

DMA Management Schedule

2023-2024 Fiscal Year (2.5% Increase Effective 7/1/2023)

Position	Job Code		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
CERTIFICATED WITHOUT VACATION											
Range 32		daily rate	\$640	\$663	\$686	\$709	\$732	\$755	\$778	\$801	\$825
Principal, High School	PRINHIGH	HS222	\$142,055	\$147,180	\$152,305	\$157,430	\$162,555	\$167,680	\$172,805	\$177,930	\$183,055
Range 31		daily rate	\$603	\$625	\$647	\$668	\$690	\$712	\$734	\$755	\$777
Principal, Continuation School	PRINCONT	MS212	\$127,867	\$132,480	\$137,093	\$141,706	\$146,319	\$150,932	\$155,545	\$160,158	\$164,771
Principal, Continuation School/Independent Study School	PRINALT	MS212	\$127,867	\$132,480	\$137,093	\$141,706	\$146,319	\$150,932	\$155,545	\$160,158	\$164,771
Principal, Middle School	PRINMIDD	MS212	\$127,867	\$132,480	\$137,093	\$141,706	\$146,319	\$150,932	\$155,545	\$160,158	\$164,771
Range 30		daily rate	\$590	\$612	\$633	\$654	\$676	\$697	\$718	\$740	\$761
Principal, Elementary School	PRINELEM	ES209	\$123,378	\$127,837	\$132,296	\$136,755	\$141,214	\$145,673	\$150,132	\$154,591	\$159,050
Range 28		daily rate	\$622	\$640	\$659	\$677	\$696	\$714	\$733	\$751	\$770
School Support Administrator	SCHSUPADM	annual (222 days)	\$138,033	\$142,133	\$146,233	\$150,333	\$154,433	\$158,533	\$162,633	\$166,733	\$170,833
Range 25		daily rate	\$605	\$624	\$643	\$662	\$680	\$699	\$718	\$737	\$756
Administrator, Career Pathways/Linked Learning	ADMPATHWAY	annual (217 days)	\$131,262	\$135,362	\$139,462	\$143,562	\$147,662	\$151,762	\$155,862	\$159,962	\$164,062
Asst. Director, College and Career, Adult Education	ADRCACAD	annual (217 days)	\$131,262	\$135,362	\$139,462	\$143,562	\$147,662	\$151,762	\$155,862	\$159,962	\$164,062
Asst. Director, English Learn & Dual	ADENGLDUAL	annual (217 days)	\$131,262	\$135,362	\$139,462	\$143,562	\$147,662	\$151,762	\$155,862	\$159,962	\$164,062
			\$605	\$625	\$645	\$664	\$684	\$704	\$724	\$744	\$763
Administrator, Special Ed. - Dispute Resolution	ADMDSRUTE	annual (207 days)	\$125,212	\$129,312	\$133,412	\$137,512	\$141,612	\$145,712	\$149,812	\$153,912	\$158,012
Administrator, Non-Public Schools & Agencies	ADMNPS	annual (207 days)	\$125,212	\$129,312	\$133,412	\$137,512	\$141,612	\$145,712	\$149,812	\$153,912	\$158,012
			\$605	\$623	\$642	\$660	\$679	\$697	\$716	\$734	\$753
Asst. Director, Equity	ADREQTY	annual (222 days)	\$134,284	\$138,384	\$142,484	\$146,584	\$150,684	\$154,784	\$158,884	\$162,984	\$167,084
Asst. Director, Instructional Support	ADINSUP	annual (222 days)	\$134,284	\$138,384	\$142,484	\$146,584	\$150,684	\$154,784	\$158,884	\$162,984	\$167,084
Asst. Director, School & Community	ADNSC	annual (222 days)	\$134,284	\$138,384	\$142,484	\$146,584	\$150,684	\$154,784	\$158,884	\$162,984	\$167,084
Range 22		daily rate	\$586	\$604	\$623	\$641	\$660	\$678	\$697	\$715	\$734
Administrator of Expanded Learning	ADMEXPLRN	annual (222 days)	\$130,045	\$134,145	\$138,245	\$142,345	\$146,445	\$150,545	\$154,645	\$158,745	\$162,845
Range 19		daily rate	\$565	\$584	\$604	\$623	\$643	\$662	\$682	\$701	\$721
Curriculum Specialist	CURCSPEC	annual (210 days)	\$118,548	\$122,648	\$126,748	\$130,848	\$134,948	\$139,048	\$143,148	\$147,248	\$151,348
Educational Technology Coordinator	PROGTECH	annual (210 days)	\$118,548	\$122,648	\$126,748	\$130,848	\$134,948	\$139,048	\$143,148	\$147,248	\$151,348
			\$565	\$585	\$605	\$625	\$645	\$665	\$685	\$705	\$725
Program Specialist, Special Ed.	PROCSPE	annual (205 days)	\$115,726	\$119,826	\$123,926	\$128,026	\$132,126	\$136,226	\$140,326	\$144,426	\$148,526
Instructional Program Specialist	PROICCS	annual (205 days)	\$115,726	\$119,826	\$123,926	\$128,026	\$132,126	\$136,226	\$140,326	\$144,426	\$148,526
