



MEETING AGENDA

*The mission of Eden Prairie Schools is to inspire each student to learn continuously so they are empowered
To reach personal fulfillment and contribute purposefully to our ever-changing world.*

1. CONVENE: 6:00 PM

Call to Order - School Board Roll Call

Steve Bartz, Aaron Casper, Debjyoti "DD" Dwivedy, Abby Libsack, Kim Ross, Charles "CJ" Strehl, Dennis Stubbs

2. Pledge of Allegiance

3. Agenda Review and Approval (Action)

Approval of the agenda for the Monday, August 28, 2023, meeting of the School Board of Independent School District 272, Eden Prairie Schools.

Motion _____ **Seconded** _____

4. Approval of Previous Minutes (Action)

Approval of the UNOFFICIAL Minutes of the School Board Regular Meeting for the June 26, 2023, and the July 24, 2023 Meetings.

Motion _____ **Seconded** _____

A. June 26, 2023 Minutes

B. July 24, 2023 Minutes

5. Public Comment: 6:05 PM

6. Announcements: 6:15 PM - Superintendent Josh Swanson (Information)

7. Board Work: 6:20 PM (Action)

A. Decision Preparation

B. Required Board Action

C. Policy Monitoring (Action)

1) EL 2.1 Emergency Superintendent Succession (Action)

To protect the Board from sudden loss of Superintendent services, the Superintendent shall not permit there to be fewer than two other staff members sufficiently familiar with Board and Superintendent issues and processes who would be able to take over with reasonable proficiency as an interim successor.

OI Motion _____ **Seconded** _____

Evidence Motion _____ **Seconded** _____

2) EL 2.2 Treatment of Students (Action)

The Superintendent shall not cause or allow an educational environment that is unsafe, unwelcoming, inequitable, disrespectful, unnecessarily intrusive, or that otherwise inhibits the effective learning needs of each student.

OI Motion _____ **Seconded** _____

Evidence Motion _____ **Seconded** _____

a. EL 2.2.1 - Allow student to be unprotected against violence or harassment.

OI Motion _____ **Seconded** _____

Evidence Motion _____ **Seconded** _____

b. EL 2.2.2 - Allow private student data to be unprotected.

OI Motion _____ **Seconded** _____

Evidence Motion _____ **Seconded** _____

c. EL 2.2.3 - Unfairly or inequitably identify and address student behavior violations.

OI Motion _____ **Seconded** _____

Evidence Motion _____ **Seconded** _____

d. EL 2.2.4 - Hire paid personnel without first completing an appropriate background violations.

OI Motion _____ **Seconded** _____

Evidence Motion _____ **Seconded** _____

e. EL 2.2.5 - Allow any volunteer unsupervised time with students without first completing an appropriate background check.

OI Motion _____ **Seconded** _____

Evidence Motion _____ **Seconded** _____

f. EL 2.2.6 - Neglect to assure an equitable system for access to academic programming.

OI Motion _____ **Seconded** _____

Evidence Motion _____ **Seconded** _____

g. EL 2.2.7 - Allow students to be uninformed of their protections under this policy.

OI Motion _____ **Seconded** _____

Evidence Motion _____ **Seconded** _____

h. EL 2.2.8 - Neglect to assure that all allegations of student maltreatment are handled in a timely manner.

OI Motion _____ **Seconded** _____

Evidence Motion _____ **Seconded** _____

i. EL 2.2.9 - Neglect to provide adequate minimum eating times and access to school meals for students.

OI Motion _____ **Seconded** _____

Evidence Motion _____ **Seconded** _____

j. EL 2.2.10 - Neglect to provide adequate minimum time and access to recess for elementary students.

OI Motion _____ **Seconded** _____

Evidence Motion _____ **Seconded** _____

3) EL 2.7 Asset Protection **(Action)**

The Superintendent shall not cause or allow district assets to be unprotected, inadequately maintained, inappropriately used, or unnecessarily risked.

OI Motion _____ **Seconded** _____

Evidence Motion _____ **Seconded** _____

a. 2.7.1 - Develop a facilities construction renovation and maintenance plan that is not part of a comprehensive rolling five-year plan.

