

COMPENSATION

Educational Stipend

The purpose of an educational stipend is to acknowledge those classified and confidential employees who have attained a college degree and to also encourage classified and confidential employees to continue to grow professionally.

Stipend for full-time classified and classified confidential employees:

EDUCATION

\$350 per year allocation for employees who have an Associate's degree.

\$750 per year allocation for employees who have a Bachelors degree.

\$1,000 per year allocation for employees who have a Masters degree.

\$2,000 per year allocation for employees who have a Doctorate degree.

The stipend for education will be paid annually in conjunction with the payroll in March. Payment is based upon highest degree earned as verified by Personnel Services and approved by the Superintendent or designee. This stipend is not added to the salary schedule.

Employees working less than 40 hours per week will receive one-half of the applicable amounts.

New employees or employees who attain a college degree during the year will receive the stipend the following March.

The educational stipend does not apply to classified hourly employees who do not have a regularly scheduled assignment.

PROFESSIONAL CERTIFICATIONS STIPEND

Certification(s) must be deemed by BVROP Personnel Services to be relevant to the employee's job description and current position.

The certification must be obtained and remain valid at the expense of the employee.

Employee will receive an annual stipend of \$500 per industry certification(s), up to a total of five (5), as approved per board policy and approved by the Superintendent or designee.

COMPENSATION (continued)

Employees may receive degree stipend or industry certification(s) stipend, not both.

The stipend for industry certification(s) will be paid annually in conjunction with the payroll in March. Payment is based upon the number of certifications earned and as verified by personnel services and is not added to the salary schedule.