

**Mt. Diablo Unified School District**  
**Teamsters (Maintenance/Operations/Transportation/Warehouse/Food Service) Unit**  
**Salary Schedule — 2023-2024 Fiscal Year (7% Effective 7.1.23)**

Position	Job Code	Range	Days per Year	Step 1	Step 2	Step 3	Step 4	Step 5
Auto Mechanic Assistant*		<b>501</b>	hourly rate	-	-	-	<b>29.69</b>	<b>31.16</b>
			annual (260 days)	-	-	-	61,755	64,813
Building Trades Leadworker, Senior		<b>589</b>	hourly rate	-	-	<b>36.98</b>	<b>38.81</b>	<b>40.76</b>
	BUILDSRLW		annual (260 days)	-	-	76,918	80,725	84,781
Carpenter		<b>533</b>	hourly rate	-	-	<b>31.16</b>	<b>32.71</b>	<b>34.37</b>
	CARPENTER		annual (260 days)	-	-	64,813	68,037	71,490
Carpenter Leadworker		<b>565</b>	hourly rate	-	-	<b>34.37</b>	<b>36.08</b>	<b>37.89</b>
	CARPENTLW		annual (260 days)	-	-	71,490	75,046	78,811
Cashier		<b>360</b>	hourly rate	<b>16.68</b>	<b>17.53</b>	<b>18.39</b>	<b>19.30</b>	<b>20.28</b>
	CASHIER	(SDO)	annual (193 days)	25,754	27,066	28,394	29,799	31,312
Cashier, Assistant		<b>354</b>	hourly rate	<b>16.45</b>	<b>17.21</b>	<b>18.05</b>	<b>18.97</b>	<b>19.92</b>
	CASHIERA	(SDO)	annual (193 days)	25,399	26,572	27,869	29,290	30,756
Computer Systems Technician		<b>488</b>	hourly rate	<b>24.64</b>	<b>25.87</b>	<b>27.16</b>	<b>28.54</b>	<b>29.95</b>
	COMPTech		annual (260 days)	51,251	53,810	56,493	59,363	62,296
Computer/Office Equipment Technician		<b>533</b>	hourly rate	-	-	<b>31.16</b>	<b>32.71</b>	<b>34.37</b>
	COMPEQTECH		annual (260 days)	-	-	64,813	68,037	71,490
Custodial Leadworker I*		<b>464</b>	hourly rate	<b>22.91</b>	<b>24.03</b>	<b>25.25</b>	<b>26.53</b>	<b>27.85</b>
	CUSTLW1		annual (260 days)	47,653	49,982	52,520	55,182	57,928
Custodial Leadworker II*		<b>479</b>	hourly rate	<b>24.06</b>	<b>25.26</b>	<b>26.53</b>	<b>27.85</b>	<b>29.24</b>
	CUSTLW2		annual (260 days)	50,045	52,541	55,182	57,928	60,819
Custodial Leadworker II, Roving*		<b>464</b>	hourly rate	<b>22.91</b>	<b>24.03</b>	<b>25.25</b>	<b>26.53</b>	<b>27.85</b>
	CUSTLWRV		annual (260 days)	47,653	49,982	52,520	55,182	57,928
Custodian		<b>400</b>	hourly rate	<b>18.85</b>	<b>19.77</b>	<b>20.79</b>	<b>21.81</b>	<b>22.91</b>
	CUSTODIAN		annual (260 days)	39,208	41,122	43,243	45,365	47,653
Custodian, Traveling*		<b>416</b>	hourly rate	<b>19.77</b>	<b>20.79</b>	<b>21.81</b>	<b>22.91</b>	<b>24.03</b>
	CUSTTRAVEL		annual (260 days)	41,122	43,243	45,365	47,653	49,982
Custodian PM*		<b>416</b>	hourly rate	<b>19.77</b>	<b>20.79</b>	<b>21.81</b>	<b>22.91</b>	<b>24.03</b>
	CUSTPM		annual (260 days)	41,122	43,243	45,365	47,653	49,982
Custodian PM, Roving*		<b>448</b>	hourly rate	<b>21.81</b>	<b>22.91</b>	<b>24.03</b>	<b>25.25</b>	<b>26.53</b>
	CUSTPMRV		annual (260 days)	45,365	47,653	49,982	52,520	55,182
Custodian PM, Substitute*		<b>416</b>	hourly rate	<b>19.77</b>	-	-	-	-
Custodian, Elementary Head		<b>479</b>	hourly rate	<b>24.06</b>	<b>25.26</b>	<b>26.53</b>	<b>27.85</b>	<b>29.24</b>
	ELHEADCUS		annual (260 days)	50,045	52,541	55,182	57,928	60,819
Custodian, Substitute		<b>400</b>	hourly rate	<b>18.85</b>	-	-	-	-
Delivery Service Worker		<b>422</b>	hourly rate	<b>20.15</b>	<b>21.14</b>	<b>22.25</b>	<b>23.33</b>	<b>24.49</b>
	DELSVCWK		annual (260 days)	41,912	43,971	46,280	48,526	50,939
Electrical/Electronics Leadworker, Senior		<b>589</b>	hourly rate	-	-	<b>36.98</b>	<b>38.81</b>	<b>40.76</b>
	ELECTSRLW		annual (260 days)	-	-	76,918	80,725	84,781
Electrical-Electronics Leadworker		<b>565</b>	hourly rate	-	-	<b>34.37</b>	<b>36.08</b>	<b>37.89</b>
	ELECTLW		annual (260 days)	-	-	71,490	75,046	78,811
Electrician		<b>533</b>	hourly rate	-	-	<b>31.16</b>	<b>32.71</b>	<b>34.37</b>
	ELECTRCN		annual (260 days)	-	-	64,813	68,037	71,490
Electro-Mechanical Leadworker, Senior		<b>589</b>	hourly rate	-	-	<b>36.98</b>	<b>38.81</b>	<b>40.76</b>
	MECHSRLW		annual (260 days)	-	-	76,918	80,725	84,781
Electro-Mechanical Technician		<b>565</b>	hourly rate	-	-	<b>34.37</b>	<b>36.08</b>	<b>37.89</b>
	ELMECHTECH		annual (260 days)	-	-	71,490	75,046	78,811
Electro-Mechanical Technician, Apprentice		<b>517</b>	hourly rate	<b>26.93</b>	<b>28.28</b>	<b>29.69</b>	<b>31.16</b>	<b>32.71</b>
	ELMECHAPPR		annual (260 days)	56,014	58,822	61,755	64,813	68,037