OI Motion _____ **Seconded** _____

Evidence Motion _____ **Seconded** _____

b. 2.7.2 - Fail to insure against theft and casualty losses at 100 percent of replacement value and against liability losses to School Board members, staff, and the district itself in an amount greater than the average for comparable districts.

OI Motion _____ **Seconded** _____

Evidence Motion _____ **Seconded** _____

c. 2.7.3 - Subject facilities and equipment to improper wear and tear or insufficient maintenance.

OI Motion _____ **Seconded** _____

Evidence Motion _____ **Seconded** _____

d. 2.7.4 - Allow external guests or user groups access to the facilities or assets without procedures in place to protect district concerns.

OI Motion _____ **Seconded** _____

Evidence Motion _____ **Seconded** _____

e. 2.7.5 - Unnecessarily expose the district, its School Board, or its staff to claims of liability.

OI Motion _____ **Seconded** _____

Evidence Motion _____ **Seconded** _____

f. 2.7.6 - Endanger the district's public image, its credibility, or its ability to accomplish ends.

OI Motion _____ **Seconded** _____

Evidence Motion _____ **Seconded** _____

g. 2.7.7 - Allow uninsured personnel access to material amounts of funds.

OI Motion _____ **Seconded** _____

Evidence Motion _____ **Seconded** _____

h. 2.7.8 - Receive, process, or disburse funds under controls that are insufficient to meet the School Board-appointed auditor's standards.

OI Motion _____ **Seconded** _____

Evidence Motion _____ **Seconded** _____

i. 2.7.9 - Compromise the independence of the School Board's audit or other external monitoring or advice.

OI Motion _____ **Seconded** _____

Evidence Motion _____ **Seconded** _____

j. 2.7.10 - Substantially change the principal educational purpose of a school by closing, repurposing, consolidating, combining or creating new or choice destination schools without School Board approval.

OI Motion _____ **Seconded** _____

Evidence Motion _____ **Seconded** _____

k. 2.7.11- Allow anyone other than the School Board to name facilities, schools, classrooms, or spaces within the district.

OI Motion _____ **Seconded** _____

Evidence Motion _____ **Seconded** _____

l. 2.7.12 - Eliminate any non-state-required programs that would adversely affect our reputation and/or diminish the value of our broad-based educational opportunities without School Board approval.

OI Motion _____ **Seconded** _____

Evidence Motion _____ **Seconded** _____

D. Record of Board Self-Evaluation **(Action)**

1) 2022-23 Record of Board Policy Monitoring - *Governance Policies*

2) 2022-23 Record of Board Policy Monitoring - *Executive Limitations*

3) 2022-23 Record of Board Policy Monitoring - *Ends (Action)*

Motion _____ **Seconded** _____

8. Superintendent Consent Agenda: 7:30 PM (Action)

Management items the Board would not act upon in Policy Governance, but require Board approval from outside entities.

