacher/ 20-231-100-101-14-CL	\$ 83,445	\$ 47,700	57.16%

Title ID

Name	Position / Account Number	Grant Salary Allocated
Diatta, Brooke Diehl, Christopher Hall, Kathleen Rooney, Kevin	Academic Intervention Teacher/ 20-237-100-101-14-DL	1/140 th , not to exceed \$36,270

Title III

Name	Position / Account Number	Full Salary	Grant Salary	%
Colon, Vanessa	SLIFE Intervention Teacher 20-241-100-104-14-00	\$ 97,005	\$ 97,005	100.00%

EXPLANATION: Motion to approve positions and staff funded by the ESEA grant. This was discussed at the August Finance Committee meeting.

DISTRICT

ARP (American Rescue Plan) ESSER GRANT PAYROLL 2023 - 2024

Motion #19 that, upon the recommendation of the Superintendent, the Board of Education approve the following ARP (American Rescue Plan) ESSER Grant payroll for the 2023 - 2024 school year:

Name	Position / Account #	Full Salary	ARP ESSER Grant Salary	Percentage
Krickus, Melanie	MTSS Teacher 20-487-100-101-14-00	\$ 87,045	\$ 43,523	50.00%
LoVerde, Melanie	MTSS Teacher 20-487-100-101-14-00	\$ 73,485	\$ 36,743	50.00%
Slaff, Sally	MTSS Teacher 20-487-100-101-14-00	\$ 77,085	\$ 38,543	50.00%
Yoser, Jodi	MTSS Teacher 20-487-100-101-14-00	\$ 97,005	\$44,768	50.00%

EXPLANATION: Motion to approve positions and staff funded by the ARP (American Rescue Plan) ESSER Grant for 2023-2024. This was discussed at the August Finance Committee meeting.

EXTRA SERVICES 2023-2024

Motion #20 that, upon the recommendation of the Superintendent, the Board of Education approve the following Interim Director of Facilities stipend for the time period of :

Rapa, Al
Interim Director of Facilities

\$1,000 per month
(8/15/23-12/31/23)

PK-8

FMS ANNUAL SCHOOL PLANNING REPORT

Motion #21 that, upon the recommendation of the Superintendent and the Board Curriculum Committee the Board of Education approve the Annual School Planning meetings for Frelinghuysen Middle School

Program: Annual School Planning Committee

Description: After school meetings to assist the principal with the creation of the Annual School Planning report as required by the NJDOE

Dates: September, 2023 - June 2024

Funding: Local

Rate: As per TEAM Agreement maximum 72 hours

Staff: Adler, Kathleen
Alberto, Antoinetta
Brown, Renee
Forman, Annemarie
Greenstein, Allyson
Gross, Kristina
Kersey, Warren
London, Karen
Navarro, Carina
Oesterle, Victoria
Perez, Cynthia
Vargas, Marco

EXPLANATION: Upon submission of an approved timesheet employees will be compensated as per Contract language.

DISTRICT

MISCELLANEOUS - INTERIM ADMINISTRATOR

Motion #22 that, upon the recommendation of the Superintendent, the Board of Education approve the following individuals for the purpose of conducting formal teacher observations for the 2023-2024 school year at the rate of \$200 per completed observation:

Aquino, Jennifer - Interim Administrator
Effective: 10/01/23 to 06/30/24

Richards, Kimberly - Interim Administrator
Effective: 10/01/23 to 06/30/24

Villaverde, Marianela - Interim Administrator
Effective: 10/01/23 to 06/30/24

DISTRICT

MISCELLANEOUS - INTERIM ADMINISTRATOR

Motion #23 that, upon the recommendation of the Superintendent, the Board of Education approve the following individual for Special Education Consulting for the 2023-2024 school year at the rate of \$650 per day, not to exceed 3 days per week:

Onnembo, Suzanne - Interim Administrator
Effective: 09/01/23-12/31/23

DISTRICT

MORRISTOWN JUVENILE DETENTION CENTER SERVICES 2023-2024

Motion #24 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following staff (**revisions in bold**) to provide instructional support for students in Morristown Juvenile Detention Center.

Posting: H23
Program: Instructional Support for students in Morristown Juvenile Detention Center
Description: Services provided after school hours
Dates: 08/30/23-06/30/24
Funding: Title I-D
Rate: 1/140 th of salary
(Not to exceed 450 hours total)
Staff: Diatta, Brooke
Diehl, Christopher
Hall, Kathleen
Rooney, Kevin

EXPLANATION: Upon submission of an approved timesheet, staff members will be compensated as outlined above.

