

**ADDENDUM**

This is an Addendum to the Agreement between the **Union County Educational Services Commission** (hereinafter referred to as “LEA” for Local Education Agency) and **ESS Northeast, LLC** (the “Company”) for the services of Substitute Teachers and Staff:

The parties hereby agree to modify the Agreement as follows:

1. Effective January 10, 2020 the following positions and rates are revised in Exhibit A:

<b>Positions</b>	<b>Pay Rate</b>	<b>Bill Rate</b>
Full Day - New Jersey Certified Teacher	\$110.00	\$148.50
Half Day - New Jersey Certified Teacher	\$55.00	\$74.25
Full Day - New Jersey Substitute Certified Teacher	\$105.00	\$141.75
Half Day - New Jersey Substitute Certified Teacher	\$52.50	\$70.88
Full Day - Substitute Paraprofessional	\$100.00	\$135.00
Half Day - Substitute Paraprofessional	\$50.00	\$67.50
Full Day - Long Term Paraprofessional (Day 1-20)	\$100.00	\$135.00
Half Day - Long Term Paraprofessional (Day 1-20)	\$50.00	\$67.50
Full Day - Long Term Paraprofessional (Day 21+)	\$110.00	\$148.50
Half Day - Long Term Paraprofessional (Day 21+)	\$55.00	\$74.25
Full Day - Substitute Secretary	\$91.00	\$122.85
Half Day - Substitute Secretary	\$45.50	\$61.43

2. All other provisions of the Agreement shall remain in full force and effect during the term of the Agreement.

IN WITNESS WHEREOF, the parties have executed this Agreement on the date set forth below.

**Union County Educational  
Services Commission**

By \_\_\_\_\_  
Signature

\_\_\_\_\_  
Name and Title

Date \_\_\_\_\_

**ESS Northeast, LLC**

By \_\_\_\_\_  
W. Andrew Hall, Executive V.P.

Date \_\_\_\_\_