



Inspire Every Mind

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February 18, 2022

Colorado Springs School District 11, on behalf of William "Billy" Mitchell High School and its community, request an Early Action hearing to occur in April of 2022. Colorado Springs School District 11 seeks Early Action to address identified targeted needs, collaboratively systemize operations, implement school based accountability with reliability and support the students within the community.

Colorado Springs School District 11 has explored the available actions of accountability. Based upon CDE turnaround support guidance, a State Review Panel recommendation, the acting Superintendent of schools direction, the local board of education affirmed vote, central administration staff prioritization, the collective efficacy of William "Billy" Mitchell High School staff and community input the proposed course of action is an Innovation Pathways Plan. This proposal is in alignment under section 22-11-209, C.R.S.

This course of action is based upon information gathered and/or placed into action during the 2020-21 and 2021-22 school year.

- Current Unified Improvement Plan (UIP) and the corresponding 4 Year Plan as approved by the local board of education during the 2020-21 school year.
- Collaboration and feedback with internal and external stakeholders on the proposed Innovation Plan
- Research and design to address the needs specific to the school
- Conditions impacting the school, fiscal support and accountability, special considerations and school-based operations.

Communal engagement remains in place and will continue going forward leading up to and after our State Board of Education hearing. A variety of informal and formal opportunities for feedback have occurred and are in place. These opportunities include;

- 5 Essentials survey feedback from staff, students and parents on an annualized basis
- Partnership with the University of Chicago Network for College Success
- Local board approval of UIP (October 21) and Innovation Pathways Plan (February 22)
- School Accountability Committee
- District Accountability (Accreditation) Committee (November 21)
- World CAFÉ facilitation with community
- State Review Panel stakeholder feedback
- Parent/Teacher Conference presentations and feedback
- District and school-based staff meetings
- School staff meetings
- Hiring of administrative staff

Colorado Springs School District 11 welcomes additional feedback through the Early Action process.

The Colorado Springs School Board of Education passed the resolution, "that the Board of Education both approve the Mitchell High School Innovation Pathway Plan as presented and direct Colorado Springs School District 11 to pursue Early Action as detailed by State Board of Education procedures". The plan was formally presented, discussed, and approved at the February 9th, 2022 regular board meeting.

Dr. Michael J. Thomas, Superintendent

Dr. Parth Melpakam, Board of Education President