

# Behavior Expectations

Treasure Mountain Junior High is committed to creating a caring, respectful, and safe school environment with consistent classroom expectations and consequences. To achieve this, we have implemented a positive behavior intervention system (PBIS) and are working to build a consistent schoolwide culture using the three R's of behavior expectations:

- Be Responsible
- Be Respectful
- Be Ready

TMJH utilizes a [Behavior Flowchart](#) which details potential behavior and the progression of discipline used to address it.

# Restorative Practices and Accountability

The majority of students at TMJH demonstrate positive behavior choices everyday. However, when a student is involved in a minor conflict or incident, teachers, staff, and administration will use restorative practices to assist students in a process that helps them reflect on and be held accountable for their behavior. This means that the student who caused harm will be asked to reflect, in writing or through a conversation with an adult, on their behavior and develop a plan that “repairs the harm” with all parties involved. This process teaches positive behavior changes and supports the student during the process. All students will experience a fair process and be treated with dignity and respect.

# Zero Tolerance

The Park City School District is a Zero Tolerance district. Zero Tolerance includes the understanding that the behaviors listed below are unacceptable and when an allegation is brought forth, it will be investigated and consequences, as aligned to the Park City Schools Safe School Policy will be issued. Progressive discipline is also utilized for repeat offenders.

The following are NOT tolerated at TMJH at any time. Please tell an adult if you are ever aware of something from this list happening at school:

- Harassment
  - including racist, homophobic, and anti-semitic speech
- Bullying / Cyberbullying
  - This includes online harassment and sexting
- Sexual Harassment
- Alcohol/Drugs
- Gang Activity
- Assault/Fighting
- Weapons of any kind
- Tobacco
- Hazing
- Look-alike weapons
- In addition, online harassment and “sexting” will result in possible disciplinary action and police involvement.

## Reporting

- An online anonymous reporting site has been established to report any infractions. Go to this [link](#).