DISTRICT

LONG TERM SUBSTITUTE(S) 2023-2024

Motion #25 that, upon the recommendation of the Superintendent, the Board of Education approve the following individuals (revisions in bold) as long term substitutes for the 2023-2024 school year:

Program: Long Term Substitute(s) 2023-2024
Dates: September 1, 2023 - June 30, 2024
Funding: ARP
Staff: Casadevall, Samuel (NP)
~~**Duffus, Dashone (AV)**~~
Fenton, Elizabeth (LLC)
Hovis, Charles (FMS)

McKeown, John (AH)
Monahan, Margaret (SX)
Revello, Jennifer (WD)
Riker-Doe, Janice (HC)
Skibiell, Paulette (TJ)

PK-8

REFERRAL BONUS 2022-2023

Motion #26 that, upon the recommendation of the Superintendent, the Board of Education authorizes the payment of a referral bonus to the following staff:

Staff Member	Position	Location	Referral Bonus
Tulli, Nicole	Teacher Gr. K/1	NP	\$823

DISTRICT

SOCIAL WORKER INTERN APPOINTMENTS 2023-2024

Motion #27 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of student teachers, and approve all Morris School District Student Teachers, as assigned for the 2023-2024 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Social Work Interns

Becht, Karla
Celeste, Julia
Jimenez, Aimee
Mack, Leah
Sleight, Brianna
Thalacker, Abigail

DISTRICT

SUBSTITUTE SALARY RATES 2023-2024

Motion #28 that, upon the recommendation of the Superintendent, the Board of Education approve the following addition to the Substitute Salary rates (changes in bold):

Category	Current Rates
Assistant Behavior Specialist	\$17.00/hr.
Athletic Trainer	\$35.00/hr

Bedside Teacher	\$50.00/hr
Bedside Teacher - Group of 2-4 students	\$50.00/hr
Bedside – Home Programming Special Education *	\$55.00/hr
Bus Aide	\$16.00/hr.
Bus Driver	\$30.00/hr 1-2 years \$31.00/hr 3+ years
Buildings & Grounds	\$19.00/hr
Lifeguard	\$18.00/hr.
Guidance Counselor Long Term	\$195/day
LR/PG Aide	\$16.00/hr
Nurse	\$200/full, \$115/half
Related Services Long Terms	\$25 - \$135/hr.
Secretary/Clerk	\$120/full/\$60/half
Secretary/Clerk, Long Term	\$140.00/full/\$70 half
Security Monitors	\$20.00/hr
Social Worker Long Term	\$195/day
Teacher	\$130/full, \$75/half
Teacher, long term (beginning at day 10)	\$195/day
Teacher Assistant (less than 3 ½ hours)	\$14.13/hr
Teacher Assistant	\$100/full, \$50/half
Teacher Assistant, long term	\$110/full, \$55/half
Current Teacher Assistant/ABS (Cover own classroom)	\$8.00/hr. additional

* As determined by student's IEP

DISTRICT

SUMMER CURRICULUM WRITING

Motion #29 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the K-5 Curriculum Planning 9-12 **(revisions in bold)**

Program: World Language
Description: French 4 (9-12)
Dates: July, 2023 - August, 2023
Funding: Local
Rate: as per contract language, \$1,000 Stipend
Staff: Moise, ~~Rudely~~-Roodly

DISTRICT

STUDENT TEACHER APPOINTMENTS 2023-2024

Motion #30 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of student teachers, and approve all Morris School District Student Teachers, as assigned for the 2023-2024 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Student Teacher

Amadeo, Emily
Flores, Jacob
Maddalena, Catherine
Pierre, Rachel
Staudinger, Amy

9-12

2023-2024 ESSER II HOME INSTRUCTION

Motion #31 that upon the recommendation of the Superintendent, the Board of Education approve Home Instruction for a student for the 2023-2024 school year.

Program: Home Instruction
Description: Academic Support for OOD high school students
Dates: July 1,2023-September 30, 2023
Funding Source: ESSER II
Rate: \$50/hour
Staff: Wilcox-Avalos, Catherine

EXPLANATION: Upon submission of an approved timesheet, staff members will be compensated as outlined above.