Operational Program Specialist	PROOCCS	annual (205 days)	\$115,726	\$119,826	\$123,926	\$128,026	\$132,126	\$136,226	\$140,326	\$144,426	\$148,526
Program Administrator, SEEC Programs	SEECPRADM	annual (205 days)	\$115,726	\$119,826	\$123,926	\$128,026	\$132,126	\$136,226	\$140,326	\$144,426	\$148,526
SOCIAL-EMOTIONAL LEARNING PROGRAM SPECIALIST: Comprehensive Coordinated Early Intervening Services		annual (205 days)	\$115,726	\$119,826	\$123,926	\$128,026	\$132,126	\$136,226	\$140,326	\$144,426	\$148,526
PROGRAM SPECIALIST, FOSTER YOUTH AND HOMELESS YOUTH		annual (205 days)	\$115,726	\$119,826	\$123,926	\$128,026	\$132,126	\$136,226	\$140,326	\$144,426	\$148,526
Range 17		daily rate	\$557	\$577	\$596	\$616	\$636	\$655	\$675	\$694	\$714
Vice Principal, High School	VPHIGH	annual (210 days)	\$117,060	\$121,160	\$125,260	\$129,360	\$133,460	\$137,560	\$141,660	\$145,760	\$149,860
Range 15		daily rate	\$550	\$570	\$589	\$609	\$628	\$648	\$667	\$687	\$706
Vice Principal, Continuation School	VPCONT	annual (210 days)	\$115,512	\$119,612	\$123,712	\$127,812	\$131,912	\$136,012	\$140,112	\$144,212	\$148,312
Range 14		daily rate	\$542	\$561	\$580	\$599	\$619	\$638	\$657	\$676	\$695
Vice Principal, Adult School	VPAED	annual (215 days)	\$116,585	\$120,685	\$124,785	\$128,885	\$132,985	\$137,085	\$141,185	\$145,285	\$149,385
			\$542	\$562	\$581	\$601	\$620	\$640	\$659	\$679	\$698
Administrator, Necessary Small High Sch.	ADMNSB	annual (210 days)	\$113,874	\$117,974	\$122,074	\$126,174	\$130,274	\$134,374	\$138,474	\$142,574	\$146,674
			\$542	\$562	\$583	\$603	\$623	\$643	\$663	\$684	\$704
Vice Principal, Middle School	VPMIDD	annual (203 days)	\$110,078	\$114,178	\$118,278	\$122,378	\$126,478	\$130,578	\$134,678	\$138,778	\$142,878
Range 11		daily rate	\$523	\$543	\$563	\$584	\$604	\$624	\$644	\$664	\$685
Family Involvement & Engagement Programs Coordinator	FICPRCOOR	annual (203 days)	\$106,172	\$110,272	\$114,372	\$118,472	\$122,572	\$126,672	\$130,772	\$134,872	\$138,972
Program Specialist Categorical Programs - Site Based	PROGSPECB	annual (203 days)	\$106,172	\$110,272	\$114,372	\$118,472	\$122,572	\$126,672	\$130,772	\$134,872	\$138,972
Vice Principal, Elementary School	VPELEM	annual (203 days)	\$106,172	\$110,272	\$114,372	\$118,472	\$122,572	\$126,672	\$130,772	\$134,872	\$138,972
Range 10		daily rate	\$513	\$534	\$554	\$575	\$595	\$616	\$636	\$657	\$677
Social Work Specialist	SOCHWKSP	annual (200 days)	\$102,650	\$106,750	\$110,850	\$114,950	\$119,050	\$123,150	\$127,250	\$131,350	\$135,450
CERTIFICATED WITH VACATION (248 days; includes 24 vacation days)											
Range 47		daily rate	\$782	\$790	\$798	\$806	\$814	\$822	\$839	\$856	\$873
Chief, Educational Services	CHEFERVNC	annual (248 days)	\$194,050	\$195,988	\$197,951	\$199,929	\$201,927	\$203,945	\$208,022	\$212,194	\$216,422
Chief, Human Resources	CHEFHR	annual (248 days)	\$194,050	\$195,988	\$197,951	\$199,929	\$201,927	\$203,945	\$208,022	\$212,194	\$216,422
Chief, Pupil Services and Special Education	CHEFPSP	annual (248 days)	\$194,050	\$195,988	\$197,951	\$199,929	\$201,927	\$203,945	\$208,022	\$212,194	\$216,422
Assistant Superintendent	ASUP	annual (248 days)	\$194,050	\$195,988	\$197,951	\$199,929	\$201,927	\$203,945	\$208,022	\$212,194	\$216,422
Range 36		daily rate	\$637	\$654	\$670	\$687	\$703	\$720	\$737	\$753	\$770
Executive Director of Instructional Support		annual (248 days)	\$158,061	\$162,161	\$166,261	\$170,361	\$174,461	\$178,561	\$182,661	\$186,761	\$190,861
Executive Director of Human Resources		annual (248 days)	\$158,061	\$162,161	\$166,261	\$170,361	\$174,461	\$178,561	\$182,661	\$186,761	\$190,861
Executive Director of Special Education		annual (248 days)	\$158,061	\$162,161	\$166,261	\$170,361	\$174,461	\$178,561	\$182,661	\$186,761	\$190,861
Director I		daily rate	\$614	\$631	\$647	\$664	\$680	\$697	\$713	\$730	\$746