Motion _____ **Seconded** _____

A. Monthly Reports

1) Resolution of Acceptance of Donations

2) Human Resources Report

3) Business Services Reports

a. Board Business

B. Executive Summary - Student Handbooks Updates/Revisions for:

- Elementary Schools

- Central Middle School

- High School

- EP Online - Elementary

- EP Online - Secondary

C. Approval of Updated District Policies - See Appendix "A" (*Individual Detail Listing of Policies*)

- 1) District Policies: August 2023 Memo to Board
- 2) District Policy 102 Equal Educational opportunity
- 3) District Policy 406 Public & Private Personnel Data
- 4) District Policy 418 Drug-Free Workplace/Drug Free School
- 5) District Policy 419 Tobacco-Free Environment
- 6) District Policy 504 Student Appearance
- 7) District Policy 506 Student Discipline
 - a. District Policy 506 (DCPF) - Discipline Complaint Procedure and Form
- 8) District Policy 507 Corporal Punishment and Prone Restraint
- 9) District Policy 509 Enrollment of Nonresident Students
- 10) District Policy 513 Student Promotion, Retention, and Program Design
- 11) District Policy 514 Bullying Prohibition Policy
- 12) District Policy 516.5 Overdose Medication (*New*)
- 13) District Policy 532 Use of Peace Officers and Crisis Teams
- 14) District Policy 534 School Meals Policy
- 15) District Policy 601 School District Curriculum and Instruction Goals
- 16) District Policy 602 Organization of School Calendar and School Day
- 17) District Policy 603 Curriculum Development
- 18) District Policy 604 Instructional Curriculum
- 19) District Policy 613 Graduation Requirements
- 20) District Policy 616 School District System Accountability
- 21) District Policy 620 Credit for Learning
- 22) District Policy 621 Literacy and the Read Act (*New*)
- 23) District Policy 708 Transportation of Nonpublic School Students
- 24) District Policy 709 Student Transportation Safety Policy
- 25) District Policy 721 Uniform Grant Guidance Policy Regarding Federal Revenue Resources
- 26) District Policy 806 Crisis Management Policy

9. Superintendent's Incidental Information Report: 7:35 PM (*Information*)

Incidental Information is considered as "nice to know" information regarding district business. Monitoring and decision-making information are handled elsewhere on the agenda. These items are not open for debate, but rather for awareness and understanding. (Supports EL 2.9 in general and 2.9.6 specifically)

A. 100-Year Celebration

10. Board Education & Required Reporting (*No Information*)

11. Board Action on Committee Reports & Minutes: 7:45 PM (*Action*)

A. Board Development Committee (*Action*)

1) 07.25.23 Committee Minutes
Motion _____ **Seconded** _____

2) 06.30.23 Committee Minutes
Motion _____ **Seconded** _____

B. Community Linkage Committee

C. Negotiations Committee

D. Policy Committee

12. **Other Board Updates (AMSD, BrightWorks, ISD 287 & MSHSL): 8:05 PM (Information)**

A. AMSD (Association of Metropolitan Schools) - *Abby Libsack*

B. BrightWorks (formerly ECSU) - *Dennis Stubbs*

C. ISD 287 (Intermediate School District 287) - *Kim Ross*

D. MSHSL (Minnesota State High School League) - *Dennis Stubbs*

13. **Board Work Plan: 8:10 PM (Action)**

A. Work Plan "Changes" Document (Action)

Motion _____ Seconded _____

B. 2023-24 Board Annual Work Plan (Information)

14. **Closed Session - Purchase or Sale of Property (MN Stat.13D.05, Subd 3(c): 8:15 PM (Action)**

The school board may close a meeting to determine the asking or offering price, to review confidential or protected nonpublic appraisal data, or to develop or consider offers for buying or selling property.

Motion by _____, Seconded by _____ to move into Closed Session at _____ PM

Motion by _____, Seconded by _____ to move out of Closed Session and the resume regular Business Meeting at _____ PM

A. Property 1: 11902 & 11840 Valley View Road, Eden Prairie MN 55344

B. Property 2: 10125 Crosstown Circle, Eden Prairie MN 55344

15. **Adjournment: (Action)**

Motion _____ Seconded _____ to adjourn meeting at _____ PM

16. **Appendix "A" (Reference Item 8,B)**

A. District Policy 102

B. District Policy 406

C. District Policy 418

D. District Policy 419

E. District Policy 504

F. District Policy 506

1) District Policy 506 (DCPF)

G. District Policy 507

H. District Policy 509

I. District Policy 513

J. District Policy 514

K. District Policy 516.5 (New)

L. District Policy 532

M. District Policy 534

N. District Policy 601

O. District Policy 602

P. District Policy 603

Q. District Policy 604

R. District Policy 613

S. District Policy 616

T. District Policy 620

U. District Policy 621 (*New*)

V. District Policy 708

W. District Policy 709

X. District Policy 721

Y. District Policy 806

INDEPENDENT SCHOOL DISTRICT 272 ~ EDEN PRAIRIE SCHOOLS
UNOFFICIAL MINUTES OF THE JUNE 26, 2023
SCHOOL BOARD MEETING

A Regular Meeting of the Independent School District 272, Eden Prairie Schools, was held on June 26, 2023, in the Eden Prairie District Administrative Offices, 8100 School Road, Eden Prairie, MN 55344.

