

ASSIGNMENT

Teacher Classifications

Credentialed teacher classifications shall be defined according to the following:

- *Teachers* shall be defined as those certificated personnel assigned responsibility for an instructional program as scheduled.
- *Substitute Teachers* shall be defined as those who are employed by the hour for the purpose of substituting for a teacher who is absent from their duties. The rate of pay for a substitute teacher shall be Step 1 Column 1 of the Teacher's Pay Schedule.

Whenever a substitute teacher serves more than 10 consecutive days in the same teaching assignment, regardless of regular assigned scheduled days, that teacher shall be referred to as a long-term substitute on the 11th day. The teacher's salary will be corrected for days one through ten at that time to reflect the long-term substitute rate.

- *Long-Term Substitutes:* A person who replaces a regular teacher in one position in excess of 10 consecutive days is considered a long-term substitute. A long-term substitute shall be hired where a prolonged absence of the regular teacher is anticipated.

The Superintendent or designee shall indicate the date long-term substitute designation becomes effective. In the case of lengthy service, date of first employment rather than 11th day may be indicated for long-term substitute service.

The duties of the long-term substitute shall include all of those of the teacher for whom he/she is substituting, including regular classroom assignment, additional duties of the regular teacher, and such other duties as the Superintendent or designee may assign.

- *Teacher on Assignment* shall be defined as a teacher who has been given a special assignment and will be compensated either by a stipend or by placement on the Certificated Pay Schedule depending on type of assignment.