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Position	Job Code		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
Director, Elementary Support	DIRLESUP	annual (248 days)	\$152,270	\$156,370	\$160,470	\$164,570	\$168,670	\$172,770	\$176,870	\$180,970	\$185,070
Director, Technology & Innovation	DIRTECHN	annual (248 days)	\$152,270	\$156,370	\$160,470	\$164,570	\$168,670	\$172,770	\$176,870	\$180,970	\$185,070
Director, Secondary Support	DIRSUSUP	annual (248 days)	\$152,270	\$156,370	\$160,470	\$164,570	\$168,670	\$172,770	\$176,870	\$180,970	\$185,070
Director II		daily rate	\$591	\$608	\$624	\$641	\$657	\$674	\$690	\$707	\$723
Director, Assessment, Research and Evaluation	DIRASSE	annual (248 days)	\$146,614	\$150,714	\$154,814	\$158,914	\$163,014	\$167,114	\$171,214	\$175,314	\$179,414
Director, English Learner Services	DIRELS	annual (248 days)	\$146,614	\$150,714	\$154,814	\$158,914	\$163,014	\$167,114	\$171,214	\$175,314	\$179,414
Director, Human Resources	DIRHR	annual (248 days)	\$146,614	\$150,714	\$154,814	\$158,914	\$163,014	\$167,114	\$171,214	\$175,314	\$179,414
Director, Special Education	DIRSPED	annual (248 days)	\$146,614	\$150,714	\$154,814	\$158,914	\$163,014	\$167,114	\$171,214	\$175,314	\$179,414
Director, Student Services	DIRSTDSVC	annual (248 days)	\$146,614	\$150,714	\$154,814	\$158,914	\$163,014	\$167,114	\$171,214	\$175,314	\$179,414
Director of College and Career and Adult Education	DIRCCADE	annual (248 days)	\$146,614	\$150,714	\$154,814	\$158,914	\$163,014	\$167,114	\$171,214	\$175,314	\$179,414
Range 31		daily rate	\$533	\$552	\$572	\$591	\$610	\$630	\$649	\$668	\$687
Principal, Special Education School	PRINSPEL	SP248	\$132,239	\$137,016	\$141,793	\$146,570	\$151,347	\$156,124	\$160,901	\$165,678	\$170,455
Range 25		daily rate	\$552	\$568	\$585	\$601	\$618	\$634	\$651	\$668	\$684
Asst. Director, Special Ed	ASDPICED	annual (248 days)	\$136,852	\$140,952	\$145,052	\$149,152	\$153,252	\$157,352	\$161,452	\$165,552	\$169,652
Asst. Director, Student Services	ASDSTDSERV	annual (248 days)	\$136,852	\$140,952	\$145,052	\$149,152	\$153,252	\$157,352	\$161,452	\$165,552	\$169,652
CLASSIFIED WITH VACATION (261 days unless otherwise specified; includes 24 vacation days and 13 holidays)											
Range 48		daily rate	\$818	\$826	\$834	\$843	\$851	\$860	\$877	\$894	\$912
General Counsel	GENCOUNSEL	annual (261 days)	\$213,454	\$215,586	\$217,746	\$219,924	\$222,119	\$224,338	\$228,825	\$233,414	\$238,062
Range 47		daily rate	\$743	\$751	\$758	\$766	\$774	\$781	\$797	\$813	\$829
Chief Business Officer	CBO	annual (261 days)	\$194,050	\$195,988	\$197,951	\$199,929	\$201,927	\$203,945	\$208,022	\$212,194	\$216,422
