

COMPENSATION

Certificated Instructors Pay Structure

Baldy View Regional Occupational Program (BVROP) instructors will be compensated at hourly rates based on the Certificated Instructors Pay Structure on file in the personnel services department except substitute instructors who will be compensated as noted below.

A full-time teaching position is 30 hours of teaching weekly.

Advancement on the salary schedule will be granted to those regular instructors who have met the requirements for advancement as stated in AR-4151.2.

All substitute instructors will be compensated at Step 1, Column 1 of the Instructors Salary Schedule. All licensed vocational nursing (LVN) substitute instructors will be compensated at Step 1, Column 1 of the LVN Salary Schedule.

Long term substitute instructors will be paid at the hourly rate as determined by the criteria for establishing starting salary for instructors. (AR 4151.1)

CERTIFICATED INSTRUCTOR'S INDUSTRY CERTIFICATIONS STIPEND

Baldy View Regional Occupational Program (BVROP) instructors, who are employed at the time stipends are payable, will be compensated in the form of an annual stipend, for earned certifications, which are approved by Baldy View ROP Commission.

The certification must be a recognized industry-validated certification. The instructor must be able to certify students in order to receive the industry certification stipend. BVROP educational services management must validate and authorize the instructor to offer and implement the certification in their course. Implementation and issuance of student certification must occur to receive certification stipend.

Certification must be in relation to teaching assignment held as a Baldy View ROP employee. The certification must be obtained and remain valid at the expense of the instructor.

Certificated employees are eligible to receive a five hundred (\$500) dollar annual stipend per industry certification(s), up to a total of five (5).

COMPENSATION (continued)

The stipend for industry certifications will be paid annually in conjunction with the payroll in June. Payment is based upon the number of certifications earned and as verified by Personnel Services and approved by the Superintendent. This stipend is not added to the salary schedule.

Instructors may receive doctorate degree stipend or industry certifications stipend, not both.