

WATERBURY BOARD OF EDUCATION

Workshop/Committee Meeting Minutes
Thursday, January 5, 2023 at 5:30 p.m.
(For the January 19, 2023 Board Meeting)

WORKSHOP/COMMITTEE MEETING

The Board of Education Committee meetings were held on January 5, 2023 at 5:30 p.m. at Waterbury Career Academy, 175 Birch Street, Waterbury, Connecticut.

PRESENT: President Sweeney, Commissioners Brown, Hernandez, Ireland, Nardozzi, Navarro, Van Stone.

ABSENT: Commissioners O'Brien, Orso, and Serrano-Adorno.

ALSO PRESENT: Superintendent of Schools Dr. Verna Ruffin, Director of Security & School Safety Daniel Barry, Chief Financial Officer Doreen Biolo, Chief Turnaround Officer Matthew Brown, Assistant Superintendent Joseph Johnson, Interim Project Manager Rosh Maghfour, Assistant Superintendent Juan Mendoza, Director of Communications Belen Michelis, Deputy Superintendent Darren Schwartz, Director of College and Career Readiness Nyree Toucet, Director of Equity and Inclusion Lara White, and Supervisor of Management, Information, and Technology Will Zhuta.

STUDENT REPRESENTATIVES: Kristian Ngjela and Eva Pineda of Kennedy High School.

President Sweeney called the meeting to order at 5:40 p.m. Reports were submitted to the various committees of the Board and discussed, as per the following agenda:

A G E N D A

SILENT PRAYER

PLEDGE ALLEGIANCE TO THE FLAG - *led by Kristian Ngjela.*

PUBLIC SPEAKING - *There were no public speakers.*

PRINCIPAL'S REPORT – *Principal Michael Harris, Vice Principals Peter Flammia and Jennifer Franceskino.*

Mr. Harris updated the Board on the following:

- The Manufacturing Lab will be expanded which will allow more students.
- The Health Academy has added Surgical Tech to the curriculum through Mid-State Hospital.
- One-hundred and ten seniors are eligible to receive the Waterbury Promise Scholarship.

- Six-hundred and fifty eighth graders have applied for next year.
 - WCA is 17th in the State for FAFSA completion.
 - WCA ranked fourth in the State with 36% of students enrolled in UConn ECE classes.
 - Introduced Cristy Roso, Senior, who has received/accepted a full ride to Brown University in Biological Sciences.
1. Committee of the Whole/5 minutes: Request approval of an Agreement with Southern Connecticut State University for field experience and student teaching placements – J. Mendoza, ~~M. Waters~~.
 2. Committee of the Whole/5 minutes: Request approval of a Concurrent Enrollment Agreement with Naugatuck Valley Community College for College Career Pathways Program – ~~M. Merati~~, D. Schwartz.
 3. Committee on Finance/5 minutes: Request approval of a Professional Services Agreement with Southwestern Industries, Inc. d/b/a TRAK Machine Tools for ProtoTrak KMX CNC Controls and Accessories – ~~M. Merati~~, D. Schwartz.
 4. Committee on Finance/5 minutes: Request approval of a Professional Services Agreement with S/L/A/M for Expanded Educational Facilities Feasibility Study in regards to International School and Maloney Magnet School – R. Maghfour.
 5. Committee on Finance/8 minutes:
 - a) ARP/ESSER Update – D. Biolo.
 - b) Monthly Expenditure Report – D. Biolo.
 - c) Transfer in the General Fund – D. Biolo.
 6. Superintendent's Update: Dr. Ruffin.
 7. Committee on Building & School Facilities/3 minutes: Request acceptance of the Generali School Roof Project, State Project #151-0306, as complete (no backup) – R. Maghfour.
 8. Committee on Building & School Facilities/3 minutes: Use of school facilities by school organizations and/or City departments – R. Maghfour.
 9. Committee on Building & School Facilities/3 minutes: Use of school facilities by outside organizations and/or waiver requests – R. Maghfour.
 10. Superintendent's Notification to the Board/5 minutes:
 - a. Athletic appointments:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective</u>
Chabot, Albert	Assistant Indoor Track	KHS	12/19/22
Forgione, Michael	Head Girls Basketball	KHS	11/28/22
Fazzino, Francisca	Girls Basketball Coach	NEMS	01/04/23
Fryer, Deneen	Girls Basketball	KHS	12/12/22
Nicholas, Stefanie	Assistant Indoor Track	CHS	12/19/22

b. Grant funded appointments:

<u>Name</u>	<u>Position/Location</u>	<u>FT/PT</u>	<u>Rate</u>	<u>Union</u>	<u>Funding</u>	<u>Eff.</u>
Bernardini, James	Behavior Couns. State Street	FT	\$21.72/ hr	F UPSEU 69	Priority 22-23	11/10/22
Blasini, MaLisa	Office Manager Bilingual Dept	FT	\$23/hr	UPSEU 69	Bilingual 22- 23	01/12/23
Creem, Daniel	Tutor Holy Cross	PT	\$25/hr	NON BOE	Title I-A 21-23	01/05/23
Crocetto, Kyle	FRC Coordinator Wilson	FT	\$28/hr	F UPSEU 69	FRC 22-23	12/08/22
Cuevas, Victor	Network Specialist	FT	\$19/hr	UPSEU 66	Adult Ed 22-23	11/21/22
Freitas, Ashley	Regan 21 st Century Teacher				SDE After School	Imm.
George, William	Net. Specialist (10 to 12 month)	FT	\$27.308/ hr	UPSEU 69	Title II-A 22-24	10/03/22
Glass, Rosalyn	Adult Ed Instr. (Certified)	PT	\$33/hr	NON BOE	Adult Ed 22-23	11/17/22
Gray III, Ollie	Behavior Counselor - NEMS	FT	\$27/hr	F UPSEU 69	SIG 6 NEMS 22-24	01/05/23
Guichardo, Julio	Behavior Counselor - CHS	FT	\$25/hr	F UPSEU 69	Title I-A 22-24	01/05/23
Hernandez, Tamara	Parent Liaison Reed	FT	\$15.88/ hr	UPSEU 69	Title I-A 21-23	11/17/22
Howarth, Christopher	Computer Technician	FT	\$15/hr	UPSEU 69	Title I-A 21-23	12/22/22
Iljazi, Dashnor	Network Specialist (10M)	FT	\$24.26/hr	UPSEU 69	CN – WMS S2 22-23	12/01/22
Jannetty, Kimberly	Tutor Chase	PT	\$33/hr	NON BOE	Priority 22-23	11/10/22
Lynch, Cassandra	Prevention Specialist – WMS	FT	\$18.14/ hr	F UPSEU 69	Priority 22-23	12/01/22
Moriarty, Gail	Tutor Yeshiva K'Tana	PT	\$33/hr	NON BOE	Title I-A 21-23	09/12/22
Morrison, Terrance	Behavior Counselor – KHS	FT	\$27/hr	F UPSEU 69	SIG 5 KHS 21-23	12/01/22
Rodriguez, Leeana	Hall Monitor Crosby	PT	\$98/day	NON BOE	Title I-DW 22-24	11/03/22
Sadiku, Jeton	Network Specialist	FT	\$19/hr	UPSEU 66	Title II-A 22-24	11/10/22
Santos, Tony	Adult Ed Sub. Teacher	PT	\$25/hr	NON BOE	Adult Ed 22-23	11/10/22
Thompson, Philip	Adult Ed Certified Sub	PT	\$33/hr	NON BOE	Adult Ed 22-23	12/15/22
Warren, Samantha	Net. Specialist (10 to 12 month)	FT	\$19/hr	UPSEU 69	Priority 22-23	12/01/22
Wojtunik, Katilynn	Regan 21 st Century Teacher				21 st Century	Imm.

c. Miscellaneous appointments:

<u>Name</u>	<u>School</u>	<u>Program</u>
Colon, Lena	Maloney	After School Program - Para/Assistant
DeFrancesco, Nora	WCA	Master-Based Credit Committee teacher
Dimech, Jennifer	WAMS	Master-Based Learning Panel
Bosman, Ana	WAMS	WCA Application Committee
Coty, Heidi	Reed	WCA Application Committee
Diorio, Jill	Duggan	WCA Application Committee
Gwiazdoski, Helena	WAMS	WCA Application Committee
Jimenez, Tania	International	WCA Application Committee
Matthews, Heather	State Street	WCA Application Committee
Miranda, Stephanie	District	WCA Application Committee
Ogilvy, Lynn	Carrington	WCA Application Committee
Parker, Marlene	Carrington	WCA Application Committee
Zupperoli, Robert	Wallace	WCA Application Committee
Valletta, Marnie	WHS	WHS Bridge Coordinator

d. Voluntary Clean Opening Transfers effective 2023-2024 school year:

<u>Name</u>		<u>From: (temporary)</u>	<u>TO: (permanent)</u>
Aldag	Monica	Maloney Pre-K Special Ed	Maloney Pre-K Special Ed
Antonazzo	Carolyn	Sprague Gr 1	Sprague Gr 1
August	Kerry	NEMS ELA Gr 8	NEMS ELA Gr 8
Barbati	Donna	Carrington Special Ed - Essential Skills	Carrington Special Ed - Essential Skills
Barkauskas	Brianna	Crosby Guidance Counselor	Crosby Guidance Counselor
Bell	Teresa	Wilson Special Ed	Wilson Special Ed
Benzinger	Nicole	Washington Gr 3	Washington Gr 3
Braun	Brooklyn	Academic Academy Social Studies MS	Academic Academy Social Studies MS
Buckley	Blake	NEMS Social Studies Gr 6	NEMS Social Studies Gr 6
Buell	Douglas	Crosby FCS - Culinary	Crosby FCS - Culinary
Callahan	Carolyn	Generali Gr 3	Generali Gr 3
Carlson	Ashley	Crosby ELA	Crosby ELA
Cassella	Nicole	Duggan Gr 4 Math/Science	Duggan Gr 4 Math/Science
Caticala	Julia	Kennedy Social Studies	Kennedy Social Studies
Cavilla	Emilia	Wilson Gr 4	Wilson Gr 4
Cieslewski	Elaine	Gilmartin Gr 1	Gilmartin Gr 1
Ciminera	Kimberly	Reed Gr 3	Reed Gr 3
Cleary	Kelly	Bucks Hill Annex Pre-K Co-Taught	Bucks Hill Annex Pre-K Co-Taught
Collins	Brittney	Sprague Gr 2	Sprague Gr 2
Comstock	Brian	Reed Gr 5	Reed Gr 5
Cornish	Danielle	Crosby Guidance Counselor	Crosby Guidance Counselor
Cruz	Griselle	Chase & Hopeville Split Special Ed	Chase & Hopeville Split Special Ed
Czeczot	Chrystle	NEMS Science Gr 6	NEMS Science Gr 6
DeJesus	Jennifer	Rotella Gr 3	Rotella Gr 3
DeSena	Deanna	Bunker Hill Gr K	Bunker Hill Gr K
Diaz	Natalie	Districtwide Psychologist	Districtwide Psychologist
DiLonardo	Rachel	Generali Special Ed – ABA Autism	Generali Special Ed – ABA Autism
Dinielli	Elizabeth	Wendell Music	Wendell Music
DiPietro	Aline	WSMS PE/Health	WSMS PE/Health