Range 41		daily rate	\$665	\$671	\$678	\$685	\$692	\$699	\$713	\$727	\$741
Executive Director, Fiscal Services	DIRFISC	annual (261 days)	\$173,506	\$175,240	\$176,993	\$178,762	\$180,550	\$182,354	\$185,999	\$189,728	\$193,511
Director I		daily rate	\$583	\$599	\$615	\$631	\$646	\$662	\$678	\$693	\$709
Director, Technology & Innovation	DIRTECHN	annual (261 days)	\$152,270	\$156,370	\$160,470	\$164,570	\$168,670	\$172,770	\$176,870	\$180,970	\$185,070
Director, Maintenance & Operations	DIRMO	annual (261 days)	\$152,270	\$156,370	\$160,470	\$164,570	\$168,670	\$172,770	\$176,870	\$180,970	\$185,070
Director II		daily rate	\$562	\$577	\$593	\$609	\$625	\$640	\$656	\$672	\$687
Director, Food and Nutrition Services and Warehouse	DIRFDNSVC	annual (261 days)	\$146,614	\$150,714	\$154,814	\$158,914	\$163,014	\$167,114	\$171,214	\$175,314	\$179,414
Director, Assessment R & E	DIRASRCL	annual (261 days)	\$146,614	\$150,714	\$154,814	\$158,914	\$163,014	\$167,114	\$171,214	\$175,314	\$179,414
Director, Partnerships & MTSS	DIRPARTNS	annual (261 days)	\$146,614	\$150,714	\$154,814	\$158,914	\$163,014	\$167,114	\$171,214	\$175,314	\$179,414
Director III		daily rate	\$519	\$535	\$551	\$566	\$582	\$598	\$613	\$629	\$645
Director, Facilities & Bonds	DIRFACHOND	annual (261 days)	\$135,495	\$139,595	\$143,695	\$147,795	\$151,895	\$155,995	\$160,095	\$164,195	\$168,295
Data & Application Systems Manager	DATASYSMGR	annual (261 days)	\$135,495	\$139,595	\$143,695	\$147,795	\$151,895	\$155,995	\$160,095	\$164,195	\$168,295
Director, Purchasing and Warehouse	DIRPURWHS	annual (261 days)	\$135,495	\$139,595	\$143,695	\$147,795	\$151,895	\$155,995	\$160,095	\$164,195	\$168,295
Director, Transportation	DIRTRANSP	annual (261 days)	\$135,495	\$139,595	\$143,695	\$147,795	\$151,895	\$155,995	\$160,095	\$164,195	\$168,295
Manager, Human Resources Systems	HRSYSMGR	annual (261 days)	\$135,495	\$139,595	\$143,695	\$147,795	\$151,895	\$155,995	\$160,095	\$164,195	\$168,295
Manager, Payroll	PAYROLLMGR	annual (261 days)	\$135,495	\$139,595	\$143,695	\$147,795	\$151,895	\$155,995	\$160,095	\$164,195	\$168,295
Chief Accountant	CHIEFACT	annual (261 days)	\$135,495	\$139,595	\$143,695	\$147,795	\$151,895	\$155,995	\$160,095	\$164,195	\$168,295
Range 16		daily rate	\$475	\$491	\$507	\$522	\$538	\$554	\$570	\$585	\$601
Network Manager	NETWORKMGR	annual (261 days)	\$124,039	\$128,139	\$132,239	\$136,339	\$140,439	\$144,539	\$148,639	\$152,739	\$156,839
Range 15		daily rate	\$472	\$489	\$507	\$524	\$541	\$558	\$575	\$593	\$610
Educ. Consultant/Behavior Mgmt. Specialist	BEHMGD/G218	annual (238 days)	\$112,359	\$116,459	\$120,559	\$124,659	\$128,759	\$132,859	\$136,959	\$141,059	\$145,159
