

EVALUATION/SUPERVISION

Employee Evaluation

The Baldy View Regional Occupational Program (ROP) views employee evaluation as a process whereby the effectiveness of the staff member is appraised in relation to job related duties and responsibilities, predetermined ROP goals and objectives, employee competencies, and ROP policies, regulations and procedures.

The Superintendent or designee shall direct evaluation process towards improvement of individual effectiveness.

The Superintendent is responsible for proper administration of the process of employee evaluation.

Legal Reference:

EDUCATION CODE

33039 *State guidelines for teacher evaluation procedures*

35171 *Availability of rules and regulations for evaluation of performance*

44500-44508 *Peer assistance and review program for teachers*

44660-44665 *Evaluation and assessment of performance of certificated employees (the Stull Act)*

Management Resources:

CTC PUBLICATIONS

Standards for the Quality and Effectiveness for Beginning Teacher Support and Assessment Programs, 1997

California Standards for the Teaching Profession, 1997

WEB SITES

CSBA: <http://www.csba.org>

California Department of Education: <http://www.cde.ca.gov>

California Commission on Teacher Credentialing: <http://www.ctc.ca.gov>

National Board for Professional Teaching Standards: <http://www.nbpts.org>