Electronics Technician	<b>533</b>	<b>hourly rate</b>	-	-	<b>31.16</b>	<b>32.71</b>	<b>34.37</b>
ELECTROTEC		annual (260 days)	-	-	64,813	68,037	71,490
Energy Conservation Technician	<b>565</b>	<b>hourly rate</b>	-	-	<b>34.37</b>	<b>36.08</b>	<b>37.89</b>
		annual (260 days)	-	-	71,490	75,046	78,811
Equipment Mechanic	<b>533</b>	<b>hourly rate</b>	-	-	<b>31.16</b>	<b>32.71</b>	<b>34.37</b>
EQUIPMECH		annual (260 days)	-	-	64,813	68,037	71,490
Equipment Mechanic Technician	<b>565</b>	<b>hourly rate</b>	-	-	<b>34.37</b>	<b>36.08</b>	<b>37.89</b>
EQMECHTECH		annual (260 days)	-	-	71,490	75,046	78,811
Fire Systems Technician	<b>581</b>	<b>hourly rate</b>	<b>32.71</b>	<b>34.37</b>	<b>36.08</b>	<b>37.89</b>	<b>39.76</b>
FIRESYTEC		annual (260 days)	68,037	71,490	75,046	78,811	82,701
Food & Nutrition Services Warehouse Attendant Trucl	<b>472</b>	<b>hourly rate</b>	<b>23.47</b>	<b>24.64</b>	<b>25.87</b>	<b>27.16</b>	<b>28.54</b>
TRUCKDR		annual (193 days)	36,238	38,044	39,943	41,935	44,066
Food & Nutrition Service Assistant	<b>355</b>	<b>hourly rate</b>	<b>19.58</b>	<b>20.55</b>	<b>21.58</b>	<b>22.66</b>	<b>23.80</b>
FDNUTRSA (SDO)		annual (193 days)	30,232	31,729	33,320	34,987	36,747
Food & Nutrition Services Cook/Baker	<b>358</b>	<b>hourly rate</b>	<b>20.55</b>	<b>21.58</b>	<b>22.66</b>	<b>23.80</b>	<b>24.98</b>
FDCOOKBAKE (SDO)		annual (193 days)	31,729	33,320	34,987	36,747	38,569
Food Service Coordinator	<b>491</b>	<b>hourly rate</b>	<b>24.88</b>	<b>26.11</b>	<b>27.41</b>	<b>28.79</b>	<b>30.23</b>
FSCORD260		annual (260 days)	51,750	54,309	57,013	59,883	62,878
Food Service Production Instructor	<b>388</b>	<b>hourly rate</b>	<b>18.16</b>	<b>19.07</b>	<b>20.04</b>	<b>21.01</b>	<b>22.06</b>
FSPRODIN (SDO)		annual (193 days)	28,039	29,444	30,942	32,439	34,061
Food Transport Assistant	<b>354</b>	<b>hourly rate</b>	<b>16.45</b>	<b>17.21</b>	<b>18.05</b>	<b>18.97</b>	<b>19.92</b>
FSTRNAST (SDO)		annual (193 days)	25,399	26,572	27,869	29,290	30,756
Food Transport Driver	<b>416</b>	<b>hourly rate</b>	<b>19.77</b>	<b>20.79</b>	<b>21.81</b>	<b>22.91</b>	<b>24.03</b>
FSTRNSDR (SDO)		annual (193 days)	30,525	32,100	33,675	35,373	37,102
General Maintenance Worker	<b>502</b>	<b>hourly rate</b>	<b>25.73</b>	<b>27.02</b>	<b>28.37</b>	<b>29.76</b>	<b>31.27</b>