Dover	Ena	WSMS Science Gr 7	WSMS Science Gr 7
Dubois	Zachary	Kennedy Social Studies	Kennedy Social Studies
Edwards	Cara	Driggs Gr 4	Driggs Gr 4
Eire	John Carlos	WAMS ELA Gr 7	WAMS ELA Gr 7
Ellington	Erin	Gilmartin Literacy Facilitator Elem.	Gilmartin Literacy Facilitator Elem.
Espinal	Yesenia	International Dual Language Special Ed	International Dual Language Special Ed
Ferreria	Justine	Wilby Special Ed - CBT	Wilby Special Ed - CBT
Fields	Christina	WSMS Social Studies Gr 8	WSMS Social Studies Gr 8
Fulton	Mark	WAMS Guidance Counselor	WAMS Guidance Counselor
Gawlak	Peter	WSMS PE/Health	WSMS PE/Health
Gerol	Faithe	WAMS Social Studies MS	WAMS Social Studies MS
Gluz	Debra	Academic Academy Math MS	Academic Academy Math MS
Greene	Lucia	International Dual Language School Counselor	International Dual Language School Counselor
Grendzinski	Katie	Maloney Special Ed	Maloney Special Ed
Gromko	Jill	Bunker Hill Special Ed	Bunker Hill Special Ed
Guerin	Sarah	Reed Gr 4	Reed Gr 4
Guerrera	Juliana	Carrington Gr 2	Carrington Gr 2
Guichardo	Betty	Districtwide Social Worker	Districtwide Social Worker
Harris	Marquis	Wilby ELA	Wilby ELA
Hartsoe	Kelsey	Kennedy ELA	Kennedy ELA
Hitchcock	Amanda	Crosby Guidance Counselor	Crosby Guidance Counselor
Hollowell	Caitlin	Tinker Gr 4	Tinker Gr 4
Howard	Annalee	WSMS Social Studies Gr 7	WSMS Social Studies Gr 7
Howe-Green	Ingrid	WAMS Dance	WAMS Dance
Hubeny	Carolyn	State Street Special Ed MS	State Street Special Ed MS
Isaku	Ermira	Wallace ESL	Wallace ESL
Jamele	Marissa	Walsh Gr 1	Walsh Gr 1
Jester	Kristen	Districtwide Social Worker	Districtwide Social Worker
Kershaw	Tania	International Dual Language Gr 2 Spanish	International Dual Language Gr 2 Spanish
Klesyk	Mary	Bucks Hill Gr 5	Bucks Hill Gr 5
Laemmerhirt	Jillian	Washington Special Ed	Washington Special Ed
LeBlanc	Danielle	WAMS Art Visual	WAMS Art Visual
Lorenzini	John	Wallace PE/Health	Wallace PE/Health
Magliaro	Alicia	WAMS Theater Gr 6-12	WAMS Theater Gr 6-12
Malkin	Jenna	International Dual Language Gr 2 English	International Dual Language Gr 2 English
Malota	Karen	WAMS Guidance Counselor	WAMS Guidance Counselor
Mancini	Sandy	Districtwide Social Worker	Districtwide Social Worker
McCarthy	Monica	Bunker Hill Gr 3	Bunker Hill Gr 3
McNellis	Christopher	NEMS Music	NEMS Music
Meyer	Paula	WSMS SEL Counselor	WSMS SEL Counselor
Monks	Kimberly	Reed Special Ed Elem. Gr K-3	Reed Special Ed Elem. Gr K-3
Morales	Barbara	Bunker Hill Gr 5	Bunker Hill Gr 5
Mulla	Julita	Sprague Gr 4	Sprague Gr 4
Nadolny	Karen	Generali Gr K	Generali Gr K
Nagle	Sandra	WAMS ELA Gr 7	WAMS ELA Gr 7
Neal	Gregory	Districtwide Social Worker	Districtwide Social Worker
Negron	Nicole	Wallace Math MS Gr 8	Wallace Math MS Gr 8

Nugai	Christopher	Wilby Social Studies	Wilby Social Studies
Orozco	Ryan	Wilby SROTC	Wilby SROTC
Ostrander	Charles	WAMS Tech Ed - Info Tech, Drone, & Robotics	WAMS Tech Ed - Info Tech, Drone, & Robotics
Pagnini	Roxana	Kennedy Business	Kennedy Business
Pastore-Quezada	Paula	Driggs Gr 1	Driggs Gr 1
Peralta	Jacqueline	Sprague Gr 3	Sprague Gr 3
Perez	Eric	Washington & Regan Split PE/Health	Washington & Regan Split PE/Health
Perkins	Christopher	Kennedy Computer Education	Kennedy Computer Education
Piggott	Taylor	Wendell Guidance Counselor	Wendell Guidance Counselor
Power	Stephanie	Wallace ESL	Wallace ESL
Proulx	Sarah	State Street Literacy Facilitator Elem.	State Street Literacy Facilitator Elem.
Ramnath	Vikaash	Districtwide SLP	Districtwide SLP
Riddick	DeAndre	Wilby ELA	Wilby ELA
Rolon	Margarita	WSMS Guidance Counselor	WSMS Guidance Counselor
Roth	Ellen	Wilby Special Ed	Wilby Special Ed
Sabino Urena	Erica	International Dual Language Pre-K English	International Dual Language Pre-K English
Salverino	Yesika	Crosby World Language - Spanish	Crosby World Language - Spanish
Sanchez	Maria	Kennedy Guidance Counselor	Kennedy Guidance Counselor
Sazo	Gustavo	Wilby Math	Wilby Math
Schwartz	Fatima	Districtwide Social Worker	Districtwide Social Worker
Senan	Naseem	Regan Gr 5	Regan Gr 5
Sgambati	Sheyenne	Sprague School Counselor	Sprague School Counselor
Sincuir	Sylvia	Wilby ELA	Wilby ELA
Smith	Leah	Wallace Math Gr 8	Wallace Math Gr 8
Smith	Meriah	Carrington Gr 4	Carrington Gr 4
Snyder	Raymond	Wallace Science Gr 8	Wallace Science Gr 8
Soeprasetyo	Preston	Wilby Business – Teaching Ed Rising	Wilby Business – Teaching Ed Rising
Sterling	Loraine	Crosby ELA	Crosby ELA
Stevenson	Melissa	Hopeville Gr K	Hopeville Gr K
Stolfi	Christine	Kennedy Special Ed - STEP 2 NVCC Program	Kennedy Special Ed - STEP 2 NVCC Program
Taft	Nancy	Wilby Social Studies	Wilby Social Studies
Tonner	Gina	Bunker Hill Gr 3	Bunker Hill Gr 3
Torres-Dozier	Bianca	Districtwide Social Worker	Districtwide Social Worker
Tucker	Alexis	International Dual Language Gr 1 English	International Dual Language Gr 1 English
Tuttle	Heidi	Wilby ELA	Wilby ELA
Velez	Crystal	Crosby Science - Chemistry	Crosby Science - Chemistry
Veneziano	Ellen	Crosby Math	Crosby Math
Vidal	Nelly	International Dual Language School Biliteracy Coach	International Dual Language School Biliteracy Coach
Walsh	Conor	Wilson Special Ed - BDLC	Wilson Special Ed - BDLC
Williams	Richard	Wallace Math Gr 6	Wallace Math Gr 6
Zaghloul	Samar	Bucks Hill Gr 1	Bucks Hill Gr 1


