

TASB Local Policy Update | 2 | Local District Policy Update 2023.0 |

CHRISTIE HOBBS
GENERAL COUNSEL



PERSONNEL



EMPLOYEE LEAVES & ABSENCES

DEC (LOCAL)*

- Establishes a sick leave bank for employees facing catastrophic illness for themselves or a qualifying family member
- Establishes bereavement leave
 - 3 days of paid leave upon the death of an employee's immediate family member
 - Immediate family member:
 - Spouse
 - Son or daughter (biological, adopted, foster, step, in-law, in *loco parentis*, or legal ward)
 - Parent (including step, in-law, or other person standing in *loco parentis*)
 - Sibling
 - Grandparent or grandchild
 - Any person residing in the employee's household at the time of illness or death

* LDU 2023.01

COMPENSATION & BENEFITS DEA (LOCAL)

- Replaces the term “bimonthly” with “semi-monthly” regarding pay frequency for salaried employees

GOVERNANCE



BOARD MEETINGS BE (LOCAL)*

- Clarifies the procedure for adding an item to a Board agenda

* LDU 2023.01

BUSINESS & SUPPORT SERVICES



NAMING FACILITIES CW (LOCAL)*

- Streamlines the criteria for naming school district facilities
 - Uniform criteria for all district facilities, whether high school, K-8, or non-instructional facility

* LDU 2023.01

SECURITY PERSONNEL: SROs CKE & CKE (LOCAL)*

- CKE: Terms are moved to CKEC
- CKEC: Clarifies responsibilities of SROs
 - SROs shall perform the duties described in the agreement with the county or municipality, the District Improvement Plan, and Student Code of Conduct.
 - SROs shall not be assigned “routine classroom discipline or administrative tasks.”
 - SROs shall receive at least the minimum training required by law.

FOOD AND NUTRITION MANAGEMENT CO (LOCAL)*

- Establishes a grace period for students to charge on a meal account after exhausting prepaid funds (up to \$17)
 - No fees or interest will be charged for meals purchased during the grace period.
 - No student goes hungry.
 - Students exceeding the grace period will be provided a sandwich meal.
 - Staff will “minimize overt identification of the student” regarding meal limitations.

POLICY STANDARDIZATION

C Series Policies

- **CCGB:** Adds a note about the expiration of the Texas Economic Development Act
- **CFB:** Updates terms for the capitalization of assets with individual acquisition costs
- **CLB:** Requires that pest management in student housing comply with new TAC rules
- **CRF:** Updates the policy template; no change to the language
- **CVA & CVB:** Removes references to the “Superintendent’s designee” from purchasing policies

STUDENTS



HOMELESS STUDENTS & BULLYING TERMS FD & FFI (LOCAL)

- **FD: Admissions**
 - Requires the district to award appropriate credits to homeless students transferring in, based on coursework at their previous schools
- **FFI: Freedom from Bullying**
 - Incorporates local policy terms required in TEA's Minimum Standards for Bullying Prevention

QUESTIONS?