1. Convene: 6:00 PM School Board Members:

Present: Steve Bartz, Aaron Casper, Debjyoti "DD" Dwivedy, Abby Libsack, Kim Ross, Charles "CJ" Strehl, Dennis Stubbs

Present: Superintendent Josh Swanson

2. Pledge of Allegiance

3. Agenda Review and Approval – Motion by K. Ross, **Seconded** by S. Bartz to approve the agenda for the Monday, June 26, 2023, meeting of the School Board of Independent School District 272, Eden Prairie Schools.

4. Approval of Previous Minutes – Motion by A. Casper, **Seconded** by D. Stubbs to approve the UNOFFICIAL Minutes of the School Board Regular Business Meetings on May 22, 2023, the Brief Business Meeting on June 12, 2023, and the Workshop Notes for June 12, 2023 – Passed Unanimously

5. Spotlight on Success – CMS Gives Back - Service Learning (Via Zoom)

6. Public Comment (2) – iPads (AT & JPT)

7. Announcements

The end of the year always brings exciting recognitions for our Eagles - so there's plenty of Eagle Excellence to share with you tonight!

- **EHSI fourth Grader finds Art Club** - Discovering interests helps students feel inspired every day — and at Eagle Heights Spanish Immersion, one scholar is helping her classmates do just that! **Congratulations** to Olive Myrland, an EHSI fourth grader, who founded the school's first ever Art Club this year to spread her love of fine art. Now, 15 students meet after school to get creative and explore their passions together!
- In a time of increasing online threats, cybersecurity is more important than ever. Luckily, Eagles students are leading the way! 5 EPHS students (Bilal Ahmed, Jasmine Garry, Zachary Kirkeby, Anjali Marella and Lisa Thayil who recently competed against over 40,000 students to solve real-world cybersecurity problems. In recognition of their outstanding performance in this program, the National Cyber Scholarship Foundation awarded each of the students an invitation to participate in a prestigious multi-week online cybersecurity training valued at more than \$3,000.

Congratulations to our National Cyber Scholars, we're so proud to say that more than 40% of this year's Minnesota National Cyber Scholars are Eagles!

- Each year, about 1.5 million high schoolers nationwide enter the National Merit Scholarship Competition to earn scholarships and recognition. This year, 14 Eagles have progressed to Finalist status! **Congratulations** to the 12th graders, many of whom have received scholarships from the colleges they have selected for this fall:
 - Maanav Basnet
 - Srijani Datta
 - Amelia Dewberry
 - Avik Garg
 - Aniketh Hanagavadi
 - Adhiraiyan Kartheesan
 - Hinano Kazama
 - Aditya Kshirsagar
 - Shruthi Kundoor
 - Madison Lin
 - Erik Lundeen
 - Suchita Sah