Zaino	Anthony	NEMS ELA Gr 7	NEMS ELA Gr 7
Zappone	Evette	Wilby Special Ed	Wilby Special Ed
Zold	Kristine	Sprague Special Ed	Sprague Special Ed
<u>Name</u>			
		<u>From:</u>	<u>To:</u>
Albanese	Thomas	Washington Gr 4	Washington Gr 2
Bouteiller	Jessica	Wilson Gr 4	Rotella Gr 5
Carpenter	Ryan	NEMS ELA Gr 8	Wendell ELA MS Gr 6-8
Cassidy	Haley	Rotella Gr 4	Rotella Special Ed
Cavanaugh	Ellon	State Street Art	Crosby Art
Cruess	Steven	Bunker Hill Gr 5	WSMS Science Gr 6
DeMatteis	Jennifer	Bunker Hill Literacy Facilitator	Washington/International Split Literacy Facilitator
DeSantis	Paula	KHS FCS - Home Economics	WCA Human Services
Deveau	Heather	KHS Tech Ed – Video Prod.	KHS Tech Ed - Construction
Fitzgerald	Molly	Kingsbury Gr 4	Rotella Gr 4
Machado	Mary	Generali Gr 1	Rotella Gr K
Mecca	Kaylie	Sprague Gr 4	Maloney Gr 1
Mirto	Selma	Wilson Gr 1	Tinker Gr K
O'Donnell	Patricia	Chase Literacy Title I	Sprague Literacy Facilitator
Palmer	Christina	Carrington Gr 1	Carrington Gr 5
Raidhi	Ariola	Walsh Gr 1	Walsh Literacy Title I
Rivera	Michael	Carrington Art	WAMS Art-Visual
Scarborough	Tracy	Regan Gr 5	Carrington Gr 1
St. Germain	Lauren	Kingsbury Gr 3	Driggs Literacy Facilitator
Stasaitis	Heather	Sprague Gr K	Rotella Gr K
Tramontanis	Brittany	Tinker Gr 3	Tinker Gr 5
Vaccaro	Blair	Crosby ELA	WCA ELA
Zinno	Amanda	Wilson Gr 1	Tinker Gr K

e. Resignations:

<u>Name</u>	<u>Position</u>	<u>Effective</u>
DeRario, Erin	Tinker Grade 5	12/22/22
Guerin, Sarah	Reed Grade 4	01/20/23
Mason, Kayla	Hopeville Grade 1	12/23/22
Procyk, Pamela	Regan School Counselor	12/21/22 (change)

EXECUTIVE SESSION – *there was no executive session.*

ADJOURNMENT at 6:19 p.m.

ATTEST: 
 Carrie A. Swain, Clerk
 Waterbury Board of Education