

**\$2,500 HIRING BONUS  
EDUCATION SUPPORT PROFESSIONAL (ESP)**

- A newly hired Education Support Professional will be eligible for the hiring bonus with a recommendation for employment to HR no later than 6/30/2023.
- \$1,250 will be paid on the first paycheck following 30 workdays of from the start of the employee contract. The remaining balance of \$1,250 will be paid on the January 2, 2024.
- If an employee was eligible for the Hazard Recognition Payment and/or Wellness Payment, he/she/they will not be eligible for the Hiring Bonus.
- Rehired employees are not eligible.
- An employee who transfers/promotes positions is not eligible for the Hiring Bonus.