Educ. Consultant/Behavior Mgmt. Specialist	BEHMGD/G241	annual (261 days)	\$123,217	\$127,317	\$131,417	\$135,517	\$139,617	\$143,717	\$147,817	\$151,917	\$156,017
Range 14		daily rate	\$465	\$483	\$500	\$517	\$534	\$552	\$569	\$586	\$603
Coordinator, After-School Programs	COORDATSC	annual (238 days)	\$110,759	\$114,859	\$118,959	\$123,059	\$127,159	\$131,259	\$135,359	\$139,459	\$143,559
Range 12		daily rate	\$451	\$467	\$482	\$498	\$514	\$529	\$545	\$561	\$577
Maintenance Manager	MAINTMGR	annual (261 days)	\$117,678	\$121,778	\$125,878	\$129,978	\$134,078	\$138,178	\$142,278	\$146,378	\$150,478
Custodial & Operations Manager	CUSTOPMGR	annual (261 days)	\$117,678	\$121,778	\$125,878	\$129,978	\$134,078	\$138,178	\$142,278	\$146,378	\$150,478
Range 11		daily rate	\$449	\$466	\$483	\$501	\$518	\$535	\$552	\$569	\$587
Parent Liaison	PARENTLIA	annual (238 days)	\$106,835	\$110,935	\$115,035	\$119,135	\$123,235	\$127,335	\$131,435	\$135,535	\$139,635
Range 10		daily rate	\$441	\$456	\$472	\$488	\$503	\$519	\$535	\$550	\$566
Construction Manager II	CNSTMG2	annual (261 days)	\$114,971	\$119,071	\$123,171	\$127,271	\$131,371	\$135,471	\$139,571	\$143,671	\$147,771
Range 8		daily rate	\$401	\$417	\$433	\$449	\$464	\$480	\$496	\$511	\$527
Food & Nutrition Services Culinary Manager	FNBSULMGR	annual (261 days)	\$104,783	\$108,883	\$112,983	\$117,083	\$121,183	\$125,283	\$129,383	\$133,483	\$137,583
Technology User Support Manager	TECHUSERMGR	annual (261 days)	\$104,783	\$108,883	\$112,983	\$117,083	\$121,183	\$125,283	\$129,383	\$133,483	\$137,583
Landscape Manager	LANDSCAMGR	annual (261 days)	\$104,783	\$108,883	\$112,983	\$117,083	\$121,183	\$125,283	\$129,383	\$133,483	\$137,583
Range 7		daily rate	\$381	\$396	\$412	\$428	\$443	\$459	\$475	\$491	\$506
Database Administrator	DATABADMIN	annual (261 days)	\$99,339	\$103,439	\$107,539	\$111,639	\$115,739	\$119,839	\$123,939	\$128,039	\$132,139
Data Integration Administrator	DATINTADM	annual (261 days)	\$99,339	\$103,439	\$107,539	\$111,639	\$115,739	\$119,839	\$123,939	\$128,039	\$132,139
Internal Auditor	AUDITOR	annual (261 days)	\$99,339	\$103,439	\$107,539	\$111,639	\$115,739	\$119,839	\$123,939	\$128,039	\$132,139
Occupational Therapist	OCCOCTHER21	annual (261 days)	\$99,339	\$103,439	\$107,539	\$111,639	\$115,739	\$119,839	\$123,939	\$128,039	\$132,139
Supervisor, Food Services	SUPDSVCL21	annual (261 days)	\$99,339	\$103,439	\$107,539	\$111,639	\$115,739	\$119,839	\$123,939	\$128,039	\$132,139
Supervisor, Print Shop	SUPPRINT	annual (261 days)	\$99,339	\$103,439	\$107,539	\$111,639	\$115,739	\$119,839	\$123,939	\$128,039	\$132,139
CALPADS/SIS Coordinator	CALPADSBIS	annual (261 days)	\$99,339	\$103,439	\$107,539	\$111,639	\$115,739	\$119,839	\$123,939	\$128,039	\$132,139