DISTRICT

PROFESSIONAL DEVELOPMENT/TRAINING

Motion #32 that upon the recommendation of the Superintendent, the Board of Education approve the following Professional Development/training:

Program: CPR and AED Certification

Description: Under Janet's Law, we are required to have 5 employees in each school with current certification in CPR and AED. Certification must be renewed every two years.
Dates: August 23, 2023 and August 24, 2023
Funding Source: Local
Instructor: Chase, Christina
Rate: 1/140th, up to 3 hours of instruction and 3 hours preparation time
Funding Source: Local

DISTRICT

PROFESSIONAL DEVELOPMENT/TRAINING

Motion #33 that upon the recommendation of the Superintendent, the Board of Education approve the following Professional Development/training:

Program: CPR/AED for Janet's Law Team Members
Dates: August 23, 2023
Funding Source: Local
Rate: \$25 per hour; 3 hours each
Staff: Andrade, Nilsa
Brillon, Courtney
Echevarria, Edilson
Foote, Walter
Norman, Anja
Terhune, Wendy

EXPLANATION: Upon submission of an approved timesheet, staff members will be compensated as outlined above.

DISTRICT

HOME INSTRUCTION 2023-2024

Motion #34 that, upon the recommendation of the Superintendent, the Board of Education approve all Morris School District certificated staff and all non-certificated staff who hold appropriate teaching credentials to provide home instruction as assigned for the 2023-2024 school year.

EXPLANATION: Upon the submission of approved timesheets, the staff will be compensated at approved rate.

HUMAN RESOURCES/CURRICULUM

DISTRICT

NONPUBLIC TITLE I SUMMER ACADEMIC SUPPORT

Motion #35 that, upon the recommendation of the Superintendent, the Board of Education approve the Nonpublic Title I Summer Academic Support

Program: ESEA Title I - Nonpublic

Description: Provide academic support for students receiving Title I services
Dates: June, 2023 - August, 2023
Funding Source: Title I (Nonpublic)
Rate: \$34 per hour (max 24 hours)
Staff: Koval, Christy

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

DISTRICT

PROFESSIONAL DEVELOPMENT PRISM(revision)

Motion #36 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Professional Development Prism.**(revision in bold)**

Program: Prisms VR Professional Development
Description: PD to support the use of program devices and lessons in the Math and Science classrooms.
Date: Monday, August 28, 2023
Funding: ARP
Rate: 5 hours @ \$25 per hr as per grant rate for PD
Staff: **Ash, Rowen(FMS)**
Brown, Mara(FMS)
Capozzi, Justin
Chitundu, Holly
Doyle, Christina
Ekstroem, Jonathon
Eldeeb, Nermeen
Enderley, Judith
Ferrara, Allison
Fontanella, Dillon
Fusciardi, Grace
Gasparro, Leyla (new hire)
Hall, Kathleen
Kemp, Christiana
Labrador-Freige, Flavio
Manahan, Bryan
O'Rourke, Kaitlin
Pardo, Veronica
Petrucci, Debora
Sadr, Ramin
Schwartz, Allison
Stanton, James
Steins, Alyssa
Thorsen, Jesse

Trifari, Don
Unger, Allison
Villane, Kristen
Warivonchik, Anna

EXPLANATION: Upon submission of an approved timesheet, staff members will be compensated as outlined above.

9-12

ELEVATING STUDENT VOICE-PARTNERSHIP WITH MHS STUDENT EQUITY AND INCLUSION STUDENT COUNCIL AND GSA(revision)

Motion #37 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Elevating Student Voice-partnership with the MHS students equity and inclusion student council and GSA. **(revision in bold)**

Program: Elevating Student Voice-Equity & Inclusion
Description: MSD administration will partner with the MHS Student Equity and Inclusion and GSA
Dates: July 1,2023 - August 31, 2023
Funding: Title IV (not to exceed total of 240 hours)
Rate: \$15 per hour
Staff: 703210
619483
700282
619599
618465
621742 (eff. 08/3/23)
703608
618620
618734
619672

EXPLANATION: Upon submission of an approved timesheet, students will be compensated as above pending completion of paperwork.

DISTRICT

LUNCH MONITORS - MHS 2023-2024

Motion #38 that, upon the recommendation of the Superintendent, the Board of Education approve the following Morristown High School staff to provide supervision during lunch as deemed necessary and approved by the Principal for the 2023-2024 school year.

