

HOLIDAYS

Baldy View Regional Occupational Program (ROP) shall:

1. Provide 16 paid holidays for employees assigned on a monthly basis and classified employees assigned on an hourly basis provided they are in a paid status during any portion of the working day immediately preceding and succeeding the holiday.

Fourth of July	1 day
Labor Day	1 day
Veteran's Day	1 day
Thanksgiving Thursday	1 day
Friday after Thanksgiving	1 day
Winter Break	4 days
New Year's Day	1 day
Martin Luther King's Day	1 day
Lincoln's (President's) Day	1 day
Washington's (President's) Day	1 day
Spring Break	1 day
Memorial Day	1 day
Juneteenth National Independence Day	1 day

2. Provide paid holidays for regular classified employees who are not normally assigned to duty during the school holidays of December and January provided they were in a paid status during any portion of the working day of their normal assignment immediately preceding and succeeding the holiday season.
3. Exempt temporary or short-term employees from holiday pay as provided for in Education Code 45103.
4. Grant regularly classified employees assigned to less than a full-time basis holidays (paid non-working days) on a proportionate basis utilizing scheduled hours.