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			\$381	\$398	\$415	\$432	\$450	\$467	\$484	\$501	\$518
Occupational Therapist (238-day calendar)	OCCTHER238	annual (238 days)	\$90,585	\$94,685	\$98,785	\$102,885	\$106,985	\$111,085	\$115,185	\$119,285	\$123,385
Physical Therapist	PHYSTHER	annual (238 days)	\$90,585	\$94,685	\$98,785	\$102,885	\$106,985	\$111,085	\$115,185	\$119,285	\$123,385
Range 6		daily rate	\$348	\$364	\$380	\$396	\$411	\$427	\$443	\$458	\$474
Supervisor, Accounting	SUPACCT	annual (261 days)	\$90,950	\$95,050	\$99,150	\$103,250	\$107,350	\$111,450	\$115,550	\$119,650	\$123,750
Supervisor, Transportation Operations, Safety and Training	TRANSPSEIG	annual (261 days)	\$90,950	\$95,050	\$99,150	\$103,250	\$107,350	\$111,450	\$115,550	\$119,650	\$123,750
Supervisor, Payroll	PAYROLLSUP	annual (261 days)	\$90,950	\$95,050	\$99,150	\$103,250	\$107,350	\$111,450	\$115,550	\$119,650	\$123,750
Custodial & Operations Coordinator	CUSTOPECOO	annual (261 days)	\$90,950	\$95,050	\$99,150	\$103,250	\$107,350	\$111,450	\$115,550	\$119,650	\$123,750
Range 5		daily rate	\$337	\$352	\$368	\$384	\$400	\$415	\$431	\$447	\$462
Contract Analyst	CONTRACTAN	annual (261 days)	\$87,900	\$92,000	\$96,100	\$100,200	\$104,300	\$108,400	\$112,500	\$116,600	\$120,700
Supervisor, Warehouse	SUPWAREHS	annual (261 days)	\$87,900	\$92,000	\$96,100	\$100,200	\$104,300	\$108,400	\$112,500	\$116,600	\$120,700
Food & Nutrition Service Warehouse & Operations Manager	FSWHOPSMBR	annual (261 days)	\$87,900	\$92,000	\$96,100	\$100,200	\$104,300	\$108,400	\$112,500	\$116,600	\$120,700
Range 4		daily rate	\$310	\$326	\$341	\$357	\$373	\$388	\$404	\$420	\$435
Coordinator, Human Resources	HRCOORD	annual (261 days)	\$80,862	\$84,962	\$89,062	\$93,162	\$97,262	\$101,362	\$105,462	\$109,562	\$113,662
Coordinator, Career Transitions	COORCAREER	annual (261 days)	\$80,862	\$84,962	\$89,062	\$93,162	\$97,262	\$101,362	\$105,462	\$109,562	\$113,662
Range 1		daily rate	\$253	\$269	\$284	\$300	\$316	\$331	\$347	\$363	\$379
Coordinator, Workbased Learning	COORWBKLEN	annual (261 days)	\$65,990	\$70,090	\$74,190	\$78,290	\$82,390	\$86,490	\$90,590	\$94,690	\$98,790

Apart from the initial transition placement needed to be assigned to a current existing New Step, to count as a year of service, 75% of each work year must be served. All increments, outside of the initial transition placement (as needed), begin on July 1, 2023 and July 1 thereafter.

Master's Degree stipend of \$1,591 -OR- Doctorate Degree stipend of \$3,182; only one stipend will be credited.

DMA employees completing 75% or more of the year in their position will move to the next step on July 1 of each year, and pending verification of each year of service.

Transition placement for any staff at "Year" 5 or higher (unless otherwise noted as "the same") will be to the next highest cell - e.g. a current year 17 cell placement could change to a New Step 3 for the remainder of 22-23. Staff currently at step 5 remain at step 5.

These changes are in lieu of continuing or needing any longevity pay, and step placement will occur yearly beginning on July 1, 2023.

Existing staff will not be re-evaluated for different cell placement based on the above new step schedule.

Board Approved August 16, 2023