Program: Lunch Monitor(s) Morristown High School
Date: 08/30/23-06/30/24
Funding Source: Local
Rate: As per contract language
(not to exceed 50 minutes per day per staff member)

Staff: \$28 per shift
 Aragon, Pedro
 Campbell, Michael
 Drewery, Gordon
 Franko, Kelvin
 Furphey, Jennifer
 Kenny, Christopher
 Kiernan, Brian
 Labrador-Freige, Flavio
 McBride, Sean
 Meza, Luz
 Salas, Diego

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

PRESCHOOL EDUCATION AID (PEA) GRANT PAYROLL 2023-2024

Motion #39 that, upon the recommendation of the Superintendent, the Board of Education approves the following PEA payroll for the **2023-2024** school year:

Position / Account #	Name	Full Salary	Grant Funded % of Salary
Teacher 20-218-100-101-19-00	Maietta, Jennifer	\$ 73,485	100 %
	Manobianca, Amy	\$ 77,085	100 %
	Perez, Stefanie	\$ 62,450	100 %
	Randazzo, Rebecca	\$ 66,050	100 %
	Rosero, Ines	\$ 70,995	100 %
	Schierer, Laura	\$ 67,295	100 %
	Young, Kristina	\$ 68,475	100 %
	Relief Teacher 20-218-100-101-19-00	Reid- Gersten, Lauren	\$ 77,085
Teacher Assistants 20-218-100-106-19-00	Celis, Maria	\$ 45,973	100 %
	Daly, Erin	\$ 27,406	100 %
	Escobar Nunez, Libia	\$ 29,070	100 %
	Gomez, Katerine	\$ 27,738	100 %
	Hill, Tanya	\$ 28,295	100 %
	Price, Kristen	\$ 46,426	100 %
	Terhune, Wendy	\$ 45,171	100 %
Early Childhood Supervisor 20-218-200-102-19-00	Mendonca, Carolina	\$ 110,123	100 %
Principal 20-218-200-103-19-00	Gold, Marc	\$165,549	100 %

Bus Aides 20-218-200-104-19-00	Aquino, Julie Domicoli, Vincenzina Gibson, Phyllis Guifarro, Sandra Hodge, Valerie Nobles, Alice Robinson, Rose Rodriguez Robles, Heydee Serna, Neina Vasco Boliver, Luz	\$ 14,886 \$ 15,630 \$ 15,687 \$ 16,375 \$ 16,375 \$ 18,040 \$ 17,256 \$ 15,630 \$ 17,616 \$ 15,630	100 % 100 % 100 % 100 % 100 % 100 % 100 % 100 % 100 % 100 %
Nurses 20-218-200-104-19-00	Goss, Margaret Korcukowski, Deborah	\$101,985 \$ 84,555	100 % 100 %
Social Workers 20-218-200-104-19-00	Brillon, Courtney Montoya, Karen	\$ 70,895 \$ 70,895	100 % 100 %
Secretaries 20-218-200-105-19-00	Godoy, Jessica Piovesan, Juliana	\$ 58,765 \$ 56,600	100 % 100 %
HR Clerk 20-218-200-105-19-00	Lorelli, Gabriella	\$ 34,527	50 %
Custodians 20-218-200-110-19-00	Escobar, Luis Hackett, Akeem	\$ 19,384 \$ 32,001	50 % 50 %
Fiscal Specialist 20-218-200-110-19-00	Walker, Carla	\$ 37,741	50 %
Community Parent Involvement Specialist 20-218-200-173-19-00	Faison, Blake	\$ 67,295	100 %
Preschool Instructional Coaches 20-218-200-176-19-00	Cobilich, Barbara Jimenez, Jarelis	\$ 84,555 \$ 92,025	100 % 100 %
Preschool Intervention Referral Specialist 20-218-200-176-19-00	Mocko, Jennifer Mosquera, Jacqueline	\$109,865 \$ 87,045	100 % 100 %

EXPLANATION: Motion to approve positions and staff funded by the PEA grant. This was discussed at the August Finance Committee meeting.

