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RISK MANAGEMENT

Provide a Safe Learning and Working Environment
SCHOOL DISTRICT 11 SAFETY STANDARD

Colorado Springs School District 11 SAFETY STANDARD Personal Protective Equipment

1. This Safety Standard was developed by the Safety Office, Risk Related Activities Department.
2. A technical review and content acceptance was performed by:
 - Workers' Compensation Program Manager – RRA Department
 - Assistant To Risk Related Activities – RRA Department
 - Director of Facilities
 - Landscape Shop Supervisor - Facilities Department
 - Assistant Landscape Shop Supervisor – Facilities Department
 - Mechanical Shop Supervisor – Facilities Department
 - Construction Shop Supervisor – Facilities Department
 - Electrical Shop Supervisor – Facilities Department

Approved:  Date: 10/21/13
Glenn E Gustafson

Glenn Gustafson
Deputy Superintendent / Chief Financial Officer



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Personal Protective Equipment

Personal protective equipment is designed to protect individuals from potentially severe injuries due to contact with physical, electrical, mechanical and other hazards. Use of personal protective equipment (PPE) is often essential to protect individuals when engineering, administrative, or work practice controls are not feasible or available.

FOR ALL DISTRICT 11 SCHOOLS

1. In accordance with Colorado Statutes, School District 11 will provide eye protective devices for all students, teachers, and visitors when participating in the courses and activities detailed by statute. Eye protective devices shall be worn by students, teachers, and visitors in courses including, but not limited to, vocational or industrial arts shops or laboratories and chemistry, physics, or combined chemistry-physics laboratories, at any time at which the individual is engaged in, or observing, an activity or the use of hazardous substances likely to cause injury to the eyes.
 - A. Hazardous substances likely to cause physical injury to the eyes include materials which are flammable, toxic, corrosive to living tissues, irritating, strongly sensitizing, or radioactive or which generate pressure through heat, decomposition, or other means.
 - B. Activity or the use of hazardous substances includes, but is not limited to:
 - Working with molten metal.
 - Milling, sawing, turning, shaping, cutting, grinding, and stamping of any solid materials.
 - Heat treating, tempering, or kiln firing of any metal or other materials.
 - Gas or electric arc welding.
 - Working with hot liquids, solids, or chemicals which are flammable, toxic, corrosive to living tissues, irritating, sensitizing, or radioactive which generate pressure through heat, decomposition, or other means.



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SCHOOL DISTRICT 11 SAFETY STANDARD

FOR ALL NON-SCHOOL BASED EMPLOYEES

2. All District employees are required to wear personal protective equipment when exposed to potential incidents to include:
 - a. **Eye and face protection** if there is an exposure from flying particles, molten metal, liquid chemicals, acids or caustic liquids, chemical gases or vapors, or potentially injurious light radiation. As a minimum this protective equipment must be worn by all employees while performing, observing, or so instructed during the course of the work activity or assignment. This protective equipment will meet the requirements of the American National Standards Institute (ANSI) standard Z87-1 (1989) and any subsequent revisions.
 - b. **Head protection** if there is an exposure for injury resulting from overhead hazards or falling objects and an electrical shock hazard. This protective equipment will meet the requirements of the American National Standards Institute (ANSI) standard Z89-1 (1986) and any subsequent revisions.
 - c. **Hand protection** if there is an exposure for injury resulting from skin absorption of harmful substances, chemical or thermal burns, severe cuts, lacerations, or punctures, and temperature extremes. Because there is no ANSI or other performance based standard for gloves, selection and use will be determined by the safety office and the appropriate department following the evaluation of required tasks, safety data sheet information, and environmental considerations.
3. When use of personal protective equipment is required based on the criteria described in section 2, the District will be responsible for the selection and furnishing of appropriate personal protective equipment.



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SCHOOL DISTRICT 11 SAFETY STANDARD

4. Any future requirement for the use of personal protective equipment will be evaluated by the safety office and the appropriate department based on, but not limited to:
 - a. An individual request.
 - b. Safety audit/inspection finding or recommendations.
 - c. Accident investigation findings or recommendations.
 - d. Classroom assessments or curriculum changes.
 - e. Position or work process requirements.
5. The safety office will be responsible for the coordination and communication to affected employees and schools regarding new or different findings or requirements for the use of personal protective equipment. The safety office will, as needed or requested, coordinate specific training regarding the use, care, and maintenance of the personal protective equipment.
6. All personal protective equipment shall be clean and at no time will defective or damaged equipment be used. Personal protective equipment that has multiple users will be cleaned and properly sanitized following use, and stored in a protected location until use is required.
7. All employees are responsible for complying with this safety standard. Principals, department heads, supervisors, and foremen are responsible for ensuring the requirements of this safety standard are known and enforced, to include:
 - A. An employee's failure to use District-provided personal protective equipment and/or safety equipment will subject the employee to disciplinary action up to and including termination.
 - B. Failure to use District-provided personal protective equipment and/or safety devices resulting in, or contributing to, a work-related injury could result in a 50% reduction in workers' compensation benefits.