GENMTCWK		annual (260 days)	53,518	56,202	59,010	61,901	65,042
General Maintenance Worker, Senior	<b>518</b>	<b>hourly rate</b>	-	-	<b>31.23</b>	<b>32.80</b>	<b>34.43</b>
SRGENMTC		annual (260 days)	-	-	64,958	68,224	71,614
Glazier/Carpenter	<b>533</b>	<b>hourly rate</b>	-	-	<b>31.16</b>	<b>32.71</b>	<b>34.37</b>
GLAZCARP		annual (260 days)	-	-	64,813	68,037	71,490
Grounds Leadworker, Senior	<b>590</b>	<b>hourly rate</b>	-	-	<b>38.82</b>	<b>40.77</b>	<b>42.80</b>
GRNDSRLW		annual (260 days)	-	-	80,746	84,802	89,024
Grounds Worker I	<b>424</b>	<b>hourly rate</b>	<b>21.15</b>	<b>22.21</b>	<b>23.33</b>	<b>24.49</b>	<b>25.71</b>
GRNDSWORK1		annual (260 days)	43,992	46,197	48,526	50,939	53,477
Grounds Worker II	<b>437</b>	<b>hourly rate</b>	<b>22.16</b>	<b>23.26</b>	<b>24.43</b>	<b>25.65</b>	<b>26.93</b>
GRNDSWORK2		annual (260 days)	46,093	48,381	50,814	53,352	56,014
Grounds Worker III	<b>518</b>	<b>hourly rate</b>	<b>28.32</b>	<b>29.75</b>	<b>31.23</b>	<b>32.80</b>	<b>34.43</b>
GRNDSWORK3		annual (260 days)	58,906	61,880	64,958	68,224	71,614
Heating and A/C Leadworker	<b>581</b>	<b>hourly rate</b>	-	-	<b>36.08</b>	<b>37.89</b>	<b>39.76</b>
HVACLW		annual (260 days)	-	-	75,046	78,811	82,701
Heating and A/C Mechanic	<b>533</b>	<b>hourly rate</b>	-	-	<b>31.16</b>	<b>32.71</b>	<b>34.37</b>
HVACMECH		annual (260 days)	-	-	64,813	68,037	71,490
Heating Equipment Lub/Service Tech	<b>511</b>	<b>hourly rate</b>	<b>26.45</b>	<b>27.76</b>	<b>29.13</b>	<b>30.58</b>	<b>32.12</b>
HEATEQUIP		annual (260 days)	55,016	57,741	60,590	63,606	66,810
Inventory and Materials Storekeeper	<b>501</b>	<b>hourly rate</b>	<b>25.65</b>	<b>26.93</b>	<b>28.28</b>	<b>29.69</b>	<b>31.16</b>
INVENTORY		annual (260 days)	53,352	56,014	58,822	61,755	64,813
Irrigation Technician	<b>495</b>	<b>hourly rate</b>	<b>26.42</b>	<b>27.73</b>	<b>29.13</b>	<b>30.58</b>	<b>32.11</b>
IRRITECH		annual (260 days)	54,954	57,678	60,590	63,606	66,789
I.T. Support Specialist	<b>549</b>	<b>hourly rate</b>	<b>29.69</b>	<b>31.16</b>	<b>32.71</b>	<b>34.37</b>	<b>36.08</b>
ITSUPPSPEC		annual (217 days)	51,542	54,094	56,785	59,666	62,635
		annual (260 days)	61,755	64,813	68,037	71,490	75,046
Locksmith/Carpenter	<b>533</b>	<b>hourly rate</b>	-	-	<b>31.16</b>	<b>32.71</b>	<b>34.37</b>
LOCKCARP		annual (260 days)	-	-	64,813	68,037	71,490