- Darren Tanubrata, and
- Vivian Wang
- **Congratulations** to Amira Hasch, fourth grade teacher at Eden Lake Elementary who receives \$250 Scheels gift card. In May, we asked families to nominate their favorite teachers to receive a \$250 teacher appreciation gift card from Eden Prairie Scheels. The week before school ended, the company surprised fourth grade teacher Ms. Amira Hasch in her classroom at Eden Lake Elementary with stuffed animals for her students and some extra cash for her to spend this summer! I've read the notes our families shared about Ms. Hasch, and I will tell you, they are just incredible. We're so grateful for Amira's passion for inspiring each and extend a big thank you to Scheels for supporting our teachers!
- **Congratulations to Nikhill Andrew and Paige Trebil who received MSHSL ExCEL Award** – Each year, the Minnesota State High School League recognizes a select group of 11th grade students who are active in school activities, leaders in their schools, and who demonstrate a strong commitment to community service with the ExCEL (Excellence in Community, Education and Leadership) Award. This year, two of those students are Eagles! Congratulations to Nikhill Andrew and Paige Trebil, who will be recognized during the broadcast of the 2023 MSHSL winter tournaments and with an on-court ceremony at the girls basketball state tournament next March. We're so proud of these two Eagles!
- **Eden Prairie Schools receives national award for referendum communication** – Earlier this school year, our community voted to support student learning by revoking and replacing the district's operating levy and renewing our technology levy. To ensure Eden Prairie voters had enough information to make an informed decision, the district connected with our community in a multitude of ways, including banners, flyers, Town Halls, and mailers. **Early this month, the National School Public Relations Association named Eden Prairie Schools as a winner of the Gold Medallion, NSPRA's highest honor for superior school public relations programs and campaigns grounded in strategic communication best practices.** Eden Prairie Schools was chosen as one of eight overall winners out of 66 applicants. We're proud to have earned such a prestigious honor and grateful for the support of our community!
- AVID, which stands for Advancement Via Individual Determination, is a 7-12th grade cohort program that supports students with academic and personal skill development as well as college and career readiness. **Congratulations to the class of 2023, which was our largest AVID graduating class so far, with 42 students!** The class has been awarded countless merit scholarships to support them in pursuit of their postsecondary degrees.
- **And, on the topic of graduation**, now here was Eagle Excellence on fuller display than at our Commencement ceremony on June 8. It was a wonderful chance to celebrate the achievements of all of our graduates — in the classroom, in their athletics and activities, and in the community. We are so proud of each of our grads and can't wait to see where their journeys take them as our newest Eden Prairie Schools alumni.

8. Board Work

- A. Decision Preparation
- B. Required Board Action
 - 1) Naming of the Mobile Classroom – **Motion** by A. Casper, **Seconded** by D. Dwivedy to approve as presented
Passed Unanimously
 - a. Executive Summary
- C. Approval of FY 2023-24 Adopted Budget – **Motion** by A. Casper, **Seconded** by K. Ross to approve as presented –
Passed Unanimously
 - a. Executive Summary
 - b. Budget Presentation
 - c. Budget Report
- 2) ISD 287 10-Year Facilities Maintenance Resolution
 - a. Executive Summary
 - b. LTFM Expenditure Application

c. Resolution - *Roll Call*

Motion by A. Libsack, **Seconded** by A. Casper to approve resolution as presented – Passed 7-0;
Yes – (AC, DD, SB, CS, KR, AL, DS)

D. Policy Monitoring

1) 2022-2023 Ends 1.1, 1.2, 1.3, 1.4, 1.5, 1.6 Operational Interpretation (OI) & Measurement Plan

a. Ends 1.1 OI and Measurement Plan

Motion by K. Ross, **Seconded** by A. Casper, the OI is reasonable – Passed Unanimously

Motion by K. Ross, **Seconded** by A. Casper, the Measurement Plan and the evidence presented as part of the Measurement Plan supports the OI – Passed Unanimously

b. Ends 1.2 OI and Measurement Plan

Motion by A. Casper, **Seconded** by D. Dwivedy, the OI is reasonable – Passed Unanimously

Motion by K. Ross, **Seconded** A. Casper, the evidence reflected in the Measurement Plan supports the OI – Passed Unanimously

c. Ends 1.3 OI and Measurement Plan

Motion by D. Stubbs, **Seconded** by S. Bartz, the OI is reasonable – Passed Unanimously

Motion by S. Bartz, **Seconded** by A. Casper, the evidence presented as described in the Measurement Plan supports the OI – Passed 6-1 (Yes-6: SB, AC, DD, AL, KR, DS; No-1: CJ)

d. Ends 1.4 OI and Measurement Plan

Motion by C. Strehl, **Seconded** by S. Bartz, the OI is reasonable – Passed Unanimously

Motion by S. Bartz, **Seconded** by K. Ross, the evidence presented as described in the Measurement Plan supports the OI – Passed Unanimously

e. Ends 1.5 OI and Measurement Plan

Motion by C. Strehl, **Seconded** by D. Stubbs, the OI is reasonable – Passed Unanimously

