

**ADDENDUM TO EXTEND AGREEMENT**

This is an Addendum to an Agreement between **ESS Northeast, LLC**, a Delaware limited liability company (the “Company”) located at 800 North Kings Highway, Suite 405, Cherry Hill, New Jersey 08034 and the **Union County Educational Services Commission (UCESC)** (hereinafter referred to as “LEA” for Local Education Agency).

Whereas, the LEA and the Company entered into an Agreement whereby Company is to provide substitute staffing to fill positions at the request of the District for a period ending June 30, 2020;

Whereas, LEA and Company are desirous of extending the term of the Agreement through June 30, 2021 with the provisions set forth below;

Now, Therefore, be it agreed between the parties, as follows:

1. The Term of the Agreement, as reflected in Paragraph 7, is hereby extended from July 1, 2020 through June 30, 2021;
2. Effective July 1, 2020, Addendum “A” to the Agreement, Pricing, is amended as per the attached revised Addendum “A”;
3. This Agreement will automatically renew for additional one (1) year periods unless either party provides written notice of termination at least ninety days prior to the end of the fiscal school year.
4. Except as specifically and explicitly set forth herein, all other terms of the Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, the parties have executed this Agreement on the date first set forth below.

**Union County Educational Services Commission  
(UCESC)**

By \_\_\_\_\_  
Signature

\_\_\_\_\_  
Name and Title

Date \_\_\_\_\_

**ESS Northeast, LLC**

By \_\_\_\_\_  
W. Andrew Hall, Executive V.P.

**EXHIBIT A  
Pricing Plan**

Position	Pay Rate	Bill Rate
Full Day NJ Certified Teacher	\$110.00	\$148.50
Half Day NJ Certified Teacher	\$55.00	\$74.25
Full Day NJ Substitute Certified Teacher	\$105.00	\$141.75
Half Day NJ Substitute Certified Teacher	\$52.50	\$70.88
Full Day Substitute Paraprofessional	\$100.00	\$135.00
Half Day Substitute Paraprofessional	\$50.00	\$67.50
Full Day Long Term Paraprofessional (Day 1-20)	\$100.00	\$135.00
Half Day Long Term Paraprofessional (Day 1-20)	\$50.00	\$67.50
Full Day Long Term Paraprofessional (Day 21+)	\$110.00	\$148.50
Half Day Long Term Paraprofessional (Day 21+)	\$55.00	\$74.25
Full Day Substitute Secretary	\$91.00	\$122.85
Half Day Substitute Secretary	\$45.50	\$61.43

NJ Paid Sick Leave

Markup will be 20% on top of the pay rate

Company will comply with state law requiring paid leave. District will reimburse Company for paid leave days taken by Company staff for a district assignment per “mutually agreed upon markup”