Lead Food Service Worker I		<b>489</b>	<b>hourly rate</b>	-	-	<b>27.29</b>	<b>28.65</b>	<b>30.09</b>
	LDFD1		annual (193 days)	-	-	42,136	44,236	46,459
Lead Food Service Worker II		<b>505</b>	<b>hourly rate</b>	<b>25.96</b>	<b>27.27</b>	<b>28.62</b>	<b>30.02</b>	<b>31.55</b>
	LDFD2		annual (193 days)	40,082	42,105	44,189	46,351	48,713
Lead Food Service Worker III		<b>537</b>	<b>hourly rate</b>	<b>28.63</b>	<b>30.06</b>	<b>31.55</b>	<b>33.13</b>	<b>34.79</b>
	LDFD3		annual (193 days)	44,205	46,413	48,713	51,153	53,716
Maintenance Helper		<b>404</b>	<b>hourly rate</b>	<b>19.07</b>	<b>20.04</b>	<b>21.01</b>	<b>22.06</b>	<b>23.18</b>
			annual (260 days)	39,666	41,683	43,701	45,885	48,214
Mechanical Service Technician Leadworker* †		<b>630</b>	<b>hourly rate</b>	<b>37.99</b>	<b>39.89</b>	<b>41.89</b>	<b>43.99</b>	<b>46.19</b>
	MECHTECHLW		annual (260 days)	79,019	82,971	87,131	91,499	96,075
Mechanical Service Technician*		<b>598</b>	<b>hourly rate</b>	<b>34.44</b>	<b>36.16</b>	<b>37.94</b>	<b>39.87</b>	<b>41.86</b>
	MECHTECH		annual (260 days)	71,635	75,213	78,915	82,930	87,069
Mobile Maintenance Team Worker		<b>549</b>	<b>hourly rate</b>	<b>29.69</b>	<b>31.16</b>	<b>32.71</b>	<b>34.37</b>	<b>36.08</b>
	MOBMTCWK		annual (260 days)	61,755	64,813	68,037	71,490	75,046
Mobile Maintenance Working Team Leader		<b>581</b>	<b>hourly rate</b>	<b>32.71</b>	<b>34.37</b>	<b>36.08</b>	<b>37.89</b>	<b>39.76</b>
	MOBMTCLW		annual (260 days)	68,037	71,490	75,046	78,811	82,701
Network Systems Administrator		<b>597</b>	<b>hourly rate</b>	<b>36.52</b>	<b>38.35</b>	<b>40.26</b>	<b>42.28</b>	<b>44.39</b>
	NETSYSAD		annual (217 days)	63,399	66,576	69,891	73,398	77,061
			annual (260 days)	75,962	79,768	83,741	87,942	92,331
Painter		<b>533</b>	<b>hourly rate</b>			<b>31.16</b>	<b>32.71</b>	<b>34.37</b>
	PAINTER		annual (260 days)			64,813	68,037	71,490
Painter, Apprentice		<b>501</b>	<b>hourly rate</b>	<b>25.65</b>	<b>26.93</b>	<b>28.28</b>	<b>29.69</b>	<b>31.16</b>
	PAINTAPPR		annual (260 days)	53,352	56,014	58,822	61,755	64,813
Painting Leadworker		<b>565</b>	<b>hourly rate</b>			<b>34.37</b>	<b>36.08</b>	<b>37.89</b>
	PAINTERLW		annual (260 days)			71,490	75,046	78,811
Parts Controller		<b>488</b>	<b>hourly rate</b>	<b>24.64</b>	<b>25.87</b>	<b>27.16</b>	<b>28.54</b>	<b>29.95</b>