Motion by A. Libsack; **Seconded** by D. Stubbs that the evidence described in the Measurement Plan Supports the OI – Passed Unanimously

f. Ends 1.6 OI and Measurement Plan

Motion by K. Ross, **Seconded** by A. Casper, the OI is reasonable – Passed Unanimously

Motion by K. Ross, **Seconded** by A. Casper, the evidence as presented in the Measurement Plan supports the OI – Passed 4-3 (Yes-4: AC, DD, AL, KR; No-3; CJ, DS, SB)

E. Record of Board Self-Evaluation - *No Updates*

1) 2022-23 Record of Board Policy Monitoring - Governance Policies

2) 2022-23 Record of Board Policy Monitoring - Governance Policies

3) 2022-23 Record of Board Policy Monitoring - Ends & Executive Limitations (EL's)

9. **Superintendent Consent Agenda – Motion** by K. Ross, **Seconded** by A. Casper to approve the Consent Agenda with the exception of item #9C to be removed – Passed Unanimously

A. Release of Probationary Teachers

B. Monthly Reports

1) Resolution of Acceptance of Donations

2) Human Resources Report

3) Business Services Reports

a. Board Business

b. Financial Report - Monthly Revenue/Expenditure Report

~~C. 2023-24 School Meal Prices~~

D. Metro South Consortium Agreement

1) 2023 Joint Powers Agreement for the Learning Exchange Consortium

2) 2023 Joint Powers Agreement for the Metro South Adult Basic Education Consortium

E. Q-Comp Annual Report

F. Annual Review of District Mandated Policies

10. **2023-24 School Meal Prices – Motion** by A. Casper, **Seconded** by K. Ross to approve as presented – Passed 5-2;

Yes – 5 (AC, AL, CJ, AL, KR); No – 2 (DD, DS)

11. Superintendent's Incidental Information Report

A. 2023-2028 Strategic Plan

Motion by S. Bartz, **Seconded** by A. Casper to recess at 8:27 p.m. – Passed Unanimously; meeting resumed at 8:52 p.m.

12. Board Action on Committee Reports & Minutes

A. Board Development Committee

B. Community Linkage Committee

1) CLC Minutes for June 21, 2023 – **Motion** by A. Libsack, **Seconded** by D. Dwividy to approve minutes as presented – Passed Unanimously

2) Inspiring News Article - *September 2023*

C. Negotiations Committee

D. Policy Committee

1) ENDS Policy Monitoring Process with Flow Chart Updated

13. Other Board Updates

A. AMSD (Association of Metropolitan Schools) – *Josh Swanson*

B. ISD 287 (Intermediate School District 287) - *Kim Ross*

C. ECSU (Metropolitan Educational Cooperative Service Unit) – *n/a*

D. MSHSL (Minnesota State High School League) - *Dennis Stubbs*

14. Board Work Plan

A. Work Plan Changes Document – **Motion** by A. Casper, **Seconded** by A. Libsack to approve as presented – Passed Unanimously

**Eden Prairie School Board
2022–23 WORK PLAN CHANGES
“Proposed” Changes
June 26, 2023**

Date of Meeting/Workshop	Changes Requested
Monday, July 24, 2023 (7:30 a.m.)	
Tuesday, August 15, 2023 (5:00 p.m., City Center)	- Add: Joint Meeting – Eden Prairie School Board & Eden Prairie City Council
Monday, August 28, 2023	
Monday, September 11, 2023 – Workshop	- Add: Discussion on Digital Citizenship
Monday, September 25, 2023	
Monday, October 9, 2023 – Workshop	
Monday, October 23, 2023	
Monday, November 13, 2023 – Workshop	
Monday, November 27, 2023	
Monday, December 11, 2023	
Placeholder – General Board Work	
<ul style="list-style-type: none"> • Baseline A-I Discussion 	
Placeholder – Policy Review	

B. 2023-24 School Board Annual Work Plan (*For Reference*)

15. Adjournment – **Motion** by S. Bartz, **Seconded** by D. Stubbs to adjourn at 9:28 PM – Passed Unanimously



Abby Libsack – Board Clerk

