

TOBACCO-FREE SCHOOLS

Employee Notifications

The Superintendent or designee shall notify employees of the Baldy View Regional Occupational Program's (ROP) tobacco free policy. The notification shall also inform them of:

1. Their need to abide by ROP policy as a condition of employment.
2. Possible disciplinary actions in accordance with ROP policy and state law.

Visitors

A visitor who smokes on ROP property shall be informed of the ROP's tobacco free schools policy and asked to refrain from smoking. If the person fails to comply with this request, the following actions may ensue:

1. The matter may be referred to the Superintendent or designee responsible for the area or the event.
2. The Superintendent or designee may direct the individual to leave ROP property.
3. If necessary, the Superintendent or designee may request local law enforcement assistance in removing the individual from ROP premises.
4. If the individual repeatedly violates the tobacco free schools policy, the Superintendent or designee may prohibit the individual from entering ROP property for a specified period of time.