	PARTSCONT		annual (260 days)	51,251	53,810	56,493	59,363	62,296
Planner		<b>581</b>	<b>hourly rate</b>	<b>32.71</b>	<b>34.37</b>	<b>36.08</b>	<b>37.89</b>	<b>39.76</b>
	PLANNER		annual (260 days)	68,037	71,490	75,046	78,811	82,701
Plumber		<b>533</b>	<b>hourly rate</b>	-	-	<b>31.16</b>	<b>32.71</b>	<b>34.37</b>
	PLUMBER		annual (260 days)	-	-	64,813	68,037	71,490
Plumbing/Welding Leadworker, Senior		<b>589</b>	<b>hourly rate</b>	-	-	<b>36.98</b>	<b>38.81</b>	<b>40.76</b>
	PLWLD SRLW		annual (260 days)	-	-	76,918	80,725	84,781
Resource Conservation Coordinator		<b>581</b>	<b>hourly rate</b>	<b>32.71</b>	<b>34.37</b>	<b>36.08</b>	<b>37.89</b>	<b>39.76</b>
	RESCNSCORD		annual (260 days)	68,037	71,490	75,046	78,811	82,701
Roofer		<b>533</b>	<b>hourly rate</b>	-	-	<b>31.16</b>	<b>32.71</b>	<b>34.37</b>
	ROOFER		annual (260 days)	-	-	64,813	68,037	71,490
School Bus Driver		<b>490</b>	<b>hourly rate</b>	<b>24.85</b>	<b>26.09</b>	<b>27.39</b>	<b>28.76</b>	<b>30.21</b>
	BUSDRIV	(SDO)	annual (193 days)	38,368	40,283	42,290	44,405	46,644
School Bus Driver, Substitute		<b>490</b>	<b>hourly rate</b>	<b>24.85</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
School Bus Driver/Deleg. Driver Instructor		<b>498</b>	<b>hourly rate</b>	<b>25.46</b>	<b>26.74</b>	<b>28.09</b>	<b>29.48</b>	<b>30.97</b>
	BUSDRINST	(SDO)	annual (193 days)	39,310	41,287	43,371	45,517	47,818
School Bus Driver/Driver Instructor		<b>515</b>	<b>hourly rate</b>	<b>26.74</b>	<b>28.09</b>	<b>29.48</b>	<b>30.97</b>	<b>32.52</b>
	BUSDRTRN	(SDO)	annual (193 days)	41,287	43,371	45,517	47,818	50,211
Security Operations Worker**		<b>472</b>	<b>hourly rate</b>	<b>23.47</b>	<b>24.64</b>	<b>25.87</b>	<b>27.16</b>	<b>28.54</b>
	SECURWORK		annual (260 days)	48,818	51,251	53,810	56,493	59,363
Senior Network/Systems Administrator		<b>629</b>	<b>hourly rate</b>	<b>45.21</b>	<b>47.48</b>	<b>49.85</b>	<b>52.33</b>	<b>54.96</b>
	NETSYSADSR		annual (260 days)	94,037	98,758	103,688	108,846	114,317
Site Technology Support Technician I		<b>531</b>	<b>hourly rate</b>	-	-	<b>30.98</b>	<b>32.54</b>	<b>34.14</b>
	SITEC1-217		annual (217 days)	-	-	53,781	56,489	59,267
Site Technology Support Technician II		<b>533</b>	<b>hourly rate</b>	-	-	<b>31.16</b>	<b>32.71</b>	<b>34.37</b>
	SITEC2-217		annual (217 days)	-	-	54,094	56,785	59,666
	SITEC2		annual (260 days)	-	-	64,813	68,037	71,490