BUSINESS MATTERS

DISTRICT

BILLS LIST 2023-2024

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education approve the attached 2023-2024 bills list for the period ending:

[July 31, 2023 & August 15, 2023 \(payroll\)](#)
[July 31, 2023 - Food Service](#)
[August 28, 2023](#)

PK-8

ALTERNATE TOILET 2023-2024

Motion #2 that upon the recommendation of the Superintendent, the Board of Education, approve the use of an alternate method of compliance in accordance with N.J.A.C. 6A:26-6.3(h)4ii by providing toilet rooms adjacent to or outside the classroom in lieu of individual toilet rooms in:

School	Classroom #
Hillcrest	9, 11, 12, 13,15, 22, 23
Normandy Park	22, 23, 26
Lafayette Learning Center	103, 104, 105
Woodland	5, 12, 14
Children on the Green	1, 2, 3
Morristown Neighborhood House	1, 2, 3, 4, 5, 6
Salvation Army	1, 2
Temple B’Nai Or	1, 2, 3, 4
Greater Morristown YMCA, 6 Saddle, Angela’s Place	1, 2, 3

PK-8

DUAL USE ROOMS 2023-2024

Motion #3 that upon the recommendation of the Superintendent, the Board of Education approve the dual use of rooms for the following schools:

School	Room #	Dual Use
Lafayette Learning Center	105b/105c	Speech Therapy/Occupational Therapy
Frelinghuysen MS	104/106	Italian/Intervention
Frelinghuysen MS	202/203	Bilingual/Bilingual

Frelinghuysen MS	221/222	Math/Social Studies
Sussex Ave School	102	Intervention/ESL

PK-8

TEMPORARY USE RENEWAL 2023-2024

Motion #4 that upon the recommendation of the Superintendent, the Board of Education approve use of Temporary Instructional Space in the following location(s):

Location	Room #'s
Frelinghuysen Middle School	Trailer C
*Lafayette Learning Center	# 101-105, 107-108
*Angela's Place	#1, 2
*Children on the Green	#1, 2, 3
*Kirby Children's Center	#1, 2, 3, 4
*Morristown Neighborhood House	#1, 2, 3, 4, 5
*Richard Blake Children's Center	#1, 2, 3
*Robert C. Grant Head Start Center	#1, 2, 3, 4
*The Salvation Army	#1
*Temple B'Nai Or	#1, 2, 3, 4

EXPLANATION

*A county waiver is required for Pre-K Instructional Space that is less than 950 square feet.

PK-8

CHANGE OF USE OF EDUCATIONAL SPACE 2023-2024

Motion #5 that upon the recommendation of the Superintendent, the Board of Education approve the Change of Use as follows:

School	Original Use	Proposed Use
Woodland	Child Study Team Office	PT/OT Room

EXPLANATION

Requires county approval

DISTRICT

BIDS

RFP 24-018 Paraprofessional Services

Motion #6 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, RFP# 24-018, Paraprofessional Services, having been duly advertised and received on August 8, 2023, be awarded to Jump Ahead Pediatrics, LLC, Jersey City, New Jersey, as set forth below:

Service	Jump Ahead Pediatrics, LLC	3Chords Inc and Therapy Travelers, LLC collectively DBA Epic Special Education Staffing
Licensed Practical Paraprofessional	\$ 37.50 per hour	\$60.00 per hour
Registered Paraprofessional	\$ 39.50 per hour	\$60.00 per hour

RFP 24-036 Administrative Consulting

Motion #7 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, RFP# 24-036, Administrative Consulting, having been duly advertised and received on August 17, 2023, be awarded to ThomJos, LLC, Chatham, New Jersey, sole bidder, as set forth below:

Administrative Consulting \$4,500.00/month

RFP 24-016 Nursing Services RFP REJECTION AND AWARD

Motion #8 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution rejecting the RFP submitted for Nursing Services, RFP# 24-016.

WHEREAS, there exists a need for nursing services; and

WHEREAS, an RFP opening was held on July 13, 2023, in connection with obtaining RFPs in this regard; and

WHEREAS, the RFP having been duly advertised and received on July 13, 2023 was awarded to Starlight Home Care Agency Inc., d.b.a. Star Pediatric Home Care Agency, Saddle Brook, New Jersey, for the 2023-2024 school year upon completion of paperwork; and

WHEREAS, the RFP submitted is rejected due to the vendor, Starlight Home Care Agency Inc., d.b.a. Star Pediatric Home Care Agency, being non-responsive as they do not have a nurse to perform the duties specified in the RFP.

