

AWARDS AND RECOGNITION

The governing board values its instructional and noninstructional staff and desires to recognize their outstanding service in order to increase employee morale and encourage creative and innovative performance.

The board encourages recognition of all staff during days of significance designated by the board, state law, or state resolution.

The board authorizes awards to individual employees who: (Education Code 44015)

1. Propose procedures or ideas that result in eliminating or reducing district expenditures or improving district operations.
2. Perform special acts or services in the public interest.
3. By their superior accomplishments, make exceptional contributions to the efficiency, economy, or other improvement in district operations.

As the district budget permits, the superintendent or designee may recognize such employees by issuing service pins, certificates, plaques, and/or other mementos. In addition, he/she may recommend employees to the board for recognition at a public board meeting.

The superintendent or designee shall establish procedures for the selection of individual employees to receive awards.

The superintendent or designee may appoint one or more merit award committees consisting of board members, district employees, and/or private citizens to review employee contributions and recommend awards.

Monetary awards to employees shall not exceed \$200 unless expressly approved by the board. (Education Code 44015)

Policy reference disclaimer:

These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State

Ed. Code 35160

Ed. Code 35160.1

Ed. Code 35161

Ed. Code 44015

Ed. Code 45460

DescriptionAuthority Of Governing BoardsBroad Authority Of School DistrictsBoard Delegation Of Any Powers Or DutiesAwards To EmployeesClassified School Employee Week

Management Resources**Description**

Website

CSBA

Website

Fiscal Crisis And Management Assistance Team**Cross References****Code****Description**

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Commendations And Awards

1220

Citizen Advisory Committees

1220

Citizen Advisory Committees

3100

Budget

3100

Budget

3300

Expenditures And Purchases

4157

Employee Safety

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Employee Safety

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Employee Safety

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Employee Safety

4357

Employee Safety

4357

Employee Safety

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Awards For Achievement

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Awards For Achievement

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Ceremonies And Observances

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Ceremonies And Observances

9140-B

Board Representatives