Sprinkler Maintenance Technician	<b>495</b> hourly rate	<b>26.42</b>	<b>27.73</b>	<b>29.13</b>	<b>30.58</b>	<b>32.11</b>
SPRNKTECH	annual (260 days)	54,954	57,678	60,590	63,606	66,789
Technology Customer Help Desk Tech	<b>516</b> hourly rate	<b>26.80</b>	<b>28.17</b>	<b>29.60</b>	<b>31.07</b>	<b>32.64</b>
HELPDESK	annual (260 days)	55,744	58,594	61,568	64,626	67,891
Technology Customer Help Desk Tech (Sp. Ed.)	<b>516</b> hourly rate	<b>26.80</b>	<b>28.17</b>	<b>29.60</b>	<b>31.07</b>	<b>32.64</b>
HELPDESKSE	annual (260 days)	55,744	58,594	61,568	64,626	67,891
Technology Customer Help Desk Tech II	<b>531</b> hourly rate	<b>28.09</b>	<b>29.48</b>	<b>30.98</b>	<b>32.54</b>	<b>34.14</b>
HELPDESK2	annual (260 days)	58,427	61,318	64,438	67,683	71,011
Telecommunication Technician	<b>597</b> hourly rate	-	-	<b>40.26</b>	<b>42.28</b>	<b>44.39</b>
TECHTELEC	annual (260 days)	-	-	83,741	87,942	92,331
Tree Trimmer†	<b>518</b> hourly rate	<b>28.32</b>	<b>29.75</b>	<b>31.23</b>	<b>32.80</b>	<b>34.43</b>
†Serves as the basis for a per diem differential compensation for those employees who are occasionally assigned to perform specialized tree climbing/pruning assignments.						
Transportation Scheduler	<b>549</b> hourly rate	<b>29.69</b>	<b>31.16</b>	<b>32.71</b>	<b>34.37</b>	<b>36.08</b>
TRNSCHEDULE/SE	annual (260 days)	61,755	64,813	68,037	71,490	75,046
Vehicle Service Technician II*	<b>460</b> hourly rate	<b>22.62</b>	<b>23.76</b>	<b>24.94</b>	<b>26.19</b>	<b>27.50</b>
VEHTECH2	annual (260 days)	47,050	49,421	51,875	54,475	57,200
Warehouse Attendant Truck Driver	<b>472</b> hourly rate	<b>23.47</b>	<b>24.64</b>	<b>25.87</b>	<b>27.16</b>	<b>28.54</b>
TRUCKDR	annual (260 days)	48,818	51,251	53,810	56,493	59,363
Warehouse Leadworker	<b>520</b> hourly rate	<b>27.17</b>	<b>28.54</b>	<b>29.95</b>	<b>31.43</b>	<b>33.05</b>
WHSELW	annual (260 days)	56,514	59,363	62,296	65,374	68,744
Welder	<b>533</b> hourly rate	-	-	<b>31.16</b>	<b>32.71</b>	<b>34.37</b>
WELDER	annual (260 days)	-	-	64,813	68,037	71,490

Longevity plan provides for additional 3.5% at 10 years, and 3.5% each 4 years thereafter.

An 8-hour day/40-hour week is 1.0 FTE (Full-Time Equivalent); a 6-hour day/30-hour week is 0.75 FTE, etc.

Annual amounts, above, are based on 1.0 FTE.

\*Includes 5% differential for swing shift.

\*\*Current positions receive 17.5% for weekend and night shifts.

†Position was abolished effective 3/15/17 per Board action 1/9/17.

\*\*\*Food Service Assistant Substitute is paid at Step 1 or the first step over \$15.00.

Board Approved August 16, 2023