NOW, THEREFORE, BE IT RESOLVED BY THE MORRIS SCHOOL DISTRICT BOARD OF EDUCATION that in accordance with N.J.S.A. 18A:18A-22, the RFP submitted by Starlight Home Care Agency Inc., d.b.a. Star Pediatric Home Care Agency, for nursing services be and hereby is rejected; and

BE IT FURTHER RESOLVED that the Board hereby awards the RFP to Sunbelt Staffing, LLC, the second lowest bidder, for the 2023-2024 school year as set forth below:

Licensed Practical Nurse	\$65.00 per hour
Registered Nurse	\$65.00 per hour

9-12

DONATION

Motion #9 that upon the recommendation of the Superintendent the Board of Education approve a donation to Morristown High School Athletics of 1 pallet of water and 40 cases of Gatorade from the Tampa Bay Buccaneers. A note of gratitude will be sent to the organization for their support of the district's students.

DISTRICT

TUITION RATES AMENDED

Motion #10 that upon the recommendation of the Superintendent the Board of Education approve the tuition rates for the 2023 – 2024 school year for Pre-School - Grade 12 Classes, **as amended below**

REGULAR CLASSES

Pre-School	\$ 15,002.00
Kindergarten	\$ 18,385.00
Grades 1-5	\$ 16,714.00
Grades 6-8	\$ 17,433.00
Grades 9-12	\$ 16,801.00

SPECIAL CLASS

LLD Mild to Mod.	\$ 34,867.00
LLD Severe	\$ 36,730.00
Autism	\$ 53,227.00
Multiple Disabled	\$ 59,797.00
Multiple Disabled Summer	\$ 7,973.00
Pre-School Disabled	\$ 54,698.00
Pre-School Disabled Summer	\$ 7,293.00

DISTRICT

NJ ARP STABILIZATION GRANT 2022-2023

Motion #11 that, upon recommendation of the Superintendent, the Board of Education accept the following unsolicited funds (**in bold**) for the NJ ARP Stabilization Grant for the Morris School District Community School Sunrise and Sunset Programs, as set forth below:

Total awarded:	\$735,000.00
2021-2022 Approved Payment Received:	\$320,000.00
2022-2023 Approved Payment Received:	\$160,000.00
2022-2023 Additional Payment Received:	\$255,000.00

EXPLANATION:

The Morris School District Community School Sunrise and Sunset Programs were awarded seven NJ ARP Stabilization Grants through the Department of Human Services/Division of Family Development totaling \$480,000.00. The first installment was to be used for expenses incurred from September 1, 2021-June 30, 2022. The second installment was used for the 2022-2023 school year. This money is required to be used to help programs recover financially from the financial effects of the COVID-19 pandemic. The additional \$255,000.00 was added to the grant, unsolicited, and paid with the final 1/3 payment in May 2023. These funds are to be used 50% for personnel expenses and 50% for operational expenses, through December 31, 2023.

TUITION CONTRACT

9-12

Motion #12 that, upon the recommendation of the Superintendent, the Board of Education . approve the tuition contract for student L.G. at Morristown High School, per Board Policy 5111, in the amount of \$16,801.00 for the 2023-2024 school year as per the agreement on file in the Business Administrator's Office.

PK-8

Motion #13 that, upon the recommendation of the Superintendent, the Board of Education . approve the tuition contract for student E.O., at Frelinghuysen Middle School, per Board Policy 5111, in the amount of \$17,433.00 for the 2023-2024 school year as per the agreement on file in the Business Administrator's Office.

PROFESSIONAL SERVICES 2023-2024

DISTRICT

Positive Pathways (FKA Teen Pride) “Traditional” 2023-2024

Motion # 14 WHEREAS, there exists a need for professional services for 2023-2024 and funds are available for these purposes.

WHEREAS, the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged for professional services as described and in the amount as follows:

Positive Pathways	Counseling Services as per contract	\$281,154.63
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EXPLANATION

Services to be provided at Morristown High School and Frelinghuysen Middle School. Contract is on file in the Business Administrator’s office.

PK-8

Positive Pathways (FKA Teen Pride) “Care” 2023-2024

Motion #15 WHEREAS, there exists a need for professional services for 2022-2023 and funds are available for these purposes.

WHEREAS, the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged for professional services as described and in the amount as follows:

Positive Pathways	Care Counseling Services as per contract	\$126,099.85
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EXPLANATION

Services to be provided at Frelinghuysen Middle School. Contract is on file in the Business Administrator’s office

DISTRICT

Motion #16 WHEREAS there exists a need for professional services for 2023-2024 and funds are available for these purposes,

WHEREAS the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged as follows:

AHS Hospital Corp/Morristown	<u>District Level</u> School Doctor Annual Fee	\$33,000/year
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Medical Ctr	<p><u>Morristown High School</u> Campus Pre-Participation Physicals Clinic Pre-Participation Physicals Reviewed Pre-Participation Physicals Per Diem Athletic Training Services</p> <p><i>Estimated Annual Total</i></p>	<p>\$10,000 for 200 physicals per 6 hr day \$50/physical \$30/physical \$62.50/hr</p> <p><i>\$73,000</i></p>
AHS Hospital Corp	<p><u>Frelinghuysen Middle School</u> Team Physician Campus Pre-Participation Physicals Clinic Pre-Participation Physicals Reviewed Pre-Participation Physicals Per Diem Athletic Training Services Leased Athletic Trainer during sports seams (44 weeks / 20 hour per week)</p> <p><i>Estimated Annual Total</i></p>	<p>\$5,000 /year \$10,000 for 200 physicals per 6 hr day \$50/physical \$30/physical \$62.50/hr \$33,440</p> <p><i>\$48,440</i></p>
French & Parrello Associates	Geotechnical Engineering	\$14,100.00

PAYMENTS

Motion #17 that upon the recommendation of the Superintendent, the Board of Education approve the following payments to Parette Somjen Architects:

Project	Amount
<i>PK-8</i>	
WD HVAC Improvements	\$3,613.46
WD Window Replacement	\$1,000.00
WD Roof Replacement	\$3,522.48

AH New Parking Lot	\$4,788.01
9-12	
MHS Field Lighting & Scoreboard	\$1,411.18

9-12

Motion #18 that upon the recommendation of the Superintendent, the Board of Education approve payment application #5 to Wallkill Group, Inc., Hamburg, NJ in the amount of \$163,100.42 for work done on the Morristown High School Field Lighting & Scoreboard through July 31, 2023.

PK-8

Motion #19 that upon the recommendation of the Superintendent, the Board of Education approve payment application #5 to Safeway Contracting, Inc., Union, NJ in the amount of \$1,007,997.77 for work done on Woodland School HVAC, Windows & Roofing Improvements through August 14, 2023.

PK-8

PARENT TRANSPORTATION CONTRACT 2023 ESY

Motion #20 that, upon the recommendation of the Superintendent, the Board of Education approve a Parent Transportation Contract to the Forum School in Wyckoff, NJ. The contract term is from July 5, 2023-July 28, 2023 for a maximum of \$1,550.

PK-8

PARENT TRANSPORTATION CONTRACT 2023-2024 School Year

Motion #21 that, upon the recommendation of the Superintendent, the Board of Education approve a Parent Transportation Contract to the EPIC School in Paramus, NJ. The contract term is from September 5, 2023-June 14, 2024 for a maximum of \$13,590.

PK-8

PARENT TRANSPORTATION CONTRACT 2023-2024 School Year

Motion #22 that, upon the recommendation of the Superintendent, the Board of Education approve a Parent Transportation Contract to the Forum School in Waldwick, NJ. The contract term is from September 6, 2023-June 21, 2024 for a maximum of \$15,705.

9-12

PARENT TRANSPORTATION CONTRACT 2023-2024 School Year

Motion #23 that, upon the recommendation of the Superintendent, the Board of Education approve a Parent Transportation Contract to Garden Academy in West Orange, NJ. The contract term is from September 5, 2023-June 20, 2024 for a maximum of \$18,400.

9-12

PARENT TRANSPORTATION CONTRACT 2023-2024 School Year

Motion #24 that, upon the recommendation of the Superintendent, the Board of Education approve a Parent Transportation Contract to Academy 360 1 in Livingston, NJ. The contract term is from September 6, 2023-June 21, 2024 for a maximum of \$4,851.

TRAVEL & REIMBURSEMENT

Motion #25 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, employees are attending conferences, conventions, staff training seminars or workshops as depicted on [attachment](#): and

WHEREAS, the attendance at stated functions was previously approved by the chief school administrator as work related and within the scope of the work responsibilities of the attendees; and

WHEREAS, the attendance at the functions was approved as critical to the instructional needs of the school district or furthering the efficient operation of the school district; and

WHEREAS, the travel and related expenses particular to attendance at these functions are in compliance with the state travel payment guidelines established by the Department of Treasury and with guidelines established by the Federal Office of Management and Budget; be it

RESOLVED, that the board approves the travel and related expenses particular to attendance at these functions